



**LINCOLNTON
AGENDA
June 5, 2025
7:00 PM**

CALL TO ORDER

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

1. AGENDA APPROVALS

1a Approval of REGULAR AGENDA

1b Approval of CONSENT AGENDA

- **May 1, 2025 - Regular Meeting Minutes**
- **Lincoln County Tax Department - April 16, 2025 through May 15, 2025**
- **C-11-25 - Recommendations for Chemical Bid Contracts**
- **C-12-25 - Approval of Contract between the City of Lincolnton and the Lincolnton Housing Authority**
- **Order of Collection for Fiscal Year 2025-2026**

PUBLIC COMMENT

Speakers will be limited to three (3) minutes to address Mayor and City Council. You must sign in with the City Clerk to be eligible to speak

2. PUBLIC HEARINGS

2a ZMA-3-2025 - Application from Bugg Busters, LLC requesting the rezoning of 0.54 acres from General Business Conditional District-GB (CD) to the Planned Business (PB) District. The subject property is located at 799 West Highway 27 (Parcel ID 17410).

Jean Derby, Planning Director

2b ZTA-3-2025 - Zoning Text Amendments to Chapter 153 Unified Development Ordinance and Chapter 152 Flood Damage Prevention.

Jean Derby, Planning Director

- 2c O-02-25 Proposed Budget - To receive public input on the proposed 2025-2026 Fiscal Year Budget **NOTE: Action on this item, after closing the Public Hearing, includes adopting the Budget Ordinance, the 2025-2026 Schedule of Fees, the 2025-2026 Salary Schedule and the Schedule of Budgeted Positions**

Ritchie Haynes, City Manager

3. REGULAR AGENDA

- 3a Consideration for Implementation of the NC Public Employee Deferred Compensation Plan (NC457)

Tanya Osborne, Human Resources Director

- 3b P-06-25 Consideration Policy Revision Article VI Section 14 Educational Involvement

Tanya Osborne, Human Resources Director

- 3c P-07-25 Consideration of Policy Change Related to New Hires Probationary Period

Tanya Osborne, Human Resources Director

4. REGULAR AGENDA

- 4a P-08-25 Consideration for Policy Revision Article VI Section 3-Vacation Leave

Tanya Osborne, Human Resources Director

- 4b B-06-25 Approval of an amendment to the Annual Budget Ordinance for the fiscal year ending June 30, 2025

Pamela McBryde, Finance Director

- 4c C-13-25 Renewal Option for Time Clock Plus

Pamela McBryde, Finance Director

5. REGULAR AGENDA

- 5a C-14-2025 Consideration of Approval for Body Camera's

Brian Greene

- 5b C-15-2025 Consideration of Approval of Dash Camera's

Brian Greene

6. OTHER BUSINESS

- 6a City Manager's Update / Activity Report

Ritchie Haynes, City Manager

- 6b City Attorney's Report

John Friguglietti, City Attorney

NEWS MEDIA

CLOSED SESSION

In accordance with G.S. 143-318.11(a)(4) - To discuss Industry and Business Location and Expansion

ADJOURNMENT