

A G E N D A

BUDGET WORKSHOP Friday, March 18, 2022 Council Chambers of City Hall

8:00 a.m. Gathering Time and Continental Breakfast

**8:30 a.m. Welcome and Call to Order Mayor Ed Hatley
Review Agenda and process – City Manager Ritchie Haynes**

Expected Outcomes

- Discuss Current Strategic Plan
- Identify department issues for FY 22-23 Budget and determine cost
- Plan for the future

8:40 - 9:00 Infrastructure - Ryan Heavner, Fire Chief

9:00 - 9:20 Employee Benefits - Tanya Osborne, Human Resources Director

9:20 - 9:40 Downtown - Laura Morris, Community Relations Director

9:40 - 10:00 Recreation - Nathan Eurey, Public Services Director

10:00 - 10:20 *B R E A K*

10:20 - 11:00 Growth Needs - Ritchie Haynes, City Manager

11:00 - 12:00 Council Discussion Items

- Ordinance and Policy Changes
- Old Police Station
- Public Service Center
- Low Income Housing
- Homelessness

12:00 - 12:30 Lunch

**12:30 - 1:00 Question and Answer Session
*(Dept. Heads dismissed at the conclusion of Q & A)***

BUDGET WORKSHOP
Friday, March 18, 2022
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- | | |
|--------------------|---|
| 1:00 - 2:00 | American Rescue Plan |
| 2:00 - 2:15 | <i>B R E A K</i> |
| 2:15 - 2:30 | Pay Study |
| 2:30 - 3:30 | CMO's Office Overview/Recommendations <ul style="list-style-type: none">• Mandated Expenses• Zero Based Budget Cuts• Estimated Tax Revenues• Growth Requests Approved• CMO Recommendations• Donations• Line Item Budget |
| 3:30 - 4:00 | Council Feedback / Discussion |

ADJOURN

ITEM 1:

STRATEGIC PLAN

Strategic Planning Goal # 1- Infrastructure

Denotes Changes

Denotes Omissions

Tasks	Assignment	Resources	Cost	Timeline	Status
Goal 1- Improve Infrastructure					
1.1 Communication					
1.1.1 The implementation of Smart Grid to City Electric customers by December 2018.	Ramsey	Electric Fund	\$450,000	2019-23	Residential Complete/Industrial in Process
1.1.2 Fire and Police will have to switch to 800 mega htz radio by 2018 with an estimated cost of \$500,000.	Fire/Police	General Fund	\$250,000	2017-19	Completed
1.1.3 Public Works & Electric and Water Resources requires tablets, or similar use devises for each vehicle, and possible each employee to improve efficiency.	Public Works	Water & Sewer Fund/ Electric Fund	\$10,000	Ongoing/Upgrades	In process
1.1.4 Execute a Pilot Program for Downtown speakers to be used for special events and crowd control during fiscal year 2018-2019.	Removed	Removed	Removed	Removed	Lincoln County Project
1.1.5 Telephone system operational for emergency blasts to all phones in a given area code(s) in fiscal year 2017-2018.	County		None	2017-18	Completed
1.1.6 Expand Smart Phone to PWU Employees.	Public Works	All Funds	TBD	2017-18	Completed
1.1.7 Expand radios to Public Works & Utility Employees.	Public Works	All Funds	\$15,000	2017-18	Completed
1.1.8 Computers for Public Safety Vehicles	Fire/Police	General Fund	\$55,000	Ongoing	Ongoing
1.2 Sewer					
1.2.1 Need to establish where needs may be for rehab and/or replacement starting with fiscal year 2016-2017. Use outside Contractor(s) to meter flows in selected lines.	Water Resources	Water & Sewer Fund	TBD	In Process	Ongoing
1.2.2 Budget a Vactor truck to jet and remove debris from sewer lines to keep it from reaching the Waste Water Plant. The truck could be used to vacuum at the orbital ditch, and	Water Resources	Water & Sewer Fund	\$300,000	2018-19	Completed

Strategic Planning Goal # 1- Infrastructure

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Denotes Omissions

<i>final clarifiers at the Waste Water Treatment Plant, as well as clean catch basins and storm drainage pipes. Will conduct cost benefit analysis in fiscal year 2018-2019.</i>							
1.2.3 Defused Air Floatation facility at head of treatment trains at Waste Water Treatment Plant.	Water Resources	Water & Sewer Fund	\$150,000	2018-23	Ongoing		
1.2.4 Generators for sewer pump stations. We have 12 stations that will need generators.	Water Resources	Water & Sewer Fund	\$50,000 - \$120,000 per year (Two for \$120K)	2019-26	In process		
1.2.5 As regulatory requirements increase at the Waste Water Treatment Plant, the need for improvements to existing facilities and new treatment trains will be required.	Water Resources	Water & Sewer Fund	TBD	TBD	Ongoing		
1.2.6 Telemetry for Sewer Pump Stations.	Water Resources	Water & Sewer Fund		2017-18	Completed		
1.2.7 Right of Way Clearing.	Water Resources	Water & Sewer Fund	TBD	Ongoing	Ongoing		
1.2.8 Restructure Force Main - Rhyne Mills/150 Pump Stations.	Water Resources	Water & Sewer Fund	\$350,000	2019/22 On Target	In process		
1.2.9 Upgrade Smart phones for Distribution and Collections	Water Resources	Water & Sewer Fund	TBD	Ongoing	In process		
1.3 Water							
1.3.1 Identify low flow areas to ascertain where improvements or increase capacity where water flows are needed. Modeling of the water system will be \$450,000	Water Resources/ Fire	Water & Sewer Fund/ General Fund	\$450,000	2020-24	TBD		
1.3.2 Negotiate a reduction in the volume of water obligated by contract to the City of Cherryville to their peak daily demand.	Manager/ Water Resources	Water & Sewer Fund	No Cost	2021-22	TBD		
1.3.3 As regulatory requirements increase at the Water Treatment Plant, the need for improvements to existing facilities and new treatment trains will be required.	Water Resources	Water & Sewer Fund	TBD	TBD	TBD		
1.3.4 Constructing a water line from the plant to the county's line	Water Resources	Water & Sewer Fund	TBD	In Process	Lincoln County Project		

Strategic Planning Goal # 1- Infrastructure

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1.3.5 Infrastructure Upgrades	Water Resources	Water & Sewer Fund	\$200,000	Ongoing	Ongoing
1.3.6 Smart Meters	Water Resources	Water & Sewer Fund	\$1,700,000	Ongoing	In process
1.3.7 #1 High Speed Pump at the WTP	Water Resources	Water & Sewer Fund	\$100,000	2020-21	In process/Parts Ordered
1.3.8 Lee Avenue Tank - sandblast and repaint.	Water Resources	Water & Sewer Fund	\$120,000	2020-2023	In process
1.4 Electric					
1.4.1 Expand Smart Grid to entire service area.	Public Works/ Finance	Electric Fund	\$450,000	2018-23	In process
1.4.2 Flint Street Substation improvements.	Public Works	Electric Fund	\$150,000	In Process	Ongoing
1.4.3 Establish full time tree trimming capability. Conduct cost analysis in fiscal year 2017-2018.	Public Works	Electric Fund	TBD	Removed	Removed
1.5 Streets					
1.5.1 Establish funding sources for increased mileage of annual resurfacing.	Public Works	General Fund	\$160,000 per year	2017-18	Approved DMV \$20 fee for this.
1.5.2 Implement a program to identify and fund sidewalk repairs and needs.	Public Works	Powell Bill	\$100,000	Ongoing	In process
1.6 Buildings					
1.6.1 Remodeling and repair of the Public Service Center Administration and Warehouse.	Public Works	General Fund W&S Fund Electric Fund	TBD	2019-24	In process
1.6.2 Remodel and repair the Old Public Works Site, will include a new wash pit and lay down yard.	Public Works	General Fund	\$200,000	2018-22	In process
1.6.3 Facilitate new location for LPD.	Police	General Fund	\$759,000	2018	Completed
1.6.4 Facilitate LPD improvements.	Police	General Fund	TBD	2020-21	Completed
1.6.5 Future land acquisitions	Public	General Fund	TBD	TBD	TBD

Strategic Planning Goal # 1- Infrastructure

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	Works	W&S Fund	\$120,000	2020-21	Completed
1.6.6 New Roof at WTP	Water Resources				
1.6.7 Opticom traffic signaling	Fire Dept.	General Fund & Inspection Fees	TBD	2023-25	TBD

Strategic Planning Goal #2-Employee Benefits

Tasks	Assignment	Resource	Cost	Timeline	Status
2.1 Pay and Class Study-2016					Completed
2.2 Health Insurance Comparisons					
2.2.2 Retiree Health Insurance Program Options	HR			On-going	
2.3 401k					
2.3.1 Comparison Study with other municipalities	Group			2022/2023	
2.3.2 Identify methods utilized (match, flat rate, %) Based upon 5% rate (same as LEO) Estimate as of 10-28-21 FT Gen Emps (no LEO)			\$275,770.59		
2.3.3 Identify funding source					
2.3.4 Recommendation to Manager					
2.4 Holidays					Completed
2.5 Employee Salary Movement					
2.5.1 Longevity	Group				Completed
2.5.2 Incentive Bonus Plan					
2.5.2.2 Identification of additional programs	Group			On-going	
2.5.2.3 Update existing program					
2.5.3 1/3 Pay and Class Study Method (A,B,C)					
2.5.3.1 Annual Studies conducted and presented to Mgr for Budget Process	HR			On-going	
2.6 Compensation Equities					
2.6.1 Shift Differential					
2.6.1.1 Comparison to other entities	Group			tabled	
2.6.2 On Call				Effective 7-1-17	Completed
2.6.3 Administrative Positions- Workweek	HR			Effective 7-1-17	Completed
2.6.4 Christmas Bonus Policy Revision	HR			Effective 7-1-17	Completed

Strategic Planning Goal #2-Employee Benefits

Tasks	Assignment	Resource	Cost	Timeline	Status
2.6.5 City paid Life Insurance	HR			Effective 1-1-19	Completed
2.6.6 Dental Plan-research employer paid option for all employee dependents	HR			2021/2022	Tabled
2.6.6 Vision Insurance-research employer paid option for employee only. Based upon 2022 rates and 162 FT emps.	HR		\$20,450.88	2022/2023	
2.7 Bereavement Leave					completed
2.8 Service Recognition Program					completed
2.9 Employee Suggestion Program					completed
2.10 Paid Family Leave					
2.10.1 Comparison with other entities	Group/HR			Tabled	
6 wks paid family leave (includes FICA/retirement)		Minimum	\$3,690.39		
		Max	\$18,025.37		
12 wks paid family leave (includes FICA/retirement)		Minimum	\$7,380.78		
		Max	\$36,050.73		
Estimates calculated on FT emp as of 10-28-21					
2.11 Personnel Policy Revision					
2.11.1 Review of existing policy for updates	Group/HR/Consultant			2022	
2.11.2 Review change recommendations	Group			2022	
2.12 Drug and Alcohol Policy Revision					
2.12.1 Review existing policy for updates	Group/HR/consultant			2021-2022	
2.12.2 Review change recommendations	Group			2022	
2.13 Retirement Recognition Program Reviewed					Completed
2.14 Floating Holiday	Group/HR		\$33,147.12	(see 2.16) 2021/2022	
Estimates calculated on emp reg work day					

Strategic Planning Goal #2-Employee Benefits

Task	Assignment	Resource	Cost	Timeline	Status
Exception: 84 & 106 emp groups est. on "holiday" hours					
Estimates include Fica/Retirement					
2.15 Cemetery Plot Payment Plan	Group			2021/2022	
2.16 Employee Service Recognition					
2.17 Longevity (Rename-Service Retention)	Group		\$65,841.49	2022/2023	completed
2.17.1 Explore options to replace 5 year increments FT Emps as of 11-18-21, includes FICA/Retirement.	Group		?	2023/2024	
2.18 Vacation Hours				2021/2022	
2.18.1 Consider elimination of 6 month waiting period for new hires.	Group/HR				
2.18.2 Consider allowing conversion of vacation hours over 240 to sick leave for retiring employees.	Group/HR				
2.19 Service Supplement					
2.19.1 Consideration of equitable distribution methods	Group			2021/2022	

Key to color coding:

Black indicates completed

Blue indicates new or under consideration

Central Business District Strategic Plan

1 - Goal: Cultivate, develop, and support downtown revitalization and prosperity in the Central Business District to maintain and grow the CBD as a thriving epicenter for arts, shopping, dining, leisure, and cultural heritage and generating visitor & tourism interest.								
Task #	Start Date	Objectives	Responsible Party	Resources	Outsource Assistance	Cost	Target Completion Date	Update
1.1		Provide input and support for the Court House Re-Use project to develop the Court Square as a community asset and gathering space.						
1.2		Provide input and support for the downtown streetscape project to develop a cohesive design and infrastructure to support downtown revitalization. Seek endorsement/resolutions from: ASO boards and members merchants, property owners, left dwellers rotary, service organizations						Moved to Streetscape Goal #2
1.3		Research and articulate a downtown business recruitment & retention strategy. Utilize data from LEDA to target new business/entrepreneur category opportunities & identify gaps for new business recruitment (e.g., credit card zip code data, purchasing intent, etc.) to identify of top 3 business target categories for development. - Maintain a 'single point catalog' for all data collected for reference. - Compile an indexed "Comprehensive History" list of current/past downtown businesses by location, date, & category to indicate gap businesses. - Identify ideal properties from each category and continually promote the properties to perspective businesses. - Support pro-active communications to promote city grant programs and assist downtown businesses with grant process.	LEDA				On-going	
1.4		Seek and schedule speaking engagements with community groups to present CBDSP (e.g., rotary, service organizations, etc.), write editorials, distribute/promote endorsements, and first-person accounts (social media outreach).		Steering			On-going	COMPLETED; MOVE TO CHARTER
1.5		1st and 3rd quarter provide CBDSP accomplishments to City Council.				N/A	On-going	COMPLETED; MOVE TO CHARTER

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Task #	Start Date	Objectives	Responsible Party	Resources	Outsource Assistance	Cost	Target Completion Date	Update
1.6	10/08/18	Identify and seek out quality for profit and not for profit artisans and entrepreneurs; and attract new artistic businesses to downtown: - Identify suitable (shared) artist workspaces to cultivate artist residency programs. Artist in Residence at LCC. - Develop business case for shared art spaces. - Consider an artist co-op store on Main Street to promote local artists - Identify the types of artisans that downtown should focus on attracting. - Consider shared resources; for example a community kitchen that meets health department standards for entrepreneurs			Research other city art strategies and plans		On-going	05.29.19 - Artists can rent space at CC for classes and programs. I am meeting with new artists regularly 11/9/21 – Patton Building options??
1.7	10/08/18	Support pre-active communications to promote city grant programs and assist downtown businesses with grant process.	City Planning				On-going	MOVED TO 1.3
1.8	10/08/18	Utilize the new Welcome Center for community & event information distribution, brochures available for pick-up. Open after 5p and on weekends.					On-going	COMPLETED 2021
1.9	10/08/18	Maintain current/accurate events calendar on city website as the main event calendar: - Feed to LINC for city events page - Encourage merchants to add merchant specials to merchant link on LINC app - Mobile Town Guide - The LINC: - On a quarterly basis encourage non-LINC merchants/ business users to update. - Create a "how to sheet" for users for adding content, special sales, photos, etc. (Use Main Street Meet Up meeting as a venue).	Laura Morris				On-going	
1.10	10/08/18	Use DDA Main Street Meet Up as clearinghouse for communication, activities, events, & coordinate efforts. - Include City Manager & Police Department - Include building owners, service businesses, downtown residential dwellers in addition to merchants	DDA				On-going	COMPLETED 2021

Central Business District Strategic Plan

1 - Goal: Cultivate, develop, and support downtown revitalization and prosperity in the Central Business District to maintain and grow the CBD as a thriving epicenter for arts, shopping, dining, leisure, and cultural heritage and generating visitor & tourism interest.								
Task #	Start Date	Objectives	Responsible Party	Resources	Outsource Assistance	Cost	Target Completion Date	Update
1.11	01/01/19	Active media relations effort to promote positive downtown business happenings, events, remodel/rehabs & downtown living. Create new events/activities and opportunities for media relations/publicity outreach: - Start "Second Saturday" (or similar) program – a sustained, regularly occurring activity to promote downtown businesses, shopping, events. (NOT sales, a focal point.) - Business After Hours, Open Late (bi-annual or quarterly) events to stimulate owners/residents Food Truck Friday or similar events. - Nightlife in downtown; evening activities. - Street musician(s)/artist(s); keep visitors engaged - New events to draw outside visitors to Downtown merchants: Craft shows, Pub Crawl, Holiday Sales/Events, Small Business Saturday/etc. "Open" flags, window treatments, other beautification options - Customer service training – smile, be friendly, greet visitors - Add more directional signage visible to walkers (kiosks) - Add bike racks to encourage a bike friendly downtown - Create "Buy Local" marketing and education programs/resources: - Reintroduce Business Recognition Program - Create a downtown loyalty rewards program	Laura M	ASO's			On-going	COMPLETED; ON-GOING/MAINTAIN
1.12			DDA Laura M	ASO's Merchants Event Calendar			06/30/19 Ongoing	12/9/21 – Consider street closure impact and frequency issues for events ON Main Street; merchant input necessary, etc.
1.13	10/08/18	Mobile Town Guide – The LINC On a quarterly basis encourage non-LINC merchants/ business users to become users. Create a "how-to-sheet" for users for adding content, special sales, photos, etc. (Use Main Street Meet-Up meeting as a venue).	Laura M	DDA			On-going	MOVED TO 1.9

Central Business District Strategic Plan

2 - Goal: Develop a Comprehensive Streetscape Plan to support the downtown CBD.

Task #	Start Date	Objectives	Responsible Party	Resources	Outsource Assistance	Cost	Target Completion Date	Completion Date	Update
2.1		Steering Committee agrees to hire professional urban planner/designer to lead streetscape design process: - Stakeholder/community development organizations share cost with City of Lincolnton via pledges - DDA board motion approve \$15k pledge - Chamber of Commerce, LTDA and LEDA contributions to be solicited	City Staff						
2.2		Assign sub-committee to manage vendor selection process including scope, RFP requirements, & recommendation to council							
2.3		Sub-committee drafts scope of vendor project, share with steering committee for review/approval. Scope to include: - Infrastructure upgrades – water/sewer, electrical - Street improvements – DOT paving, city control of Main St - Maintenance & Sustainability - Integration of city Art & Cultural Heritage identity elements into streetscape design plan - Committee suggestions: - New decorative Light Poles - Include audio speakers to provide music/ambiance in CBD. Speakers also provide a safety tool for events - Decorative stop lights - Underground utilities, chase/channel design to replace overhead poles/lines - Traffic calming options including Court Square re-design - Parking locations – parallel vs angle in? - Consider parking time limit changes? - Landscaping, trees, & green space - Pocket gathering/dining spaces - Digital kiosk and/or screen placements						MOVED FROM 4.8	
									12/9/21 – Water Street priority (Sycamore?)
2.4		Sub-committee requests proposals from qualified vendors.							

Central Business District Strategic Plan

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Central Business District Strategic Plan

[illegible]

Central Business District Strategic Plan

3 – Goal: Develop plans and initiatives to stimulate housing and residential living downtown and upper floor adaptive re-use.									
Task #	Start Date	Objectives	Responsible Party	Resources	Outsource Assistance	Cost	Target Completion Date	Completion Date	Update
3.1	04/01/19	Create a minimum of two events per year to showcase downtown living : • Tour of Lofts / Loft Open House (later April time period) • Forum or "lunch & learn" with current loft owners/dwellers • Building owner/developer forums on how to create 2nd floor living spaces in downtown retail buildings		LEDA DDA City Planning Mark Ingle, John Anderson, Wayne Brooks			On-going		05.27.19 Chris Ritchie video produced (needs to be paid?) Can do lunch & learn events. In process of establishing a committee of local business owners that have 2nd story options. Hoping to use their knowledge and skills to strengthen our goals Angela Lovelace will chair this new committee. (Angela)
3.2		Promote active living, outdoors, greenspace/parks/trails, walkability programs, golf cart community and similar aspects of the downtown area; communicate quality of life attributes for downtown living and working attributes, plans: • River launch, fishing pier, splashpad, rail trail • Leverage Carolina Thread Trail association • Include walkability plans in CBD presentation • Means to promote: 1) social media, 2) "lunch & learn" forum, 3) City Web/Facebook, 4) Special Event Announcements, 5) Etc.	Laura M	ASO's	DDA				
3.3		Form subcommittee to develop outline for future projects including cost estimates, tips & tricks, code requirement guidelines, fire prevention information, sequence of steps for successful rehabilitation, etc.		Wayne Godfrey, Fire Marshall	Wayne Brooks, John Anderson, Brian Kenyon				
3.4		Use city Welcome Center 2nd/3rd floor redevelopment RFP for as an example of adaptive reuse requirements: • Find Gray Stout architectural plan from 2017 • Identify best practices & processes							

Central Business District Strategic Plan

4 - Goal: Use the arts and cultural identity of Downtown Lincoln to provide guidance on existing and future projects.									
Task #	Start Date	Objectives	Responsible Party	Resources	Outsource Assistance	Cost	Target Completion Date	Completion Date	Update
4.1		Integrate local identity and define cultural heritage – grist mill, iron furnace, textile mill, pottery, early Piedmont settlers, etc. into activities, art installations and design decisions Utilize consistent arts & cultural narrative for Lincoln in websites, collateral, and promotion materials	Goal 4 Cmte: Laura M	Historical Assn, Lincoln Cultural Center, Arts Council, LTDA					
4.2		Incorporate arts/cultural heritage into public festivals & celebrations whenever possible (i.e., Apple Drop) Actively support & promote cultural events; theatre, musical performances, art shows to the community AND to surrounding counties and sister cities to promote visitors and encourage tourism.	Laura M/city events?	DDA; LCC; ACLC; LCHA;					
4.3			LTDA; DDA; LCC; ACLC; city;						
4.4		Promote "Home of Catawba Valley Pottery" City/County Proclamation - Showcase CVP in shops, public spaces (city hall, tax office, welcome center) - Pots on Parade - Burlon Craig sculpture (DDA commission)	ALL groups as appropriate	Steering Cmte; LCHA; DDA; LCC; ACLC					COMPLETED 2021
4.5		Use Public Art Policy & Procedures to increase art installations in downtown that support arts/cultural identity and create visual interest. Provide oversight for city art installations (acquisition/acceptance; suitability; placement; etc.) - Sculptures - Murals - Streetscape, wayfinding - Banners/signage "Pots on Parade"/CVP projects - Bench projects - Quilt Trail - Crosswalks	Goal 4 Committee (LM, AL, CD, DM, CH)	City Parks & Recreation Master Plan; Rail Trail Master Plan; Quilt Trail plans; Mural requests;					

Central Business District Strategic Plan

4 - Goal: Use the arts and cultural identity of Downtown Lincoln to provide guidance on existing and future projects.									
Task #	Start Date	Objectives	Responsible Party	Resources	Outsource Assistance	Cost	Target Completion Date	Completion Date	Update
4.6		Create new/current public art including murals/sculptures/metal work in addition to re-creations of period artwork. Be both current and also reflect history/heritage.							
4.7		Cultivate & expand Ramsour's Mill events and year-round interest in Battleground Park and its memorials including Ghost Walk, Thunder Over Carolina; tourism opportunity.	LCHA; DDA;	LTDA; LTG; TOC; LCC					
4.8		Integrate arts & cultural identity into and align with Streetscape Plan.							MOVED TO 2.3

Strategic Planning Goal # 4- Recreation

Tasks	Assignment	Resources	Cost	Timeline	Status
Goal 4- Improve Recreation Opportunities					
TASK 1 – FIRST FEDERAL PARK					
1.2 DESIGN		OCCUPANCY TAX; FFSB; TIMKEN	\$44,200	2016	Completed
1.3 BIDS FOR CONSTRUCTION		WIRTH & ASSOCIATES		2016	Completed
1.4 CONSTRUCTION & OPENING		WIRTH & ASSOCIATES		2016	Completed
1.5 CONSTRUCTION	Howard Const.	City Funds, Grants	\$416,000	2016	Completed
1.6 IMPROVEMENTS	VENDOR			2021 - 2031	
1.6.1 SHADE STRUCTURE/SAIL FOR SPLASH PAD	Carolina Recreation & Design	LTDA/ DDA	\$31,823.09	2021 - 2022	In Progress
TASK 2 – MASTER PLAN & PEDESTRIAN/BIKE STUDY					
2.1 FUNDING		GENERAL FUND	\$26,850	FY 2020 - 2021	
2.2 CREATION OF PLAN	McGill & Assoc.	VENDOR	\$26,850	2020-2021	Completed
2.3 IMPLEMENTATION		STAFF		2021-2031	
TASK 3 – CITY PARK					
3.1 FUNDING		GRANT & CITY BUDGET	TBD by design	2018 - 2031	
3.2 DESIGN		VENDOR		2022-2025	
3.2.1 CONDUCT SITE PLAN FOR PARK DEVELOPMENT	VENDOR	CITY BUDGET	\$10K - \$15K	2022-2025	
3.3 CONSTRUCTION & OPENING		VENDOR		2023-2031	
3.4 PARK IMPROVEMENTS	VENDOR	GENERAL FUND		2018-2031	
3.4.1 SECURITY LIGHT ADDED TO PARKING AREA	PUBLIC WORKS	CITY BUDGET		2018-2019	Completed
3.4.2 TWO TREES REMOVED FOR PAVING	CHAPMAN TREE SERVICE	CITY BUDGET	\$1,500	2018-2019	Completed
3.4.3 PAVING OF PARKING AREA	JTR & SONS	CITY BUDGET	\$60,000	2018-2019	Completed
3.4.4 PARK ENTRANCE SIGN	VISUAL INCEPTION	CITY BUDGET	\$8,500	2019-2020	Completed
3.4.5 REPLACE BURNT-OUT FIELD LIGHTS	VENDOR	CITY BUDGET	TBD	2022-2025	

Strategic Planning Goal # 4- Recreation

TASK 4 – RAIL TRAIL; RAIL TRAIL PHASES 4 & 5; TRAILS						
4.1 FUNDING		GRANT & GEN. FUND	TBD by design	2021-2031		
4.2 DESIGN		VENDOR		2022-2031		
4.3 CONSTRUCTION & OPENING		VENDOR		2022-2031		
4.4 RAIL TRAIL IMPROVEMENTS	VENDOR	CITY BUDGET		2018-2031		
4.4.1 ADDITION OF CAMERAS ALONG RAIL TRAIL	VENDOR	CITY BUDGET	\$30,000	2018-2031		Completed Phase I/ Phase II to begin 2022
4.4.2 REPAVING PHASE 2 TRAIL SEGMENT	VENDOR	CITY BUDGET	\$21,000	2022-2027		
4.4.3 DEVELOP AREA ON NORTH-SIDE OF THE RAIL TRAIL TUNNEL/PLAZA THEMED ENTERTAINMENT AREA	VENDOR	CITY BUDGET/LTDA/ GRANTS	\$100,000+	2022-2023		In Progress
4.4.4 PERFORMING STAGE & STAGE RETAINING/SEATING WALL AT FFP	VENDOR	CITY BUDGET/LTDA/ GRANTS	\$40,000+	2022-2023		In Progress
4.4.5 PRODUCE AND INSTALL POINTS-OF-INTEREST & WAY-FINDING SIGNAGE ALONG RAIL TRAIL / BRAND RAIL TRAIL WITH LOGO	VENDOR	CITY BUDGET	\$10,000	2022-2025		In Progress
4.4.6 CREATE AND IMPLEMENT RAIL TRAIL MASTER PLAN FOR PHASE I (CENTRAL BUSINESS DISTRICT)	DAVID LEDFORD	CITY BUDGET/ GRANTS	TBD	2020-2031		
5.1 RIVER WALK TRAIL FUNDING		GRANT & GEN. FUND	TBD by design	2021-2031		
5.2 DESIGN		VENDOR		2021-2031		
5.3 CONSTRUCTION & OPENING		VENDOR		2021-2031		
TASK 5 – FUTURE LAND ACQUISITIONS						
5.1 FUNDING		GEN. FUND/GRANTS	\$200,000	2022-2027		
5.2 PURCHASE		CITY STAFF		2019-2027		
5.2.1 DONATION OF THIRD STREET PROPERTY			\$0	2017		ACCEPTED
5.2.2 CONVEYANCE OF MASSAPOAG PROPERTY FROM CATAWBA LAND CONSERVANCY		C.L.C. TO C.O.L.	\$0	2018-2019		PARK SYSTEM PROPERTY
5.2.3 PURCHASED MOTZ STREET PROPERTY	DOG PARK	WATER & SEWER FUND	\$27,000	2019		PARK SYSTEM
5.2.4 PURCHASED ROPER & GILBERT AND VALENTINE PROPERTIES	BIKE PARK/ RAIL TRAIL EXTENSION	GENERAL FUND	\$280,000	2019		PARK / TRAIL SYSTEM

Strategic Planning Goal # 4- Recreation

5.2.5 PURCHASED GOODMAN PROPERTY	RAIL TRAIL EXTENSION	GENERAL FUND	\$7,500	2020	PARK / TRAIL SYSTEM
5.2.6 PURCHASED NORMAN PROPERTY	BETTY ROSS PARK EXPANSION	GENERAL FUND	\$18,000	2020	PARK SYSTEM
5.2.7 ACQUIRE PROPERTY FOR DOWNTOWN PARK		GENERAL FUND/GRANTS	TBD	2021-2031	
5.2.8 ACQUIRE PROPERTY FOR RAIL TRAIL EXPANSION		GENERAL FUND/GRANTS	TBD	2021-2031	
5.3 IMPROVEMENTS		VENDOR(S)	\$200,000	2017-2027	
5.3.1 CONDUCTING SITE CLEANUP/TRASH REMOVAL AT MASSAPOAG	CITY STAFF	PARK & REC STAFF / PW STAFF		WINTER/SPRING 2019 - 2021	COMPLETED
5.3.2 DOG PARK CONSTRUCTION AT MOTZ AVE.	DEAL GRADING/FISTER FENCE/JT RUSSELL	CITY BUDGET	\$102,070.75	OPENED SPRING 2021	COMPLETED
5.3.3 TEAR DOWN NORMAN HOUSE ON 3 RD ST. CLEANUP PROPERTY	DEAL GRADING	CITY BUDGET	\$3,500.00	2021	COMPLETED
TASK 6 – FACILITY IMPROVEMENTS					
6.1 FUNDING		GEN. FUND/GRANTS	\$500,000	2019- 2031	
6.2 CONSTRUCTION/IMPROVEMENTS		VENDOR(S)		2019- 2031	
6.2.1 REPLACE LENTZ GYM LIGHTING	VENDOR	CITY BUDGET/ELECTRI-CITIES GRANT	\$15,510.00	2019-2020	COMPLETED
6.2.2 VINYL SIDE BETTY ROSS SHELTER & SHOP BUILDING	VENDOR	CITY BUDGET	\$10K - \$15K	2022-2025	
6.2.3 REPLACE FENCING AROUND POOL	VENDOR	CITY BUDGET	\$8,000	2020-2021	COMPLETED
6.2.4 RESTROOM RENOVATION AT LENTZ CENTER	VENDOR	CITY BUDGET	TBD	2020- 2027	
6.2.5 PURCHASE DIVIDER SCREEN FOR LENTZ GYM	VENDOR	CITY BUDGET	\$13,500.00	2022-2025	
6.2.6 EXPANSION/ADDITION TO THE LENTZ CENTER GYM OR SHELL BUILDING PURCHASE IN BOGER CITY AREA FOR FUTURE REC. CENTER	VENDOR	CITY BUDGET/GRANTS / BOND REFERENDUM	TBD	2022-2032	
6.2.7 UPDATE/EXPAND SECURITY CAMERA SYSTEM AT BETTY ROSS PARK	VENDOR	CITY BUDGET	\$10K - \$20K	2022-2027	
6.2.8 REPLACE WOODEN PRIVACY FENCE AT BRP	VENDOR	CITY BUDGET	\$22,000.00	2022-2027	

Strategic Planning Goal # 4- Recreation

6.2.9 REPLACE OUTDOOR SPORTS COURT LIGHTS	VENDOR	GRANT & CITY BUDGET	TBD	2022-2027	
6.2.10 RESURFACE / REDESIGN POOL	VENDOR	GRANT & CITY BUDGET	TBD	2022-2027	
6.2.11 NEW GYM SCOREBOARD	VENDOR	GRANT & CITY BUDGET	TBD	2022-2027	
6.2.12 REPAINT LENTZ GYM	VENDOR	CITY BUDGET	TBD	2022-2027	
TASK 7 – BETTY ROSS PARK EXPANSION					
7.1 FUNDING		GEN. FUND/ GRANTS	\$993,000	2018-2020	
7.2 CONSTRUCTION/IMPROVEMENTS		VENDOR(S)		2018-2021	
7.2.1 TENNIS/BASKETBALL/PICKLEBALL COURT RENOVATION	THERMAL BELT SPORTS SURFACE	GRANT & GENERAL FUND	\$47,000	2018-2019	COMPLETED
7.2.2 FISHING PIER/RIVER LAUNCH ACCESS	DEAL GRADING /RENEGAR CON.	GRANT & GENERAL FUND	\$166,600	2018-2019	COMPLETED
7.2.3 PHASE II DESIGN & CONSTRUCTION	CAROLINA METAL BLDGS.	GRANT & GENERAL FUND	\$350,000	2018-2019	COMPLETED
7.2.4 SOD & IRRIGATE EXISTING BALLFIELD	VENDOR	GRANT & GEN.FUND	\$65K-\$70K	2022-2027	
7.2.5 REPLACE BACKSTOP FENCING ON EXISTING BALLFIELD TO MATCH NEW FIELD	VENDOR	GENERAL FUND	\$10,000	2021-2026	COMPLETED
7.2.6 CREATE NEW PLAYGROUND DESIGN/UPDATE PLAYGROUND EQUIPMENT W/ THEME	VENDOR	GRANT & CITY BUDGET	TBD	2022-2027	
7.2.7 CONSTRUCT A NEW FISHING PIER/RIVER LAUNCH ACCESS AT THE END OF 3RD STREET	VENDOR	GRANT & CITY BUDGET	\$75,000-\$100,000	2022-2027	
7.2.8 CONSTRUCT ADDITIONAL PICNIC SHELTER W/O BATHROOMS	VENDOR	GRANT & CITY BUDGET	TBD	2021-2031	
TASK 8 – LINCOLN TON DOG PARK					
8.1 FUNDING		CITY BUDGET	\$102,070.75	2019-2021	
8.2 CONSTRUCTION	DEAL GRADING/ FISTER FENCE/ JT RUSSELL	CITY BUDGET	\$102,070.75	2020-2021 OPENED SPRING 2021	COMPLETED
8.3 IMPROVEMENTS	VENDOR(S)	CITY BUDGET/GRANTS	TBD	2021-2031	
8.3.1 CONCRETE RAIL TRAIL ACCESS STEPS	VENDOR	CITY BUDGET/GRANTS	\$20,000	2021-2031	

