



**LINCOLNTON
AGENDA
June 5, 2025
7:00 PM**

CALL TO ORDER

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

1. AGENDA APPROVALS

1a Approval of REGULAR AGENDA

1b Approval of CONSENT AGENDA

- **May 1, 2025 - Regular Meeting Minutes**
- **Lincoln County Tax Department - April 16, 2025 through May 15, 2025**
- **C-11-25 - Recommendations for Chemical Bid Contracts**
- **C-12-25 - Approval of Contract between the City of Lincolnton and the Lincolnton Housing Authority**
- **Order of Collection for Fiscal Year 2025-2026**

PUBLIC COMMENT

Speakers will be limited to three (3) minutes to address Mayor and City Council. You must sign in with the City Clerk to be eligible to speak

2. PUBLIC HEARINGS

2a ZMA-3-2025 - Application from Bugg Busters, LLC requesting the rezoning of 0.54 acres from General Business Conditional District-GB (CD) to the Planned Business (PB) District. The subject property is located at 799 West Highway 27 (Parcel ID 17410).

Jean Derby, Planning Director

2b ZTA-3-2025 - Zoning Text Amendments to Chapter 153 Unified Development Ordinance and Chapter 152 Flood Damage Prevention.

Jean Derby, Planning Director

- 2c O-02-25 Proposed Budget - To receive public input on the proposed 2025-2026 Fiscal Year Budget **NOTE: Action on this item, after closing the Public Hearing, includes adopting the Budget Ordinance, the 2025-2026 Schedule of Fees, the 2025-2026 Salary Schedule and the Schedule of Budgeted Positions**

Ritchie Haynes, City Manager

3. REGULAR AGENDA

- 3a Consideration for Implementation of the NC Public Employee Deferred Compensation Plan (NC457)

Tanya Osborne, Human Resources Director

- 3b P-06-25 Consideration Policy Revision Article VI Section 14 Educational Involvement

Tanya Osborne, Human Resources Director

- 3c P-07-25 Consideration of Policy Change Related to New Hires Probationary Period

Tanya Osborne, Human Resources Director

4. REGULAR AGENDA

- 4a P-08-25 Consideration for Policy Revision Article VI Section 3-Vacation Leave

Tanya Osborne, Human Resources Director

- 4b B-06-25 Approval of an amendment to the Annual Budget Ordinance for the fiscal year ending June 30, 2025

Pamela McBryde, Finance Director

- 4c C-13-25 Renewal Option for Time Clock Plus

Pamela McBryde, Finance Director

5. REGULAR AGENDA

- 5a C-14-2025 Consideration of Approval for Body Camera's

Brian Greene

- 5b C-15-2025 Consideration of Approval of Dash Camera's

Brian Greene

6. OTHER BUSINESS

- 6a City Manager's Update / Activity Report

Ritchie Haynes, City Manager

- 6b City Attorney's Report

John Friguglietti, City Attorney

NEWS MEDIA

CLOSED SESSION

In accordance with G.S. 143-318.11(a)(4) - To discuss Industry and Business Location and Expansion

ADJOURNMENT

REGULAR MEETING – May 1, 2025

The Lincolnton City Council met in Regular Session on Thursday, May 1, 2025, at 7:00 p.m. in the Council Chambers of City Hall located at 114 West Sycamore Street, Lincolnton, NC.

The following Council members were present and accounted for:

DEMENY JOHNSON TIPTON JETTON

Mayor Ed Hatley called the April 3rd City County meeting to order. He asked Luke Haynes, Chair of the Student Advisory Committee, to come forward and lead the pledge of allegiance.

Councilmember Jill Tipton made a motion to approve the REGULAR AGENDA as submitted. Members voted 4-0 in favor of the motion.

Councilmember Roby Jetton made a motion to approve the CONSENT AGENDA items as follows:

- April 3, 2025 – Regular Meeting Minutes
- Lincoln County Tax Department – Request for Release for March 16, 2025 to April 15, 2025
- C-09-25 – Consideration of Contract with Downtown Development Association for the 2025 Alive After Five Series
- C-10-25 – Consideration of Display proposal and Contract for Pyro Shows from East Coast Pyrotechnics for July 4th, 2025 Fireworks Show
- Proclamation – Firefighter Appreciation Day – May 4, 2025
- Proclamation – Professional Municipal Clerks Week – May 4th – 10, 2025
- Proclamation – National Skilled Nursing Care Week – May 11th – 17th, 2025
- Proclamation – National Police Week May 11th – 17th, 2005
- Proclamation – National Public Works Week – May 24, 2025

Members voted 4-0 in favor of the motion.