Strategic Planning Goal # 4- Recreation

8.3.2 CROSS-FIT TRAINING AMENITIES & SAND SURFACING	VENDOR	CITY BUDGET/GRANTS	\$12,000	2021-2031	
8.3.3 PLACE BOLLARDS / POLES W/ CABLE NEAR PARK ENTRANCE	VENDOR	CITY BUDGET	TBD	2022-2025	
TASK 9 – HIGHLAND DRIVE PARK					
9.1 FUNDING		GEN. FUND/ GRANTS		2021-2031	
9.2 CONSTRUCTION/IMPROVEMENTS		GEN. FUND/ GRANTS		2021-2031	
9.2.1 HIGHLAND DR. PARK SHELTER RENOVATION	VENDOR	GEN. FUND/ GRANTS	\$15K - \$20K	2022-2025	
9.2.2 GRADE & PAVE NEW PARKING AREA ABOVE THE SHELTER AT HIGHLAND DRIVE PARK	VENDOR	CITY BUDGET/ GRANTS	\$122,650.00	2022-2023	
9.2.3 RELOCATE EXISTING PLAYGROUND STRUCTURE AT HDP TO ANOTHER RECREATION SITE	VENDOR	CITY BUDGET/ GRANTS	\$27,392.00	2022-2023	
9.2.4 CREATE NEW PLAYGROUND DESIGN/ INSTALL NEW PLAYGROUND EQUIPMENT W/ THEME AT HDP	VENDOR	CITY BUDGET/ GRANTS	TBD	2022-2023	
9.2.5 INSTALL FIELD LIGHTING	VENDOR	CITY BUDGET/ GRANTS	TBD	2022-2027	
9.2.6 CONVERT BASEBALL FIELDS TO SOCCER/MULTI-PURPOSE FIELDS	VENDOR	CITY BUDGET/ GRANTS	TBD	2021-2031	
9.2.7 CONSTRUCT SIDEWALK SYSTEM TO LINK THE PARK TO THE HOSPITAL AND TO E. MAIN STREET	VENDOR	CITY BUDGET/ GRANTS	TBD	2021-2031	

(REVISED 2/08/2022)

ITEM 2:

GROWTH NEEDS

Budget 2022-23: Growth Requests

GENERAL FUND - (10)

	<u>Department</u>	<u>Requested</u>	<u>Notes</u>
4110	City Manager/Clerk	\$0	
4120	Human Resources		
	Training & Business	\$7,600	
	Computer Exp./Main.	\$1,000	
	Hep-B Testing	\$2,200	
	Background Checks	\$2,500	
4130	Finance	\$0	
4280	General Expense	\$0	
4285	General Debt Service	\$0	
4310	Police		
	New Homeless Officer Position	\$62,000	
	Increase Gas and Oil line item	\$20,000	
	Axon Taser Contract	\$50,000	
	Dues and Subscriptions	\$3,000	
	Building Maintenance	\$10,000	
	Training and Business	\$2,000	
	Computers and Equipment for cars	\$24,000	
	Cameras for Detective Division	\$5,000	
	Policy and Procedure Software	\$23,000	
	800 MHZ Radios	\$10,000	
	Police Drone	\$38,000	
	Patrol Trykes	\$23,000	
	Computer Upgrades	\$21,000	
	Speed Measuring Devices	\$12,000	
	Firing Range Berm	\$5,000	

Budget 2022-23: Growth Requests

4340	Fire	
	Salary	\$12,500
	Training/Travel	\$2,000
	Supplies	\$1,000
	Misc. Equipment	\$4,000
	Equipment Repairs	\$10,000
	Computer Expense/Maintenance	\$4,000
	Fleet Camera's for large apparatus	\$3,500
	Jaws of Life battery replacement	\$2,500
	Washer/Extractor for PPE (Station 1)	\$13,000
	Replace 4 yr old drone batteries	\$1,500
	Hose ramps for LDH	\$1,500
	Floors, tile, LED lighting, carpet, and painting	\$43,000
	Seal coat parking lot	\$3,750
	Training - Multi passenger vehicle (City)	\$47,500
4510	Public Works	\$0
4520	Street	
	Supplies	\$3,000
	Gas & Oil	\$7,000
	Resurfacing & Patchwork	\$60,000
	Culvert & Bridge Repair	\$3,500
	Building Maintenance	\$8,000
	Swap Loader Truck	\$230,000
	Tractor	\$50,000
4530	Equipment Services	
	Gas & Oil	\$2,000
	Equipment Repairs	\$58,250
	Miscellaneous	\$700
4710	Solid Waste	
	Gas & Oil	\$2,000
	Advertising	\$100
	Miscellaneous	\$2,000
	Automated Garbage Truck	\$344,000

Budget 2022-23: Growth Requests

4740	General IT Services	
	Technology Servies	\$140,000
4910	Planning/Zoning	\$0
4930	Bus & Comm. Dev	\$30,000
6100	Recreation	
	Supplies	\$2,000
	Vending & Concessions	\$1,000
	Gas & Oil	\$2,500
	Parks & Trail Maintenance	\$1,000
	Miscellaneous Equipment	-\$3,000
	Site Plan for City Park	\$15,000
	Rail Trail Plaza area amenities	\$20,000
	Highland Drive Park shelter repair	\$20,000
	Divider Curtain for Lentz Center Gym	\$13,500
	Replace wooden privacy fence at BRP	\$20,000
	Replace outdoor sports court lights	\$12,000
	New Gym Scoreboard	\$10,000
	Repaint Lentz Center Gym	\$25,000
	Sod & irrigate softball field at BRP	\$65,000
	Steps down to dog park	\$24,000
	Cross-Fit amenities for Rail Trail	\$12,000
	New cemetery turn around	\$11,500
	Automated gates at BRP & HDP	\$25,500
	Pipe drainage ditch at City Park	\$14,000
	Mower	\$15,000
Total Fund 10		<u>\$1,717,600</u>

BOGER CITY FIRE DEPT - (20)

	<u>Department</u>	<u>Requested</u>	<u>Notes</u>
4340	Fire		
		\$0	
Total Fund 20		<u>\$0</u>	

Budget 2022-23: Growth Requests

WATER & SEWER FUND - (61)

	<u>Department</u>	<u>Requested</u>	<u>Notes</u>
7100	Water Treatment		
	PLC Replacemant obsolete	\$30,000	
	Valve replacement	\$56,000	
	Switchgear control replacement	\$135,000	
	Spare breaker	\$40,000	
	Flash mix repair	\$25,000	
	Filter media	\$100,000	
7110	Dist & Collection		
	Extra pump for Betty Ross Lift Station	\$30,000	
	20 fire hydrants and 6" MJ valves	\$60,000	
	Replace manhole at N. Laurel	\$30,000	
	Wet Well Wizards	\$17,000	
	4 valve insertions	\$40,000	
	Rook 4 trash removal machine at Betty Ross	\$225,000	
	Large portable generator	\$60,000	
	CAT 420XE Backhoe	\$140,000	
	Iam GIS	\$19,000	
7120	Wastewater		
	New Centrifugal Blower	\$80,000	
	Rebuild #1 Main Lift Station Pump	\$55,000	
	Repair Rotopress Gearbox	\$25,000	
	Generator Parallel Switch	\$35,000	
	Repair/rebuild #2 Clarifier	\$185,000	
	Repair #3 Digester	\$60,000	
	Replace roof on chart roob building	\$25,000	
7130	W & S Intangibles	\$0	
	Total Fund 61	\$1,472,000	

Budget 2022-23: Growth Requests**ELECTRIC FUND - (63)**

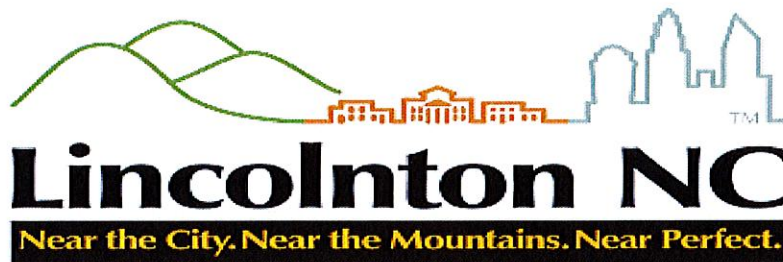
	<u>Department</u>	<u>Requested</u>	<u>Notes</u>
7200	Electric		
	Transformers	\$60,000	
	Traffic Lights	\$20,000	
	Industrial Meters	\$20,000	
	Sub Station	\$100,000	
	Total Fund 63	<u>\$200,000</u>	

Total All Funds**\$3,389,600**

ITEM 3A:

**ORDINANCE & POLICY
CHANGES**

1. SOLID WASTE POLICY
2. ELECTRIC ORDINANCE CHANGE
3. STREET CUTS FOR UTILITIES
4. TENTS/CAMPING
5. SENATE BILL 300
6. BONVIEW SEWER
7. LINCOLN COUNTY CAD SYSTEM
8. OLD HULLY
9. DONATION TO LHS
10. WATER STREET STEPS
11. INFRASTRUCTURE



Date: April 22, 2021

Re: Trash Can Policy (Recommendation)

To: Ritchie Haynes - City Manager, Nathan Eurey - Public Services Director

This week I met with OSHA representatives for their inspection process for the SHARPS Award. In doing so I discussed a new policy implementation regarding the rear loader trash trucks as well as the automated trash trucks. They provided two suggestions to retrieve cans that fall into the hopper. First is to add on to the new policy for extracting trash cans from the hopper if they fell in the automated trucks. Once our employees get to the top of the truck they need to be in a harness with connection points to the truck all while using a grappling hook or a stick with a hook on it to retrieve the can. We will also have to have an updated Lock Out, Tag Out policy for the trucks. Each time a can is dropped into the hopper the drivers will have to do a Lock Out, Tag Out and keep a record of it before each can is retrieved. They will also be required to contact myself, Wayne Auton the Supervisor or Adam Gilbert the Crew Leader to be on site when they begin this process.

The second suggestion is to simply leave the can and replace it. The majority of the cans that we are dropping are cans purchased from a retail store such as Lowes or Home Depot. In speaking with the drivers, the arms are set to the point where they won't damage cans provided by the city but it's not tight enough to pick up the smaller cans. It is my recommendation that we begin a process of education for all city residents regarding the use of trash cans purchased by the city. The cans we will be able to provide are more cost efficient than what they are purchasing from retail stores, there will be no additional tax for having an extra city can and our trucks are set up to pick up the types of cans that we are able to furnish. It is also my recommendation that beginning July 1, 2023 we stop picking up cans that are not City of Lincolnton trash cans. This will give residents more than a year to phase out their personal cans. We can continue to replace whatever is dropped. We will need to purchase more residential and commercial trash cans to have enough to sell to residents. This will also help to keep our drivers safe from having to climb up the truck to retrieve cans that have fallen in the hopper and it will keep our drivers on schedule with their routes by not having them stop each time a can is dropped, calling a supervisor to be on site and performing a Lock Out, Tag Out of their vehicles.

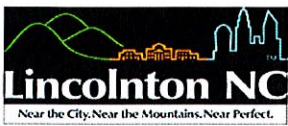
It is also the recommendation of OSHA that we install cameras on the rear loader trucks if they are to remain a viable service option. They feel that if the driver can see employees on the back of the trucks that it will make the environment safer for all.

Should you have any questions or wish to discuss these options further please feel free to contact me. Thank you for your time and consideration in the matter.

Sincerely,

Brad Gates
Public Works Superintendent
City of Lincolnton

128 Motz Avenue - P.O. Box 617 - Lincolnton, North Carolina 28093-0617
Phone 704-735-8980



Ritchie Haynes <rhaynes@lincolntonnc.org>

Ordinance changes

2 messages

David Ramsey <dramsey@lincolntonnc.org>
To: Ritchie Haynes <rhaynes@lincolntonnc.org>

Fri, Mar 4, 2022 at 3:37 PM

Ritchie - here are the couple of changes to ordinances that I have to add:

1. Current Ord # 55.02 Charges for Connections - Electricity

The City will furnish meter and meter base.....

Change to: Subscriber will furnish the meter base and purchase meter from the City (cited of fee schedule) and reserves.....

Reason: according to the elec. dept. we quit furnishing meter bases 5 or so years ago due to the various styles, capacity, and price. 2 years ago we added charging for electric meters just like we do for water meters but at the time did not know we had an ordinance that said we would furnish one.

2. New ordinance for Electric:

If any subscriber location has been vacant with no measurable electrical usage for a period of 12 months, an electrical inspection will be required before electrical services will resume.

Reason: we have numerous vacant houses that are in various states of disrepair and/or deterioration which could potentially be a hazard/danger when electricity is turned back on. We currently ask people to do this but have nothing to really back that up.

I think this is all I have for now!

--

Thank you,

David Ramsey
Business Services Director
City of Lincolnton
PO Drawer 617
Lincolnton, NC 28092
dramsey@lincolntonnc.org



Lincolnton NC
Near the City. Near the Mountains. Near Perfect.

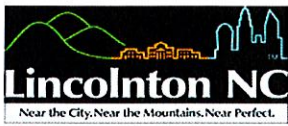
Ritchie Haynes <rhaynes@lincolntonnc.org>
To: David Ramsey <dramsey@lincolntonnc.org>

Fri, Mar 4, 2022 at 5:01 PM

Got it, thanks!

Ritchie Haynes
City Manager
City of Lincolnton
rhaynes@lincolntonnc.org
704-736-8980

[Quoted text hidden]



Ritchie Haynes <rhaynes@lincolntonnc.org>

Street cut

1 message

Robert Pearson <rpearson@lincolntonnc.org>
To: Ritchie Haynes <rhaynes@lincolntonnc.org>

Wed, Mar 2, 2022 at 2:54 PM

Good afternoon Sir, I have spoken with Todd about the street cut issue and he had some great points to consider.

Many plumbers work late into the evening which would mean 2 guys would need to come back in and fill the cut or the road would have to remain cut till the next day. They also work on weekends and this would also create the same issue.

He had a great idea to consider and I agree. Charge the plumber/homeowner a \$1,000 refundable deposit (this would only be for street-cuts). Have the street department inspect after completion and if they sign off on the street-cut, that it was filled properly, then the plumber/homeowner would have the money reimbursed.

Let me know what you think. If you
Robert

Robert Pearson

Water Resources Director

City of Lincolnton

Water Treatment Plant

Office:(704)736-8970

Cell: (980)241-9969

Fax:(704)736-8979

rpearson@lincolntonnc.org



§ 96.03 CAMPING.

It shall be unlawful for any person to camp or dwell in tents, automobiles, carts, recreational vehicles, campers or any other means on any vacant lot, part or plot of land within the corporate limits of the town.

(Ord. 2005-17, passed 11-1-2004) Penalty, see §96.99

§ 130.05 CAMPING AND OTHER ACTIVITY PROHIBITED ON PUBLIC PROPERTY.

(A) *Definitions.* For the purpose of this subchapter, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

CAMP OR CAMPING. The use of town property for living accommodation purposes such as sleeping, or making preparations to sleep (including the laying down of bedding for the purpose of sleeping), or storing personal belongings, or placing any tents or a temporary shelter on town property for living accommodation purposes.

TEMPORARY SHELTER. Tents, tarps, or any type of structure or cover that provides partial shelter from the elements.

(B) It shall be unlawful for anyone to camp on any public property owned by the town including public rights-of-way and sidewalks.

(C) Camping as defined in this section is deemed a public nuisance and the town may summarily remove a temporary shelter, bedding or personal belongings.

(D) It shall be unlawful to light or use a campfire or bonfire on public property except as may be specifically authorized by the town.

(Ord, 2012-02, passed 3-13-2012)

§ 130.03 CAMPING OUT PROHIBITED.

It shall be unlawful for any person, group of persons, firm, or corporation to camp out within the town limits. CAMP OUT shall be defined as being the living out of doors from any permanent residential structure including the pitching and erecting of tents, lean-to's and other shelters erected for the purpose of living in as well as the use of any camper trailer, truck camper, self contained motor camper unit, mobile home, or any other conveyance to be used for the purpose of habitation, other than a house, apartment, condominium, motel, or hotel.

('75 Code, § 3-8-1) Penalty, see § 10.99

Sec. 29-24. Urban camping and improper use of public places.

- (a) *Definitions.* The following words, terms and phrases, when used in this section, shall have the meanings ascribed to them in this subsection, except where the context clearly indicates a different meaning:

Camp means residing in or using a public street, sidewalk or park for private living accommodations, such as erecting tents or other temporary structures or objects providing shelter; sleeping in a single place for any substantial prolonged period of time; regularly cooking or preparing meals; or other similar activities.

Other public property includes all public or municipal buildings, facilities, structures, properties upon which the buildings, facilities or structures are located, lots, parcels, and any other public properties.

Public park includes all municipal parks, public playgrounds, public plazas, attractions and monuments.

Public street includes all public streets, highways, rights-of-way, public sidewalks, public benches, public parking lots and medians.

Storing personal property means leaving one's personal effects, such as, but not limited to, clothing, bedrolls, cookware, sleeping bags, luggage, knapsacks, or backpacks, unattended for any substantial prolonged length of time. The term "storing personal property" shall not include parking a bicycle or other mode of transportation.

- (b) *Public parks.* It shall be unlawful to camp or to store personal property in any park, as defined above, owned by the city.
- (c) *Public streets.* It shall be unlawful to camp, to sleep, to store personal property, to sit or to lie down on any public street as defined above.
- (d) *Other public property—Blocking ingress and egress; interfering with the normal course of business associated with the designated public property.* It shall be unlawful to camp, to sleep, to store personal property, to sit or to lie down on any public property so as to interfere with ingress or egress from buildings or to interfere with the normal course of business or operations for which the buildings or properties are designated.
- (e) *Warning.* No person may be arrested for violating this code section until he has received an oral or written warning to cease the unlawful conduct. If the violator fails to comply with the warning issued, he is subject to arrest for urban camping.
- (f) *Exceptions.* This section shall not be construed to prohibit the following behavior:
- (1) Persons sitting or lying down as a result of a medical emergency;
 - (2) Persons in wheelchairs sitting on sidewalks;
 - (3) Persons sitting down while attending parades;
 - (4) Persons sitting down while patronizing sidewalk cafes;
 - (5) Persons lying down or napping while attending performances, festivals, concerts, fireworks or other special events;
 - (6) Persons sitting on chairs or benches supplied by a public agency or abutting private property owner;
 - (7) Persons sitting on seats in bus shelters occupied by people waiting for the bus;
 - (8) Persons sitting or lying down while waiting in an orderly line awaiting entry to any building, including shelters or awaiting social services, such as provision of meals;
 - (9) Children sleeping while being carried by an accompanying person or while sitting or lying in a stroller or baby carriage; or
 - (10) Camping by groups or persons with prior approval of the city council.

(g) *Penalty.* A violation of this section is a misdemeanor as set forth in G.S. 14-4.

(Code 1992, § 29-24; Amd. No. 7, 12-19-2006)

Ritchie,

I believe after talking with Attorney Wilson that the below sentence added to both the fee schedule and or code of ordinances, would suffice the requirements set forth by Senate Bill 300. I believe this statement should be somewhere at the beginning of our ordinances and easily seen.

“Any City of Lincolnton Ordinance listed or referenced in the code that would result in a criminal infraction or misdemeanor is provided and punishable by G.S. 14-4. The maximum fine term of imprisonment, or infraction penalty to be imposed for a violation would be an amount of money or number of days less than the maximum imposed by G.S. 14-4”.

Hi Ritchie,

Pursuant to our meeting today here is a description of the issue at hand for which we request the city's help.

The sewer line that services a few of the houses on High Street near the corner of Pine Street runs through my property at 215 Bonview St. The sewer line that runs through does not service my building at all. We need to cut into the bank where the sewer line runs in order to be ADA compliant and put the handicapped spots that are required in the freight dock area. The only way that there will be room to do the ramp, the parking spots and the required easement is to cut away some of that hill. If we cut away some of that hill we will hit the sewer line as it is not buried very deeply so we can not do what we need to do without hitting the line.

After a visit by Robert Pearson and Todd Elmore last week, it was surmised that a good option may be to turn the sewer line towards High Street and run it down High Street to redirect it so that there is no disruption to the homes that this line services and we can still put our handicap spots and ramps that are required to be ADA compliant.

We would greatly appreciate the city's help with having the sewer line redirected that services several of its residents that runs through my property.

Thank you

Deanna

Attachment A – Pricing Summary

HEXAGON BASE SYSTEM OFFERED	QTY	PRICE PER LICENSE (RFP)	EXTENDED TOTAL (RFP)	REVISED LICENSE QTY	EXTENDED TOTAL REVISED LICENSES AND
System Software					
HxGN OnCall Dispatch - Advantage CC	6	\$17,810.68	\$106,864.08	6	\$ 106,864.08
HxGN OnCall Dispatch - Advantage CC - Backup License	6	\$0.00	\$0.00	6	\$ -
HxGN OnCall Dispatch - Advantage CC - Test License	6	\$0.00	\$0.00	6	\$ -
HxGN OnCall Dispatch - Advantage CC - TRN - MTR	2	\$562.00	\$1,124.00	2	\$ 1,124.00
HxGN OnCall Dispatch - Resource Management	6	\$4,615.80	\$27,694.80	6	\$ 27,694.80
HxGN OnCall Dispatch - Resource Management - Backup License	6	\$0.00	\$0.00	6	\$ -
HxGN OnCall Dispatch - Resource Management - Test License	6	\$0.00	\$0.00	6	\$ -
HxGN OnCall Dispatch - Advanced Mapping	6	\$3,302.80	\$19,816.80	6	\$ 19,816.80
HxGN OnCall Dispatch - Advanced Mapping - Backup License	6	\$0.00	\$0.00	6	\$ -
HxGN OnCall Dispatch - Advanced Mapping - Test License	6	\$0.00	\$0.00	6	\$ -
HxGN OnCall Dispatch - Backup NL	1	\$39,604.76	\$39,604.76	1	\$ 39,604.76
HxGN OnCall Dispatch - Viewer CC - Total	16	\$3,289.48	\$115,131.80	16	\$ 52,631.68
HxGN OnCall Dispatch - Viewer CC - E911	2				
HxGN OnCall Dispatch - Viewer CC - LCSO	4				
HxGN OnCall Dispatch - Viewer CC - LPD	3				
HxGN OnCall Dispatch - Viewer CC - FIRE	0				
HxGN OnCall Dispatch - Viewer CC - EMS	3				
HxGN OnCall Dispatch - Viewer CC - Other (FM, EM)	4				
HxGN OnCall Dispatch - Viewer CC - Backup License	16	\$0.00	\$0.00	16	\$ -
HxGN OnCall Dispatch - Viewer CC - Test License	16	\$0.00	\$0.00	16	\$ -
HxGN OnCall Dispatch - Mobile Unit - Total	77	\$1,658.56	\$107,806.40	77	\$ 127,709.12
HxGN OnCall Dispatch - Mobile Unit - LCSO	45				
HxGN OnCall Dispatch - Mobile Unit - LPD	9				
HxGN OnCall Dispatch - Mobile Unit - FIRE	11				
HxGN OnCall Dispatch - Mobile Unit - EMS	11				
HxGN OnCall Dispatch - Mobile Unit - Other (FM, EM)	1				

HxGN OnCall Dispatch - Mobile Unit - Backup	77	\$0.00	\$0.00	77	\$	-
HxGN OnCall Dispatch - Mobile Unit - Test	77	\$0.00	\$0.00	77	\$	-
HxGN OnCall Dispatch - Mobile Unit - TRN - MTR	2	\$52.00	\$104.00	2	\$	104.00
HxGN OnCall Dispatch - Mobile Responder Client CC - Total	56	\$1,274.20	\$50,968.00	56	\$	71,355.20
HxGN OnCall Dispatch - Mobile Responder Client CC - LCSO	15					
HxGN OnCall Dispatch - Mobile Responder Client CC - LPD	5					
HxGN OnCall Dispatch - Mobile Responder Client CC - FIRE	30					
HxGN OnCall Dispatch - Mobile Responder Client CC - EMS	4					
HxGN OnCall Dispatch - Mobile Responder Client CC - Other (FM, EM)	2					
HxGN OnCall Dispatch - Mobile Responder Client CC - Test	56	\$0.00	\$0.00	56	\$	-
HxGN OnCall Mobile Server	2	\$0.00	\$0.00	2	\$	-
HxGN OnCall Mobile Server - Backup	2	\$0.00	\$0.00	2	\$	-
HxGN OnCall Mobile Server - Test	2	\$0.00	\$0.00	2	\$	-
HxGN OnCall Dispatch - ProQA Interface	6	\$691.92	\$4,151.52	6	\$	4,151.52
HxGN OnCall Dispatch - ProQA Interface - Backup	6	\$0.00	\$0.00	6	\$	-
HxGN OnCall Dispatch - ProQA Interface - Test	6	\$0.00	\$0.00	6	\$	-
HxGN OnCall Dispatch - RestAPI NL	1	\$39,584.76	\$39,584.76	1	\$	39,584.76
HxGN OnCall Dispatch - RestAPI NL - Backup	1	\$0.00	\$0.00	1	\$	-
HxGN OnCall Dispatch - RestAPI NL - Training	1	\$23,671.76	\$23,671.76	1	\$	23,671.76
HEXAGON BASE SYSTEM OFFERED	QTY	PRICE PER LICENSE	EXTENDED TOTAL	REVISED LICENSE QTY		
HxGN OnCall Dispatch - RestAPI NL - Test	1	\$0.00	\$0.00	1	\$	-
HxGN OnCall Dispatch - Informer	1	\$18,208.24	\$18,208.24	1	\$	18,208.24
HxGN OnCall Dispatch - Informer - Backup	1	\$0.00	\$0.00	1	\$	-
HxGN OnCall Dispatch - PTT	1	\$8,182.64	\$8,182.64	1	\$	8,182.64
HxGN OnCall Dispatch - PTT - Backup	1	\$0.00	\$0.00	1	\$	-
RapidSOS OnCall Call-Taker Interface	1	\$6,409.76	\$6,409.76	1	\$	6,409.76
RapidSOS OnCall Call-Taker Interface - BCK	1	\$0.00	\$0.00	1	\$	-
HxGN OnCall Dispatch - Call-Taker Interface	1	\$3,845.88	\$3,845.88	1	\$	3,845.88
HxGN OnCall Dispatch - Call-Taker Interface - BCK	1	\$0.00	\$0.00	1	\$	-
CAD to CAD OnCall Dispatch Interface w/ Tyler CAD	0	\$6,409.76	\$6,409.76	0	\$	-
CAD to CAD OnCall Dispatch Interface - BCK	1	\$0.00	\$0.00	1	\$	-
HxGN OnCall Analytics - Dispatch Advantage NL 4 Core	1	\$65,961.44	\$65,961.44	1	\$	65,961.44
HxGN OnCall Analytics - Records Advantage 4 Core	1	\$64,031.84	\$64,031.84	1	\$	64,031.84

Xalt - Integration Runtime Engine NL	1	\$30,817.48	\$30,817.48	1	\$	30,817.48
Xalt - Integration Runtime Engine NL - Backup License	1	\$0.00	\$0.00	1	\$	-
Xalt - Integration Runtime Engine NL - Test License	1	\$0.00	\$0.00	1	\$	-
Xalt - Integration Runtime Engine NL - Additional License	1	\$23,112.64	\$23,112.64	1	\$	23,112.64
Xalt - Integration Runtime Engine NL - Additional Lic - BCK	1	\$0.00	\$0.00	1	\$	-
Xalt - Integration Runtime Engine NL - Additional Lic - TST	1	\$0.00	\$0.00	1	\$	-
Xalt - Integration Developer Engine NL	1	\$23,112.64	\$23,112.64	1	\$	23,112.64
HxGN OnCall Records - NIBRS - Federal	1	\$13,208.20	\$13,208.20	1	\$	13,208.20
HxGN OnCall Records - Server CC License	1	\$131,373.44	\$131,373.44	1	\$	131,373.44
HxGN OnCall Records - Server CC License - Training License	1	\$79,432.04	\$79,432.04	1	\$	79,432.04
HxGN OnCall Records - Server CC License - Backup License	1	\$0.00	\$0.00	1	\$	-
HxGN OnCall Records - Server CC License - LOB License	2	\$0.00	\$0.00	2	\$	-
HxGN OnCall Records - Server CC License - Test License	1	\$0.00	\$0.00	1	\$	-
HxGN OnCall Records - Concurrent User License - Total	30	\$2,427.20	\$84,952.00	30	\$	72,816.00
HxGN OnCall Records - Concurrent User License - LCSO	22					
HxGN OnCall Records - Concurrent User License - LPD	8					
HxGN OnCall Records - Concurrent User License - FIRE	0					
HxGN OnCall Records - Concurrent User License - EMS	0					
HxGN OnCall Records - Concurrent User License - Other (FM, EM)	0					
HxGN OnCall Records - Concurrent User - BCK License	30	\$0.00	\$0.00	30	\$	-
HxGN OnCall Records - Concurrent User License - Test License	30	\$0.00	\$0.00	30	\$	-
HxGN OnCall Records - Jail CC	11	\$1,087.16	\$11,958.76	11	\$	11,958.76
HxGN OnCall Records - Jail CC - Backup	11	\$0.00	\$0.00	11	\$	-
HxGN OnCall Records - Jail CC - Test	11	\$0.00	\$0.00	11	\$	-
HxGN OnCall Records - Mobile Field Reporting	40	\$1,658.56	\$66,342.40	24	\$	39,805.44
HEXAGON BASE SYSTEM OFFERED	QTY	PRICE PER LICENSE	EXTENDED TOTAL	REVISED LICENSE QTY		
HxGN OnCall Records - Mobile Field Reporting - BCK	24	\$0.00	\$0.00	24	\$	-
HxGN OnCall Records - Mobile Field Reporting - TST	24	\$0.00	\$0.00	24	\$	-
HxGN OnCall Records - Mobile Field Reporting - TRN - MTR	2	\$52.00	\$104.00	2	\$	104.00
System Software (Third Party Software and Services)						
					\$	-

White Box (Data Conversion)	1	\$73,985.00	\$73,985.00	1	\$	73,985.00
CommSys	1	\$15,307.88	\$15,307.88	1	\$	15,307.88
Clevert Rules Engine	1	\$32,645.28	\$32,645.28	1	\$	32,645.28
Base CAD and RMS Project Services and Related Travel						
CAD Project Services	1	\$396,773.05	\$396,773.05	1	\$	396,773.05
Records Project Services	1	\$425,259.51	\$425,259.51	1	\$	425,259.51
Custom Interfaces						
JMS Interface to Paytel	1	\$9,879.68	\$9,879.68	1	\$	9,879.68
JMS Interface to Kimbels Commissary	1	\$34,262.71	\$34,262.71	0	\$	** removed
JMS Interface to VINE	1	\$24,488.34	\$24,488.34	1	\$	24,488.34
RMS Interface to CJIC Warrants	1	\$30,647.48	\$30,647.48	0	\$	** removed
RMS Interface with Brazos e-Citations	1	\$29,950.80	\$29,950.80	1	\$	29,950.80
JMS Interface with IDEMIA	1	\$15,390.12	\$15,390.12	1	\$	15,390.12
RMS Interface to NCIC	1	\$16,267.89	\$16,267.89	1	\$	16,267.89
Services for CAD Interface to Tyler CAD	0	\$10,530.72	\$10,530.72	0	\$	-
Services for CAD Interface to RapidSOS	1	\$1,404.10	\$1,404.10	1	\$	1,404.10
System Server Hardware, Microsoft SQL, and ESRI Mapping						
HxGN OnCall Map Provider-Esri Starter Pack - US Only - Prod	1	\$49,046.84	\$49,046.84	1	\$	49,046.84
HxGN OnCall Map Provider-Esri Add'l Server Core-USOnly- Prod	5	\$5,187.16	\$25,935.80	5	\$	25,935.80
HxGN OnCall Map Provider-Esri Starter Pack - US Only - Stage	1	\$10,371.44	\$10,371.44	1	\$	10,371.44
MSFT SQLServer 2019 EE w.SA (US State&LocalGovONLY)-2 cores	10	\$21,404.88	\$214,048.80	0	\$	-
Microsoft SQL Server 2019 Std Edition Full-Use - 2 Core Pack	8	\$5,118.52	\$40,948.16	0	\$	-
Kemp Load Balancer VLM-3000 w/ 5 Years Prepaid Support	3	\$10,834.84	\$32,504.52	0	\$	-
Microsoft Windows Server 2019 Datacenter -License- 2 cores	168	\$803.93	\$135,060.24	0	\$	-
VMware vSphere Enterprise Plus Acc. Kit v. 7 -License- 6 Processors w/ 5 Years VMware Support and Subscription Technical 24x7 Support	2	\$62,577.68	\$125,155.36	0	\$	-
VMware vSphere Enterprise Plus -v. 7 -License- 1 Processor w/ 5 Years VMware Support and Subscription Technical 24x7 Support	1	\$8,573.21	\$8,573.21	0	\$	-
HEXAGON BASE SYSTEM OFFERED				QTY	PRICE PER LICENSE	EXTENDED TOTAL
C2G 2m LC-LC 50-125 Duplex Multimode OM4Fiber Cable	8	\$25.68	\$205.44	0	\$	-

HPE DHCI Solution [Production] (NQ02791100-01)	1	\$153,323.20	\$153,323.20	0	\$ -	
HPE DHCI Solution [DR] (NQ02791168-01)	1	\$107,163.90	\$107,163.90	0	\$ -	
System Sub-Total (Including 1st Year Warranty)			\$3,193,115.31		\$2,233,398.65	
Optional Vendor View to LinX	1	\$10,530.72	\$10,530.72	1	\$10,530.72	Move to Base - Now Required
Optional PageGate Interface	1	\$13,262.00	\$13,262.00	1	\$13,262.00	Move to Base - Now Required
New Sub-Total					\$2,257,191.37	

2nd Year of Maintenance	\$348,903.83
System Total (Including 2 Years Maintenance After Cutover)	\$3,542,019.14

Options (Excluded from System Sub-Total)

Optional Dispatch User Workstation

HP ProDesk 405G6 DM i54659GE w/ 5y NBD Onsite HW Support	1	\$776.66	\$776.66
HP E24 G4 FHD Monitor w/ 5y NBD Adv Exchange Large Monitor SVC	3	\$250.00	\$750.00

Optional Records User Workstation

HP ProDesk 405G6 DM i54659GE w/ 5y NBD Onsite HW Support	1	\$776.66	\$776.66
HP E24 G4 FHD Monitor w/ 5y NBD Adv Exchange Large Monitor SVC	2	\$250.00	\$500.00

Optional Interfaces

Optional Vendor View to LinX	1	\$10,530.72	\$10,530.72
Optional PageGate Interface	1	\$13,262.00	\$13,262.00

Pricing Assumptions:

- ★ Pricing Note #1: Second Year Maintenance Pricing included in the System Total price begins at the end of the Extended Warranty, and lasts for 12 months.
- ★ Pricing Note #2: The pricing provided assumes production, metered training, test, and backup environments.
- ★ Pricing Note #3: First Year Software Maintenance on HxGN Map Provider ESRI Software products begins upon shipment.
- ★ Pricing Note #4: First Year Software Maintenance on Clevest Software products begins upon shipment.
- ★ Pricing Note #5: Extended warranty is included in the base system software and interface purchase price. Extended warranty is for a period of 12 months commencing at Subsystem cutover.
- ★ Pricing Note #6: If available, third party hardware procured by Hexagon is provided with a pre- paid 5-year pass-thru-warranty from the original manufacturer. The warranty for third party

Missing

CAD Notifications missing

NORTH CAROLINA

LINCOLN COUNTY

THIS BILL OF SALE, made this 8th day of April, 1992, by City of Lincolnton, party of the first part; to Oasis Wagoneers party of the second part;

W I T N E S S E T H:

That said party of the first part, for and in consideration of the sum of one dollars, to him in hand paid, the receipt of which is hereby acknowledged, has bargained and sold and by these presents doth bargain, sell and convey unto the said party of the second part, his heirs and assigns, certain articles of personal property, more particularly described as follows:

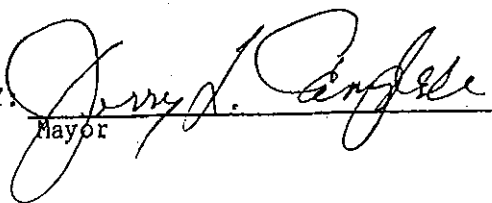
1925 Fire Truck, Identification No. 3444 5244, known as "Old Hully".