SPECIAL PRESENTATION

Members of the 2024-2025 Lincolnton Student Advisory Council were in attendance and were recognized. Advisor Jill Eaddy thanked Council for allowing the students to share the various things they were involved in this year. She explained the purpose of the council and spoke to the excellence of the group as a whole. Mrs. Eaddy introduced each of the students by school. She asked the students parents to stand as

well. Members were given a city lapel pen and each of the seniors announced the college selected to attend and their future plans. Mayor Hatley expressed words of encouragement. As they displayed a slideshow created by one of the members, Students described the many projects, activities and events they worked on and spoke to the positive impact that came from their involvement.

PUBLIC COMMENT

Mayor Ed Hatley opened the floor for public comments. Frank Keenan, Trent Mason and Alan “Gunny” Hoyle signed up to speak. Individuals were given three (3) minutes to express their views and opinions on a variety of issues.

PUBLIC HEARING

CZ-3-22025

Application from Greenway Residential Development LLC, requesting a Conditional District Rezoning of approximately 8.7 acres of land from the Planned Business (PB) District to the Planned Residential Development (PRD) District for the purpose of constructing a 60 unit Multi-Family Development. The subject properties are located on the east side of South Generals Blvd and the west side of Jerry Crump Road, approximately 150 feet south of the intersection of Jerry Crump Road and Country Club Road (Parcel ID 55188, 18143, 18170 and a portion of 55187)

Mayor Ed Hatley opened up the Public Hearing recognizing Zoning Administrator Ashley Jones who announced that the applicant has fully withdrawn his request for the Conditional District Rezoning for the apartment complex. Due to the application being withdrawn, Ms. Jones explained that there was no need for a public hearing on this item.

ZTA-2-2025

Zoning Text Amendments to Chapter 153 Unified Development Ordinance

Zoning Administrator Ashley Jones presented a number of proposed text amendments in an attempt to clean up Code of Ordinance. She explained that these amendments will simplify and make the Code of Ordinances more user friendly and easier to read. Ms. Jones addressed each section and the proposed changes and offered to answer any questions from members of the governing body.

Councilmember Mark Johnson made a motion to close the Public Hearing. Members voted 4-0 in favor of the motion.

Councilmember Jill Tipton made a motion to approve the text amendment changes as outlined. Members voted 4-0 in favor of the motion.

REGULAR AGENDA

Update on Current LEDA Activities

Mr. Cliff Brumfield, LEDA Director, provided the Mayor and City Councilmembers with an update on recent business activity in Lincolnton. Mr. Brumfield highlighted various new small businesses that have come to the downtown. He spoke to the continued partnership with education, the recent round of Lincoln County School student tours, the recent expansion of Spankek. Mr. Brumfield concluded his report offering to answer any questions.

BA-05-25

Budget Amendment to the Annual Budget Ordinance For the Fiscal Year ending June 30, 2025

In the absence of Finance Director Pamela McBryde, City Manager Ritchie Haynes presented an amendment to the annual budget ordinance for fiscal year ending June 30, 2025 for Council's approval.

Mr. Haynes reported for the General Fund, five lease vehicles were added to the City's capital assets in the amount of \$196,051.00. A cyber security grant in the amount of \$110,000, investment interest in the amount of \$50,484 and an interlocal safety grant for the Fire Department in the amount of \$4,568.91.

He continued requested that \$63,649 be added to the Water and Sewer Fund, as well as \$29,190 be added to the Electric Fund

Councilmember Roby Jetton made a motion to approve the Budget Amendment as presented. Members voted 4-0 in favor of the motion

P-05-25

**Consideration of Approval of Amendments to
Shelter Rental Policies and Procedures**

Public Services Director Nathan Eurey presented several proposed amendments to the policies and procedures currently being used as guidance for renting the City's park shelters. Mr. Eurey identified the proposed verbiage to be added, which was indicated in red, and explained the reasons for these suggested changes. He offered to answer any questions from the governing body. There was some discussion.