To have and to hold said personal property to him the said party of the second part and his heirs and assigns in fee simple. However, by the Grantor accepting this bill of sale, the Grantor agrees that the City of Lincolnton shall have the availability of the above described vehicle for parades and exhibitions when so desired. The City of Lincolnton shall advise the Grantee herein when to make the vehicle available to the City.

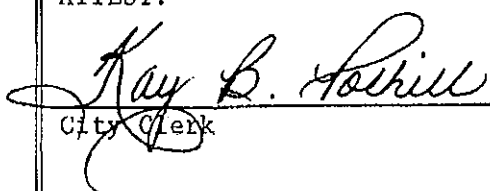
And the said party of the first party covenants that he is seized of said property in fee and has the right to convey the same in fee simple, that the same is free and clear of all encumbrances whatsoever and that he will warrant and defend the title thereto against the lawful claims of all persons whomsoever.

IN TESTIMONY WHEREOF, said party of the first part has hereunto set his hand and seal the day and year first above written.

City of Lincolnton

BY: 
Mayor

ATTEST:


City Clerk

(Corporate Seal)

REGULAR MEETING - MARCH 5, 1992

The MH Overlay District may only be located in areas which contain a Residential underlying general zoning district. Such overlay areas may not consist of an individual lot or scattered lots, but shall consist of a defined area within which additional requirements or standards are placed upon manufactured homes. The intent of this approach is to allow manufactured homes in parts of a zoning district where they would not otherwise be allowed subject to appropriate conditions. In determining such areas, the City Council will give close consideration to whether manufactured homes would be compatible with surrounding land uses. It may be more appropriate to apply MH Overlay District to those contiguous portions of the property that now have manufactured homes on them. That would reduce the area of concern to about four acres and would provide a potentially more compatible situation in the public interest. Therefore, Planning Board and Staff recommend the alternate area which would only apply to half of the property requested.

Michael Baker, 213 Hoyle Street, Lincolnton sent a letter opposing the zoning change in the vicinity of Reid & Turner Streets. He was unable to attend the meeting but needed to express his opinion.

Martha Mosley thanked all involved, especially Steve Gurley, for the assistance given to her and Virginia Wilkinson. They appreciated all the consideration. There being no other comments concerning this hearing, the Mayor closed the third public hearing.

Councilman Huitt made the motion and by unanimous vote to grant the alternate area of four acres which is actually one half of the original request (those contiguous portions of the property that now have manufactured homes on them providing a more compatible situation). This was the recommendation of planning board and staff.

Old Hulley 1925 American LaFrance Pumper is presently leased to the Oasis Wagoneers. It is time to renew the five year lease agreement and Mr. James Neill requests that the City consider giving this truck to the Charlotte Temple. They repair, care and have insurance on the vehicle. With the recent change in law, the once permanent Horseless Carriage Tag will no longer be permanent. A new tag must be issued and will be renewable each year. The Fire Chief recommends that Old Hulley be given to the Temple for continued use to help burned and crippled children.

REGULAR MEETING - MARCH 5, 1992

C - 32 - 92

Councilman Huitt made the motion and by unanimous vote to sell the 1924 American LaFrance Pumper, known as Old Hulley, to the Oasis Wagoneers, Charlotte Temple for the sum of \$1.00.

Councilwoman Eaddy made the motion and by unanimous vote to instruct the City Attorney to draw up a bill of sale and include that Old Hulley be available first to the City of Lincolnton for parades, exhibition, etc. when so desired. The Mayor and City Clerk were authorized to execute all necessary documents to complete this transaction.

R -26- 92

C -33- 92

The motion was made by Councilman Craig and by unanimous vote authorized the Mayor and City Clerk to execute the lease:

WHEREAS, McClure Aviation, Inc., has agreed to lease a small parcel of land at the Lincolnton-Lincoln County Airport for an aircraft repair station and related purposes pursuant to the terms of a lease, a copy of which is attached and marked Exhibit A.

WHEREAS, General Statute Section 160A-272 requires that County and City leases for a term of more than 10 years must be authorized and executed pursuant to a competitive bid procedure, and

WHEREAS, McClure Aviation, Inc. has duly made its offer to lease said property and deposited its 5% as required by the competitive bid law, and

WHEREAS, the City Council of the City of Lincolnton has heretofore by appropriate resolution resolved that it propose to accept the offer of McClure Aviation, Inc., in accordance with the terms of said lease and directed the City Manager to publish a notice of said proposed lease for the purpose of an upset bid in accordance with the procedures set out in General Statute Section 160A-269, and

WHEREAS, pursuant to said resolution, a notice has been published in the Lincoln Times News notifying the public of the offer of McClure Aviation, Inc., and requesting upset bids as provided by law, and

Mr. Haynes,

The Lincolnton High School baseball team is in need of chain link fencing and poles. This is to help cut down on the amount of foul territory that is currently on the baseball field and to get the bullpens inside the existing fence. We currently have a visitors bullpen inside the playing area and this fencing will allow us to keep it off the main playing field. The fence issue has been a problem for several years and we are looking into all avenues to help fix this problem. We were made aware that the City has some older fencing that was possibly used at Betty Ross Park and is currently sitting at the old public works yard. Any donations to help upgrade our baseball field would be greatly appreciate.

Thank you

Brent Gates

ITEM 3B:

OLD POLICE STATION



D. H. GRIFFIN WRECKING CO., INC.

8880 Dietz Ave. Hickory, NC 28602

Phone: 828-397-7570 Fax: 828-397-6540

Visit us @ www.DHGRIFIN.com

PROPOSAL SUBMITTED TO:

DATE: 3/15/22

Ritchie Haynes
City of Lincolnton
PO Box 617
Lincolnton, NC 28093

JOB NAME / LOCATION
Former Police Department
627 E Main St
Lincolnton, NC 28092

PHONE: (704) 736-8980

EMAIL: rhaynes@lincolntonnc.org

We hereby submit specifications and estimates for:

Based on site inspection and plans descriptions, DH Griffin Wrecking Company, Inc. (DHG) proposes the following scope of services:

1. Provide necessary labor, equipment, materials, insurance, etc. to perform demolition.
2. Demolish and remove building including footings and foundations. Provide temporary construction fence around work area for the duration of demolition.
3. Dispose of materials off site in accordance with local, state and federal regulations.
4. DHG retains *salvage rights* to materials under contract.
5. **PROPOSAL EXCLUDES:** New construction or new materials, reclamation, storage or relocation of any items for others, site work, UST's, fill material, any asbestos or hazardous materials and any other work not specifically listed above.

We propose hereby to perform the work as listed in items above, in accordance with above specifications, for the sum of:

Thirty Six Thousand Seven Hundred Dollars and no/100s

\$36,700.00

Payment to be made as follows: Upon Completion

We hereby exclude the following: Relocation and disconnection of utilities, responsibility for locating and marking utilities within the demolition limits; protection of utilities which are not marked within the limits of demolition; shoring and bracing of structures to remain; cost of performance and payment bonds; removal and disposition of any hazardous or asbestos materials except those items, if any, which are described and itemized above, whether concealed or not, wells, septic tanks, all items not specifically noted herein. All salvage to become the property of DHG.

All payments are due and payable as noted. Whenever retainage is required to be withheld, upon completion of D.H. Griffin Wrecking Company, Inc.'s (DHG) scope of work (contract or sub-contract) DHG will issue an invoice for work performed and a separate final invoice for retainage. All retainage is to be paid in full no later than ninety (90) days from date of final invoice. The undersigned further agrees to pay to D.H. Griffin Wrecking Company, Inc., a reasonable attorney's fee if the obligation evidenced hereby be collected by an attorney-at-law after maturity.

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate.

Authorized Signature: _____
not accepted within 30 days.

Nick Perkins, Manager

NOTE: This proposal may be withdrawn by us if

PLEASE SIGN, DATE AND RETURN ORIGINAL

Acceptance of Proposal- The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature

Name and Title

Date of Acceptance

ITEM 3C:

**PUBLIC SERVICE
CENTER**

ITEM 3D:

**LOW INCOME
HOUSING**



City of Hickory
Post Office Box 398
Hickory, NC 28603-0398
Phone: (828) 323-7409
Fax: (828) 323-7550
email: dmiller@hickorync.gov

Office of City Clerk

MEMORANDUM

Date: October 20, 2021
To: Dave Leonetti/Business Services
From: Debbie Miller/Clerk
Subject: Agreements with JRN Development

On October 19, 2021, City Council approved the development and purchase agreements with JRN Development.

Thank you,

Cc: Finance

Ddm/

RESOLUTION NO. 21-44

A RESOLUTION AUTHORIZING THE PRIVATE SALE OF
CITY OWNED PROPERTY

WHEREAS, the City of Hickory is the owner of six parcels located at 3rd Street Place SW and 3rd Street Court SW, Hickory, NC 28602 having Catawba County PINs of 370210459267, 370210459334, 370210459400, 370210456288, 370210456354, and 370210456337. These properties are further described as lots 2, 3, 4, 8, 9, and 10 of the Ridgeview Subdivision recorded in Plat Book 80 at Page 87 at the Catawba County Register of Deeds.

WHEREAS, North Carolina General Statute §160D-1316 provides that a city may contract with a public or private entity that provides affordable housing to persons of low or moderate income by the private sale procedures outlined in North Carolina General Statute §160A-267; and

WHEREAS, JRN Development ("JRN"), a North Carolina limited liability company has agreed to provide affordable housing opportunities to low- and moderate-income homeowners; and

WHEREAS, JRN desires to construct additional affordable housing units in the City of Hickory; and

WHEREAS, the City and JRN acknowledge that affordable housing in the City is an issue impacting individuals, communities, and the general public; and

WHEREAS, City desires to assist JRN in providing affordable housing by conveying the City's aforementioned properties 3rd Street Place SW and 3rd Street Court SW to the company.

THEREFORE, THE CITY COUNCIL OF THE CITY OF HICKORY RESOLVES THAT:

1. The City Council authorizes the City Manager to execute the sale of the described property using the private sale procedure of North Carolina General Statute §160A-267 with said property more particularly described as lots 2, 3, 4, 8, 9, and 10 of the Ridgeview Subdivision recorded in Plat Book 80 at Page 87 at the Catawba County Register of Deeds.
2. The City's sale of the 3rd Street Place SW and 3rd Street Court SW property to JRN is subject to the terms of the Development Agreement approved by the Hickory City Council on October 19, 2021.
3. As additional consideration, the sale is contingent upon JRN covenanting to construct a home on each of the six properties for the public purpose of creating affordable housing for low- and moderate-income individuals.
4. Said covenants and restrictions will be specifically defined in the City's deed of sale of the property to JRN.
5. The City Clerk shall publish a notice summarizing the contents of this resolution, and the property may be conveyed at any time after 10 days after the publication of this notice.

ADOPTED this 19th day of October, 2021.

(SEAL)

ATTEST:



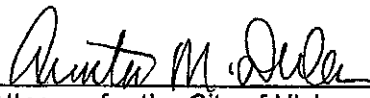
CITY OF HICKORY,
A North Carolina Municipal Corporation

By:


Hank Guess, Mayor


Debbie Miller, City Clerk

Approved as to Form:


Attorney for the City of Hickory

DEVELOPMENT AGREEMENT

This Development Agreement (the "Agreement"), entered into this the 19th day of October, 2021, by and between the City of Hickory, a North Carolina municipal corporation having a mailing address of P.O. Box 398, Hickory, North Carolina 28603 (the "City") and JRN Development, LLC, a North Carolina limited liability company having a mailing address of (the "Developer").

WITNESSETH

WHEREAS, the City recognizes the need for affordable housing and desires to provide such housing in accordance with N.C.G.S. 160D-1316; and

WHEREAS, the City owns six (6) parcels in the at Ridgeview Subdivision located on 3rd Avenue Court SW and 3rd Street Place SW, as more particularly described in Exhibit A which attached and fully incorporated herein (the "Property"); and

WHEREAS, the City desires to partner with Developer to construct affordable single-family homes on the Property (the "Project"); and

WHEREAS, the City and Developer intend for the Property to be conveyed to Developer in furtherance of the Project; and

WHEREAS, the consideration to be paid by Developer to the City for the Property to be conveyed to the Developer has been found to be reasonable based on the affordability restrictions placed on the homes.

WHEREAS, the Project will serve a public purpose by providing necessary affordable housing for low to moderate income persons; and

WHEREAS, it is the desire of the City and Developer that the Project be carried out in a coordinated and efficient manner; and

NOW, THEREFORE, in consideration of the foregoing premises, this Agreement and undertakings hereinafter set forth, the City and Developer hereby agree as follows:

Article I. City's Obligation's

1. The City and the Developer shall enter into a Purchase Agreement for the sale of the Property. Pursuant to N.C.G.S. 160D-1316, the City agrees to sell and convey fee simple title to the Property at a price of \$3,000.00 per lot, subject to certain covenants and restrictions, to the Developer in consideration of Developer constructing and selling six (6) single family residences in accordance with the terms of this Agreement.
2. City shall provide utility extensions and connections to each parcel at its expense. The cost of utility connection shall not be passed on by the developer to the future owner of the property.

Article II. Developer's Obligations

1. Developer to design, construct, and sell six (6) single family detached homes as described

herein.

2. Developer shall begin construction of one single family home per parcel for a total of six (6) single family residences on the Property according to the following timeline:
 - a. within 30 days of acquiring title to the property, Developer shall submit floorplans, including exterior elevations and other items listed in the Agreement for City approval.
 - b. within 30 days of receipt of the City's approval of the floorplans, Developer shall apply for a Building Permit.
 - c. within 30 days of receipt of the Building Permit, Developer shall begin construction of the home
3. Developer's anticipated and general timeline for development and construction completion of the Project is twelve (12) months from the recordation of the deed conveying the Property. If performance of the Project is delayed at any time by an act or neglect of the City, or by changes in the Project, or by abnormal weather conditions, unusual delay in deliveries, unavoidable casualties, or other causes beyond the control of Borrower, then the time for completion of the Project may be extended for such time as may be reasonable.
4. In the event that the Developer fails to timely commence construction of the homes or complete construction of the Project, subject to force majeure and any agreed upon Project extensions, then the Property and any improvements shall revert to the City. The right of reversion will be set forth in the deed of conveyance from City to Developer or similar instrument of record, to run with the land until the conditions that would trigger the same are satisfied. If Developer has not commenced construction of the Phase I Improvements within six (6) months after the date of this Agreement, Developer shall provide evidence satisfactory to the City in its sole discretion, that Developer has sufficient financial ability, including loan commitments, to go forward with the construction of the Phase I Improvements. If Developer fails to do so, at the option of the City, the Purchase Agreement and all rights under this Development Agreement shall be terminated, and the Property with all rights thereto will revert to the full control of the City. Thereafter the City and Developer shall have no further obligation from one to the other pursuant to the terms of this Agreement.
5. Developer shall sell all homes to households earning less than eighty (80) percent of the area median income as defined by the US Department of Housing and Urban Development. Sale prices may be based on appraised values but must be affordable to households meeting the income restriction with third party down payment assistance. Developer agrees to use a third party to verify incomes of homebuyers. Developer shall allow the City and its agents reasonable access to audit records and ensure compliance with deed restrictions.
6. Developer shall sell homes in the price range of \$145,000 to \$170,000. Homes shall be 3 bedrooms, 2 bath with a size of at least 1,100 square feet.
7. Developer shall manage all home sales utilizing financial institutions, community housing, and realtor partners.

8. Developer shall manage all marketing of the homes, although joint efforts with the City are open for discussion.
9. Developer to retain all revenues generated from site development and home sales within the Property.
10. The Developer shall present final plans along with the cost estimate for said improvements to the City and receive input from the City prior to beginning construction. Developer shall work with the City to ensure the Project plans are in conformity with all developmental standards and ordinances prior to the issuance of building permits for the Project. Developer shall provide exterior designs and floor plans for review and approval by City prior to commencing construction.
11. Developer shall provide evidence reasonably satisfactory to the City that the Property and the intended uses of the Property are or will be at all appropriate times in compliance with all applicable laws, regulations and ordinances. The laws, regulations and ordinances with which the Property must comply include, without limitation, the following: health and environmental protection laws, erosion control ordinances, storm drainage control laws, business and licensing laws, zoning laws (the evidence submitted as to zoning should include the zoning designation and zoning requirements as to parking, lot size, ingress, egress and building setbacks).
12. The Restrictions attached hereto as Exhibit B will be duly recorded in the office of the Register of Deeds of Catawba County upon transfer of title to the properties.
13. Developer shall provide documentation that all funds necessary to complete the Project have been received by Developer or an approved disbursing agent or Developer has received binding commitments from such funding sources.
14. In the event Developer defaults on any Project loan and the bank or other financial institution acquires the Property and any improvements through foreclosure, the bank's disposition of the Property and improvements is subject to the Restrictions in Exhibit B. Said restrictions shall not be waived without the City's express written consent.
15. Throughout the duration of construction and for so long as homes remain unsold, Developer shall maintain, at its expense, the following types of insurance:
 - (a) broad form comprehensive general public liability insurance, which shall include coverage for personal liability, contractual liability, Developer's legal liability, bodily injury (including death) and property damage all on an occurrence basis in an amount not less than one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate; and
 - (b) automobile Liability: \$1,000,000 Including Hired & Non-Owned Auto Liability; and
 - (c) all-risk, fire and extended coverage insurance on Developer's property in the Property covering the full replacement cost of all such property, insured against loss or damage caused by: (1) fire, windstorm and other hazards and perils generally included under extended coverage and (2) vandalism and malicious mischief; and

- (d) workers' compensation insurance as required by law; and
 - (e) prior to the commencement of and during the construction activity, builders' risk insurance in accordance with the requirements of this subsection.
16. Developer shall not exclude, on the basis of race, color, religion, sex, national origin or handicap, any person from purchasing any of the home in the Project.
17. Developer shall abstain from and will not permit the commission of waste in or about the Project and shall maintain the Project, or cause the Project to be maintained, in good condition and repair, reasonable wear and tear, casualty and acts of God, excepted.

Article III. Assignment

1. This Agreement shall extend to and be binding upon the parties hereto and their respective successors and assigns; provided, however, that this Agreement nor any rights, interests, or obligations under this Agreement shall not be assigned by the Developer without the prior written consent of the City.

Article IV. Miscellaneous

1. E-Verify. Developer shall (i) comply with the E-Verify requirements set forth in Article 2 of Chapter 64 of the North Carolina General Statutes (the "E-Verify Requirements"), and (ii) cause its Contractor and any subcontractor performing work on the Project to comply with such E-Verify Requirements. Borrower will indemnify and save harmless the City from all losses, damages, costs and expenses (including reasonable attorneys' fees), obligations, duties, fines, penalties, interest charges and other liabilities (including settlement amounts) incurred on account of any failure by Developer, its Contractor or any subcontractor performing work on the Project to comply with the E-Verify Requirements.
2. Confidentiality. However, it is further agreed certain Exhibits to this Agreement, and/or other information provided by Developer pursuant to this Agreement, may contain Developer trade secrets. Accordingly, where any such Exhibit, or other information, is, at the time of its initial disclosure to City, designated as "confidential" or as a "trade secret," as defined in North Carolina General Statute § 66-152(3), then such information will be maintained in confidence by City, unless its release is consented to in writing by Developer, or unless such release is required to be disclosed by the City pursuant to a court order, subpoena, governmental or regulatory agency or law (provided the City will provide Developer written notice of such requirement).
3. All notices, certificates or other communications required or permitted to be given or served hereunder shall be deemed given or served in accordance with the provisions of this Agreement if the notice is (i) mailed in a sealed wrapper and is deposited in the United States mail, registered or certified mail, return receipt requested, postage prepaid, or (ii) deposited with a national overnight courier service that retains receipts for its deliveries, or (iii) sent by email transmission with evidence of successful transmission retained, properly addressed as follows:

if to City: The City of Hickory
76 N. Center St.
Hickory, NC 28601
Attn: Warren Wood, City Manager
Email: wwood@hickorync.gov

if to Developer: JRN Development, LLC
7224 Statesville Road, Suite A
Charlotte, North Carolina 28269
Attn: Rick Admani, Managing Director / CEO
Email: ricka@jrndevt.com

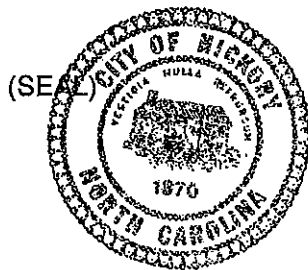
with a copy to: Younger Consulting, LLC
516 River Hwy, Suite D, #301
 Mooresville, North Carolina 29117
Attn: Chris Younger, Director of Land Acquisitions and
Development
Email: chris.younger@younger.consulting

City or Developer may, by notice given to the other, designate any further or different addresses to which notices, certificates, requests or other communications shall be sent.

4. Except as otherwise provided in this Agreement, this Agreement may not be amended, changed, modified, altered or assigned, except by written agreement of the parties.
5. This Agreement shall inure to the benefit of and is binding upon City and Developer and their respective successors and assigns.
6. If any provision of this Agreement is held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision of this Agreement.
7. This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, and it shall not be necessary in making proof of this Agreement to produce or account for more than one such fully executed counterpart.
8. This Agreement is governed by and shall be construed in accordance with the laws of the State of North Carolina.
9. Both Developer and City acknowledge and stipulate that this Agreement is the product of mutual negotiation and bargaining. As such, the doctrine of construction against the drafter shall have no application to this Agreement.

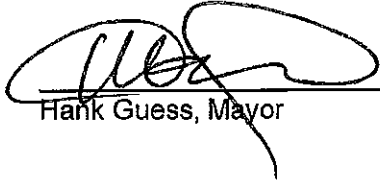
In Witness Whereof, the parties have executed this Agreement the day and year above first written.

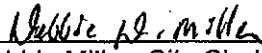
ATTEST:



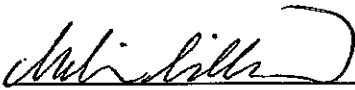
CITY OF HICKORY,
A North Carolina Municipal
Corporation

By:


Hank Guess, Mayor


Debbie Miller, City Clerk

This document has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.


Melissa Miller, Finance Officer
City of Hickory

Approved as to form on behalf of the City of Hickory.


Anita M. Jule
Attorney for the City of Hickory

STATE OF NORTH CAROLINA
COUNTY OF CATAWBA

I, Crystal B Mundy a Notary Public of said County and State, certify that Debbie Miller, personally came before me this day and acknowledged that she is City Clerk of the City of Hickory, a North Carolina Municipal Corporation, and that by authority duly given and as the act of the municipal corporation, the foregoing instrument was signed in its name and by its Mayor, sealed with its corporate seal and attested by her as its City Clerk.

Witness my hand and seal this 19th day of October, 2021.


Notary Public

(SEAL) CRYSTAL B MUNDY
NOTARY PUBLIC
Catawba County
North Carolina
My Commission Expires

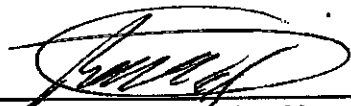
11/2/22

11/02/2022

JRN DEVELOPMENT, LLC
A North Carolina Limited Liability Corporation

ATTEST: (SEAL)

Secretary

By: 
Richard Admani, Member-Manager

STATE OF NORTH CAROLINA
COUNTY OF MECKLENBURG

I, GAIL LENKIEWICZ a Notary Public in and for the County and State aforesaid, do certify that Richard F. Admani personally appeared before me this day and acknowledged the due execution of the foregoing instrument on behalf of the Developer, in his capacity as Managing Member of JRN Development, LLC.

Witness my hand and seal this 11 day of OCTOBER, 2021.


Notary Public

(SEAL)

My Commission Expires: APRIL 30, 2024

Gail Lenkiewicz
NOTARY PUBLIC
Iredell County, NC
My Commission Expires April 30, 2024

EXHIBIT A
PROPERTY DESCRIPTION

The Property is described as parcels 2, 3, 4, 8, 9, and 10 of the Ridgeview Subdivision recorded in Plat Book 80 at Page 87 at the Catawba County Register of Deeds bearing the following PINs and addresses:

Parcel #2: 370210456337 - 3rd St Ct SW
Parcel #3: 370210456354 - 3rd St Ct SW
Parcel #4: 370210456288 - 3rd St Ct SW
Parcel #8: 370210459400 - 3rd St Pl SW
Parcel #9: 370210459334 - 3rd St Pl SW
Parcel #10: 370210459267 - 3rd St Pl SW

11/15/78 and 11/16/78

DATE: NOV 1964

CATAWBA COUNTY
COUNTY CLERK
CLERK'S OFFICE

A REVIEW OFFICE OF GARUDA COUNTY
OF San Diego FOR THE
CERTIFICATION IS AFFIRMED WITH ALL
OF RECORDING

116 THE UNIVERSITY OF ALABAMA

VERIFICATION IS ASSURED HAS BEEN FOUND
ATIONS OF THE CITY OF JACKSON AND ST
LUMBER AND OTHER INCLUDED IMPROVED
TO SPECIFICATIONS AND STANDARDS OF

DATE 1/17/2020

WITNESSES CERTIFY THAT IT IS THE OWNERSHIP PROPERTY IS LOCATED WITHIN THE CITY OF MEMPHIS AND THAT A FREE, STRAIGHT, UNINTERRUPTED OPEN SPACE, AND IS NOT BASED ON SAID FINAL PLAN AND FIGURE, AND IS NOT BASED ON SAID FINAL PLAN AND FIGURE, AND IS NOT BASED ON SAID FINAL PLAN AND FIGURE.

27

SAGE CERTIFY THAT, DURING ALLIED, MONTH
DEED SHE IS CITY COUNCIL OF THE CITY OF

... THAT BY AUTHORITY DULY GIVEN AND
THE FOREGOING INSTRUMENT WAS DONE
IN WITNESS WHEREOF I HAVE HEREIN
SET MY HAND AND AFFIXED MY SEAL AS
OF THE 21st DAY OF January

LINE	MEASURE	EXTENSION
13	M 11/11/11	1.81
14	S 11/11/11	1.77
15	E 11/11/11	1.84
16	N 11/11/11	1.81
17	S 11/11/11	1.77
18	E 11/11/11	1.84
19	N 11/11/11	1.81
20	S 11/11/11	1.77
21	E 11/11/11	1.84
22	N 11/11/11	1.81
23	S 11/11/11	1.77
24	E 11/11/11	1.84
25	N 11/11/11	1.81
26	S 11/11/11	1.77
27	E 11/11/11	1.84
28	N 11/11/11	1.81
29	S 11/11/11	1.77
30	E 11/11/11	1.84
31	N 11/11/11	1.81
32	S 11/11/11	1.77
33	E 11/11/11	1.84
34	N 11/11/11	1.81
35	S 11/11/11	1.77
36	E 11/11/11	1.84
37	N 11/11/11	1.81
38	S 11/11/11	1.77
39	E 11/11/11	1.84
40	N 11/11/11	1.81
41	S 11/11/11	1.77
42	E 11/11/11	1.84
43	N 11/11/11	1.81
44	S 11/11/11	1.77
45	E 11/11/11	1.84
46	N 11/11/11	1.81
47	S 11/11/11	1.77
48	E 11/11/11	1.84
49	N 11/11/11	1.81
50	S 11/11/11	1.77
51	E 11/11/11	1.84
52	N 11/11/11	1.81
53	S 11/11/11	1.77
54	E 11/11/11	1.84
55	N 11/11/11	1.81
56	S 11/11/11	1.77
57	E 11/11/11	1.84
58	N 11/11/11	1.81
59	S 11/11/11	1.77
60	E 11/11/11	1.84
61	N 11/11/11	1.81
62	S 11/11/11	1.77
63	E 11/11/11	1.84
64	N 11/11/11	1.81
65	S 11/11/11	1.77
66	E 11/11/11	1.84
67	N 11/11/11	1.81
68	S 11/11/11	1.77
69	E 11/11/11	1.84
70	N 11/11/11	1.81
71	S 11/11/11	1.77
72	E 11/11/11	1.84
73	N 11/11/11	1.81
74	S 11/11/11	1.77
75	E 11/11/11	1.84
76	N 11/11/11	1.81
77	S 11/11/11	1.77
78	E 11/11/11	1.84
79	N 11/11/11	1.81
80	S 11/11/11	1.77
81	E 11/11/11	1.84
82	N 11/11/11	1.81
83	S 11/11/11	1.77
84	E 11/11/11	1.84
85	N 11/11/11	1.81
86	S 11/11/11	1.77
87	E 11/11/11	1.84
88	N 11/11/11	1.81
89	S 11/11/11	1.77
90	E 11/11/11	1.84
91	N 11/11/11	1.81
92	S 11/11/11	1.77
93	E 11/11/11	1.84
94	N 11/11/11	1.81
95	S 11/11/11	1.77
96	E 11/11/11	1.84
97	N 11/11/11	1.81
98	S 11/11/11	1.77
99	E 11/11/11	1.84
100	N 11/11/11	1.81

EN = EXISTING MAIN A/C
 CMA = EXISTING MAIN
 EPI = EXISTING MAIN PIPE
 EPR = EXISTING PE HALL
 FCM = EXISTING CONCRETE FLOORMAT
 AER = ROADSIDE
 NIS = NOT TO SCALE
 PT = POWER POLE
 NY = NATURE METEOR
 WY = WAREHOUSE
 CO = SANITARY DRAIN CLEANOUT
 CB = CARPENTER BARN
 GV = GAS VALVE
 MY = MANHOLE

FILE REFERENCES
 B.R. 2183 PG. 1718
 B.R. 2234 PG. 376
 B.R. 2200 PG. 385
 B.R. 2249 PG. 1216
 B.R. 2183 PG. 1219
 B.R. 2040 PG. 47

CRISTAL & AMERICA
CALLE 1000
CAROLINA

EXHIBIT B

DECLARATION OF DEED RESTRICTIONS

THIS DECLARATION OF DEED RESTRICTIONS (the "Declaration"), made and entered into as of October 19, 2021 by JRN Development, LLC (the "Developer") for the benefit of and enforceable by the City of Hickory (the "City").

WHEREAS, City conveyed a fee simple interest in a certain tract of real property, more particularly described on Exhibit A attached hereto and incorporated herein by reference (the "Property") to Developer; and

WHEREAS, as a condition of conveying the Property to Developer, City has required and Developer has agreed to restrict its interest in the Property as set forth herein.

NOW THEREFORE, in consideration of the mutual covenants and understandings set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Developer hereby represents, covenants, warrants and agrees:

1. Restrictions. Upon completion of construction and, thereafter, for the remainder of the term of this Declaration, a total of six single family residential housing units shall be located on the Property (the "Units"; collectively, such Units, together with the Property, may hereinafter be referred to as the "Project"). All six of the Units shall be sold to and occupied by households earning eighty percent (80%) or less of the Hickory area median income as reported from time to time by the Department of Housing and Urban Development ("HUD"), or other reasonably equivalent data in the event such reports are no longer issued and shall be subject to compliance with the Program and the Program Guidelines. Developer shall allow reasonable access applicable records by the City or its agents to audit compliance with income restrictions.

2. Term. This Declaration shall remain in full force and effect for a period of fifteen (15) years beginning on the date of the issuance of a Certificate of Occupancy for the Project or any Unit therein, but no later than , 2022. (the "Affordability Period"). This Declaration shall be automatically suspended in the event of transfer of title of the Property by foreclosure or by deed in lieu of foreclosure, subject to automatic revival if, at any time during the remainder of the Affordability Period, the Borrower of record prior to the suspension event, or any "related person" (as defined in Regulation Section 1.103-10(e) of the Internal Revenue Code) to Developer, obtains an ownership or leasehold interest in the Property. It is understood and agreed that the Term of this Declaration may extend beyond the term of the Loan.

3. Covenants to Run with the Land. The covenants, reservations and restrictions set forth herein (i) shall be deemed covenants running with the Property and, subject to Section 2, shall pass to and be binding upon Developer, Developer's heirs, successors and assigns in title to the Property and all subsequent Borrowers, owners or operators of the Project and (ii) are not merely personal covenants of Developer. The benefits shall inure to the City during the term of this Agreement. Developer hereby agrees that any and all requirements of the laws of the State of North Carolina to be satisfied in order for the provisions of this Declaration to constitute deed restrictions and covenants running with the Property and which touch and concern the Property

shall be deemed to be satisfied in full, and that any requirements of privity of estate are intended to be satisfied, and that an equitable servitude in the form of a negative easement has been created to insure that these restrictions run with the Property. Subject to Section 2, each and every contract, deed or other instrument hereafter executed covering or conveying the Property or any portion thereof shall conclusively be held to have been executed, delivered and accepted subject to such covenants, reservations, and restrictions, regardless of whether such covenants, reservations and restrictions are set forth in such contract, deed or other instruments. If a portion or portions of the Property are conveyed, all of such covenants, reservations and restrictions shall, subject to Section 2, run to each parcel of the Property. Provided nothing herein shall be deemed to constitute City's consent for the transfer, sale or conveyance of the Property or any portion thereof.