Councilmember Kevin Demeny made a motion to approve the amendments to the Shelter Rental Policies and Procedures. Members voted 4-0 in favor of the motion.

OTHER BUSINESS

**Official Presentation of the
2025-2026 Budget, Proposed Fee Schedule and Budget Message**

City Manager Ritchie Haynes presented the proposed 2025-2026 budget, totaling \$39,186,525.00, to the governing body. Mr. Haynes read the statutorily required statement, after which he spoke to each of the major funds. Mr. Haynes is proposing a General Fund budget of \$19,665,458 and that there will be no tax rate increase. He reminded Council that the Boger City Fire District revenue received is included in that amount. He also reported a proposed Water & Sewer Fund budget of \$10,258,200, an Electric Fund budget of \$8,872,867 and a Powell Bill budget of \$390,000.

Mr. Haynes mentioned scheduling an additional work session to iron out several items prior to the approval of the budget. There was a consensus among council members to schedule another work session on Friday, May 23rd @ 10:00 a.m.

City Manager Ritchie Haynes took this time to commend city officials for making the hard decisions, and city staff for a job well done in the area of budgeting city funds. He also stated that a copy of the budget will be available in the clerk's office for public inspection.

City Manager's Update / Activity Report

City Manager Ritchie Haynes gave a brief report to members, highlighting dates and individuals featured in the City Page. Mr. Haynes announced a planned Movie In the

REGULAR MEETING – May 1, 2025

Park summer series, which will be sponsored by the Lincoln Recreation Department as well as the upcoming Alive After Five concert series. He also announced two new employees featured in the City Page newsletter and several promotions and certifications.

City Attorney's Report

City Attorney John Friguglietti presented his first City Attorney's report, with the intention of providing a report every month going forward. Mr. Friguglietti began by explaining why he felt this needed to become a part of the monthly meeting agenda. He stated his desire to clean up several items in the litigation section, as well as his desire to point out some important tax issues and other things that need to be addressed. Mr. Friguglietti gave detailed information on each of the issues and spoke to his position and stance as the City Attorney. He also spoke to the upcoming cruise-in, noting that funds go to support drug court participants.

NEWS MEDIA

Mayor Ed Hatley recognized all news media that were in attendance. Staff addressed and answered several questions from Mike Powell with the Lincoln Times News.

ADJOURNMENT

With no other business to discuss, Mayor Ed Hatley asked for a motion to adjourn. **Councilmember Jill Tipton made the motion. Members voted 4-0 in favor of the motion.**

DAPHNE INGRAM, CMC
CITY CLERK

ED HATLEY
MAYOR

LINCOLN COUNTY
TAX DEPARTMENT

REQUEST FOR RELEASES

1

PERIOD COVERED

April 16, 2025 through May 15, 2025

CITY RELEASES LESS THAN \$100

NAME	YEAR	DIST	A/C NO	AMOUNT	REASON
Gap Bills	2023-2025	22	Multi	\$45.60	Less than 1 month GAP
			TOTAL	\$45.60	

SUBMITTED BY:

Susan Sain DATE: 5-19-25

SUSAN SAIN , TAX ADMINISTRATOR

APPROVED BY:

DATE: _____

RICHARD HAYNES , CITY MANAGER

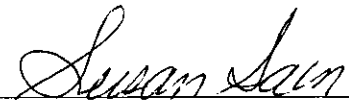
PERIOD COVERED

April 16, 2025 through May 15, 2025

CITY RELEASES \$100 AND OVER

<u>NAME</u>	<u>YEAR</u>	<u>DIST</u>	<u>A/C NO</u>	<u>AMOUNT</u>	<u>REASON</u>
Bens Boyz Bail Bonds	2022-2024	22	0288319	\$1,028.84	Never open, see 0309793
Morgan Melissa Diane	2024	22	0304954	\$447.53	Billed an error Catawba Co.
TOTAL				\$1,476.37	

SUBMITTED BY:



DATE: 5-19-25

SUSAN SAIN, TAX ADMINISTRATOR

APPROVED BY:

DATE: _____

RICHARD HAYNES, CITY MANAGER



Memo

To: Richard Haynes, City Manager
From: Todd Elmore, Water Resources Director
CC: Daphne Ingram, City Clerk
Scott Clark, Assistant City Manager
Nolan Hallman, Superintendent Water Treatment Plant
Donald Burkey, Supt. WWTP
Daniel Perry, Water Resources Manager
Date: 05/05/25
Re: Recommendations for Chemical Company Contracts