4. Compliance Monitoring. Developer agrees to permit, during normal business hours and upon reasonable notice, any duly authorized representative of the City to inspect any books and records of Borrower regarding the Property, which pertain to compliance with this Agreement. Borrower shall submit any other information, documents or certifications requested by City, which the City shall deem reasonably necessary to substantiate Borrower's continuing compliance with the Program, if any, and this Declaration.

5. Remedies: Enforceability. Developer and City acknowledge that the primary purpose for requiring compliance by Developer with the restrictions provided in this Declaration is to assure compliance of the Property and Developer with the Project and any additional City restrictions. AND BY REASON THEREOF, DEVELOPER IN CONSIDERATION FOR RECEIVING THE PROPERTY FOR THIS PROJECT HEREBY AGREES AND CONSENTS THAT THE CITY SHALL BE ENTITLED, FOR ANY BREACH OF THE PROVISIONS HEREOF, AND IN ADDITION TO ALL OTHER REMEDIES PROVIDED BY LAW OR IN EQUITY, TO OBTAIN SPECIFIC PERFORMANCE BY BORROWER OF ITS OBLIGATIONS UNDER THIS DECLARATION IN ANY COURT OF COMPETENT

The provisions hereof are imposed upon and made applicable to the Property and, subject to Section 2, shall run with the land and shall be enforceable against Developer or any other person or entity that has or had an ownership interest in the Property at the time of such violation or attempted violation. No delay in enforcing the provisions hereof as to any breach or violation shall impair, damage or waive the right of any party entitled to enforce the provisions hereof or to obtain relief against or recover for the continuation or repetition of such breach or violation or any similar breach of violation hereof at any later time or times.

6. Amendment. This Declaration shall not be amended or, except as otherwise provided herein, terminated except by a written instrument, executed by the City and Borrower, or their successors or assigns, which amendment or termination shall be duly recorded in the Office of the Register of Deeds for the county in which the Property is located.

7. Severability. If any portion of this Declaration shall be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining portions hereof shall not in any way be affected or impaired thereby.

8. Construction. Unless the context clearly requires otherwise, as used in this Declaration words of the masculine, feminine or neuter gender shall be construed to include any other gender when appropriate and words of the singular number shall be construed to include the plural number, and vice versa, when appropriate. This Declaration and all the terms and provisions hereof shall be construed to effectuate the purposes set forth and to

sustain the validity hereof.

9. Successors and Assigns. This Declaration shall be binding on Borrower, its successors and assigns and shall inure to the benefit of City, its successors and assigns and may be enforced by City or any other persons specifically given enforcement rights herein.

10. Headings. The titles and headings of the sections of this Declaration have been inserted for convenience of reference only and are not to be considered a part hereof and shall not in any way modify or restrict any of the terms or provisions hereof, nor be considered or given any effect in construing this Declaration or any provisions hereof, or in ascertaining intent if any questions or intent shall arise.

11. Governing Law. This Declaration shall be governed by the laws of the State of North Carolina.

IN WITNESS WHEREOF, Developer has executed this Declaration by its duly authorized representative, all on the date first above written.

JRN DEVELOPMENT, LLC
A North Carolina Limited Liability Corporation

ATTEST: (SEAL)

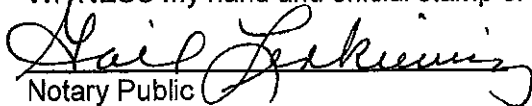
Secretary

By: 
Richard Admani, Member-Manager

STATE OF NORTH CAROLINA
COUNTY OF MECKLENBURG

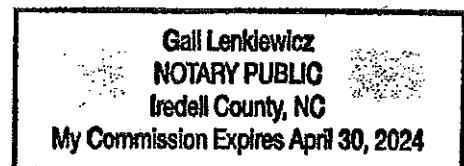
I, GAIL LENKIEWICZ, a Notary Public in and for the County and State aforesaid, do certify that Richard F. Admani personally appeared before me this day and acknowledged the due execution of the foregoing instrument on behalf of the Developer, in his capacity as Managing Member of JRN Development, LLC.

WITNESS my hand and official stamp or seal, this 11 day of OCTOBER 2021.


Notary Public

(SEAL)

My Commission Expires: APRIL 30, 2024



NORTH CAROLINA
CATAWBA COUNTY

PURCHASE AGREEMENT

THIS PURCHASE AGREEMENT (the "Agreement"), made and entered into as of the 19th day of October, 2021, which date is the date of last execution as between Buyer and Seller as each is defined below (the "Effective Date"), by and between CITY OF HICKORY (hereinafter referred to as "Seller"), and JRN DEVELOPMENT, LLC (hereinafter referred to as "Buyer"); (Buyer and Seller, together with their successors, heirs, and assigns are hereinafter collectively referred to as the "Parties").

WITNESSETH:

WHEREAS, Seller is the owner of certain real property located within the city limits of the City of Hickory and in Catawba County, NC, and as further identified with PIN #'s shown in Exhibit A to this Agreement and made a part hereof by this reference, with said tracts or parcels, together with (1) all improvements (if any) located thereon, and (2) all right, title and interest of Seller (if any) in: (a) any after-acquired title or reversion, in and to roads, streets, avenues and alleys adjoining thereto, (b) any and all oil, gas, water, mineral and subsurface rights and appurtenances belonging or appearing thereto, (c) easements and rights-of-way affecting the Property, (d) all rights of ingress and egress to and from the Property, (e) any and all roads, streets and rights-of-way affecting or bounding the Property, (f) any and all development rights, including the present or future use thereof, relating to the Property, including sanitary sewer capacity, drainage, water and other utility facilities to the extent they pertain to or benefit the Property, including, without limitation, all reservations of or commitments, letters or agreements relating to any such use currently or in the future, (g) to the extent assignable, all permits, licenses and approvals relating to the Property and (h) any and all applicable agricultural allotments, being hereinafter referred to as the "Property"; and

WHEREAS, pursuant to a Development Agreement (attached hereto as Exhibit B and made a part of this Agreement by this reference), the Buyer desires to purchase from Seller and Seller desires to sell to Buyer the Property; and

WHEREAS, the City Council, did on October 19, 2021, approve entering into this Purchase Agreement with Buyer as an inducement for Buyer

to proceed with the proposed residential redevelopment and development, as described in Exhibit B; and

WHEREAS, upon the Buyer's satisfactory execution of this Agreement, and payment to the City of \$1.00 and other good and valuable consideration, the City shall convey the properties described within the City of Hickory city limits, and more particularly described in Exhibit A, as an upfront inducement to perform and complete the Improvements as described in Exhibit B of this Purchase Agreement.

NOW, THEREFORE, for and in consideration of the mutual covenants and promises as hereinafter expressed and other good and valuable consideration, the receipts and sufficiency of which are hereby acknowledged, the Parties promise, covenant and agree as follows:

I. AGREEMENT: PROPERTY

1.1 Seller hereby agrees to sell, transfer and convey to Buyer, and Buyer hereby agrees to purchase from Seller, subject to and upon the terms and conditions set forth in this agreement, the Property, the description of which is contained in Exhibit A, attached.

II. EARNEST MONEY. ESCROW AGENT. FURTHER AGREEMENT CONSIDERATION AND PRELIMINARY INFORMATION

2.1 Buyer shall, within five (5) business days following the Buyer's receipt of the Agreement duly executed by the Seller: (i) deliver unto John W. Crone, III (hereinafter referred to as "Escrow Agent"), the amount of One Thousand Dollars and No/100 Dollars (\$1000.00) (the "Earnest Money"), which shall be held in escrow by the Escrow Agent pursuant to the terms and conditions hereof in an interest bearing account and any and all interest earned thereon shall in all events be treated as Earnest Money.

The Earnest Money shall guarantee Buyer's performance and shall serve as consideration for this Agreement. In the event Buyer has not terminated this Agreement within the Feasibility Study Period (hereinafter defined), except as stated herein to the contrary, then the Earnest Money shall become nonrefundable in the event Buyer thereafter terminates this Agreement but shall remain applicable to the purchase price at Closing in the event Buyer does not terminate this Agreement.

III. PURCHASE PRICE

3.1 The Purchase Price to be paid by Buyer to Seller for and in consideration of the conveyance of the Property and the execution and delivery of the instruments and other items set forth in Section V hereof shall be the sum of **Eighteen Thousand and No/100 Dollars (\$18,000.00)**. The Purchase Price shall be inclusive of the Earnest Money deposit issued to Seller after the Feasibility Study Period.

IV. FEASIBILITY STUDY PERIOD

4.1 The Buyer shall be granted a period of thirty (30) days from the Effective Date in which to conduct studies, including environmental studies, title, survey and other matters to determine whether or not the Property is suitable for the purposes and intended use of the Buyer (the "Feasibility Study Period"). The Buyer may terminate this Agreement, in its sole and absolute discretion, anytime during the Feasibility Study Period and the Earnest Money shall be forthwith returned to the Buyer and the parties shall thereafter have no liabilities, other than Section 9.1, each to the other. If Buyer fails to terminate during the Feasibility Study Period, the right to terminate is thereafter waived, except as otherwise provided herein, and the Earnest Money shall be delivered to Seller and be applicable to the Purchase Price in the event Buyer closes on the purchase of the Property.

Within ten (10) days after the Effective Date, Seller shall deliver to Buyer the following items (if any and if not previously delivered to Buyer) in Seller's possession (or reasonably obtainable by it):

- (a) a copy of all environmental reports, soil tests, topography studies, and/or archaeological tests,
- (b) a copy of all engineering reports, maintenance records, marketing studies, maintenance reports, appraisals, zoning reports, zoning stipulations, and similar records,
- (c) a copy of the most recent real estate tax and assessment bills for the property
- (d) a copy of all other inspection reports and letters or other relevant information related to the Property, and
- (e) copies of any and all surveys and title insurance policies and/or documents related to the Property.

V. CLOSING SCHEDULE AND ACTION AT CLOSING

5.1 Unless such date is modified in a manner provided for herein, the closing pursuant to this Agreement (the "Closing") shall be held on the date which is ten (10) days after the expiration of the Feasibility Study Period. Closing shall take place at such location as may be mutually agreed upon by the parties.

5.2 At the closing of the purchase and sale of the Property hereunder:

- (A) Seller shall:

(i) Execute and deliver to Buyer a Municipal Warranty Deed to the Property, in form and content satisfactory to Buyer in Buyer's reasonable discretion, conveying good, insurable and indefeasible title in fee simple, free and clear of any liens, encumbrances, tenancies, covenants, conditions and restrictions, and containing the covenant described in Section 10.3, and based upon legal description of the Property from surveys prepared for Buyer, except for the following:

(a) Zoning ordinances in effect;

(b) Taxes for the year in which the closing takes place (which shall be prorated on a calendar basis); and

(c) Such other exceptions as contained in the Commitment as approved or deemed approved by Buyer as provided in Section 11.1.

(ii) Pay Seller's closing costs as hereinafter specified;

(iii) Deliver to Buyer and Buyer's title insurer an affidavit and indemnity agreement in standard form regarding contractor's and materialmen's liens on the Property acceptable to Buyer's title insurer;

(iv) If Seller is a corporation, limited liability company, or partnership, deliver a resolution reasonably satisfactory to Buyer, the transaction contemplated herein; and

(v) Satisfy and discharge of record any mortgage, deed of trust, and other liens encumbering the Property; and

(vi) Seller has done nothing to impair the title to the Property as received by Seller.

(B) Buyer shall:

(i) Pay the Purchase Price as defined in Article III; and

(ii) Pay Buyer's closing costs as hereinafter specified.

5.3 Closing Costs at the Closing shall be paid as hereinafter specified:

(A) By Seller:

(i) Pay all taxes for years prior to the year of the Closing on the Property;

- (ii) Seller's portion on the prorated ad valorem real property taxes for the year of the Closing (as provided below) on the Property;
- (iii) Seller's own attorneys' fees;
- (iv) The cost of deed preparation, revenue stamps required by law, any assessments due and the cost to clear any lien, encumbrance or other title exception on the Property required to be cleared by Seller pursuant to Article XII hereof;
- (v) All late payment penalties, if any, and ad valorem personal property taxes on the Property for the entire year in which the Closing occurs; and
- (vi) Such other incidental costs and fees customarily paid by sellers in Catawba County, North Carolina, land transactions of this nature.

(B) By Buyer:

- (i) Buyer's own attorney's fees;
- (ii) Buyer's portion of the ad valorem real property prorated taxes for the year of the Closing (as provided below) on the Property;
- (iii) The cost of recording the Municipal Warranty Deed to the Property
- (iv) Cost of the surveys and fees and premiums for the Commitment for title insurance, and fees and premiums for the policies of title insurance for the Property, if any; and
- (v) Such other incidental costs and fees customarily paid by Buyers in Catawba County, North Carolina, land transactions of this nature.

5.4 Ad valorem real property taxes, on the latest year for which taxes were assessed, for the Property shall be prorated on a calendar year basis between Seller and Buyer as of the date of Closing.

5.5 After the closing, Seller agrees that it will take such actions and properly execute and deliver to Buyer such further instruments of assignment, conveyance and transfer as, in the reasonable opinion of Buyer, may be necessary to assure the full and effective transfer and conveyance of the Property.

VI. CONDITIONS PRECEDENT TO CLOSING

6.1 Conveyer agrees to remove the Conveyer's property located in or on the Property on or before the date of Closing.

VII. REPRESENTATIONS AND WARRANTIES AND AGREEMENTS OF SELLER

Seller hereby makes the following representations and warranties, which shall also be true as of the date of Closing of the Property and which shall survive the Closing.

7.1 Seller has good and marketable fee simple title to the Property.

7.2 There are no parties, other than Seller in possession of any portion of the Property as lessees, and there are no leases applicable to or affecting the Property.

7.3 Seller has received no notice of and Seller has no knowledge of any pending or threatened condemnation or similar proceeding or special assessment affecting the Property, or any part thereof, nor is any such proceeding or assessment contemplated by any Governmental Authority. As used herein, the term "Governmental Authority" shall mean the United States, the State of North Carolina, the County of Catawba and any agency, department, commission, board, bureau or instrumentality of any of them. If such notice is received by Seller during the term of this Agreement, Seller shall immediately notify Buyer in writing.

7.4 There are no unpaid charges, debts, liabilities, claims or obligations arising from the construction, occupancy, ownership, use or operation of the Property, which could give rise to any mechanics' or materialmen's or other statutory lien against the Property, or any part thereof, or for which Buyer will be responsible.

7.5 To Seller's knowledge: (1) the Property does not contain any hazardous wastes, hazardous substances, hazardous materials, toxic substances, hazardous air pollutants or toxic pollutants (including without limitation asbestos, mold, radon, pesticides, polychlorinated biphenyls ("PCBs") and petroleum) ("Hazardous Materials"), as those terms are used in any federal, state or local law, regulation or ordinance related to regulation of such substances or protection of human health and the environment, including without limitation the Resource Conservation and Recovery Act (42 U.S.C.A. §§ 6901 et seq.), the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (42 U.S.C.A. §§ 9601 et seq.), the Hazardous Materials Transportation Act (49 U.S.C.A. §§ 1801 et seq.), the Toxic Substances Control Act (15 U.S.C.A. §§ 2601 et seq.), the Clean Air Act (42 U.S.C.A. §§ 7401 et seq.), and the Clean Water Act (33 U.S.C.A. §§ 1251 et seq.), or in any amendments thereto ("Environmental Laws"); (2) the Property is not subject to federal, state or local regulations or liability because of the presence of stored, leaked, spilled or disposed petroleum products, waste materials or debris, PCBs or PCB items (as defined in 40 C.F.R. § 761.3), underground storage tanks, "asbestos" (as defined in 40 C.F.R. § 763.63) or the past or present accumulation, treatment, storage, disposal, spillage or leakage of any dangerous, hazardous or toxic substance as defined in or regulated by any Environmental Laws; (3) no portion of the Property is filled land; (4) Seller has not received any written or oral notice from any governmental authority or other person related to any actual or potential liability arising under any Environmental Law or relating to any release of Hazardous Materials into the environment; and (5) no

condition exists which is or may be characterized by any federal, state or local government or agency as an actual or potential threat or danger to public health or the environment. Seller represents and warrants to Buyer that the Property shall be maintained through the Closing Date in the condition represented and warranted above. Seller further represents and warrants to Buyer that its use of the Property has been and will continue to be in compliance with all applicable Environmental Laws.

VIII. INSPECTIONS

8.1 Prior to the Closing, Buyer shall have unlimited access to the Property to inspect the Property subject to Section 9.1 hereof to ensure that the Property has not been disturbed or changed in any way (other than by normal development of water, sewer, or streets) from its condition as of the date of execution of this Agreement. Buyer reserves the right to delay the Closing at no charge to Buyer where the condition of the subject Property is not in accordance with the standards contained herein.

IX. ACCESS RIGHTS

9.1 After the date hereof and prior to Closing, the Buyer shall have the right of unlimited access to enter upon the Property with men/women, equipment and materials for the purpose of making such tests, inspections and surveys as Buyer shall desire, including, but not limited to, the right to conduct soil borings, test pit excavations, soil, surface water and groundwater sampling and such other environmental tests as Buyer shall deem appropriate. In the event Buyer shall disturb the Property in the course of making such tests, inspections or surveys, Buyer, at its own expenses, shall restore the Property, with exception to any development activities outlined in Exhibit B. Buyer will indemnify and hold Seller harmless from all loss, damage, claims, suits or costs, which shall arise out of any contract, agreement, or injury to any person or property as a result of any activities of Buyer, its agents and contractors relating to the Property and not caused by third parties unrelated to Buyer or the negligent or willful acts or omissions of Seller or its employees or agents. This indemnity shall survive this Agreement and any termination hereof.

Notwithstanding anything to the contrary, Buyer shall have the right to terminate this Agreement for any reason (or no reason). If the Buyer terminates this Agreement during the Feasibility Study Period, then the Deposit shall be returned to the Buyer. If Buyer terminates this Agreement after the Feasibility Study Period has ended for any reason other than Seller's own default, then the Deposit shall be remitted to Seller.

X. COVENANTS AND AGREEMENTS

Seller hereby covenants and agrees to do and perform each of the following:

10.1 Immediately upon obtaining knowledge of the institution of foreclosure or any proceedings for the condemnation of the Property, or any portion thereof, or any

other proceedings arising out of injury or damage to the Property, or any portion thereof, Seller will notify Buyer of the pendency of such proceedings.

- 10.2 Between the date of the full execution of this Agreement and Closing, Seller shall not further encumber the title to the Property, without Buyer's consent.
- 10.3 To strictly comply with all Conditions, Responsibilities, and Terms set forth in the Development Agreement.

Buyer hereby covenants and agrees to do and perform each of the following:

- 10.4 To strictly comply with all Conditions, Responsibilities, and Terms set forth in the Development Agreement.

XI. TITLE COMMITMENT

11.1 During the Feasibility Study Period Buyer may obtain a commitment for title insurance (hereinafter referred to as the "Commitment"). If Buyer shall fail to give any notice in writing to Seller prior to the expiration of the Feasibility Study Period, Buyer shall be deemed to have approved the exceptions to title set forth in the Commitment and shall have waived any objection it may have to the exceptions to title set forth in the Commitment. If Buyer finds any such exceptions to title set forth in the Commitment to be unacceptable, then Buyer shall notify Seller in writing of such fact prior to the expiration of the Feasibility Study Period. Seller may but shall not have any obligation to, then undertake to eliminate or modify such unacceptable exceptions to the reasonable satisfaction of Buyer within thirty (30) days of notice of such defect. In the event Seller delivers written notice to Buyer they are unwilling or unable to eliminate or modify such unacceptable exceptions to the reasonable satisfaction of Buyer prior to Closing, Buyer may, at any time prior to Closing, at its option, terminate this Agreement by notice in writing to Seller, in which event the Escrow Agent shall return the Earnest Money to Buyer, or, if not terminated, Buyer will be deemed to have approved title to the Property in the condition set forth in the Commitment, with the elimination of any unacceptable matters that Seller agrees to correct, provided that no adjustment shall be made to the Purchase Price. If Buyer proceeds to close this Agreement, then all matters that are shown as exceptions to Seller's title in the commitment (other than ones that have been objected to by Buyer and have been cured by Seller) shall be "Permitted Exceptions." Notwithstanding the foregoing, items not readily discoverable by Buyer (such as unrecorded easements or mis-indexed items) shall not be considered Permitted Exceptions, nor shall encumbrances created by or consented to by Seller between the Effective Date and the date of Closing.

XII. REMEDIES/TERMINATION

12.1 If Buyer defaults in performing its obligations hereunder, obligations from Exhibit B for any reason other than Seller's default, Seller shall be entitled to receive the

Earnest Deposit then on deposit with the Escrow Agent, in addition to any claims or remedies available at law or in equity or set forth in Exhibit B.

12.2 If Seller defaults in performing its obligations hereunder for any reason other than Buyer's default, the Buyer shall have as their sole remedy to any dispute that arises against the Seller the right to compel mediation between the parties to determine if the issues can be resolved amicably. In the event that the parties did not agree at a mediation, the parties agree to a binding Arbitration in Catawba County, North Carolina before a single arbitrator pursuant to the American Arbitration Association Rules or upon such other rules and procedures as may be agreed to, in writing, by Seller and Buyer. This arbitration provision shall be pled in bar to any suit against Seller.

12.3 No failure or default by Buyer or Seller with regard to any act required by it shall result in the termination or limitation of any right of such Party hereunder, unless and until such Party shall have failed to remedy such failure or cure such default within ten (10) days after the receipt of written notice from the other Party specifying such failure or default.

XIII. REAL ESTATE COMMISSION AND BROKER

13.1 The Parties hereby represent and warrant to each other that there are no real estate commissions or finder's fees occasioned, due or payable to any person or agency as a result of the execution and/or consummation of this Agreement. Further, each party agrees to hold the other harmless and to indemnify the other from any and all claims for real estate commissions and/or finders fees asserted by any other broker purporting to act through such party.

XIV. NOTICES

14.1 Any written notices given pursuant to this Agreement shall be deemed delivered (i) three days after deposit in the United States Mail, registered or certified mail, return receipt requested, postage prepaid; or (ii) the day after deposit with an overnight courier service such as Federal Express; or (iii) the day notice is sent by email and received before 5:00 PM to the email address(es) indicated below; or (iv) upon delivery and receipt if hand delivered, to the Parties at the addresses shown below:

if to Seller: The City of Hickory
76 N. Center St.
Hickory, NC 28601
Attn: Warren Wood, City Manager
Email: wwood@hickorync.gov

if to Buyer: JRN Development, LLC
7224 Statesville Road, Suite A
Charlotte, North Carolina 28269

Attn: Rick Admani, Managing Director / CEO
Email: ricka@jrndevt.com

with a copy to: Younger Consulting, LLC
516 River Hwy, Suite D, #301
 Mooresville, North Carolina 29117
Attn: Chris Younger, Director of Land Acquisitions and
Development
Email: chris.younger@younger.consulting

The above-listed addresses may be changed by written notice sent in accordance with this paragraph.

XV. MISCELLANEOUS

15.1 The covenants herein shall not be deemed to be merged or waived by the instruments of the Closing, but shall expressly survive such Closing and be binding upon the Parties obligated thereby.

15.2 The terms, provisions, warranties, representations, covenants and agreements contained in this Agreement shall apply to, be binding upon and inure to the benefit of the parties hereto and their respective legal representatives, successors and assigns. Notwithstanding anything contained herein to the contrary, the parties agree that at any time prior to Closing, the Buyer may not assign its interests in this Agreement without the consent of Seller.

15.3 This Agreement shall be governed and interpreted under the laws of the State of North Carolina.

15.4 Each and every representation, warranty and agreement by either Party to the other shall be considered material and any breach thereof in any material respect shall be an event of default and shall entitle the damaged party to utilize any and all remedies available to it and specified in this Agreement.

15.5 If the time period by which any acts or payments required hereunder must be performed or paid expires on a Saturday, Sunday or legal holiday, then such time period shall automatically extend to the close of business on the next business day.

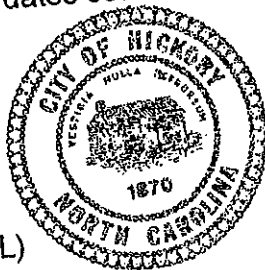
15.6 If, prior to Closing, all or any part of the Property is taken by any government authority, by means of eminent domain, condemnation, deed or agreement in lieu thereof or similar circumstance, Buyer may at its election either proceed to closing without an abatement of the Purchase Price, in which event Seller shall assign to Buyer its interest in any award applicable to the Property, or terminate this Agreement by delivery of written notice to Seller, in which event the Deposit shall be returned to Buyer and this Agreement shall be deemed null and void, except for those rights and

obligations which are expressly stated herein to survive any termination of this Agreement.

15.7 If, prior to Closing, all or any part of the Property is damaged by fire or other casualty, Buyer may, at its election, either terminate this Agreement by delivery of written notice to Seller, in which event the Deposit shall be returned to Buyer and this Agreement shall be deemed null and void, or proceed to closing with a reduction of the Purchase Price equal to (i) all insurance proceeds awarded to Seller and not expended for restoration of the Property and (ii) all deductible amounts. In the event any casualty insurance proceeds have not been awarded to Seller by Closing, Seller shall assign to Buyer its interest in such proceeds at Closing.

15.8 All risk of loss or damage to the Property shall be borne by the Seller until Closing is final and complete.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement under seal on the dates set forth under their signatures below.



(SEAL)

THE CITY OF HICKORY
By: Hank Guess, Mayor

ATTEST: Nabbie D. Miller, Clerk for the City of Hickory

JRN DEVELOPMENT, LLC
By: Richard F. Admani, Managing Director / CEO

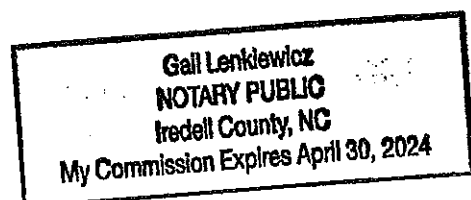
NORTH CAROLINA, COUNTY OF MECKLENBURG

I, GAIL LENKIEWICZ, a Notary Public in and for the County and State aforesaid, do certify that Richard F. Admani personally appeared before me this day and acknowledged the due execution of the foregoing instrument on behalf of the Buyer, in his capacity as Managing Member of JRN Development, LLC.

WITNESS my hand and official stamp or seal, this 11 day of OCTOBER 2021.

Notary Public: Gail Lenkiewicz

My Commission Expires: APRIL 30, 2024 (SEAL)



**EXHIBIT A
PROPERTY DESCRIPTION**

Parcel Identification Numbers (PIN's): See below
Owner name: City of Hickory
Number of parcels: 6

Hickory Parcel IDs (PIN):

Lot #1 370210459267 - 3rd St PI SW
Lot #2: 370210459334 - 3rd St PI SW
Lot #3: 370210459400 - 3rd St PI SW
Lot #4: 370210456288 - 3rd St Ct SW
Lot #5: 370210456354 - 3rd St Ct SW
Lot #6: 370210456337 - 3rd St Ct SW



EXHIBIT B
DEVELOPMENT AGREEMENT

RIDGEVIEW SUBDIVISION
 PHASE 1
 PROPERTY OF THE CITY OF HICKORY
 900 - 950 BLOCK
 3RD STREET COURT SW
 AND
 3RD STREET PLACE SW
 HICKORY, N.C. 28602
 CITY OF HICKORY, HICKORY TOWNSHIP
 CATAWBA COUNTY
 SCALE: 1" = 40' DATE: NOVEMBER 22, 2011

SCALE: 1" = 40' DATE: NOVEMBER 22, 2019

NU--DIMENSIONS
A NORTH CAROLINA
NON--PROFIT CORPORATION
PO BOX 5579 27618

UNION COUNTY, CALIFORNIA COUNTY

2. JAMES E. CARSWELL, CERTIFY THAT THIS PLAT WAS DRAWN UNDER MY SUPERVISION FROM AN ACTUAL FIELD SURVEY MADE UNDER MY GUIDANCE (SEE TITLE REFERENCE NOTED THAT

THE BOUNDARIES NOT SHOWN ARE CLEARLY INDICATED AS BEING DRAINING FROM INFORMATION FOUND IN DEED BOOK AND PLAT MAPS. THE PLAT MAPS SHOW THE BOUNDARIES AS SHOWN ON THE FACE OF THE PLAT; THAT THE BOUNDARIES SHOWN IN THE PLAT MAPS ARE NOT TO BE CONSIDERED AS

WAS PREPARED IN ACCORDANCE WITH G.S. 20-10000
BY PRESENTER AS ACCOURTMENT IS 17 20,000

THIS 7 DAY OF JANUARY 1944
Alfred G. Lovell
 N. Y. C. 57-21

JAMES L. CARSHILL, P.L.S. L-4494
SENIOR LAND SURVEYOR, CITY OF MOBILE
76 N. CENTER ST.
MOBILE, ALA. 36682

(202) 323-7416
 HIGHTON, N.C.

1. A NOTARY PUBLIC OF THE COUNTY AND STATE AFORESAID,
JAMES E. CADWELL, A PROFESSIONAL LAND SURVEYOR, MONROE
NORTH CAROLINA, CATAWBA COUNTY

BEFORE ME THIS DAY AND ACKNOWLEDGED THE EXECUTION OF
INSTRUMENT, WITNESS MY HAND AND OFFICIAL STAMP OR SEAL
17th

NAME Aridi B. Hedrick DATE 11/11/11

NOTARY PUBLIC
MY COMMISSION EXPIRES March 22, 2024 MELOD B. HARRIS
My Commission Expires March 22, 2024

STATE OF NORTH CAROLINA
COUNTY OF CATAWBA

THAT ON THIS 17th DAY OF January 1964, the above named party IS ASSIGNED HEREIN

STATUTORY REQUIREMENTS FOR RECORDING.

NEW YORK OFFICE

THE MAP TO WHICH THIS CERTIFICATION IS AFFIXED HAS BEEN APPROVED FOR MAJOR SUBDIVISION PLAT

WITH THE SUBMISSION REGULATIONS OF THE CITY OF INDIANAPOLIS, APPROVED ALL STREETS, UNLESS OTHERWISE NOTED, AND STANDARDS BEING INSTALLED ACCORDING TO SPECIFICATIONS AND STANDARDS OF THE CITY OF INDIANAPOLIS.

AMOUNT AND MANNER SATISFACTORY TO THE CITY OF HONOLULU. THIS PLAT IS APPROVED FOR RECORDING BY THE CLERK OF THE DISTRICT COURT OF THE FIRST JUDICIAL DISTRICT OF THE TERRITORY OF HAWAII, IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND AND SEAL OF OFFICE, AT HONOLULU, TERRITORY OF HAWAII, THIS SIXTH DAY OF DECEMBER, 1907.

DATE OF THIS APPROVAL

DATE 11/16/05

DIRECTOR OF PLANNING OR DESIGNER
S. M. [Signature]

OF FACTORY, THROUGH THE UNDISTURBED, CERTAINES THAT IT IS
PROPERTY DISORDERED HEREON, WHICH PROPERTY IS LOCATED WITHIN
THE CITY OF JACKSON, MISSISSIPPI, AND THAT THE CITY OF JACKSON
HAS NO REGULATION JURISDICTION OF THE CITY OF JACKSON, MISSISSIPPI.

ALL RIGHTS OF WAY EASEMENTS, STREET'S, UTILITY RIGHTS OF WAY, AND RIGHTS OF PUBLIC OR PRIVATE USE AS NOTED ON SAID FINAL PLANS AND HEREBY ESTABLISHES ANNUAL PURCHASING STRICK LINES. ANY VIOLATION OF THIS ORDINANCE, THE CITY OF MOOREY FURNISHES A WRIT OF HABEAS CORPUS.

ABILITY FOR THE MAINTENANCE AT THE SAME ACCEPTABLE LEVEL WHICH SHALL REMAIN IN EFFECT UNTIL SUCH TIME AS SUCH DEVICES ARE REPLACED OR MAINTAINED BY AN APPROPRIATE PUBLIC BODY.

10

QUEST, MAYOR, CITY OF MADRID

EDWARD MILLER, CITY CLERK

100

CARTLINA

THE COUNTY AND STATE ATTORNEYS, CERTIFY THAT DEBBIE LE...

THE ALL THIS DAY AND ACCORDINGLY DATE 12 MARCH 1967 THE MAYOR SEALING WITH ITS CORPORATE SEAL AND ATTESTED BY

AND OFFICIAL STAMP OR SEAL THIS 2nd day of February 1964

EXPOS 11/02/2022

[illegible][illegible]

FILED Jan. 30, 2020 04:11 pm
CATAWBA COUNTY NC
BOOK 00880
DONNA HICKS SPENCER
PAGE 9887
REGISTER OF DEEDS
INST # 01929

NO.	BEARING	INSTANT	ARC LENGTH	CURVE BEARING	CURVE LENGTH
1	N 20° 12' 11" W	5.62	48.83°	N 10° 51' 51" W	6.24
2	S 7° 27' 25" E	12.79	88.83°	S 10° 51' 51" W	6.24
3	S 7° 27' 25" E	5.94	88.83°	S 10° 51' 51" W	6.24
4	S 7° 27' 25" E	12.76	88.83°	S 10° 51' 51" W	6.24
5	S 7° 27' 25" E	21.49	88.83°	S 10° 51' 51" W	6.24
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32	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
33	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
34	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
35	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
36	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
37	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
38	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
39	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
40	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
41	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
42	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
43	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
44	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
45	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
46	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
47	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
48	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
49	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
50	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
51	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
52	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
53	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
54	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
55	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
56	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
57	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
58	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
59	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
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63	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
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70	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
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80	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
81	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
82	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
83	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
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91	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
92	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
93	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
94	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
95	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
96	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
97	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24
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100	S 7° 27' 25" E	11.67	88.83°	S 10° 51' 51" W	6.24

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LOCALITY MAP
NOT TO SCALE

ITEM 3E:

HOMELESSNESS

ITEM 4:

Q & A

ITEM 5:

**AMERICAN RESCUE
PLAN**

ITEM 6:

PAY STUDY



PIEDMONT TRIAD REGIONAL COUNCIL

1398 CARROLLTON CROSSING DRIVE
KERNERSVILLE, NC 27284

(336) 904-0300

MATTHEW L. DOLGE • EXECUTIVE DIRECTOR

Mr. Ritchie Haynes, Manager
City of Lincolnton
114 W. Sycamore Street
Lincolnton, North Carolina 28092

March 5, 2022

RE: Market Pay Comparison Study

Dear Mr. Haynes,

Thank you very much for the opportunity to continue working with the City as we conduct your annual market pay comparisons for the identified one-third of your workforce classifications. This year's market comparison focused on the "Group B" classifications.

The following report provides an analysis of the City's present position classification system and pay plan as well as including our methodology with respect to pay comparisons with competing labor markets, updates to existing classifications, and recommendations on amending the City's current Pay Plan. Also included are recommendations for changes in the grade assignments of individual position classifications and/or proposed employee pay changes.

The effectiveness of local government is measured in several ways. Two of the most important dimensions are the stewardship of public dollars and the delivery of services to citizens. The information contained in this report is based on a comprehensive review and comparable analysis of the City's classification system with previously identified local government entities in the City's relevant labor market. The analysis provides benchmark data to ensure the City's salary grade structure remains competitive with other employers in the relevant market area. The recommendations are designed to ensure both salary grades and salary ranges are sufficient for the City to attract and retain well qualified employees as well as retain existing staff to meet varied service delivery requirements.

We very much appreciate the hospitality and cooperation extended to us from everyone participating in this study.

Respectively Submitted,

David Hill

Bob Carter

Management Analysts

I. Overview

Piedmont Triad Regional Council (PTRC) was contracted to conduct a Market Pay Comparison and Classification study for each approved and budgeted position, representing approximately one-third of the City's employees, to determine the effectiveness of the City's pay plan and analyze each position for correct placement within the pay plan.

A pay and classification system establishes the basis by which employees are compensated and periodic studies will ensure external competitiveness and internal equity. The external competitive analysis focused on those geographically located similar peer entities that were identified as being 1) similar in size or services provided, 2) similar in job functions, and 3) competitors for talent. Those identified and surveyed local government entities were:

Counties	Cities & Towns		
Lincoln County	Belmont	Kings Mountain	Newton
	Conover	Maiden	Shelby
	Gastonia	Mooreville	Statesville
	Hickory	Morganton	
	Huntersville	Mount Holly	

During our close working relationship with the City over the past several years we have gained a thorough understanding of the scope of responsibilities and the major job functions associated with each job. This position familiarity process began with a comprehensive pay and classification study where employees completed Position Description Questionnaires, job descriptions were reviewed, employee and department director interviews conducted. Utilizing our knowledge of the City's workforce classifications we conducted a market comparison on this year's identified classifications. After submission of the preliminary data, a meeting was held with the City Manager and Human Resources Director to provide an overview of the study results and recommendations.

The relevancy of an effective market-based pay plan lies within the administration and methodology of establishing starting salaries for new employees and the systematic means by which experienced employees may advance across the salary range. Without an approved Pay Plan and salary administration methodology there will, often times, be a lack of consistency in salary administration as it relates to the establishment of new employee salaries as well as the systematic advancement of experienced employees. To that end, a recommended Pay Plan with established pay grades and pay ranges is included in this report.

As Lincolnton grows and changes, it will be imperative for the City to offer competitive salaries to attract the best possible talent to serve her citizens. In order to remain geographically competitive and to ensure all jobs are properly classified and compensated, the pay and classification system must be properly maintained.

To ensure this proper maintenance, both a periodic and ongoing process is needed to review job responsibilities and that each individual job has a proper pay grade assignment. This, in conjunction with an effective employee performance evaluation system will provide overall performance management for the City, each City Department and each individual employee.

To that end, the City has moved to a well-supported approach of evaluating approximately one-third of the City's classifications each year. This "one-third" approach will, in our opinion, work well for Lincolnton and will keep the City's position classifications market competitive. Following is the listing of those identified one-third components:

This study includes those classifications found in Category B consisting of the Departments of Distribution and Collections, Electric Distribution, Equipment Services, Public Works Administration, Public Works Streets, Solid Waste, Parks and Recreation, Water Treatment and Wastewater Treatment, in addition to the Police Department. Category B consists of 43 classifications with 72 employees. Additionally, 9 classifications with 34 employees in the Police Department are included.

<u>Category</u>	<u>Current Position Title</u>
B	Dist/Coll System Superintendent
B	Dist/Coll System Supervisor
B	Crew Leader-Lift Stat/Coll
B	Dist/Coll Crew Leader
B	Dist/Coll Maintenance Tech III
B	Dist/Coll Maintenance Tech II
B	Dist/Coll Maintenance Tech I
B	Lead Meter Specialist
B	Meter Specialist
B	Elect Dist System Superintendent
B	Elect Dist System Supervisor
B	Electric Line Tech (Class A)
B	Electric Line Tech (Class B)
B	Electric Line Tech (Class C)
B	Fleet Service Superintendent
B	Fleet Maintenance Mechanic
B	Public Works Superintendent
B	Public Works Supervisor
B	Public Works Crew Leader
B	Street Maintenance Crew Leader
B	Equipment Operator II
B	Equipment Operator I

B	General Maintenance Worker
B	Public Services Director
B	Property Maintenance Tech
B	General Services Supervisor
B	Public Utilities Director
B	WTP Superintendent
B	WTP Lead Maintenance Mechanic
B	WTP Laboratory Analyst
B	WTP Maintenance Mechanic
B	WTP Chief Operator
B	WTP Operator A
B	WTP Operator B
B	WTP Operator C
B	WWTP Superintendent
B	WWTP Pretreatment Coord
B	WWTP Lead Maintenance Mechanic
B	WWTP Laboratory Analyst
B	WWTP Maintenance Mechanic
B	WWTP Operator III
B	WWTP Operator II
B	WWTP Operator I
	Police Chief
	Police Major
	Police Captain
	Police Sergeant
	Police Investigator
	Master Police Officer
	Master Police Officer-SRO
	Police Officer (SRO)
	Police Officer

II. Methodology

The following methodology was established and utilized to arrive at the stated and recommended outcomes contained herein:

Methodology for Position Classification:

A. Initial meetings and communications – Met with Human Resources Director to clarify any issues regarding the full scope of work and established the study schedule, procedures, goals and project deliverables.

B. The Human Resources Director provided appropriate and necessary workforce reports and documentation to assist in developing a full understanding of the City's present classification structure.

C. Collected data was analyzed to identify job families as well as the scope and different levels of work within each job family. Typical duties, knowledge, skills, abilities and other job-related characteristics required to perform the work were identified. Based on this analysis, initial classification concepts and recommendations were produced that were designed to appropriately describe the body of work currently being performed by City of Lincolnton employees.

D. PTRC utilizes the whole job comparison method of job evaluation. The duties and responsibilities of individual positions are evaluated to determine their relative level of difficulty and responsibility. The factors used are generally accepted principles in the human resources position analysis field. The following are among the classification factors used in determining the level of each position:

1. Working conditions
2. Nature and significance of public contacts
3. Variety and complexity of work
4. Decision making
5. Consequence of error
6. Supervision given
7. Supervision received
8. Knowledge, skills, and abilities

E. A meeting with the City Manager and Human Resources Director was held to review and discuss the study findings and recommendations to solicit review and comments.

F. Finalized study results and recommendations are included in this report.

Methodology for Pay Plan:

- A.** Identified the relevant job market to base the comparative pay plan analysis. Primary emphasis was on those similarly sized and comparatively staffed municipalities or who are natural competitors for local workforce.
- B.** Conducted the customized market salary survey focusing on identified benchmark positions within the workforce.
- C.** Analyzed survey data and recommended a pay plan structure including pay grades and pay grade ranges as well as placement of individual classes within each pay grade.

III. Current Market Conditions

During the past few years, we have experienced significant changes in our local economy, workforces and work places. The numerous conditions placed on the workforce and work place as a result of COVID continues to place challenges on the ability of local governments to recruit and retain sufficient numbers of qualified candidates for, especially, public safety occupations.

While the demand on local governments to provide public safety services has not, and not likely to ever decrease, the number of available qualified and interested candidates continues to decrease placing each local government in a very competitive market. The always relevant economic theories referencing “supply and demand” certainly has been, and will continue to be, prevalent in the local economies for an undetermined period of time. Many local governments have considered and implemented out-of-the-box approaches to recruitment and retention including, but not limited to, signing bonuses, increased starting pay, pay grade range revisions, branding and marketing strategies, etc.

Lincolnton continues to utilize an approach that provides that each grouping of classifications is reviewed on a regular schedule ensuring that each classification receives market comparisons, at minimum, every three years. As a result of the continuing high demands for certified Law Enforcement Officers, the Police Department Sworn Officer classifications have been moved to an annual review. Discussions have been conducted to determine if additional modifications to the study schedule would be appropriate for other classifications.

Of the 14 local governments included in Lincolnton’s market comparisons, PTRC is currently conducting update market comparisons for six of them. Other consultants are probably conducting similar updates for the remaining eight local governments. We make this statement merely to demonstrate the competitiveness of the local market and that constant due diligence will be necessary for Lincolnton to continue to make market supported adjustments to maintain a favorable market position.

2022-23 Pay and Class Recommendations-General

Class Title	Department	Current Class	Proposed Class
Public Works Superintendent	Public Works	21	22
Public Works Supervisor	Public Works	17	18
Street Maint Crew Leader	Public Works	14	15
Equipment Operator I	Public Works	10	12
Equipment Operator II	Public Works	12	13
Equipment Operator III	Public Works		14
General Maint Worker I	Public Works	8	9
General Maint Worker II	Public Works		11
Fleet Services Superintendent	Fleet Services	18	20
Fleet Maintenance Mechanic	Fleet Services	13	15
Public Services Director	Public Works Admin	29	30
General Services Supervisor	Parks & Rec	17	18
Property Maintenance Technician	Parks & Rec	8	9
Public Utilities Director	WTP	29	31
WTP Superintendent	WTP	21	23
Lead WTP Maint Mech	WTP	15	17
Laboratory Analyst	WTP	13	15
WTP Maintenance Mechanic	WTP	13	15
WTP Operator A	WTP	14	15
WTP Operator B	WTP	12	14
WTP Operator C	WTP	11	13
Distribution & Coll System Supt	Dist & Collection	21	23
Distribution & Coll System Supervisor	Dist & Collection	17	19
Distribution/Collection Crew Leader	Dist & Collection	15	17
Distribution/Collection Maint Tech I	Dist & Collection	11	13
Distribution/Collection Maint Tech II	Dist & Collection	12	14
Distribution/Collection Maint Tech III	Dist & Collection	14	16
Lead Meter Specialist	Dist & Collection	11	13
WWTP Superintendent	WWTP	21	23
Pretreatment Technician	WWTP	17	19
Laboratory Analyst	WWTP	15	17
Lead WWTP Maint Mechanic	WWTP	15	17
WWTP Maint Mechanic	WWTP	13	15
WWTP Operator I	WWTP	11	13
WWTP Operator II	WWTP	12	14
WWTP Operator III	WWTP	14	15
Electric Distribution Sys Supt	Electric	25	26
Electric Distribution Sys Supv	Electric	20	22
Electric Line Technician Class A	Electric	18	20
Electric Line Technician Class B	Electric	16	18
Electric Line Technician Class C	Electric	13	16

IV. Proposed Pay Plan with Recommended Market Adjustments-General Employees

<u>Grade</u>	<u>Position Title</u>	<u>Min.</u>	<u>Midpt</u>	<u>Max.</u>	<u>Review Schedule</u>	<u>FLSA</u>
3	Not Assigned	21,046	26,307	31,569		N
4	Not Assigned	22,098	27,623	33,147		N
5	Not Assigned	23,203	29,004	34,805		N
6	Not Assigned	24,363	30,454	36,545		N
7	Not Assigned	25,582	31,977	38,372		N
8	Building Services Attendant	26,861	33,576	40,291	C	N
9	General Maintenance Worker I	28,204	35,255	42,305	B	N
9	Property Maintenance Technician	28,204	35,255	42,305	B	N
10	Customer Service Representative	29,614	37,017	44,421	C	N
10	Parking Enforcement Officer	29,614	37,017	44,421	A	N
11	Accounting Support Technician	31,095	38,868	46,642	C	N
11	Administrative Support Assistant	31,095	38,868	46,642	C	N
11	Administrative Support Asst/Recept	31,095	38,868	46,642	C	N
11	General Maintenance Worker II	31,095	38,868	46,642	B	N
11	Police Evidence Technician	31,095	38,868	46,642	C	N
12	Accounting Tech - Accounts Payable	32,649	40,812	48,974	C	N
12	Equipment Operator I	32,649	40,812	48,974	B	N
12	Meter Specialist	32,649	40,812	48,974	B	N
12	Senior Administrative Support Assistant	32,649	40,812	48,974	C	N
13	Distribution/Collection Maint. Tech I	34,282	42,852	51,423	B	N
13	Equipment Operator II	34,282	42,852	51,423	B	N
13	Firefighter I	34,282	42,852	51,423	A	N
13	Lead Meter Specialist	34,282	42,852	51,423	B	N
13	WTP Operator C	34,282	42,852	51,423	B	N
13	WWTP Operator I	34,282	42,852	51,423	B	N
14	Distribution/Collection Maint. Tech II	35,996	44,995	53,994	B	N
14	Equipment Operator III	35,996	44,995	53,994	B	N
14	Firefighter II	35,996	44,995	53,994	A	N
14	Fire Inspector I	35,996	44,995	53,994	A	N
14	Lift Station Mechanic	35,996	44,995	53,994	B	N

14	Payroll Specialist	35,996	44,995	53,994	C	N
14	Utility Billing Customer Serv. Supv.	35,996	44,995	53,994	C	N
14	WTP Operator B	35,996	44,995	53,994	B	N
14	WWTP Operator II	35,996	44,995	53,994	B	N
15	Fire Engineer	37,796	47,244	56,693	A	N
15	Fire Inspector II	37,796	47,244	56,693	A	N
15	Fleet Maintenance Mechanic	37,796	47,244	56,693	B	N
15	Planning Assistant	37,796	47,244	56,693	C	N
15	Public Works Crew Leader	37,796	47,244	56,693	B	N
15	WTP Laboratory Analyst	37,796	47,244	56,693	B	N
15	WTP Maintenance Mechanic	37,796	47,244	56,693	B	N
15	WTP Operator A	37,796	47,244	56,693	B	N
15	WWTP Maintenance Mechanic	37,796	47,244	56,693	B	N
15	WWTP Operator III	37,796	47,244	56,693	B	N
16	Distribution/Collection Maint. Tech III	39,685	49,607	59,528	B	N
16	Electric Line Technician (Class C)	39,685	49,607	59,528	B	N
16	Fire Inspector III	39,685	49,607	59,528	A	N
16	Recreation Programs Coordinator	39,685	49,607	59,528	C	N
16	WTP Operator A	39,685	49,607	59,528	B	N
17	Accountant	41,670	52,087	62,504	C	N
17	Distribution/Collection Crew Leader	41,670	52,087	62,504	B	N
17	Fire Lieutenant	41,670	52,087	62,504	A	N
17	Lead WTP Maintenance Mechanic	41,670	52,087	62,504	B	N
17	Lead WWTP Maintenance Mechanic	41,670	52,087	62,504	B	N
17	Senior Recreation Program Coord.	41,670	52,087	62,504	C	N
17	WTP Chief Operator	41,670	52,087	62,504	B	N
17	WWTP Laboratory Analyst	41,670	52,087	62,504	B	N
17	Zoning Administrator	41,670	52,087	62,504	C	N
18	Electric Line Technician (Class B)	43,753	54,691	65,630	B	N
18	General Services Supervisor	43,753	54,691	65,630	B	N
18	HR Benefits Administrator	43,753	54,691	65,630	C	N
18	Public Works Supervisor	43,753	54,691	65,630	B	N
19	Distribution/Collection Supervisor	45,941	57,426	68,911	B	N
19	WWTP Pretreatment Coord	45,941	57,426	68,911	B	N
20	Assistant to CMO/City Clerk	48,238	60,297	72,357	C	N
20	Building Inspections Consultant	48,238	60,297	72,357	C	N
20	Electric Line Technician (Class A)	48,238	60,297	72,357	B	N

20	Fleet Services Superintendent	48,238	60,297	72,357	B	N
20	Police Sergeant	48,238	60,297	72,357	A	N
21	Accounting Services Manager	50,650	63,312	75,975	C	N
21	Assistant Finance Director	50,650	63,312	75,975	C	N
21	Parks & Recreation Superintendent	50,650	63,312	75,975	C	E
22	Electric Distribution System Supervisor	53,182	66,478	79,773	B	N
22	Fire Captain	53,182	66,478	79,773	A	N
22	Fire Marshall	53,182	66,478	79,773	A	N
22	Public Works Superintendent	53,182	66,478	79,773	B	E
23	Distribution/Collection System Supt	55,841	69,802	83,762	B	E
23	Fire Training Officer	55,841	69,802	83,762	A	N
23	WTP Superintendent	55,841	69,802	83,762	B	E
23	WWTP Superintendent	55,841	69,802	83,762	B	E
24	Community Relations Director	58,633	73,292	87,950	C	E
25	Assistant Fire Chief	61,565	76,956	92,347	A	E
26	Business Services Director	64,643	80,804	96,965	C	E
26	Electric Distribution System Supt	64,643	80,804	96,965	B	E
27	IT-Technology & Innovation Director	67,875	84,844	101,813	C	E
27	Parks and Recreation Director	67,875	84,844	101,813	C	E
28	Human Resources Director	71,269	89,086	106,904	C	E
28	Planning & Community Dev Director	71,269	89,086	106,904	C	E
29	Not Assigned	74,833	93,541	112,249		E
30	Finance Director	78,674	98,218	117,861	C	E
30	Fire Chief	78,574	98,218	117,861	A	E
30	Public Services Director	78,574	98,218	117,861	B	E
31	Public Utilities Director	82,503	103,129	123,754	B	E
32	Not Assigned	86,628	108,285	129,942		E
33	Not Assigned	90,960	113,699	136,439		E
34	Assistant City Manager	95,508	119,384	143,261	C	E

35	Not Assigned	100,283	125,354	150,424		E
36	Not Assigned	105,297	131,621	157,946		E
37	City Manager	110,562	138,202	165,843	C	E
38	Not Assigned	116,090	145,112	174,135		E
39	Not Assigned	121,894	152,368	182,842		E
40	Not Assigned	127,989	159,986	191,984		E
41	Not Assigned	134,389	167,985	201,584		E
42	Not Assigned	141,108	176,385	211,663		E

V. Proposed Sworn Law Enforcement Pay Plan

The market for qualified Sworn Law Enforcement Officers is extremely competitive requiring local governments to be flexible and responsive to the quickly changing market. Placing Sworn Law Enforcement Officers in a pay plan, separate from other classifications within the

workforce, provides the City the opportunity to make necessary market responsive changes in the pay plan without disrupting the pay plan for all other classifications. More importantly, it provides the mechanism needed to make adjustments specific to the very competitive market and maintain Lincolnton's favorable market positioning.

Grade	Minimum	Market	Maximum	Classification Title
50	39,728	49,660	59,592	
51	41,714	52,143	62,571	Police Officer Cadet (or similar title)
52	43,800	54,750	65,700	Police Officer, Police Officer SRO
53	45,990	57,488	68,985	Master Police Officer, Police Investigator, MPO SRO
54	48,290	60,362	72,434	
55	50,704	63,380	76,056	Police Sergeant
56	53,239	66,549	79,859	
57	55,901	69,876	83,852	
58	58,696	73,370	88,044	Police Captain
59	61,631	77,039	92,446	
60	64,713	80,891	97,069	
61	67,948	84,935	101,922	Police Major
62	71,346	89,182	107,018	
63	74,913	93,641	112,369	
64	78,659	98,323	117,988	
65	82,591	103,239	123,887	Police Chief
66	86,721	108,401	130,082	
67	91,057	113,821	136,586	

VI. Definitions of Salary Survey Analysis Terms

<u>Terms</u>	<u>Description</u>
<u>Average</u>	The arithmetic mean of several reported salaries for a specific job classification (e.g., average salaries of all Firefighters as a class)
<u>Median</u>	The median is the middle value of a series of values in numerical order. For employee salaries in a given job classification, it is the middle point of all salaries of employees in a given classification. In effect, half the employees would make less than the middle value (median) and half would make more than the middle value (median)
<u>Compa-Ratio</u>	The relationship (expressed as a decimal) between an employee's actual annual salary and the midpoint (market value) of the assigned pay grade (the salary divided by the range's midpoint). The midpoint is represented as 1.00. Employee salaries below the midpoint are shown as a lower decimal (e.g., .80, .95, etc.) and salaries above the midpoint are shown as a higher value (e.g., 1.05, 1.10, etc.) indicating a higher value to the midpoint
<u>Grade Differential</u>	The percentage increase from a lower pay grade to the next highest pay grade. Typically, 5% from one pay grade to the next highest pay grade
<u>Minimum</u>	The beginning or entry salary for each salary grade. Typically, this is 25% less than the midpoint on a 50% salary range
<u>Midpoint</u>	The arithmetic average of the minimum salary and maximum salary for each salary grade. Typically represents the "Market Value" of the positions assigned to each salary grade
<u>Maximum</u>	The last or ending salary for each salary grade. Typically, this is 20% greater than the midpoint on a 50% salary range

ITEM 7A:

MANDATED EXPENSES

Budget 2022-23 Mandated Increases

GENERAL FUND

Mandated Increases	Amounts
Salary Survey Implementation (Police Department)	\$ 101,055.23
FICA	\$ 7,730.73
Retirement	\$ 13,238.24
401k	\$ 5,052.76
Salary Survey Implementation (Public Works)	\$ 79,013.80
FICA	\$ 6,044.56
Retirement	\$ 9,560.67
Total Mandated	<u>\$ 221,695.99</u>
Projected Deficit Covered by Fund Balance	\$0
Funding Deficit Before Any New Items	<u><u>\$ 221,695.99</u></u>

BOGER CITY FIRE DEPT

Mandated Increases	Amounts
	\$0
Total Mandated	<u>\$0</u>
Projected Deficit Covered by Fund Balance	\$0
Funding Deficit Before Any New Items	<u><u>\$0</u></u>

WATER & SEWER FUND

Mandated Increases	Amounts
Salary Survey Implementation	\$ 125,489.47
FICA	\$ 9,599.94
Retirement	\$ 15,184.23
Total Mandated	<u>\$ 150,273.64</u>
Projected Deficit Covered by Fund Balance	\$ - .00
Funding Deficit Before Any New Items	<u><u>\$ 150,273.64</u></u>

ELECTRIC FUND

Mandated Increases	Amounts
Salary Survey Implementation	\$ 29,014.94
FICA	\$ 2,219.64
Retirement	\$ 3,510.81
Total Mandated	<u>\$ 34,745.39</u>
Projected Deficit Covered by Fund Balance	\$ - .00
Funding Deficit Before Any New Items	<u><u>\$ 34,745.39</u></u>

ITEM 7B:

**ZERO BASED
BUDGET CUTS**

Zero Based Cuts 2022-23 Budget

GENERAL FUND - (10)

	<u>Department</u>	<u>Amount Cut</u>
4110	City Manager/Clerk	\$0
4120	Human Resources	\$0
4130	Finance	\$45,840
4280	General Expense	\$0
4285	General Debt Service	\$142,924
4310	Police	\$10,000
4340	Fire	\$27,500
4510	Public Works	\$2,220
4520	Street	\$4,000
4530	Equipment Services	\$2,250
4710	Solid Waste	\$1,000
4740	General IT Services	\$0
4910	Planning/Zoning	\$4,750
4930	Bus & Comm. Dev	\$17,700
6100	Recreation	\$2,000
		<u><u>\$260,184</u></u>

BOGER CITY FIRE DEPT - (20)

	<u>Department</u>	<u>Amount Cut</u>
4340	Fire	
		<u><u>\$11,700</u></u>

WATER & SEWER FUND - (61)

	<u>Department</u>	<u>Amount Cut</u>
7100	Water Treatment	\$8,500
7110	Dist & Collection	\$15,600
7120	Wastewater	\$3,000
7130	W & S Intangibles	
		<u><u>\$27,100</u></u>

ELECTRIC FUND - (63)

	<u>Department</u>	<u>Amount Cut</u>
7200	Electric	\$86,000
		<u><u>\$86,000</u></u>

Total Cuts	\$384,984
-------------------	------------------

ITEM 7C:

ESTIMATED TAX
REVENUES

ESTIMATED PROPERTY TAX VALUE FOR 2022-23

(Advised estimate per tax administrator)

	Change in Value	Estimated 2022-23	2021-22
Real Property Valuation	32,500,000	844,300,000	811,800,000
Personal Property	6,800,000	175,000,000	168,200,000
Corporation Excess	1,000,000	26,800,000	25,800,000
Valuation- Sub Total	40,300,000	1,046,100,000	1,005,800,000
VALUATION - GRAND TOTAL	40,300,000	1,046,100,000	1,005,800,000

ESTIMATED PROPERTY TAX VALUE FOR 2022-23

	2022-23	2021-22
Total Value- Real, Personal, Corporate	1,046,100,000	1,005,800,000
Tax Rate- 56 cents	0.0056	0.0056
	\$5,858,160	\$5,632,480
	99.00%	98.37%
Estimated Revenue- Real, Personal, Corporate	\$5,799,578	\$5,540,671
GRAND TOTAL REVENUE	\$5,799,578	\$5,540,671
INCREASE IN REVENUE	\$258,908	

Tax Rate- 1 cents = \$103,564

Revenue Neutral Tax Rate 53.5 cents

Prior to 2020-21, Tax Value decreases are equal to 6.6 cents on the tax rate.

ESTIMATED SALES TAX REVENUE FOR 2022-23

	2022-23	2021-22
Sales Tax Revenues	4,000,000	3,300,000
INCREASE IN REVENUE	\$700,000	

COMBINED INCREASE IN REVENUE**\$958,908**

ITEM 7D:

**GROWTH REQUESTS
APPROVED**

Budget 2022-23: Growth Requests

GENERAL FUND - (10)

	<u>Department</u>	<u>Requested</u>	<u>Approved</u>	<u>Notes</u>
4110	City Manager/Clerk	\$0	\$0	
4120	Human Resources			
	Training & Business	\$7,600	\$0	
	Computer Exp./Main.	\$1,000	\$2,500	
	Hep-B Testing	\$2,200	\$2,200	
	Background Checks	\$2,500	\$2,500	
4130	Finance	\$0	\$0	
4280	General Expense	\$0	\$0	
4285	General Debt Service	\$0	\$0	
4310	Police			
	New Homeless Officer Position	\$62,000	\$0	
	Increase Gas and Oil line item	\$20,000	\$15,000	
	Axon Taser Contract	\$50,000	\$0	
	Dues and Subscriptions	\$3,000	\$3,000	
	Building Maintenance	\$10,000	\$0	
	Training and Business	\$2,000	\$0	
	Computers and Equipment for cars	\$24,000	\$24,000	
	Cameras for Detective Division	\$5,000	\$0	
	Policy and Procedure Software	\$23,000	\$0	
	800 MHZ Radios	\$10,000	\$0	
	Police Drone	\$38,000	\$0	
	Patrol Trykes	\$23,000	\$0	
	Computer Upgrades	\$21,000	\$0	
	Speed Measuring Devices	\$12,000	\$12,000	
	Firing Range Berm	\$5,000	\$5,000	

Budget 2022-23: Growth Requests

4340 Fire

Salary	\$12,500	\$0
Training/Travel	\$2,000	\$50
Supplies	\$1,000	\$500
Misc. Equipment	\$4,000	\$0
Equipment Repairs	\$10,000	\$2,000
Computer Expense/Maintenance	\$4,000	\$4,000
Fleet Camera's for large apparatus	\$3,500	\$3,500
Jaws of Life battery replacement	\$2,500	\$2,500
Washer/Extractor for PPE (Station 1)	\$13,000	\$13,000
Replace 4 yr old drone batteries	\$1,500	\$0
Hose ramps for LDH	\$1,500	\$0
Floors, tile, LED lighting, carpet, and painting	\$43,000	\$21,250
Seal coat parking lot	\$3,750	\$3,750
Training - Multi passenger vehicle (City)	\$47,500	\$0

4510 Public Works

\$0 \$0

4520 Street

Supplies	\$3,000	\$2,000
Gas & Oil	\$7,000	\$6,000
Resurfacing & Patchwork	\$60,000	\$20,000
Culvert & Bridge Repair	\$3,500	\$2,500
Building Maintenance	\$8,000	\$2,500
Swap Loader Truck	\$230,000	\$0
Tractor	\$50,000	\$50,000

4530 Equipment Services

Gas & Oil	\$2,000	\$500
Equipment Repairs	\$58,250	\$23,250
Miscellaneous	\$700	\$0

4710 Solid Waste

Gas & Oil	\$2,000	\$3,000
Advertising	\$100	\$0
Miscellaneous	\$2,000	-\$1,000
Automated Garbage Truck	\$344,000	\$350,000

Budget 2022-23: Growth Requests

4740	General IT Services		
	Technology Servies	\$140,000	\$80,000
4910	Planning/Zoning	\$0	\$0
4930	Bus & Comm. Dev	\$30,000	\$0
6100	Recreation		
	Supplies	\$2,000	\$2,000
	Vending & Concessions	\$1,000	\$0
	Gas & Oil	\$2,500	\$2,500
	Parks & Trail Maintenance	\$1,000	\$0
	Miscellaneous Equipment	-\$3,000	-\$2,000
	Site Plan for City Park	\$15,000	\$0
	Rail Trail Plaza area amenities	\$20,000	\$0
	Highland Drive Park shelter repair	\$20,000	\$0
	Divider Curtain for Lentz Center Gym	\$13,500	\$0
	Replace wooden privacy fence at BRP	\$20,000	\$0
	Replace outdoor sports court lights	\$12,000	\$0
	New Gym Scoreboard	\$10,000	\$0
	Repaint Lentz Center Gym	\$25,000	\$0
	Sod & irrigate softball field at BRP	\$65,000	\$0
	Steps down to dog park	\$24,000	\$0
	Cross-Fit amenities for Rail Trail	\$12,000	\$0
	New cemetery turn around	\$11,500	\$0
	Automated gates at BRP & HDP	\$25,500	\$0
	Pipe drainage ditch at City Park	\$14,000	\$0
	Mower	\$15,000	\$15,000
	Total Fund 10	\$1,717,600	\$673,000

BOGER CITY FIRE DEPT - (20)

	<u>Department</u>	<u>Requested</u>	<u>Approved</u>	<u>Notes</u>
4340	Fire			
		\$0	\$0	
	Total Fund 20	\$0	\$0	

Budget 2022-23: Growth Requests

WATER & SEWER FUND - (61)

	<u>Department</u>	<u>Requested</u>	<u>Approved</u>	<u>Notes</u>
7100	Water Treatment			
	PLC Replacemant obsolete	\$30,000	\$0	
	Valve replacement	\$56,000	\$0	
	Switchgear control replacement	\$135,000	\$135,000	
	Spare breaker	\$40,000	\$0	
	Flash mix repair	\$25,000	\$0	
	Filter media	\$100,000	\$0	
7110	Dist & Collection			
	Extra pump for Betty Ross Lift Station	\$30,000	\$0	
	20 fire hydrants and 6" MJ valves	\$60,000	\$0	
	Replace manhole at N. Laurel	\$30,000	\$30,000	
	Wet Well Wizards	\$17,000	\$17,000	
	4 valve insertions	\$40,000	\$0	
	Rook 4 trash removal machine at Betty Ross	\$225,000	\$0	
	Large portable generator	\$60,000	\$0	
	CAT 420XE Backhoe	\$140,000	\$140,000	
	Iam GIS	\$19,000	\$19,000	
7120	Wastewater			
	New Centrifugal Blower	\$80,000	\$0	
	Rebuild #1 Main Lift Station Pump	\$55,000	\$0	
	Repair Rotopress Gearbox	\$25,000	\$0	
	Generator Parallel Switch	\$35,000	\$0	
	Repair/rebuild #2 Clarifier	\$185,000	\$185,000	
	Repair #3 Digester	\$60,000	\$60,000	
	Replace roof on chart roob building	\$25,000	\$0	
7130	W & S Intangibles	\$0	\$0	
	Total Fund 61	\$1,472,000	\$586,000	

Budget 2022-23: Growth Requests**ELECTRIC FUND - (63)**

	<u>Department</u>	<u>Requested</u>	<u>Approved</u>	<u>Notes</u>
7200	Electric			
	Transformers	\$60,000	\$25,000	
	Traffic Lights	\$20,000	\$20,000	
	Industrial Meters	\$20,000	\$20,000	
	Sub Station	\$100,000	\$100,000	
	Total Fund 63	<u>\$200,000</u>	<u>\$165,000</u>	

Total All Funds**\$3,389,600****\$1,424,000**

ITEM 7E:

CMO
RECOMMENDATIONS

2022-23 CMO Recommendations/Highlights

General Fund \$

- No tax rate increase
- New Revenue- Property Tax- \$5,225,000
- New Revenue – Sales Tax- \$4,000,000
- Implement Salary Study – Police - \$127,077
- Implement Salary Study – Public Works - \$94,619
- Allot \$41,000 to Police Department for Capital
- Allot \$44,000 to Fire Department for Capital
- 3 New positions in the Fire Department
- Providing year six funding for DDA administrative position- \$42,000
- Rail Trail Landscaping Fund- \$10,000
- Allot \$50,000 to Street Department for Capital
- Allot \$15,000 to Parks & Recreation for Capital
- Allot \$350,000 to Solid Waste for Capital
- Increase in Gas & Oil for all service related departments
- Fund Balance Available \$4.2M = 29% (*per FY2021 financial statements*)

Water and Sewer Fund \$

- No rate increase
- Implement Salary Study – \$150,274
- Increase in Gas & Oil for all departments
- Allot \$135,000 to Water Treatment Plant
- Allot \$245,000 to Waste Water Treatment Plant as follows:
- Allot \$188,900 to Distribution and Collection as follows:
- Fund Balance Available \$5.5M = 75% (*per FY2021 financial statements*)

Electric Fund \$

- No rate increase
- Implement Salary Study - \$34,745
- Increase in Gas & Oil
- Allot \$165,000 to Electric Department for Capital as follows:
- Fund Balance Available \$3.4M = 47% (*per FY2021 financial statements*)

Powell Bill Fund \$

- Paving of City Streets- \$155,800
- Maintenance of City Streets- \$120,000
- Fund Balance Available \$277,841 = 93%

Boger City Fire District Fund \$

- No tax rate increase

American Rescue Plan \$

- ???

ITEM 7F:

DONATIONS

Donations	2020	2021	2022	Requests 2023	CMO 2023	Approve 2023
American Legion Medal Honor	1,000	1,000	1,000	1,000	1,000	-
Keep Lincoln County Beautiful	-	1,500	1,000	1,000	1,000	-
Lincolnton High School - Sign	-	29,000	-	-	-	-
Arts Council	6,000	6,000	6,000	6,000	6,000	-
Historical Association	6,000	15,000	27,500	-	7,500	-
Lincoln Cultural Center	40,000	40,000	40,000	40,000	40,000	-
Chamber of Commerce	17,100	17,100	17,100	30,000	17,100	-
DDA Administrator	42,000	42,000	42,000	42,000	42,000	-
LEDA	60,000	65,000	67,000	68,400	67,000	-
Humane Society	2,000	2,000	2,000	-	2,000	-
Communities in Schools- City	5,000	5,000	5,000	-	-	-
Hessed House of Hope	5,000	5,000	5,000	5,000	5,000	-
Other Requests	-	-	-	-	-	-
City Donation Total	184,100	228,600	213,600	193,400	188,600	-

*** FY2122 - Historical Association: \$20,000 was designated for Pleasant Retreat Property with conditions

704-732-



LINCOLN ECONOMIC
DEVELOPMENT
ASSOCIATION
LINCOLN COUNTY, NORTH CAROLINA

leda@lincolneda.o

Mr. Ritchie Haynes
City Manager
City of Lincolnton
P.O. Box 617
Lincolnton, NC 28093

Mr. Haynes,

We are very proud of the strong relationship between Lincolnton and the Lincoln Economic Development Association. Over the years our successful partnership has helped land numerous world class industries in our community while creating thousands of well-paying jobs for residents. The tax base of our community has certainly been greatly expanded by these efforts, which has kept taxes low for all of Lincolnton and Lincoln County.

LEDA's mission is to foster an economic environment that promotes an enhancement of the standard of living by creating more and better jobs for the citizens of Lincolnton and Lincoln County and an increased and diversified tax base to provide need community services.

Our organization's focus in the areas of the Retention and Expansion of Existing Industry, Business Development in the Recruitment of New Industry, Entrepreneurial Development, Workforce Development, Product Development and small business assistance all work hand in hand in accomplishing our mission. LEDA's annual budget is set according to funding needed to successfully carry out the identified plan of work for the coming fiscal year, which includes goals, objectives, and strategies.

I am respectfully requesting the City of Lincolnton continue funding LEDA for the 2022-2023 fiscal year in the amount of \$68,400. This represents a \$1,400 increase over the current City funding amount to help accommodate a mild cost of living adjustment to our team members. We are keeping all other line items similar to the current budget, we will be able to successfully implement next year's work plan within these amounts.

I look forward to our discussions regarding LEDA's budget and am as excited and confident as ever for the coming year.

Sincerely,

Cliff Brumfield
Executive Director

lincolneda.org

101 East Main Street
Lincolnton, NC 28092
Post Office Box 1617
Lincolnton, NC 28093-1617



&
Visitor's Information Center

Phone 704-735-3096
Fax 704-735-5449
Email
connect@lincolinchambernc.org
website
www.lincolinchambernc.org

March 15, 2022

Dear Mr. Haynes,

On behalf of the Lincolnton-Lincoln County Chamber of Commerce Board of Directors, I would like to thank the Lincolnton City Council for providing generous financial support to the Chamber over the years.

The mission of the Lincolnton-Lincoln County Chamber of Commerce is to provide an association of community leadership whose purpose is to enhance the quality of life and foster a healthy economic environment in Lincolnton and Lincoln County. The goals of this mission are delivered thru five divisions within the Chamber: Business & Industrial Relations, Community Development & Promotions, Public Affairs & Education, Lincoln County Relations and Strategic Planning & Membership Development.

The Chamber has more than 500 members who volunteer their time to help make Lincolnton and Lincoln County a better place to live and work. Our diverse membership of businesses, industries, civic clubs, churches and individuals combined with our fundraising and events comprise 80% of our 2022 operating budget. Additional support comes from Lincoln County and Lincolnton City Governments to allow the Chamber to promote both economic opportunities and a desired quality of life as well as a wide breadth of visitor amenities in Lincolnton and Lincoln County.

While many citizens, businesses and government participate in the events hosted by the Chamber, most are not aware of the Chamber:

- Assisting the school system to distribute food at the onset of the pandemic shutdown
- Starting a Young Professionals group that continues to grow in participation and activities in the community
- Working with many Chamber members to keep their membership in the Chamber during difficult cash flow times the past two years
- Leadership Lincoln, a Chamber initiative, hosting a fundraiser to donate the proceeds to Amy's House
- Having no increases in membership dues or government requests in 4 years
- Greatly improving its' outreach by providing our members with regular communication as well as a much stronger presence on social media

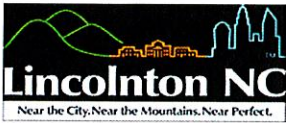
2022 will see a different Chamber – new events and activities, the return of the east and west area councils as well as the education committee, a rebranding and modernization of some existing events and groups within the Chamber just to name a few improvements.

Our request for the City's 2023 fiscal year is \$30,000. It is our intention to use the additional funding to help retain our employees, and to strengthen our visibility and offerings in Lincolnton. If you have any questions regarding our request, I will be happy to provide additional data.

Respectfully,

A handwritten signature in black ink, appearing to read "Jim Studdard".

Jim Studdard
President



Ritchie Haynes <rhaynes@lincolntonnc.org>

Repairs to Pleasant Retreat Academy

2 messages

Beth Yarbrough <bethyarbrough@charter.net>

Thu, Mar 3, 2022 at 8:38 AM

To: rhaynes@lincolntonnc.org

Cc: Darryl Saunders <tdsaunders2017@gmail.com>

Hi Richie. Following up on our conversation last week, here is an outline of our plan for the repair/rehabilitation of Pleasant Retreat Academy, using the \$20,000 allocation from the City that has been designated for this purpose. The resulting improvements will greatly enhance the corner of Pine Street where this historic building has stood for more than 200 years.

- The proposed use for this structure is to keep it in the public realm, available for private functions, civic groups, public events, teaching seminars, exhibits, etc.
- The upper floor of the building will be used, in part, as office space for Lincoln Landmarks.
- Structurally, our intent is to change as little of the existing floor plan as possible. The small room upstairs will provide enough space for an office, and the existing restroom downstairs is in good working order.
- (A long-term future goal is a small addition at the rear entrance that would provide ADA compliant handicap access as well as a larger ADA-compliant restroom, built in keeping with PNC's guidelines)

Immediate goals within the first calendar year, using the allocated City funds are:

- Remediate the drainage problems on the building that are causing the interior plaster to peel and crumble
- Restore the front door and door surround
- Repair the 22 windows on the building (some need complete rebuilding, others only need paint/re-glazing)
- Repair the interior plaster
- Install interior storm windows to increase HVAC efficiency
- Repaint the interiors as needed
- Remove the low brick wall across the front of the building. It is not original and is causing part of the water problems. Lincoln County inadvertently damaged a corner of this wall recently and has offered, in consultation with PNC, to remove the wall at their own expense. We will follow that with necessary landscaping, etc.

Future goals include:

- Address any foundational or chimney issues that may need attention
- Repoint the exterior brick where needed
- Add the previously-mentioned ADA compliant entry and restroom
- Continue restoration of the interiors

Any and all alterations to the structure will be pre-approved by PNC and will be accomplished in keeping with the Protective Covenants recently placed on the property. We are looking forward as an organization to making a positive contribution to Lincolnton and Lincoln County by helping to facilitate a secure future for this very important structure and appreciate the City's willingness to be a part of that process.

Warm regards,

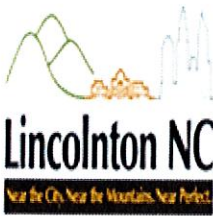
Beth Yarbrough, Vice President, Lincoln Landmarks, Inc.

Darryl Saunders, President, Lincoln Landmarks, Inc.

Lincoln Landmarks is a non-profit dedicated to preserving the historic structures of Lincoln County, NC

ITEM 7G:

LINE-ITEM BUDGET



Lincolnton, NC

Proposed Budget Revenues

For Fiscal: 2022-2023 Period Ending: 07/31/2022

Account Number	Account Name	2021-2022 Approved	2022-2023 Dept Req	2022-2023 Mgr Rec
Fund: 10 - General Fund				
10-3100-00000	AD VALOREM LEVY	5,090,000.00	5,225,000.00	5,225,000.00
10-3110-00000	PRIOR YEAR TAXES	80,000.00	75,000.00	75,000.00
10-3115-00000	NC VEHICLE TAX SYSTEM (NCVTS)	415,000.00	480,000.00	480,000.00
10-3116-00000	NCVTS-LICENSE FEE	150,000.00	175,000.00	175,000.00
10-3120-00000	DISCOUNT ON TAXES	-60,000.00	-65,000.00	-65,000.00
10-3130-00000	INTEREST ON TAXES	25,000.00	25,000.00	25,000.00
10-3200-00000	LEASE/RENTAL VEHICLE TAX	20,000.00	22,000.00	22,000.00
10-3230-00000	LOCAL SALES & USE TAX	3,300,000.00	4,000,000.00	4,000,000.00
10-3301-00200	FEDERAL GRANTS-FEMA	62,000.00	0.00	0.00
10-3301-00201	FEDERAL GRANTS-BROWNFIELD	61,293.49	0.00	0.00
10-3311-00000	PILOT-HOUSING AUTHORITY	22,470.00	35,000.00	35,000.00
10-3317-00000	CONTROLLED SUBSTANCE TAX	4,500.00	4,500.00	4,500.00
10-3318-00000	FIREFIGHTERS RELIEF FUND TAX	5,200.00	5,200.00	5,200.00
10-3322-00000	ALCOHOL/BEVERAGE TAX	44,000.00	44,000.00	44,000.00
10-3324-00000	FRANCHISE TAX	855,000.00	800,000.00	800,000.00
10-3326-00000	SOLID WASTE DISPOSAL TAX	6,000.00	6,000.00	6,000.00
10-3330-00000	GRANTS-OTHER	98,389.00	0.00	0.00
10-3331-00000	PILOT-WATER & SEWER	389,222.00	389,222.00	389,222.00
10-3332-00000	PILOT-ELECTRIC	30,465.00	30,465.00	30,465.00
10-3334-00000	LEASE REVENUE-RESTAURANT	0.00	24,000.00	24,000.00
10-3336-00000	SRO REIMBURSEMENT	147,257.00	145,000.00	145,000.00
10-3340-00000	CEMETERY LOT SALES	20,000.00	25,000.00	25,000.00
10-3342-00000	OFFICERS FEES	3,000.00	3,000.00	3,000.00
10-3346-00000	PARKING VIOLATIONS	5,000.00	5,000.00	5,000.00
10-3347-00000	POLICE DEPT-MISC. REVENUE	1,009.02	0.00	0.00
10-3352-00000	ZONING DEPARTMENT FEES	10,000.00	10,000.00	10,000.00
10-3434-00000	FIRE DEPARTMENT FEES	8,000.00	12,000.00	12,000.00
10-3600-00000	REC-ADMISSION & CONCESSION	40,000.00	35,000.00	35,000.00
10-3610-00000	REC-REGISTRATION & ENTRY FEES	65,000.00	65,000.00	65,000.00
10-3620-00000	REC-VENDING MACHINE INCOME	1,000.00	3,000.00	3,000.00
10-3625-00000	REC-RENTAL FEES	9,000.00	7,000.00	7,000.00
10-3628-00000	BC&D-EVENT FEE	3,000.00	2,000.00	2,000.00
10-3630-00000	REC-MISCELLANEOUS REVENUE	1,800.00	1,800.00	1,800.00
10-3830-00000	INTEREST-GENERAL FUND	30,000.00	30,000.00	30,000.00
10-3835-00000	SALE OF CAPITAL ASSETS- GF	10,000.00	10,000.00	10,000.00
10-3836-00000	MISCELLANEOUS REVENUE- GF	36,265.00	15,000.00	15,000.00
10-3836-00003	SALE OF PERSONAL ASSETS	2,500.00	2,500.00	2,500.00
10-3837-00000	ABC REVENUE	80,000.00	90,000.00	90,000.00
10-3838-00000	ABC LAW ENFORCEMENT	30,000.00	20,000.00	20,000.00
10-3840-00000	MISCELLANEOUS OTHER REVENUE	15,000.00	15,000.00	15,000.00
10-3843-00000	WEX-FUEL REBATES	3,000.00	3,000.00	3,000.00
10-3860-00000	JULY 4TH DONATIONS/OTHER	13,000.00	14,000.00	14,000.00
10-3863-00000	VETERANS BANNER PROJECT	0.00	1,000.00	1,000.00
10-3880-00000	FEDERAL EQUITABLE DEPOSITS	2,820.06	0.00	0.00
10-3910-00001	LOAN PROCEEDS	0.00	350,000.00	350,000.00
10-3982-00000	REIMB FROM POWELL BILL	120,000.00	120,000.00	120,000.00
10-3991-00000	APPROPRIATION FROM FUND BALANCE- GF	0.00	996,000.00	0.00
Total Fund: 10 - General Fund:		11,255,190.57	13,255,687.00	12,259,687.00
Fund: 20 - Boger City Fire District				
20-3113-00000	BOGER CITY FIRE TAX	981,000.00	1,010,000.00	1,010,000.00

Proposed Budget Revenues

For Fiscal: 2022-2023 Period Ending: 07/31/2022

Account Number	Account Name	2021-2022 Approved	2022-2023 Dept Req	2022-2023 Mgr Rec
20-3130-00000	INTEREST	1,000.00	1,000.00	1,000.00
20-3330-00000	GRANTS-OTHER	22,920.00	5,000.00	5,000.00
20-3835-00000	SALE OF CAPITAL ASSETS	0.00	20,000.00	20,000.00
Total Fund: 20 - Boger City Fire District:		1,004,920.00	1,036,000.00	1,036,000.00
Fund: 27 - Powell Bill Fund				
27-3316-00000	POWELL BILL ALLOCATION	347,276.13	325,000.00	325,000.00
27-3831-00000	INTEREST-POWELL BILL	1,000.00	1,000.00	1,000.00
Total Fund: 27 - Powell Bill Fund:		348,276.13	326,000.00	326,000.00
Fund: 61 - Water and Sewer Fund				
61-3235-00000	CONTRACTORS SALES TAX REFUND	4,000.00	2,000.00	2,000.00
61-3700-00000	WATER UTILITY	3,500,000.00	3,400,000.00	3,400,000.00
61-3701-00000	WATER-LINCOLN COUNTY	110,000.00	110,000.00	110,000.00
61-3704-00000	WATER CONNECTION CHARGES	15,000.00	20,000.00	20,000.00
61-3710-00000	SEWER UTILITY	4,300,000.00	4,200,000.00	4,200,000.00
61-3714-00000	SEWER CONNECTION CHARGES	12,000.00	12,000.00	12,000.00
61-3715-00000	WASTEWATER ANALYSIS	5,000.00	4,000.00	4,000.00
61-3747-00000	UTILITY RECEIVABLES	11,000.00	15,000.00	15,000.00
61-3750-00000	DEFAULT FEES W&S	50,000.00	30,000.00	30,000.00
61-3752-00000	LATE FEE CHARGES W&S	90,000.00	90,000.00	90,000.00
61-3754-00000	RETURNED CHECK FEE WATER	450.00	450.00	450.00
61-3832-00000	INTEREST- WATER/SEWER	55,000.00	30,000.00	30,000.00
61-3834-00000	RENTAL FEES	34,000.00	45,000.00	45,000.00
61-3839-00000	MISCELLANEOUS REVENUE- W/S	5,000.00	5,000.00	5,000.00
61-3844-00000	SALE OF CAPITAL ASSETS- W/S	3,000.00	3,000.00	3,000.00
61-3844-00003	SALE OF PERSONAL ASSETS	2,500.00	2,500.00	2,500.00
61-3910-00001	LOAN PROCEEDS	0.00	140,000.00	140,000.00
61-3994-00000	APPROPRIATION FROM FUND BALANCE- W/S	279,000.00	855,000.00	0.00
Total Fund: 61 - Water and Sewer Fund:		8,475,950.00	8,963,950.00	8,108,950.00
Fund: 63 - Electric Fund				
63-3237-00000	ELECTRIC CONTRACTORS SALES TAX	2,000.00	2,000.00	2,000.00
63-3718-00000	ELECTRIC UTILITY-REPS	37,000.00	37,000.00	37,000.00
63-3719-00000	ELECTRIC UTILITY REPS-SPECIAL	600.00	600.00	600.00
63-3720-00000	ELECTRIC UTILITY	6,900,000.00	6,800,000.00	6,800,000.00
63-3721-00000	ELECTRIC UTILITY-SPECIAL RATE	22,000.00	22,000.00	22,000.00
63-3726-00000	ELECTRIC CURRENT/MUNICIP OPER	550,000.00	550,000.00	550,000.00
63-3728-00000	SECURITY LIGHT CHARGE	120,000.00	120,000.00	120,000.00
63-3747-00000	UTILITY RECEIVABLES	0.00	15,000.00	15,000.00
63-3751-00000	DEFAULT FEES ELECTRIC	40,000.00	50,000.00	50,000.00
63-3753-00000	LATE FEE CHARGES ELECTRIC	100,000.00	100,000.00	100,000.00
63-3755-00000	RETURNED CHECK FEE ELECTRIC	500.00	500.00	500.00
63-3833-00000	INTEREST- ELECTRIC	15,000.00	15,000.00	15,000.00
63-3841-00000	RENTAL FEES	250.00	250.00	250.00
63-3847-00000	MISCELLANEOUS REVENUE- ELECTRIC	10,000.00	10,000.00	10,000.00
63-3911-00000	LOAN PROCEEDS	0.00	47,400.00	47,400.00
63-3912-00000	PROCEEDS LOAN INTEREST	0.00	9,200.00	9,200.00
63-3995-00000	APPROPRIATION FROM FUND BALANCE- ELECTRIC	0.00	35,000.00	0.00
Total Fund: 63 - Electric Fund:		7,797,350.00	7,813,950.00	7,778,950.00
Report Total:		28,881,686.70	31,395,587.00	29,509,587.00



Lincolnton, NC

Proposed Budget Expenses

For Fiscal: 2022-2023 Period Ending: 07/31/2022

Account Number	Account Name	2021-2022 Approved	2022-2023 Dept Req	2022-2023 Mgr Rec
Fund: 10 - General Fund				
Department: 4110 - City Manager/Clerk				
ExpCategory: 100 - Salaries & Wages				
10-4110-12100	SALARIES	197,061.66	200,000.00	200,000.00
10-4110-12300	OVERTIME	515.34	2,500.00	2,500.00
10-4110-13000	INSURANCE STIPEND	1,200.00	1,200.00	1,200.00
Total ExpCategory: 100 - Salaries & Wages:		198,777.00	203,700.00	203,700.00
ExpCategory: 150 - Employee Benefits				
10-4110-18100	FICA	15,521.84	15,500.00	15,500.00
10-4110-18200	RETIREMENT	24,621.71	24,600.00	24,600.00
10-4110-18300	HEALTH INSURANCE	18,133.42	17,000.00	17,000.00
10-4110-18302	RETIREE HEALTH INSURANCE	15,515.00	16,000.00	16,000.00
10-4110-18400	LIFE INSURANCE	250.00	250.00	250.00
10-4110-18600	WORKER'S COMP INS	700.00	800.00	800.00
10-4110-18700	DENTAL INSURANCE	2,000.00	2,000.00	2,000.00
10-4110-18900	TRAVEL ALLOWANCE	7,199.92	7,200.00	7,200.00
Total ExpCategory: 150 - Employee Benefits:		83,941.89	83,350.00	83,350.00
ExpCategory: 200 - Supplies & Materials				
10-4110-26000	OFFICE	3,500.00	2,500.00	2,500.00
Total ExpCategory: 200 - Supplies & Materials:		3,500.00	2,500.00	2,500.00
ExpCategory: 300 - Current Obligations & Services				
10-4110-32500	POSTAGE	100.00	100.00	100.00
10-4110-34100	PRINTING	500.00	500.00	500.00
10-4110-39500	TRAINING/TRAVEL	7,897.24	7,500.00	7,500.00
Total ExpCategory: 300 - Current Obligations & Services:		8,497.24	8,100.00	8,100.00
ExpCategory: 400 - Fixed Charges & Services				
10-4110-43900	EQUIPMENT RENTAL/LEASE	9,389.08	9,500.00	9,500.00
10-4110-48000	CONTRA-ADMINISTRATION	-136,430.00	-140,470.00	-140,470.00
10-4110-49100	DUES/SUBSCRIPTIONS/USER FEES	2,034.79	2,500.00	2,500.00
10-4110-49300	LICENSE & TITLE FEES	100.00	0.00	0.00
10-4110-49900	MISCELLANEOUS	250.00	250.00	250.00
Total ExpCategory: 400 - Fixed Charges & Services:		-124,656.13	-128,220.00	-128,220.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4110-59900	MISCELLANEOUS EQUIPMENT	900.00	3,000.00	3,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		900.00	3,000.00	3,000.00
Total Department: 4110 - City Manager/Clerk:		170,960.00	172,430.00	172,430.00
Department: 4120 - Human Resources				
ExpCategory: 100 - Salaries & Wages				
10-4120-12100	SALARIES	239,865.86	237,000.00	237,000.00
10-4120-12300	OVERTIME	84.14	3,000.00	3,000.00
10-4120-13000	INSURANCE STIPEND	3,000.00	3,000.00	3,000.00
Total ExpCategory: 100 - Salaries & Wages:		242,950.00	243,000.00	243,000.00
ExpCategory: 150 - Employee Benefits				
10-4120-18100	FICA	17,500.00	18,500.00	18,500.00
10-4120-18200	RETIREMENT	27,511.82	29,500.00	29,500.00
10-4120-18300	HEALTH INSURANCE	48,000.00	45,000.00	45,000.00
10-4120-18400	LIFE INSURANCE	375.00	400.00	400.00
10-4120-18600	WORKER'S COMP INS	1,200.00	1,400.00	1,400.00
10-4120-18700	DENTAL INSURANCE	2,600.00	2,400.00	2,400.00

Proposed Budget Expenses

For Fiscal: 2022-2023 Period Ending: 07/31/2022

Account Number	Account Name	2021-2022 Approved	2022-2023 Dept Req	2022-2023 Mgr Rec
10-4120-18900	TRAVEL ALLOWANCE	30.00	100.00	100.00
Total ExpCategory: 150 - Employee Benefits:		97,216.82	97,300.00	97,300.00
ExpCategory: 190 - Professional Services				
10-4120-19800	EAP PROGRAM	3,950.00	4,000.00	4,000.00
10-4120-19900	CONSULTING FEES/CONTRACTED SERVICES	1,500.00	1,500.00	1,500.00
Total ExpCategory: 190 - Professional Services:		5,450.00	5,500.00	5,500.00
ExpCategory: 200 - Supplies & Materials				
10-4120-26000	OFFICE	3,000.00	3,000.00	3,000.00
Total ExpCategory: 200 - Supplies & Materials:		3,000.00	3,000.00	3,000.00
ExpCategory: 300 - Current Obligations & Services				
10-4120-32500	POSTAGE	100.00	100.00	100.00
10-4120-34100	PRINTING	400.00	400.00	400.00
10-4120-39500	TRAINING/TRAVEL	4,000.00	7,600.00	4,000.00
Total ExpCategory: 300 - Current Obligations & Services:		4,500.00	8,100.00	4,500.00
ExpCategory: 400 - Fixed Charges & Services				
10-4120-43900	EQUIPMENT RENTAL/LEASE	3,000.00	3,000.00	3,000.00
10-4120-44000	COMPUTER EXPENSE/MAINTENANCE	17,718.18	16,000.00	17,500.00
10-4120-48000	CONTRA-ADMINISTRATION	-58,670.00	-59,250.00	-59,250.00
10-4120-49100	DUES/SUBSCRIPTIONS/USER FEES	2,000.00	2,000.00	2,000.00
10-4120-49900	MISCELLANEOUS	250.00	250.00	250.00
Total ExpCategory: 400 - Fixed Charges & Services:		-35,701.82	-38,000.00	-36,500.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4120-59900	MISCELLANEOUS EQUIPMENT	0.00	1,000.00	1,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		0.00	1,000.00	1,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4120-67900	DRUG & ALCOHOL TESTING/MEDICAL	5,985.00	6,000.00	6,000.00
10-4120-67901	HEP B TESTING	1,000.00	2,200.00	2,200.00
10-4120-67902	BACKGROUND/CREDIT REPORT FEES	15.00	2,500.00	2,500.00
10-4120-68400	EMPLOYEE RELATIONS	7,000.00	7,000.00	7,000.00
10-4120-68700	PUBLIC RELATIONS / WELLNESS	1,600.00	2,500.00	2,500.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		15,600.00	20,200.00	20,200.00
Total Department: 4120 - Human Resources:		333,015.00	340,100.00	338,000.00
Department: 4130 - Finance				
ExpCategory: 100 - Salaries & Wages				
10-4130-12100	SALARIES	321,636.13	278,000.00	278,000.00
10-4130-12300	OVERTIME	86.85	5,000.00	5,000.00
10-4130-13000	INSURANCE STIPEND	4,200.00	3,000.00	3,000.00
Total ExpCategory: 100 - Salaries & Wages:		325,922.98	286,000.00	286,000.00
ExpCategory: 150 - Employee Benefits				
10-4130-18100	FICA	24,306.79	22,000.00	22,000.00
10-4130-18200	RETIREMENT	36,937.56	34,500.00	34,500.00
10-4130-18300	HEALTH INSURANCE	37,400.00	42,000.00	42,000.00
10-4130-18302	RETIREE HEALTH INSURANCE	40,460.86	50,000.00	50,000.00
10-4130-18400	LIFE INSURANCE	500.00	400.00	400.00
10-4130-18600	WORKER'S COMP INS	1,200.00	1,400.00	1,400.00
10-4130-18700	DENTAL INSURANCE	3,500.00	2,800.00	2,800.00
Total ExpCategory: 150 - Employee Benefits:		144,305.21	153,100.00	153,100.00
ExpCategory: 190 - Professional Services				
10-4130-19900	CONSULTING FEES/CONTRACTED SERVICES	9,000.00	15,000.00	15,000.00
Total ExpCategory: 190 - Professional Services:		9,000.00	15,000.00	15,000.00
ExpCategory: 200 - Supplies & Materials				
10-4130-20000	SUPPLIES	13,960.40	15,000.00	15,000.00
10-4130-26000	OFFICE	4,000.00	4,000.00	4,000.00
Total ExpCategory: 200 - Supplies & Materials:		17,960.40	19,000.00	19,000.00

Proposed Budget Expenses

For Fiscal: 2022-2023 Period Ending: 07/31/2022

Account Number	Account Name	2021-2022 Approved	2022-2023 Dept Req	2022-2023 Mgr Rec
ExpCategory: 300 - Current Obligations & Services				
10-4130-32500	POSTAGE	200.00	200.00	200.00
10-4130-34100	PRINTING	250.00	250.00	250.00
10-4130-39500	TRAINING/TRAVEL	4,830.00	5,000.00	5,000.00
Total ExpCategory: 300 - Current Obligations & Services:		5,280.00	5,450.00	5,450.00
ExpCategory: 400 - Fixed Charges & Services				
10-4130-43900	EQUIPMENT RENTAL/LEASE	4,150.00	6,500.00	6,500.00
10-4130-44000	COMPUTER EXPENSE/MAINTENANCE	24,140.00	34,000.00	34,000.00
10-4130-45000	PROPERTY & CASUALTY INS	1,720.00	1,720.00	1,720.00
10-4130-48000	CONTRA-ADMINISTRATION	-475,340.00	-475,340.00	-475,340.00
10-4130-49100	DUES/SUBSCRIPTIONS/USER FEES	198.74	0.00	0.00
10-4130-49900	MISCELLANEOUS	500.00	500.00	500.00
Total ExpCategory: 400 - Fixed Charges & Services:		-444,631.26	-432,620.00	-432,620.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4130-59900	MISCELLANEOUS EQUIPMENT	11,260.00	1,500.00	1,500.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		11,260.00	1,500.00	1,500.00
Total Department: 4130 - Finance:		69,097.33	47,430.00	47,430.00
Department: 4280 - General Expense				
ExpCategory: 100 - Salaries & Wages				
10-4280-12700	MAYOR SALARY	8,250.00	8,250.00	8,250.00
10-4280-12800	ATTORNEY SALARY	0.00	16,100.00	16,100.00
10-4280-12900	COUNCIL SALARY	19,800.00	19,800.00	19,800.00
10-4280-13600	RETIREES ALLOWANCE	20,000.00	20,000.00	20,000.00
Total ExpCategory: 100 - Salaries & Wages:		48,050.00	64,150.00	64,150.00
ExpCategory: 150 - Employee Benefits				
10-4280-18100	FICA	2,160.00	2,200.00	2,200.00
10-4280-18500	UNEMPLOYMENT INSURANCE	8,000.00	10,000.00	10,000.00
10-4280-18600	WORKER'S COMP INS	100.00	150.00	150.00
10-4280-19300	HEALTH ADMIN COST	24,148.61	15,000.00	15,000.00
Total ExpCategory: 150 - Employee Benefits:		34,408.61	27,350.00	27,350.00
ExpCategory: 190 - Professional Services				
10-4280-19200	LEGAL	30,931.19	15,000.00	15,000.00
10-4280-19400	AUDITING	35,800.00	35,800.00	35,800.00
10-4280-19900	CONSULTING FEES/CONTRACTED SERVICES	119,520.00	85,000.00	85,000.00
10-4280-19901	MANAGEMENT FEES-LEASE PROPERTY	900.00	1,200.00	1,200.00
Total ExpCategory: 190 - Professional Services:		187,151.19	137,000.00	137,000.00
ExpCategory: 200 - Supplies & Materials				
10-4280-20000	SUPPLIES	315.90	0.00	0.00
10-4280-20001	CUSTODIAL SUPPLIES	5,500.00	0.00	0.00
Total ExpCategory: 200 - Supplies & Materials:		5,815.90	0.00	0.00
ExpCategory: 300 - Current Obligations & Services				
10-4280-32100	TELEPHONE	209,523.24	200,000.00	200,000.00
10-4280-32101	TELECOMMUNICATIONS SERVICES	2,777.53	0.00	0.00
10-4280-32300	SECURITY SERVICES	755.46	0.00	0.00
10-4280-32500	POSTAGE	5,000.00	5,000.00	5,000.00
10-4280-33100	ELECTRICITY	20,000.00	24,500.00	24,500.00
10-4280-34900	CITY ORDINANCE CODE PROJECT	5,516.25	1,500.00	1,500.00
10-4280-35100	BUILDING MAINTENANCE	23,114.95	25,000.00	25,000.00
10-4280-35101	GROUNDS MAINTENANCE	4,262.50	500.00	500.00
10-4280-35102	BUILDING MAINTENANCE-LEASE PROPERTY	500.00	500.00	500.00
10-4280-37000	ADVERTISING	8,000.00	8,000.00	8,000.00
10-4280-37101	COUNTY SOLID WASTE FEES	460.00	500.00	500.00
10-4280-39500	TRAINING/TRAVEL	1,000.00	3,500.00	3,500.00
10-4280-39800	ONLINE PAYMENTS FEE	6,625.83	20,000.00	20,000.00

Proposed Budget Expenses

For Fiscal: 2022-2023 Period Ending: 07/31/2022

Account Number	Account Name	2021-2022 Approved	2022-2023 Dept Req	2022-2023 Mgr Rec
10-4280-39900	CREDIT CARD EXPENSE	1,500.00	1,500.00	1,500.00
Total ExpCategory: 300 - Current Obligations & Services:		289,035.76	290,500.00	290,500.00
ExpCategory: 400 - Fixed Charges & Services				
10-4280-44000	COMPUTER EXPENSE/MAINTENANCE	5,540.70	6,000.00	6,000.00
10-4280-45000	PROPERTY & CASUALTY INS	148,910.25	150,000.00	150,000.00
10-4280-45001	CLAIMS-PROPERTY & CASUALTY	600.00	0.00	0.00
10-4280-48000	CONTRA-ADMINISTRATION	-218,960.00	-237,700.00	-237,700.00
10-4280-49000	LEAGUE OF MUNICIPAL DUES	11,021.52	12,000.00	12,000.00
10-4280-49100	DUES/SUBSCRIPTIONS/USER FEES	15,178.48	13,000.00	13,000.00
10-4280-49900	MISCELLANEOUS	4,764.67	10,000.00	10,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		-32,944.38	-46,700.00	-46,700.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4280-50000	CAPITAL EXPENSE	32,265.00	0.00	0.00
10-4280-59900	MISCELLANEOUS EQUIPMENT	2,049.00	1,000.00	1,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		34,314.00	1,000.00	1,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4280-60600	JULY 4TH CELEB CKNG EXP	12,000.00	12,000.00	12,000.00
10-4280-60900	FEDERAL EQUITABLE CKNG EXP	3,799.98	0.00	0.00
10-4280-61000	CONTRIB TO 4TH JULY EXPENSE	7,000.00	7,500.00	7,500.00
10-4280-61200	ARTS COUNCIL	6,000.00	6,000.00	6,000.00
10-4280-61400	CHAMBER OF COMMERCE	17,100.00	17,100.00	17,100.00
10-4280-61500	HISTORICAL ASSOCIATION	27,500.00	7,500.00	7,500.00
10-4280-61600	LEDA	67,000.00	67,000.00	67,000.00
10-4280-61700	OTHER REQUESTS	1,000.00	1,000.00	1,000.00
10-4280-61800	LINCOLN CULTURAL CENTER	40,000.00	40,000.00	40,000.00
10-4280-61900	DDA	42,000.00	42,000.00	42,000.00
10-4280-62100	HESED HOUSE OF HOPE	5,000.00	5,000.00	5,000.00
10-4280-62200	ELECTIONS	0.00	5,000.00	5,000.00
10-4280-62300	HUMANE SOCIETY	2,000.00	2,000.00	2,000.00
10-4280-63000	COMMUNITIES IN SCHOOLS	5,000.00	0.00	0.00
10-4280-63200	AMERICAN LEGION MEDAL HONOR	1,000.00	1,000.00	1,000.00
10-4280-64900	NCVTS (MV) FEES	20,000.00	22,000.00	22,000.00
10-4280-65000	TAX CONVERSION/COLLECTION	140,000.00	145,000.00	145,000.00
10-4280-68500	MANAGEMENT PLANNING	2,000.00	2,000.00	2,000.00
10-4280-68700	PUBLIC RELATIONS / WELLNESS	12,804.81	20,000.00	20,000.00
10-4280-69300	AIRPORT OPERATION FUND	16,000.00	16,000.00	16,000.00
10-4280-69400	CENTRAL COMMUNICATIONS	50,000.00	50,000.00	50,000.00
10-4280-69500	ANIMAL CONTROL	6,300.00	6,300.00	6,300.00
10-4280-69600	REVERSE 911 CHARGES	8,000.00	9,000.00	9,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		491,504.79	483,400.00	483,400.00
ExpCategory: 700 - Debt Service				
10-4280-73100	ENTERPRISE VEHICLES LEASE	196,915.90	350,000.00	350,000.00
Total ExpCategory: 700 - Debt Service:		196,915.90	350,000.00	350,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
10-4280-99100	CONTINGENCY	209,993.62	126,502.00	126,502.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		209,993.62	126,502.00	126,502.00
Total Department: 4280 - General Expense:		1,464,245.39	1,433,202.00	1,433,202.00
Department: 4285 - General Debt Service				
ExpCategory: 700 - Debt Service				
10-4285-73000	INTERFUND LOAN PRIN REPAY	0.00	47,500.00	47,500.00
10-4285-73500	BANK LOAN PRINCIPAL	242,800.00	67,500.00	67,500.00
10-4285-74000	INTERFUND LOAN INT REPAY	16,500.00	9,300.00	9,300.00
10-4285-74500	BANK LOAN INTEREST	19,700.00	11,700.00	11,700.00
10-4285-75000	DEPOT PRINCIPAL	12,777.87	13,200.00	13,200.00

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10-4285-75500	DEPOT INTEREST	2,146.13	1,800.00	1,800.00
Total ExpCategory: 700 - Debt Service:		293,924.00	151,000.00	151,000.00
Total Department: 4285 - General Debt Service:		293,924.00	151,000.00	151,000.00
Department: 4310 - Police				
ExpCategory: 100 - Salaries & Wages				
10-4310-12100	SALARIES	1,790,402.59	2,077,000.00	2,015,000.00
10-4310-12300	OVERTIME	52,154.41	75,000.00	75,000.00
10-4310-12600	PART-TIME SALARIES	53,393.87	60,000.00	60,000.00
10-4310-13000	INSURANCE STIPEND	23,000.00	23,000.00	23,000.00
10-4310-13100	SPECIAL SEPARATION ALLOWANCE	83,000.00	107,000.00	107,000.00
10-4310-13300	RETIREMENT-401(K) OFFICERS	81,000.00	107,600.00	104,500.00
Total ExpCategory: 100 - Salaries & Wages:		2,082,950.87	2,449,600.00	2,384,500.00
ExpCategory: 150 - Employee Benefits				
10-4310-18000	RETIREMENT-OFFICERS	185,000.00	259,000.00	250,000.00
10-4310-18100	FICA	145,049.74	170,000.00	164,500.00
10-4310-18200	RETIREMENT-GENERAL	16,800.00	13,500.00	13,500.00
10-4310-18300	HEALTH INSURANCE	272,000.00	311,000.00	303,000.00
10-4310-18302	RETIREE HEALTH INSURANCE	211,690.00	220,000.00	220,000.00
10-4310-18400	LIFE INSURANCE	12,500.00	24,700.00	24,700.00
10-4310-18600	WORKER'S COMP INS	51,000.00	59,000.00	59,000.00
10-4310-18700	DENTAL INSURANCE	19,893.60	18,500.00	18,500.00
Total ExpCategory: 150 - Employee Benefits:		913,933.34	1,075,700.00	1,053,200.00
ExpCategory: 190 - Professional Services				
10-4310-19900	CONSULTING FEES/CONTRACTED SERVICES	455.00	0.00	0.00
Total ExpCategory: 190 - Professional Services:		455.00	0.00	0.00
ExpCategory: 200 - Supplies & Materials				
10-4310-20000	SUPPLIES	7,350.00	7,500.00	7,500.00
10-4310-20001	CUSTODIAL SUPPLIES	2,273.02	0.00	0.00
10-4310-21200	UNIFORMS	42,980.00	43,000.00	43,000.00
10-4310-25100	GAS & OIL	62,806.40	70,000.00	65,000.00
10-4310-26000	OFFICE	1,900.00	2,000.00	2,000.00
Total ExpCategory: 200 - Supplies & Materials:		117,309.42	122,500.00	117,500.00
ExpCategory: 300 - Current Obligations & Services				
10-4310-32100	TELEPHONE	625.92	0.00	0.00
10-4310-32101	TELECOMMUNICATIONS SERVICES	99.99	0.00	0.00
10-4310-32300	SECURITY SERVICES	395.45	0.00	0.00
10-4310-32500	POSTAGE	310.00	300.00	300.00
10-4310-33100	ELECTRICITY	11,520.00	11,520.00	11,520.00
10-4310-33101	FIRING RANGE ELECTRICITY	850.00	1,000.00	1,000.00
10-4310-33200	GENERATOR FUEL	150.00	500.00	500.00
10-4310-33400	NATURAL GAS	2,906.13	1,800.00	1,800.00
10-4310-35100	BUILDING MAINTENANCE	11,700.00	25,000.00	13,000.00
10-4310-35101	GROUNDS MAINTENANCE	1,800.00	0.00	2,000.00
10-4310-35200	EQUIPMENT REPAIRS	3,387.52	4,000.00	4,000.00
10-4310-37101	COUNTY SOLID WASTE FEES	345.00	350.00	350.00
10-4310-37200	PARKING FEES/SUPPLIES	2,884.02	3,000.00	3,000.00
10-4310-39500	TRAINING/TRAVEL	24,000.00	27,000.00	25,000.00
10-4310-39501	K-9	6,000.00	6,000.00	6,000.00
Total ExpCategory: 300 - Current Obligations & Services:		66,974.03	80,470.00	68,470.00
ExpCategory: 400 - Fixed Charges & Services				
10-4310-43900	EQUIPMENT RENTAL/LEASE	5,335.24	7,000.00	7,000.00
10-4310-44000	COMPUTER EXPENSE/MAINTENANCE	1,905.16	2,000.00	2,000.00
10-4310-49100	DUES/SUBSCRIPTIONS/USER FEES	90,600.00	103,000.00	103,000.00
10-4310-49500	SAFETY	1,000.00	1,000.00	1,000.00

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10-4310-49900	MISCELLANEOUS	4,497.12	3,000.00	3,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		103,337.52	116,000.00	116,000.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4310-50000	CAPITAL EXPENSE	36,000.00	161,000.00	41,000.00
10-4310-59900	MISCELLANEOUS EQUIPMENT	10,000.00	10,000.00	10,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		46,000.00	171,000.00	51,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4310-60000	GRANTS-CAPITAL EXPENSE	10,000.00	10,000.00	10,000.00
10-4310-62400	CRIME PREVENTION	6,314.84	7,000.00	7,000.00
10-4310-62500	DRUG ENFORCEMENT	8,700.00	5,000.00	5,000.00
10-4310-62700	CONTROLLED SUBSTANCE	3,290.00	5,000.00	5,000.00
10-4310-67900	DRUG & ALCOHOL TESTING/MEDICAL	750.00	0.00	0.00
10-4310-67902	BACKGROUND/CREDIT REPORT FEES	426.00	0.00	0.00
10-4310-67903	PSYCHOLOGICAL EVALUATIONS	1,335.00	0.00	0.00
10-4310-68300	PROMOTIONS/MARKETING	2,010.00	2,500.00	2,500.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		32,825.84	29,500.00	29,500.00
Total Department: 4310 - Police:		3,363,786.02	4,044,770.00	3,820,170.00
Department: 4340 - Fire				
ExpCategory: 100 - Salaries & Wages				
10-4340-12100	SALARIES	1,084,203.25	1,390,500.00	1,390,500.00
10-4340-12300	OVERTIME	195,796.75	55,000.00	55,000.00
10-4340-12600	PART-TIME SALARIES	55,000.00	55,000.00	55,000.00
10-4340-13000	INSURANCE STIPEND	16,500.00	17,400.00	17,400.00
10-4340-13500	LOCAL SUPPLEMENTAL RETIREMENT	10,000.00	11,200.00	11,200.00
10-4340-13700	FIREMENS PENSION FUND	3,500.00	4,000.00	4,000.00
10-4340-13800	FIREMENS RELIEF FUND	8,000.00	9,000.00	9,000.00
Total ExpCategory: 100 - Salaries & Wages:		1,373,000.00	1,542,100.00	1,542,100.00
ExpCategory: 150 - Employee Benefits				
10-4340-18100	FICA	100,350.15	107,000.00	107,000.00
10-4340-18200	RETIREMENT	143,600.00	169,000.00	169,000.00
10-4340-18300	HEALTH INSURANCE	212,500.00	260,000.00	260,000.00
10-4340-18302	RETIREE HEALTH INSURANCE	97,000.00	100,000.00	100,000.00
10-4340-18400	LIFE INSURANCE	3,000.00	2,300.00	2,300.00
10-4340-18600	WORKER'S COMP INS	31,000.00	43,000.00	43,000.00
10-4340-18700	DENTAL INSURANCE	16,849.10	17,100.00	17,100.00
10-4340-18800	GAP INSURANCE	5,000.00	5,000.00	5,000.00
Total ExpCategory: 150 - Employee Benefits:		609,299.25	703,400.00	703,400.00
ExpCategory: 200 - Supplies & Materials				
10-4340-20000	SUPPLIES	6,000.00	10,500.00	10,000.00
10-4340-20001	CUSTODIAL SUPPLIES	950.30	1,000.00	1,000.00
10-4340-21200	UNIFORMS	15,901.16	22,000.00	22,000.00
10-4340-21300	PERSONAL PROTECTIVE EQUIP (PPE)	9,570.37	12,000.00	12,000.00
10-4340-25100	GAS & OIL	35,975.84	40,000.00	40,000.00
10-4340-26000	OFFICE	1,200.00	2,500.00	2,500.00
Total ExpCategory: 200 - Supplies & Materials:		69,597.67	88,000.00	87,500.00
ExpCategory: 300 - Current Obligations & Services				
10-4340-32101	TELECOMMUNICATIONS SERVICES	2,700.00	1,500.00	1,500.00
10-4340-32200	UTILITIES-STATIONS	8,500.00	3,500.00	3,500.00
10-4340-32500	POSTAGE	350.00	350.00	350.00
10-4340-33400	NATURAL GAS	1,975.34	1,000.00	1,000.00
10-4340-35100	BUILDING MAINTENANCE	24,344.39	15,000.00	15,000.00
10-4340-35200	EQUIPMENT REPAIRS	63,342.12	63,000.00	55,000.00
10-4340-37101	COUNTY SOLID WASTE FEES	230.00	230.00	230.00
10-4340-39500	TRAINING/TRAVEL	12,050.00	14,750.00	13,000.00
Total ExpCategory: 300 - Current Obligations & Services:		113,491.85	99,330.00	89,580.00

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ExpCategory: 400 - Fixed Charges & Services				
10-4340-43900	EQUIPMENT RENTAL/LEASE	1,629.18	1,800.00	1,800.00
10-4340-44000	COMPUTER EXPENSE/MAINTENANCE	3,389.00	4,000.00	4,000.00
10-4340-49100	DUES/SUBSCRIPTIONS/USER FEES	5,956.00	6,500.00	6,500.00
10-4340-49300	LICENSE & TITLE FEES	44.00	0.00	0.00
10-4340-49500	SAFETY	12,538.83	12,000.00	12,000.00
10-4340-49900	MISCELLANEOUS	2,776.99	8,000.00	8,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		26,334.00	32,300.00	32,300.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4340-50000	CAPITAL EXPENSE	6,406.01	116,250.00	44,000.00
10-4340-59900	MISCELLANEOUS EQUIPMENT	12,460.22	14,000.00	10,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		18,866.23	130,250.00	54,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4340-60100	GRANTS-EQUIPMENT-OTHER	5,000.00	0.00	0.00
10-4340-68600	FIRE SAFETY EDUCATION	1,000.00	1,500.00	1,500.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		6,000.00	1,500.00	1,500.00
Total Department: 4340 - Fire:		2,216,589.00	2,596,880.00	2,510,380.00
Department: 4510 - Public Works Administration				
ExpCategory: 100 - Salaries & Wages				
10-4510-12100	SALARIES	104,348.27	106,000.00	106,000.00
10-4510-12300	OVERTIME	151.73	1,000.00	1,000.00
10-4510-12600	PART-TIME SALARIES	25,000.00	25,000.00	25,000.00
10-4510-13000	INSURANCE STIPEND	1,200.00	1,200.00	1,200.00
Total ExpCategory: 100 - Salaries & Wages:		130,700.00	133,200.00	133,200.00
ExpCategory: 150 - Employee Benefits				
10-4510-18100	FICA	7,700.00	10,500.00	10,500.00
10-4510-18200	RETIREMENT	9,320.00	13,000.00	13,000.00
10-4510-18300	HEALTH INSURANCE	16,862.33	17,000.00	17,000.00
10-4510-18400	LIFE INSURANCE	300.00	150.00	150.00
10-4510-18600	WORKER'S COMP INS	2,500.00	2,900.00	2,900.00
10-4510-18700	DENTAL INSURANCE	1,600.00	1,350.00	1,350.00
Total ExpCategory: 150 - Employee Benefits:		38,282.33	44,900.00	44,900.00
ExpCategory: 200 - Supplies & Materials				
10-4510-20000	SUPPLIES	3,470.00	2,000.00	2,000.00
10-4510-21200	UNIFORMS	400.00	400.00	400.00
10-4510-25100	GAS & OIL	1,000.00	1,250.00	1,250.00
10-4510-26000	OFFICE	1,100.00	1,000.00	1,000.00
Total ExpCategory: 200 - Supplies & Materials:		5,970.00	4,650.00	4,650.00
ExpCategory: 300 - Current Obligations & Services				
10-4510-32101	TELECOMMUNICATIONS SERVICES	1,200.00	0.00	0.00
10-4510-33100	ELECTRICITY	6,500.00	6,500.00	6,500.00
10-4510-33400	NATURAL GAS	13,527.58	11,000.00	11,000.00
10-4510-35100	BUILDING MAINTENANCE	6,712.42	9,000.00	9,000.00
10-4510-37101	COUNTY SOLID WASTE FEES	30.00	50.00	50.00
10-4510-39500	TRAINING/TRAVEL	1,500.00	2,000.00	2,000.00
Total ExpCategory: 300 - Current Obligations & Services:		29,470.00	28,550.00	28,550.00
ExpCategory: 400 - Fixed Charges & Services				
10-4510-43900	EQUIPMENT RENTAL/LEASE	3,000.00	2,500.00	2,500.00
10-4510-44000	COMPUTER EXPENSE/MAINTENANCE	2,000.00	2,000.00	2,000.00
10-4510-48000	CONTRA-ADMINISTRATION	-171,680.00	-173,910.00	-173,910.00
10-4510-49100	DUES/SUBSCRIPTIONS/USER FEES	1,000.00	1,200.00	1,200.00
10-4510-49500	SAFETY	2,500.00	1,000.00	1,000.00
10-4510-49900	MISCELLANEOUS	337.67	0.00	0.00
Total ExpCategory: 400 - Fixed Charges & Services:		-162,842.33	-167,210.00	-167,210.00

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ExpCategory: 500 - Capital Outlay & Equipment				
10-4510-59900	MISCELLANEOUS EQUIPMENT	2,500.00	500.00	500.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		2,500.00	500.00	500.00
Total Department: 4510 - Public Works Administration:		44,080.00	44,590.00	44,590.00
Department: 4520 - Street and Maintenance				
ExpCategory: 100 - Salaries & Wages				
10-4520-12100	SALARIES	388,402.58	432,000.00	432,000.00
10-4520-12300	OVERTIME	23,097.42	27,000.00	27,000.00
10-4520-12600	PART-TIME SALARIES	12,334.07	15,000.00	15,000.00
10-4520-12601	PART TIME SEASONAL	0.00	5,000.00	5,000.00
10-4520-13000	INSURANCE STIPEND	6,000.00	6,600.00	6,600.00
Total ExpCategory: 100 - Salaries & Wages:		429,834.07	485,600.00	485,600.00
ExpCategory: 150 - Employee Benefits				
10-4520-18100	FICA	34,214.10	38,000.00	38,000.00
10-4520-18200	RETIREMENT	47,280.00	57,000.00	57,000.00
10-4520-18300	HEALTH INSURANCE	77,500.00	86,000.00	86,000.00
10-4520-18302	RETIREE HEALTH INSURANCE	86,169.06	80,000.00	80,000.00
10-4520-18400	LIFE INSURANCE	1,000.00	800.00	800.00
10-4520-18600	WORKER'S COMP INS	21,913.66	25,300.00	25,300.00
10-4520-18700	DENTAL INSURANCE	6,300.00	6,600.00	6,600.00
Total ExpCategory: 150 - Employee Benefits:		274,376.82	293,700.00	293,700.00
ExpCategory: 200 - Supplies & Materials				
10-4520-20000	SUPPLIES	18,277.66	18,000.00	17,000.00
10-4520-21200	UNIFORMS	5,207.12	6,500.00	6,500.00
10-4520-21300	PERSONAL PROTECTIVE EQUIP (PPE)	718.98	500.00	500.00
10-4520-25100	GAS & OIL	24,890.73	25,000.00	24,000.00
Total ExpCategory: 200 - Supplies & Materials:		49,094.49	50,000.00	48,000.00
ExpCategory: 300 - Current Obligations & Services				
10-4520-33100	ELECTRICITY	8,000.00	8,000.00	8,000.00
10-4520-33400	NATURAL GAS	10,217.95	6,500.00	6,500.00
10-4520-35100	BUILDING MAINTENANCE	3,795.91	2,500.00	2,500.00
10-4520-35200	EQUIPMENT REPAIRS	3,343.75	3,500.00	3,500.00
10-4520-37101	COUNTY SOLID WASTE FEES	30.00	50.00	50.00
Total ExpCategory: 300 - Current Obligations & Services:		25,387.61	20,550.00	20,550.00
ExpCategory: 400 - Fixed Charges & Services				
10-4520-43900	EQUIPMENT RENTAL/LEASE	500.00	500.00	500.00
10-4520-48000	CONTRA-ADMINISTRATION	-176,660.00	-190,850.00	-190,850.00
10-4520-49100	DUES/SUBSCRIPTIONS/USER FEES	574.88	750.00	750.00
10-4520-49300	LICENSE & TITLE FEES	172.25	500.00	500.00
10-4520-49500	SAFETY	1,000.00	1,000.00	1,000.00
10-4520-49900	MISCELLANEOUS	5,900.00	5,000.00	5,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		-168,512.87	-183,100.00	-183,100.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4520-50000	CAPITAL EXPENSE	0.00	280,000.00	50,000.00
10-4520-59100	RESURFACING & PATCHWORK	146,969.82	200,000.00	160,000.00
10-4520-59200	CULVERT & BRIDGE REPAIR	5,455.06	6,000.00	5,000.00
10-4520-59400	TRAFFIC MARKING & SIGNS	8,000.00	8,000.00	8,000.00
10-4520-59900	MISCELLANEOUS EQUIPMENT	7,500.00	6,000.00	6,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		167,924.88	500,000.00	229,000.00
Total Department: 4520 - Street and Maintenance:		778,105.00	1,166,750.00	893,750.00
Department: 4530 - Equipment Services				
ExpCategory: 100 - Salaries & Wages				
10-4530-12100	SALARIES	98,093.95	108,000.00	108,000.00
10-4530-12300	OVERTIME	2,111.26	5,000.00	5,000.00

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10-4530-13000	INSURANCE STIPEND	1,200.00	1,200.00	1,200.00
Total ExpCategory: 100 - Salaries & Wages:		101,405.21	114,200.00	114,200.00
ExpCategory: 150 - Employee Benefits				
10-4530-18100	FICA	7,350.00	8,700.00	8,700.00
10-4530-18200	RETIREMENT	10,793.33	13,700.00	13,700.00
10-4530-18300	HEALTH INSURANCE	17,000.00	17,500.00	17,500.00
10-4530-18302	RETIREE HEALTH INSURANCE	12,666.40	14,000.00	14,000.00
10-4530-18400	LIFE INSURANCE	250.00	150.00	150.00
10-4530-18600	WORKER'S COMP INS	2,800.00	3,300.00	3,300.00
10-4530-18700	DENTAL INSURANCE	1,400.00	750.00	750.00
Total ExpCategory: 150 - Employee Benefits:		52,259.73	58,100.00	58,100.00
ExpCategory: 190 - Professional Services				
10-4530-19900	CONSULTING FEES/CONTRACTED SERVICES	320.00	0.00	0.00
Total ExpCategory: 190 - Professional Services:		320.00	0.00	0.00
ExpCategory: 200 - Supplies & Materials				
10-4530-20000	SUPPLIES	1,363.20	2,000.00	2,000.00
10-4530-21200	UNIFORMS	1,250.00	1,500.00	1,500.00
10-4530-21300	PERSONAL PROTECTIVE EQUIP (PPE)	104.20	200.00	200.00
10-4530-25100	GAS & OIL	7,584.14	4,500.00	3,000.00
Total ExpCategory: 200 - Supplies & Materials:		10,301.54	8,200.00	6,700.00
ExpCategory: 300 - Current Obligations & Services				
10-4530-33100	ELECTRICITY	4,350.00	4,350.00	4,350.00
10-4530-33400	NATURAL GAS	4,682.53	3,000.00	3,000.00
10-4530-35100	BUILDING MAINTENANCE	1,000.00	1,000.00	1,000.00
10-4530-35200	EQUIPMENT REPAIRS	94,060.73	150,000.00	115,000.00
Total ExpCategory: 300 - Current Obligations & Services:		104,093.26	158,350.00	123,350.00
ExpCategory: 400 - Fixed Charges & Services				
10-4530-43900	EQUIPMENT RENTAL/LEASE	350.00	350.00	350.00
10-4530-45000	PROPERTY & CASUALTY INS	311.87	0.00	0.00
10-4530-48000	CONTRA-ADMINISTRATION	-49,580.00	-54,980.00	-54,980.00
10-4530-49100	DUES/SUBSCRIPTIONS/USER FEES	78.39	0.00	0.00
10-4530-49500	SAFETY	200.00	200.00	200.00
10-4530-49900	MISCELLANEOUS	1,800.00	2,500.00	1,800.00
Total ExpCategory: 400 - Fixed Charges & Services:		-46,839.74	-51,930.00	-52,630.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4530-59900	MISCELLANEOUS EQUIPMENT	1,250.00	1,500.00	1,500.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		1,250.00	1,500.00	1,500.00
Total Department: 4530 - Equipment Services:		222,790.00	288,420.00	251,220.00
Department: 4710 - Solid Waste				
ExpCategory: 100 - Salaries & Wages				
10-4710-12100	SALARIES	265,340.81	280,000.00	280,000.00
10-4710-12300	OVERTIME	6,559.19	12,000.00	12,000.00
10-4710-13000	INSURANCE STIPEND	4,200.00	4,200.00	4,200.00
Total ExpCategory: 100 - Salaries & Wages:		276,100.00	296,200.00	296,200.00
ExpCategory: 150 - Employee Benefits				
10-4710-18100	FICA	21,000.00	22,400.00	22,400.00
10-4710-18200	RETIREMENT	31,920.00	35,400.00	35,400.00
10-4710-18300	HEALTH INSURANCE	68,000.00	68,000.00	68,000.00
10-4710-18302	RETIREE HEALTH INSURANCE	10,000.00	10,000.00	10,000.00
10-4710-18400	LIFE INSURANCE	600.00	600.00	600.00
10-4710-18600	WORKER'S COMP INS	15,000.00	17,300.00	17,300.00
10-4710-18700	DENTAL INSURANCE	6,000.00	4,500.00	4,500.00
Total ExpCategory: 150 - Employee Benefits:		152,520.00	158,200.00	158,200.00

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ExpCategory: 200 - Supplies & Materials				
10-4710-20000	SUPPLIES	3,416.89	4,000.00	4,000.00
10-4710-21200	UNIFORMS	4,000.00	4,000.00	4,000.00
10-4710-21300	PERSONAL PROTECTIVE EQUIP (PPE)	355.60	500.00	500.00
10-4710-25100	GAS & OIL	43,127.63	44,000.00	45,000.00
Total ExpCategory: 200 - Supplies & Materials:		50,900.12	52,500.00	53,500.00
ExpCategory: 300 - Current Obligations & Services				
10-4710-33100	ELECTRICITY	8,475.00	8,475.00	8,475.00
10-4710-35200	EQUIPMENT REPAIRS	4,500.00	1,000.00	1,000.00
10-4710-37000	ADVERTISING	527.50	600.00	500.00
10-4710-37100	TIPPING FEES	12,500.00	15,000.00	15,000.00
Total ExpCategory: 300 - Current Obligations & Services:		26,002.50	25,075.00	24,975.00
ExpCategory: 400 - Fixed Charges & Services				
10-4710-49100	DUES/SUBSCRIPTIONS/USER FEES	418.10	500.00	500.00
10-4710-49300	LICENSE & TITLE FEES	110.00	250.00	250.00
10-4710-49500	SAFETY	500.00	500.00	500.00
10-4710-49900	MISCELLANEOUS	3,044.28	4,000.00	4,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		4,072.38	5,250.00	5,250.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4710-50000	CAPITAL EXPENSE	0.00	344,000.00	350,000.00
10-4710-59900	MISCELLANEOUS EQUIPMENT	12,000.00	14,000.00	18,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		12,000.00	358,000.00	368,000.00
Total Department: 4710 - Solid Waste:		521,595.00	895,225.00	906,125.00
Department: 4740 - General IT Services				
ExpCategory: 100 - Salaries & Wages				
10-4740-12100	SALARIES	14,907.72	33,600.00	33,600.00
10-4740-12600	PART-TIME SALARIES	33,369.30	0.00	0.00
10-4740-13000	INSURANCE STIPEND	153.00	600.00	600.00
Total ExpCategory: 100 - Salaries & Wages:		48,430.02	34,200.00	34,200.00
ExpCategory: 150 - Employee Benefits				
10-4740-18100	FICA	3,693.21	2,600.00	2,600.00
10-4740-18200	RETIREMENT	1,702.44	1,800.00	1,800.00
10-4740-18300	HEALTH INSURANCE	2,500.00	2,700.00	2,700.00
10-4740-18400	LIFE INSURANCE	0.00	100.00	100.00
10-4740-18600	WORKERS COMP INS	0.00	575.00	575.00
10-4740-18700	DENTAL INSURANCE	91.80	400.00	400.00
Total ExpCategory: 150 - Employee Benefits:		7,987.45	8,175.00	8,175.00
ExpCategory: 190 - Professional Services				
10-4740-19900	CONSULTING FEES/CONTRACTED SERVICES	1,500.00	0.00	0.00
Total ExpCategory: 190 - Professional Services:		1,500.00	0.00	0.00
ExpCategory: 200 - Supplies & Materials				
10-4740-20000	SUPPLIES	1,000.00	1,000.00	1,000.00
10-4740-25100	GAS & OIL	200.00	1,250.00	1,250.00
Total ExpCategory: 200 - Supplies & Materials:		1,200.00	2,250.00	2,250.00
ExpCategory: 300 - Current Obligations & Services				
10-4740-32100	TELEPHONE	3,000.00	3,000.00	3,000.00
10-4740-32101	TELECOMMUNICATIONS SERVICES	26,734.67	28,000.00	28,000.00
10-4740-35200	EQUIPMENT REPAIRS	200.00	200.00	200.00
Total ExpCategory: 300 - Current Obligations & Services:		29,934.67	31,200.00	31,200.00
ExpCategory: 400 - Fixed Charges & Services				
10-4740-44000	COMPUTER EXPENSE/MAINTENANCE	18,855.20	20,800.00	20,800.00
10-4740-44570	TECHNOLOGY SERVICES	1,500.00	140,000.00	80,000.00
10-4740-49900	MISCELLANEOUS	0.00	500.00	500.00
Total ExpCategory: 400 - Fixed Charges & Services:		20,355.20	161,300.00	101,300.00

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ExpCategory: 500 - Capital Outlay & Equipment				
10-4740-59900	MISCELLANEOUS EQUIPMENT	0.00	1,000.00	1,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		0.00	1,000.00	1,000.00
Total Department: 4740 - General IT Services:		109,407.34	238,125.00	178,125.00
Department: 4910 - Planning and Zoning				
ExpCategory: 100 - Salaries & Wages				
10-4910-12100	SALARIES	123,800.00	126,000.00	126,000.00
10-4910-12600	PART-TIME SALARIES	50,000.00	50,000.00	50,000.00
10-4910-13000	INSURANCE STIPEND	1,200.00	1,200.00	1,200.00
Total ExpCategory: 100 - Salaries & Wages:		175,000.00	177,200.00	177,200.00
ExpCategory: 150 - Employee Benefits				
10-4910-18100	FICA	13,820.00	13,500.00	13,500.00
10-4910-18200	RETIREMENT	14,120.00	15,300.00	15,300.00
10-4910-18300	HEALTH INSURANCE	18,331.06	19,000.00	19,000.00
10-4910-18302	RETIREE HEALTH INSURANCE	12,168.94	13,000.00	13,000.00
10-4910-18400	LIFE INSURANCE	250.00	200.00	200.00
10-4910-18600	WORKER'S COMP INS	2,000.00	2,300.00	2,300.00
10-4910-18700	DENTAL INSURANCE	1,500.00	1,400.00	1,400.00
10-4910-18900	TRAVEL ALLOWANCE	4,400.00	4,200.00	4,200.00
Total ExpCategory: 150 - Employee Benefits:		66,590.00	68,900.00	68,900.00
ExpCategory: 190 - Professional Services				
10-4910-19200	LEGAL	10,000.00	10,000.00	10,000.00
10-4910-19900	CONSULTING FEES/CONTRACTED SERVICES	65,000.00	60,000.00	60,000.00
Total ExpCategory: 190 - Professional Services:		75,000.00	70,000.00	70,000.00
ExpCategory: 200 - Supplies & Materials				
10-4910-20000	SUPPLIES	1,250.00	1,500.00	1,500.00
10-4910-25100	GAS & OIL	480.00	200.00	200.00
10-4910-26000	OFFICE	3,000.00	3,000.00	3,000.00
Total ExpCategory: 200 - Supplies & Materials:		4,730.00	4,700.00	4,700.00
ExpCategory: 300 - Current Obligations & Services				
10-4910-32500	POSTAGE	500.00	500.00	500.00
10-4910-35200	EQUIPMENT REPAIRS	100.00	100.00	100.00
10-4910-35300	HAZARDOUS PROJECT TASKS	31,211.67	0.00	0.00
10-4910-35400	PETROLEUM PROJECT TASKS	30,081.82	0.00	0.00
10-4910-37000	ADVERTISING	600.00	600.00	600.00
10-4910-39500	TRAINING/TRAVEL	5,550.00	4,000.00	4,000.00
Total ExpCategory: 300 - Current Obligations & Services:		68,043.49	5,200.00	5,200.00
ExpCategory: 400 - Fixed Charges & Services				
10-4910-43900	EQUIPMENT RENTAL/LEASE	3,200.00	3,000.00	3,000.00
10-4910-44000	COMPUTER EXPENSE/MAINTENANCE	2,000.00	2,000.00	2,000.00
10-4910-48000	CONTRA-ADMINISTRATION	-12,680.00	-12,860.00	-12,860.00
10-4910-49100	DUES/SUBSCRIPTIONS/USER FEES	1,500.00	1,500.00	1,500.00
10-4910-49900	MISCELLANEOUS	350.00	350.00	350.00
Total ExpCategory: 400 - Fixed Charges & Services:		-5,630.00	-6,010.00	-6,010.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4910-59900	MISCELLANEOUS EQUIPMENT	500.00	1,500.00	1,500.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		500.00	1,500.00	1,500.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4910-68000	PLANNING BOARD CONTRACT	5,500.00	5,500.00	5,500.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		5,500.00	5,500.00	5,500.00
Total Department: 4910 - Planning and Zoning:		389,733.49	326,990.00	326,990.00
Department: 4930 - Business & Community Development				
ExpCategory: 100 - Salaries & Wages				
10-4930-12100	SALARIES	66,764.56	68,300.00	68,300.00

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10-4930-13000	INSURANCE STIPEND	600.00	600.00	600.00
Total ExpCategory: 100 - Salaries & Wages:		67,364.56	68,900.00	68,900.00
ExpCategory: 150 - Employee Benefits				
10-4930-18100	FICA	5,109.70	5,500.00	5,500.00
10-4930-18200	RETIREMENT	7,624.53	8,300.00	8,300.00
10-4930-18300	HEALTH INSURANCE	7,018.92	7,800.00	7,800.00
10-4930-18400	LIFE INSURANCE	182.88	100.00	100.00
10-4930-18600	WORKER'S COMP INS	0.00	1,200.00	1,200.00
10-4930-18700	DENTAL INSURANCE	360.00	400.00	400.00
10-4930-18900	TRAVEL ALLOWANCE	4,361.54	4,200.00	4,200.00
Total ExpCategory: 150 - Employee Benefits:		24,657.57	27,500.00	27,500.00
ExpCategory: 190 - Professional Services				
10-4930-19900	CONSULTING FEES/CONTRACTED SERVICES	2,678.00	2,700.00	2,700.00
Total ExpCategory: 190 - Professional Services:		2,678.00	2,700.00	2,700.00
ExpCategory: 200 - Supplies & Materials				
10-4930-20000	SUPPLIES	1,000.00	500.00	500.00
10-4930-26000	OFFICE	500.00	500.00	500.00
Total ExpCategory: 200 - Supplies & Materials:		1,500.00	1,000.00	1,000.00
ExpCategory: 300 - Current Obligations & Services				
10-4930-32300	SECURITY SERVICES	440.00	700.00	700.00
10-4930-32500	POSTAGE	200.00	200.00	200.00
10-4930-34100	PRINTING	500.00	500.00	500.00
10-4930-37101	COUNTY SOLID WASTE FEES	115.00	115.00	115.00
10-4930-39500	TRAINING/TRAVEL	1,781.96	1,500.00	1,500.00
Total ExpCategory: 300 - Current Obligations & Services:		3,036.96	3,015.00	3,015.00
ExpCategory: 400 - Fixed Charges & Services				
10-4930-43900	EQUIPMENT RENTAL/LEASE	600.00	600.00	600.00
10-4930-49100	DUES/SUBSCRIPTIONS/USER FEES	500.00	500.00	500.00
10-4930-49300	LICENSE & TITLE FEES	1,144.50	1,000.00	1,000.00
10-4930-49900	MISCELLANEOUS	450.00	450.00	450.00
Total ExpCategory: 400 - Fixed Charges & Services:		2,694.50	2,550.00	2,550.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4930-50000	CAPITAL EXPENSE	3,650.00	30,000.00	0.00
10-4930-59900	MISCELLANEOUS EQUIPMENT	750.00	750.00	750.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		4,400.00	30,750.00	750.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4930-68200	CENTRAL BUSINESS DEV. ENHANCEMENTS	53,500.00	50,000.00	50,000.00
10-4930-68300	PROMOTIONS/MARKETING	24,529.00	25,000.00	25,000.00
10-4930-69100	INCENTIVE GRANTS EXPENSE	25,000.00	25,000.00	25,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		103,029.00	100,000.00	100,000.00
Total Department: 4930 - Business & Community Development:		209,360.59	236,415.00	206,415.00
Department: 6100 - Recreation				
ExpCategory: 100 - Salaries & Wages				
10-6100-12100	SALARIES	310,567.46	326,000.00	326,000.00
10-6100-12300	OVERTIME	8,227.41	10,000.00	10,000.00
10-6100-12600	PART-TIME SALARIES	124,040.00	125,000.00	125,000.00
10-6100-12601	PART TIME SEASONAL	54,923.80	60,000.00	60,000.00
10-6100-13000	INSURANCE STIPEND	4,200.00	3,600.00	3,600.00
Total ExpCategory: 100 - Salaries & Wages:		501,958.67	524,600.00	524,600.00
ExpCategory: 150 - Employee Benefits				
10-6100-18100	FICA	36,890.30	40,000.00	40,000.00
10-6100-18200	RETIREMENT	37,175.47	40,000.00	40,000.00
10-6100-18300	HEALTH INSURANCE	44,581.08	50,000.00	50,000.00
10-6100-18302	RETIREE HEALTH INSURANCE	10,000.00	10,000.00	10,000.00

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10-6100-18400	LIFE INSURANCE	493.32	600.00	600.00
10-6100-18600	WORKER'S COMP INS	9,000.00	10,500.00	10,500.00
10-6100-18700	DENTAL INSURANCE	3,840.00	3,200.00	3,200.00
Total ExpCategory: 150 - Employee Benefits:		141,980.17	154,300.00	154,300.00
ExpCategory: 190 - Professional Services				
10-6100-19900	CONSULTING FEES/CONTRACTED SERVICES	4,160.00	0.00	0.00
Total ExpCategory: 190 - Professional Services:		4,160.00	0.00	0.00
ExpCategory: 200 - Supplies & Materials				
10-6100-20000	SUPPLIES	18,000.00	20,000.00	20,000.00
10-6100-21200	UNIFORMS	5,000.00	5,000.00	5,000.00
10-6100-22000	VENDING & CONCESSIONS	14,000.00	15,000.00	14,000.00
10-6100-25100	GAS & OIL	9,940.57	10,000.00	10,000.00
10-6100-29500	SPORTS PROGRAMS	57,213.69	65,000.00	65,000.00
Total ExpCategory: 200 - Supplies & Materials:		104,154.26	115,000.00	114,000.00
ExpCategory: 300 - Current Obligations & Services				
10-6100-32300	SECURITY SERVICES	2,100.00	2,000.00	2,000.00
10-6100-33100	ELECTRICITY	46,663.00	48,000.00	48,000.00
10-6100-33800	STREET LIGHTING	10,000.00	10,000.00	10,000.00
10-6100-35100	BUILDING MAINTENANCE	35,602.89	45,000.00	45,000.00
10-6100-35200	EQUIPMENT REPAIRS	5,000.00	5,000.00	5,000.00
10-6100-35900	PARKS & TRAIL MAINTENANCE	30,000.00	31,000.00	30,000.00
10-6100-35901	PARKS & TRAILS LANDSCAPING FUND	10,000.00	10,000.00	10,000.00
10-6100-37101	COUNTY SOLID WASTE FEES	460.00	460.00	460.00
10-6100-39500	TRAINING/TRAVEL	4,000.00	4,000.00	4,000.00
Total ExpCategory: 300 - Current Obligations & Services:		143,825.89	155,460.00	154,460.00
ExpCategory: 400 - Fixed Charges & Services				
10-6100-43900	EQUIPMENT RENTAL/LEASE	2,666.53	3,000.00	3,000.00
10-6100-45000	PROPERTY & CASUALTY INS	1,638.00	0.00	0.00
10-6100-49100	DUES/SUBSCRIPTIONS/USER FEES	4,986.31	5,500.00	5,500.00
10-6100-49900	MISCELLANEOUS	11,132.58	3,000.00	3,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		20,423.42	11,500.00	11,500.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-6100-50000	CAPITAL EXPENSE	145,000.00	307,500.00	15,000.00
10-6100-59900	MISCELLANEOUS EQUIPMENT	7,000.00	5,000.00	6,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		152,000.00	312,500.00	21,000.00
Total Department: 6100 - Recreation:		1,068,502.41	1,273,360.00	979,860.00
Total Fund: 10 - General Fund:		11,255,190.57	13,255,687.00	12,259,687.00
Fund: 20 - Boger City Fire District				
Department: 4340 - Fire				
ExpCategory: 100 - Salaries & Wages				
20-4340-12100	SALARIES	384,892.76	540,000.00	540,000.00
20-4340-12300	OVERTIME	86,066.52	30,000.00	30,000.00
20-4340-12600	PART-TIME SALARIES	30,000.00	0.00	0.00
20-4340-13000	INSURANCE STIPEND	7,200.00	7,800.00	7,800.00
20-4340-13500	LOCAL SUPPLEMENTAL RETIREMENT	2,000.00	2,000.00	2,000.00
20-4340-13700	FIREMENS PENSION FUND	3,000.00	3,000.00	3,000.00
20-4340-13800	FIREMENS RELIEF FUND	2,000.00	2,000.00	2,000.00
Total ExpCategory: 100 - Salaries & Wages:		515,159.28	584,800.00	584,800.00
ExpCategory: 150 - Employee Benefits				
20-4340-18100	FICA	35,000.00	44,000.00	44,000.00
20-4340-18200	RETIREMENT	47,606.69	69,000.00	69,000.00
20-4340-18300	HEALTH INSURANCE	75,441.89	94,000.00	94,000.00
20-4340-18400	LIFE INSURANCE	800.00	800.00	800.00
20-4340-18700	DENTAL INSURANCE	4,300.00	4,700.00	4,700.00

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20-4340-18800	GAP INSURANCE	2,000.00	0.00	0.00
Total ExpCategory: 150 - Employee Benefits:		165,148.58	212,500.00	212,500.00
ExpCategory: 190 - Professional Services				
20-4340-19900	CONSULTING FEES/CONTRACTED SERVICES	7,397.00	0.00	0.00
Total ExpCategory: 190 - Professional Services:		7,397.00	0.00	0.00
ExpCategory: 200 - Supplies & Materials				
20-4340-20000	SUPPLIES	3,362.57	3,000.00	3,000.00
20-4340-20001	CUSTODIAL SUPPLIES	1,000.00	1,000.00	1,000.00
20-4340-21200	UNIFORMS	11,446.91	12,000.00	12,000.00
20-4340-21300	PERSONAL PROTECTIVE EQUIP (PPE)	9,348.29	0.00	0.00
20-4340-25100	GAS & OIL	8,569.12	12,000.00	12,000.00
20-4340-26000	OFFICE	500.00	1,000.00	1,000.00
Total ExpCategory: 200 - Supplies & Materials:		34,226.89	29,000.00	29,000.00
ExpCategory: 300 - Current Obligations & Services				
20-4340-32100	TELEPHONE	1,500.00	1,500.00	1,500.00
20-4340-32101	TELECOMMUNICATIONS SERVICES	3,330.00	3,800.00	3,800.00
20-4340-32200	UTILITIES-STATIONS	12,840.00	14,000.00	14,000.00
20-4340-32300	SECURITY SERVICES	72.50	600.00	600.00
20-4340-32500	POSTAGE	127.50	200.00	200.00
20-4340-33400	NATURAL GAS	5,224.09	3,500.00	3,500.00
20-4340-35100	BUILDING MAINTENANCE	5,239.31	10,000.00	10,000.00
20-4340-35101	GROUNDS MAINTENANCE	19,920.00	0.00	0.00
20-4340-35200	EQUIPMENT REPAIRS	66,338.29	18,000.00	18,000.00
20-4340-37101	COUNTY SOLID WASTE FEES	115.00	115.00	115.00
20-4340-39500	TRAINING/TRAVEL	5,157.56	5,000.00	5,000.00
Total ExpCategory: 300 - Current Obligations & Services:		119,864.25	56,715.00	56,715.00
ExpCategory: 400 - Fixed Charges & Services				
20-4340-44570	TECHNOLOGY SERVICES	1,000.00	1,000.00	1,000.00
20-4340-45000	PROPERTY & CASUALTY INS	14,900.00	15,000.00	15,000.00
20-4340-49100	DUES/SUBSCRIPTIONS/USER FEES	2,111.25	2,000.00	2,000.00
20-4340-49500	SAFETY	7,341.06	7,500.00	7,500.00
20-4340-49900	MISCELLANEOUS	800.00	1,000.00	1,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		26,152.31	26,500.00	26,500.00
ExpCategory: 500 - Capital Outlay & Equipment				
20-4340-50000	CAPITAL EXPENSE	26,034.83	0.00	0.00
20-4340-59900	MISCELLANEOUS EQUIPMENT	7,406.99	5,000.00	5,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		33,441.82	5,000.00	5,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
20-4340-68600	FIRE SAFETY EDUCATION	854.24	0.00	0.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		854.24	0.00	0.00
ExpCategory: 700 - Debt Service				
20-4340-73500	BANK LOAN PRINCIPAL	88,410.20	88,500.00	88,500.00
20-4340-74500	BANK LOAN INTEREST	14,265.43	14,300.00	14,300.00
Total ExpCategory: 700 - Debt Service:		102,675.63	102,800.00	102,800.00
ExpCategory: 900 - Inventory/Interfund Transfer				
20-4340-99100	CONTINGENCY	0.00	18,685.00	18,685.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		0.00	18,685.00	18,685.00
Total Department: 4340 - Fire:		1,004,920.00	1,036,000.00	1,036,000.00
Total Fund: 20 - Boger City Fire District:		1,004,920.00	1,036,000.00	1,036,000.00
Fund: 27 - Powell Bill Fund				
Department: 4550 - Powell Bill				
ExpCategory: 500 - Capital Outlay & Equipment				
27-4550-58900	CULVERT REPAIRS	5,000.00	10,000.00	10,000.00

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27-4550-59000	POWELL BILL-STREETS	183,276.13	155,800.00	155,800.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		188,276.13	165,800.00	165,800.00
ExpCategory: 700 - Debt Service				
27-4550-73500	BANK LOAN PRINCIPAL	33,666.00	34,600.00	34,600.00
27-4550-74500	BANK LOAN INTEREST	5,422.00	5,600.00	5,600.00
Total ExpCategory: 700 - Debt Service:		39,088.00	40,200.00	40,200.00
ExpCategory: 900 - Inventory/Interfund Transfer				
27-4550-98000	REIMBURSE-GENERAL FUND	120,912.00	120,000.00	120,000.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		120,912.00	120,000.00	120,000.00
Total Department: 4550 - Powell Bill:		348,276.13	326,000.00	326,000.00
Total Fund: 27 - Powell Bill Fund:		348,276.13	326,000.00	326,000.00
Fund: 61 - Water and Sewer Fund				
Department: 7100 - Water Treatment				
ExpCategory: 100 - Salaries & Wages				
61-7100-12100	SALARIES	438,417.11	500,000.00	500,000.00
61-7100-12300	OVERTIME	31,582.89	64,000.00	64,000.00
61-7100-12600	PART-TIME SALARIES	34,300.00	10,000.00	10,000.00
61-7100-13000	INSURANCE STIPEND	6,600.00	6,000.00	6,000.00
Total ExpCategory: 100 - Salaries & Wages:		510,900.00	580,000.00	580,000.00
ExpCategory: 150 - Employee Benefits				
61-7100-18100	FICA	38,514.04	44,523.00	44,523.00
61-7100-18200	RETIREMENT	52,120.00	69,000.00	69,000.00
61-7100-18300	HEALTH INSURANCE	80,000.00	95,000.00	95,000.00
61-7100-18301	OPEB RETIREE HEALTH	30,000.00	30,000.00	30,000.00
61-7100-18302	RETIREE HEALTH INSURANCE	97,301.16	98,000.00	98,000.00
61-7100-18400	LIFE INSURANCE	700.00	750.00	750.00
61-7100-18600	WORKER'S COMP INS	8,000.00	8,000.00	8,000.00
61-7100-18700	DENTAL INSURANCE	5,600.00	6,200.00	6,200.00
Total ExpCategory: 150 - Employee Benefits:		312,235.20	351,473.00	351,473.00
ExpCategory: 190 - Professional Services				
61-7100-19900	CONSULTING FEES/CONTRACTED SERVICES	1,000.00	1,000.00	1,000.00
Total ExpCategory: 190 - Professional Services:		1,000.00	1,000.00	1,000.00
ExpCategory: 200 - Supplies & Materials				
61-7100-20000	SUPPLIES	15,580.95	20,000.00	20,000.00
61-7100-20300	CHEMICALS	130,282.21	140,000.00	140,000.00
61-7100-21200	UNIFORMS	6,730.00	6,500.00	6,500.00
61-7100-25100	GAS & OIL	2,500.00	3,600.00	3,600.00
61-7100-26000	OFFICE	2,100.00	2,000.00	2,000.00
Total ExpCategory: 200 - Supplies & Materials:		157,193.16	172,100.00	172,100.00
ExpCategory: 300 - Current Obligations & Services				
61-7100-32100	TELEPHONE	17,200.00	17,200.00	17,200.00
61-7100-32101	TELECOMMUNICATIONS SERVICES	1,620.00	1,500.00	1,500.00
61-7100-32500	POSTAGE	2,000.00	1,500.00	1,500.00
61-7100-33100	ELECTRICITY	229,000.00	229,000.00	229,000.00
61-7100-33200	GENERATOR FUEL	14,400.00	14,000.00	14,000.00
61-7100-33900	PUMPS/TANKS/LIFT STATIONS ELECTRICITY	17,600.00	16,000.00	16,000.00
61-7100-35100	BUILDING MAINTENANCE	12,253.14	25,000.00	25,000.00
61-7100-35200	EQUIPMENT REPAIRS	54,725.60	50,000.00	50,000.00
61-7100-37101	COUNTY SOLID WASTE FEES	115.00	115.00	115.00
61-7100-39500	TRAINING/TRAVEL	3,000.00	4,000.00	4,000.00
61-7100-39600	CHEMICAL ANALYSIS	15,000.00	15,000.00	15,000.00
Total ExpCategory: 300 - Current Obligations & Services:		366,913.74	373,315.00	373,315.00
ExpCategory: 400 - Fixed Charges & Services				
61-7100-43900	EQUIPMENT RENTAL/LEASE	3,000.00	2,500.00	2,500.00

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61-7100-44570	TECHNOLOGY SERVICES	2,000.00	2,000.00	2,000.00
61-7100-49100	DUES/SUBSCRIPTIONS/USER FEES	5,400.00	5,400.00	5,400.00
61-7100-49500	SAFETY	2,200.00	2,200.00	2,200.00
61-7100-49900	MISCELLANEOUS	4,756.00	2,350.00	2,350.00
Total ExpCategory: 400 - Fixed Charges & Services:		17,356.00	14,450.00	14,450.00
ExpCategory: 500 - Capital Outlay & Equipment				
61-7100-50000	CAPITAL EXPENSE	409,000.00	390,000.00	150,000.00
61-7100-59900	MISCELLANEOUS EQUIPMENT	11,800.00	15,000.00	15,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		420,800.00	405,000.00	165,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
61-7100-62900	WATER SERVICE CONTRACT	172,300.00	150,000.00	150,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		172,300.00	150,000.00	150,000.00
ExpCategory: 700 - Debt Service				
61-7100-73100	ENTERPRISE VEHICLES LEASE	15,000.00	15,000.00	15,000.00
Total ExpCategory: 700 - Debt Service:		15,000.00	15,000.00	15,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
61-7100-99100	CONTINGENCY	32,651.90	51,655.00	51,655.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		32,651.90	51,655.00	51,655.00
Total Department: 7100 - Water Treatment:		2,006,350.00	2,113,993.00	1,873,993.00
Department: 7110 - Distribution & Collection				
ExpCategory: 100 - Salaries & Wages				
61-7110-12100	SALARIES	514,253.12	630,000.00	630,000.00
61-7110-12300	OVERTIME	25,746.88	45,000.00	45,000.00
61-7110-13000	INSURANCE STIPEND	7,200.00	7,800.00	7,800.00
Total ExpCategory: 100 - Salaries & Wages:		547,200.00	682,800.00	682,800.00
ExpCategory: 150 - Employee Benefits				
61-7110-18100	FICA	39,000.00	52,100.00	52,100.00
61-7110-18200	RETIREMENT	60,229.11	82,500.00	82,500.00
61-7110-18300	HEALTH INSURANCE	102,000.00	120,000.00	120,000.00
61-7110-18301	OPEB RETIREE HEALTH	35,000.00	35,000.00	35,000.00
61-7110-18302	RETIREE HEALTH INSURANCE	31,411.80	32,000.00	32,000.00
61-7110-18400	LIFE INSURANCE	900.00	950.00	950.00
61-7110-18600	WORKER'S COMP INS	12,000.00	15,000.00	15,000.00
61-7110-18700	DENTAL INSURANCE	8,000.00	7,200.00	7,200.00
61-7110-18900	TRAVEL ALLOWANCE	2,500.00	2,500.00	2,500.00
Total ExpCategory: 150 - Employee Benefits:		291,040.91	347,250.00	347,250.00
ExpCategory: 190 - Professional Services				
61-7110-19900	CONSULTING FEES/CONTRACTED SERVICES	13,000.00	10,000.00	10,000.00
Total ExpCategory: 190 - Professional Services:		13,000.00	10,000.00	10,000.00
ExpCategory: 200 - Supplies & Materials				
61-7110-20000	SUPPLIES	226,823.02	235,000.00	235,000.00
61-7110-21200	UNIFORMS	8,000.00	8,000.00	8,000.00
61-7110-25100	GAS & OIL	23,776.98	27,000.00	27,000.00
Total ExpCategory: 200 - Supplies & Materials:		258,600.00	270,000.00	270,000.00
ExpCategory: 300 - Current Obligations & Services				
61-7110-32100	TELEPHONE	24,600.00	25,000.00	25,000.00
61-7110-32500	POSTAGE	25,500.00	25,500.00	25,500.00
61-7110-33100	ELECTRICITY	17,000.00	17,000.00	17,000.00
61-7110-33900	PUMPS/TANKS/LIFT STATIONS ELECTRICITY	19,200.00	19,000.00	19,000.00
61-7110-35100	BUILDING MAINTENANCE	1,000.00	1,000.00	1,000.00
61-7110-35200	EQUIPMENT REPAIRS	67,944.10	60,000.00	60,000.00
61-7110-37101	COUNTY SOLID WASTE FEES	145.00	145.00	145.00
61-7110-39000	METER TESTING	1,000.00	1,000.00	1,000.00

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61-7110-39500	TRAINING/TRAVEL	6,000.00	5,500.00	5,500.00
Total ExpCategory: 300 - Current Obligations & Services:		162,389.10	154,145.00	154,145.00
ExpCategory: 400 - Fixed Charges & Services				
61-7110-43900	EQUIPMENT RENTAL/LEASE	1,000.00	0.00	0.00
61-7110-44570	TECHNOLOGY SERVICES	2,000.00	2,000.00	2,000.00
61-7110-49100	DUES/SUBSCRIPTIONS/USER FEES	5,000.00	5,000.00	5,000.00
61-7110-49500	SAFETY	1,100.00	1,000.00	1,000.00
61-7110-49900	MISCELLANEOUS	6,910.90	6,000.00	6,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		16,010.90	14,000.00	14,000.00
ExpCategory: 500 - Capital Outlay & Equipment				
61-7110-50000	CAPITAL EXPENSE	535,000.00	585,000.00	290,000.00
61-7110-59600	SYSTEM MAINTENANCE	112,079.09	110,000.00	110,000.00
61-7110-59900	MISCELLANEOUS EQUIPMENT	13,920.91	15,000.00	15,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		661,000.00	710,000.00	415,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
61-7110-62900	WATER SERVICE CONTRACT	1,500.00	1,000.00	1,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		1,500.00	1,000.00	1,000.00
ExpCategory: 700 - Debt Service				
61-7110-73100	ENTERPRISE VEHICLES LEASE	40,000.00	50,000.00	50,000.00
Total ExpCategory: 700 - Debt Service:		40,000.00	50,000.00	50,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
61-7110-99100	CONTINGENCY	62,480.00	50,000.00	50,000.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		62,480.00	50,000.00	50,000.00
Total Department: 7110 - Distribution & Collection:		2,053,220.91	2,289,195.00	1,994,195.00
Department: 7120 - Wastewater Treatment				
ExpCategory: 100 - Salaries & Wages				
61-7120-12100	SALARIES	448,581.05	450,000.00	450,000.00
61-7120-12300	OVERTIME	36,418.95	60,000.00	60,000.00
61-7120-13000	INSURANCE STIPEND	5,400.00	5,400.00	5,400.00
Total ExpCategory: 100 - Salaries & Wages:		490,400.00	515,400.00	515,400.00
ExpCategory: 150 - Employee Benefits				
61-7120-18100	FICA	30,500.00	39,100.00	39,100.00
61-7120-18200	RETIREMENT	52,640.00	62,000.00	62,000.00
61-7120-18300	HEALTH INSURANCE	65,447.24	76,100.00	76,100.00
61-7120-18301	OPEB RETIREE HEALTH	25,000.00	25,000.00	25,000.00
61-7120-18302	RETIREE HEALTH INSURANCE	52,437.20	49,000.00	49,000.00
61-7120-18400	LIFE INSURANCE	700.00	650.00	650.00
61-7120-18600	WORKER'S COMP INS	12,000.00	12,000.00	12,000.00
61-7120-18700	DENTAL INSURANCE	6,100.00	4,700.00	4,700.00
Total ExpCategory: 150 - Employee Benefits:		244,824.44	268,550.00	268,550.00
ExpCategory: 190 - Professional Services				
61-7120-19900	CONSULTING FEES/CONTRACTED SERVICES	500.00	500.00	500.00
Total ExpCategory: 190 - Professional Services:		500.00	500.00	500.00
ExpCategory: 200 - Supplies & Materials				
61-7120-20000	SUPPLIES	18,605.19	17,500.00	17,500.00
61-7120-20300	CHEMICALS	58,609.90	65,000.00	65,000.00
61-7120-21200	UNIFORMS	6,000.00	6,000.00	6,000.00
61-7120-25100	GAS & OIL	4,698.66	4,500.00	4,500.00
61-7120-26000	OFFICE	1,500.00	1,000.00	1,000.00
61-7120-29800	HEAT EXCHANGER FUEL OIL	500.00	500.00	500.00
Total ExpCategory: 200 - Supplies & Materials:		89,913.75	94,500.00	94,500.00
ExpCategory: 300 - Current Obligations & Services				
61-7120-32100	TELEPHONE	17,300.00	17,300.00	17,300.00
61-7120-33100	ELECTRICITY	278,000.00	278,000.00	278,000.00

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61-7120-33200	GENERATOR FUEL	1,500.00	1,500.00	1,500.00
61-7120-33400	NATURAL GAS	1,211.04	1,000.00	1,000.00
61-7120-35100	BUILDING MAINTENANCE	6,400.00	20,000.00	20,000.00
61-7120-35200	EQUIPMENT REPAIRS	86,549.52	70,000.00	70,000.00
61-7120-37101	COUNTY SOLID WASTE FEES	115.00	115.00	115.00
61-7120-39500	TRAINING/TRAVEL	4,000.00	3,000.00	3,000.00
61-7120-39600	CHEMICAL ANALYSIS	21,164.00	21,000.00	21,000.00
61-7120-39700	SLUDGE REMOVAL	208,200.00	210,000.00	210,000.00
Total ExpCategory: 300 - Current Obligations & Services:		624,439.56	621,915.00	621,915.00
ExpCategory: 400 - Fixed Charges & Services				
61-7120-43900	EQUIPMENT RENTAL/LEASE	1,400.00	1,500.00	1,500.00
61-7120-44570	TECHNOLOGY SERVICES	2,000.00	2,000.00	2,000.00
61-7120-49100	DUES/SUBSCRIPTIONS/USER FEES	7,638.27	10,000.00	10,000.00
61-7120-49900	MISCELLANEOUS	3,100.00	3,500.00	3,500.00
Total ExpCategory: 400 - Fixed Charges & Services:		14,138.27	17,000.00	17,000.00
ExpCategory: 500 - Capital Outlay & Equipment				
61-7120-50000	CAPITAL EXPENSE	364,500.00	470,000.00	150,000.00
61-7120-59900	MISCELLANEOUS EQUIPMENT	8,000.00	8,000.00	8,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		372,500.00	478,000.00	158,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
61-7120-62900	WATER SERVICE CONTRACT	26,309.99	20,000.00	20,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		26,309.99	20,000.00	20,000.00
ExpCategory: 700 - Debt Service				
61-7120-73100	ENTERPRISE VEHICLES LEASE	20,000.00	22,000.00	22,000.00
Total ExpCategory: 700 - Debt Service:		20,000.00	22,000.00	22,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
61-7120-99100	CONTINGENCY	51,650.08	55,000.00	55,000.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		51,650.08	55,000.00	55,000.00
Total Department: 7120 - Wastewater Treatment:		1,934,676.09	2,092,865.00	1,772,865.00
Department: 7130 - Water/Sewer Intangibles				
ExpCategory: 150 - Employee Benefits				
61-7130-19300	HEALTH ADMIN COST	10,000.00	7,500.00	7,500.00
Total ExpCategory: 150 - Employee Benefits:		10,000.00	7,500.00	7,500.00
ExpCategory: 300 - Current Obligations & Services				
61-7130-39800	ONLINE PAYMENTS FEE	48,384.36	15,000.00	15,000.00
61-7130-39801	E-CHECK PAYMENT FEES	725.00	725.00	725.00
61-7130-39900	CREDIT CARD EXPENSE	42,741.47	55,000.00	55,000.00
Total ExpCategory: 300 - Current Obligations & Services:		91,850.83	70,725.00	70,725.00
ExpCategory: 400 - Fixed Charges & Services				
61-7130-45000	PROPERTY & CASUALTY INS	70,799.17	71,000.00	71,000.00
61-7130-45001	CLAIMS-PROPERTY & CASUALTY	650.00	0.00	0.00
61-7130-49200	BAD DEBT EXPENSE	95,000.00	70,000.00	70,000.00
61-7130-49800	ENTERPRISE ADMINISTRATION	700,000.00	724,000.00	724,000.00
61-7130-49900	MISCELLANEOUS	400.00	400.00	400.00
Total ExpCategory: 400 - Fixed Charges & Services:		866,849.17	865,400.00	865,400.00
ExpCategory: 700 - Debt Service				
61-7130-71200	2003 LOAN PRINCIPAL-SEWER	672,000.00	672,000.00	672,000.00
61-7130-71400	SMART METER LOAN	341,871.00	342,000.00	342,000.00
61-7130-72200	2003 LOAN INTEREST-SEWER	27,160.00	20,500.00	20,500.00
61-7130-72300	LOAN PAYMENT EQUIPMENT	25,000.00	19,100.00	19,100.00
61-7130-72400	SMART METER INTEREST	55,250.00	55,250.00	55,250.00
61-7130-73500	BANK LOAN PRINCIPAL	0.00	19,100.00	19,100.00
61-7130-74500	BANK LOAN INTEREST	0.00	4,600.00	4,600.00

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61-7130-75001	REVENUE BOND HANDLING	2,500.00	2,500.00	2,500.00
Total ExpCategory: 700 - Debt Service:		1,123,781.00	1,135,050.00	1,135,050.00
ExpCategory: 900 - Inventory/Interfund Transfer				
61-7130-98500	PILOT EXPENSE	389,222.00	389,222.00	389,222.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		389,222.00	389,222.00	389,222.00
Total Department: 7130 - Water/Sewer Intangibles:		2,481,703.00	2,467,897.00	2,467,897.00
Total Fund: 61 - Water and Sewer Fund:		8,475,950.00	8,963,950.00	8,108,950.00
Fund: 63 - Electric Fund				
Department: 7200 - Electric				
ExpCategory: 100 - Salaries & Wages				
63-7200-12100	SALARIES	531,410.70	558,000.00	558,000.00
63-7200-12300	OVERTIME	13,589.30	17,500.00	17,500.00
63-7200-12600	PART-TIME SALARIES	12,400.00	10,000.00	10,000.00
63-7200-13000	INSURANCE STIPEND	6,000.00	4,800.00	4,800.00
Total ExpCategory: 100 - Salaries & Wages:		563,400.00	590,300.00	590,300.00
ExpCategory: 150 - Employee Benefits				
63-7200-18100	FICA	43,000.00	46,000.00	46,000.00
63-7200-18200	RETIREMENT	52,640.00	72,000.00	72,000.00
63-7200-18300	HEALTH INSURANCE	70,000.00	75,000.00	75,000.00
63-7200-18301	OPEB RETIREE HEALTH	6,000.00	6,000.00	6,000.00
63-7200-18302	RETIREE HEALTH INSURANCE	29,000.00	29,000.00	29,000.00
63-7200-18400	LIFE INSURANCE	700.00	700.00	700.00
63-7200-18600	WORKER'S COMP INS	8,000.00	12,900.00	12,900.00
63-7200-18700	DENTAL INSURANCE	6,500.00	5,000.00	5,000.00
63-7200-18900	TRAVEL ALLOWANCE	2,492.31	2,500.00	2,500.00
63-7200-19300	HEALTH ADMIN COST	5,130.42	1,000.00	1,000.00
Total ExpCategory: 150 - Employee Benefits:		223,462.73	250,100.00	250,100.00
ExpCategory: 190 - Professional Services				
63-7200-19200	LEGAL	1,000.00	1,000.00	1,000.00
63-7200-19900	CONSULTING FEES/CONTRACTED SERVICES	26,700.35	20,000.00	20,000.00
Total ExpCategory: 190 - Professional Services:		27,700.35	21,000.00	21,000.00
ExpCategory: 200 - Supplies & Materials				
63-7200-20000	SUPPLIES	131,763.66	100,000.00	100,000.00
63-7200-21200	UNIFORMS	10,008.89	9,000.00	9,000.00
63-7200-21300	PERSONAL PROTECTIVE EQUIP (PPE)	291.11	0.00	0.00
63-7200-25100	GAS & OIL	11,000.00	11,000.00	11,000.00
Total ExpCategory: 200 - Supplies & Materials:		153,063.66	120,000.00	120,000.00
ExpCategory: 300 - Current Obligations & Services				
63-7200-32100	TELEPHONE	15,827.81	17,000.00	17,000.00
63-7200-32500	POSTAGE	8,811.40	10,000.00	10,000.00
63-7200-33000	POWER SECURE EXPENSES	64,500.00	75,000.00	75,000.00
63-7200-33100	ELECTRICITY	4,707,000.00	4,800,000.00	4,800,000.00
63-7200-33300	ELECTRICITY-REPS CHARGES	38,000.00	38,000.00	38,000.00
63-7200-33400	NATURAL GAS	4,869.65	4,500.00	4,500.00
63-7200-33700	SALES TAX DISTRIBUTION	14,521.95	12,500.00	12,500.00
63-7200-33800	STREET LIGHTING	80,000.00	85,000.00	85,000.00
63-7200-35100	BUILDING MAINTENANCE	56,066.45	100,000.00	100,000.00
63-7200-35200	EQUIPMENT REPAIRS	77,161.08	25,000.00	25,000.00
63-7200-37101	COUNTY SOLID WASTE FEES	28.75	29.00	29.00
63-7200-39000	METER TESTING	10,000.00	5,000.00	5,000.00
63-7200-39500	TRAINING/TRAVEL	2,500.00	10,000.00	10,000.00
63-7200-39801	E-CHECK PAYMENT FEES	725.00	1,000.00	1,000.00
63-7200-39900	CREDIT CARD EXPENSE	39,545.97	36,000.00	36,000.00
Total ExpCategory: 300 - Current Obligations & Services:		5,119,558.06	5,219,029.00	5,219,029.00

Account Number	Account Name	2021-2022 Approved	2022-2023 Dept Req	2022-2023 Mgr Rec
ExpCategory: 400 - Fixed Charges & Services				
63-7200-43900	EQUIPMENT RENTAL/LEASE	0.00	8,000.00	8,000.00
63-7200-44570	TECHNOLOGY SERVICES	6,000.00	6,000.00	6,000.00
63-7200-45000	PROPERTY & CASUALTY INS	31,410.14	35,000.00	35,000.00
63-7200-48900	ELECTRICITIES DUES	7,300.00	11,000.00	11,000.00
63-7200-49100	DUES/SUBSCRIPTIONS/USER FEES	209.06	500.00	500.00
63-7200-49200	BAD DEBT EXPENSE	56,903.96	60,000.00	60,000.00
63-7200-49300	LICENSE & TITLE FEES	215.00	500.00	500.00
63-7200-49700	DIRECT SERVICE ALLOCATIONS	1,500.00	1,500.00	1,500.00
63-7200-49800	ENTERPRISE ADMINISTRATION	600,000.00	622,000.00	622,000.00
63-7200-49900	MISCELLANEOUS	17,254.89	10,000.00	10,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		720,793.05	754,500.00	754,500.00
ExpCategory: 500 - Capital Outlay & Equipment				
63-7200-50000	CAPITAL EXPENSE	430,000.00	200,000.00	165,000.00
63-7200-59600	SYSTEM MAINTENANCE	367,000.00	415,000.00	415,000.00
63-7200-59900	MISCELLANEOUS EQUIPMENT	12,000.00	13,000.00	13,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		809,000.00	628,000.00	593,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
63-7200-64000	CONTRIB RESERV RATE STABLIZ	25,000.00	25,000.00	25,000.00
63-7200-69100	INCENTIVE GRANTS EXPENSE	50,000.00	100,000.00	100,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		75,000.00	125,000.00	125,000.00
ExpCategory: 700 - Debt Service				
63-7200-73100	ENTERPRISE VEHICLES LEASE	462.15	0.00	0.00
Total ExpCategory: 700 - Debt Service:		462.15	0.00	0.00
ExpCategory: 900 - Inventory/Interfund Transfer				
63-7200-98500	PILOT EXPENSE	30,465.00	30,465.00	30,465.00
63-7200-99100	CONTINGENCY	74,445.00	75,556.00	75,556.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		104,910.00	106,021.00	106,021.00
Total Department: 7200 - Electric:		7,797,350.00	7,813,950.00	7,778,950.00
Total Fund: 63 - Electric Fund:		7,797,350.00	7,813,950.00	7,778,950.00
Report Total:		28,881,686.70	31,395,587.00	29,509,587.00

ITEM 8:

COUNCIL FEEDBACK
&
DISCUSSION