The 07/01/2025 – 06/30/2026 chemical bid opening was held on Tuesday, April 15, 2025, 11:00 a.m. at the Water Treatment Plant. Of the companies responding to our request, here are our recommendations:

Water Treatment Chemicals

Liquid Alum 8.23% - Chemtrade @ \$1.2393 per liquid gallon

Caustic Soda 50% - Brenntag Mid-South. @ \$2.35 per liquid gallon

Chlorine – Brenntag Mid-South. @ \$2,104.00 per cylinder

Liquid Sodium Bisulfite (55 gal. drums) – Citco Water @ \$185.250 per drum

Activated Carbon – Univar USA, Inc. @ \$44.00 per 50 lb. bag

Wastewater Treatment Chemicals

Liquid Sodium Hypochlorite 10% - Univar @ \$1.67 per liquid gallon

Liquid Sodium Bisulfite 38% - JCI Jones Chemical @ \$1.85 per liquid gallon

We recommend that you and City Council approve these companies to do business with the water treatment plant and the wastewater treatment plant for the fiscal year July 1, 2025 – June 30, 2026. We also ask the City Clerk to please place our recommendations on the June agenda for approval.

Attached is a list of all bids received.

Bid Opening: Tuesday April 15, 2025 11:00 am

CITY OF LINCOLNTON

CHEMICAL BIDS

07/01/2025 - 06/30/2026

NO.	NAME OF COMPANY	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID
		Liquid Alum 8.23% (Average) (liquid gallon)	Caustic Soda 50% (liquid gallon)	Chlorine (ton cylinder)	Liquid Sodium Bisulfite 38% 50-55 gal. drums (drum)	Activated Carbon 50 lb. bags (bag)	Liquid Sodium Hypochlorite 10% (liquid gallon)	Liquid Sodium Bisulfite 38% (liquid gallon)
1	Pencco LLC	NB	NB	NB	NB	NB	NB	NB
2	Citco Water	1.43	3.19	NB	185.250	99.00	NB	2.44
3	JCI Jones Chemical	NB	2.3766	2249	NB	NB	168.00	1.85
4	C & S Chemicals	1.51	NB	NB	NB	NB	NB	NB
5	USA LCO	1.5596	NB	NB	NB	NB	NB	NB
6	Univar	1.31	2.46	NB	240.00	44.00	1.67	2.095
7	Chemtrade	1.2393	NB	NB	NB	NB	NB	NB
8	Brenntag Mid-South	NB	2.35	2104.00	205.90	48.23	NB	NB
9								
10								
			Indicates Winner of Chemical Bid				NB = No Bid	

Bid Opening: Tuesday April 15, 2025 11:00 am

CITY OF LINCOLNTON CHEMICAL BIDS 07/01/2025 - 06/30/2026								
NO.	NAME OF COMPANY	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID	NB = NO BID
		Liquid Alum 8.23% (Average) (liquid gallon)	Caustic Soda 50% (liquid gallon)	Chlorine (ton cylinder)	Liquid Sodium Bisulfite 38% 50-55 gal. drums (drum)	Activated Carbon 50 lb. bags (bag)	Liquid Sodium Hypochlorite 10% (liquid gallon)	Liquid Sodium Bisulfite 38% (liquid gallon)
11								
12								
13								
14								
15								
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17								
18								
19								
20								

**CONTRACT FOR PROVISION OF SERVICES
BY THE
CITY OF LINCOLNTON POLICE DEPARTMENT**

This contract for the provision of services is entered into by and between the City of Lincolnton Police Department (hereinafter referred to as LPD) and the Lincolnton Housing Authority (hereinafter referred to as LHA); and in consideration for their mutual agreements contained herein, the parties agree as follow:

1. LPD shall furnish police officers, vehicles, and related equipment and supplies to patrol the property of the LHA and surrounding neighborhoods, on a schedule to be developed by the Chief of Police in agreement with the Executive Director of the LHA. This patrol will be in addition to, and supplement of, regular duty patrol and service provided by the LPD as outlined in the Cooperative Agreement between the Lincolnton Housing Authority and the City of Lincolnton. Written records, time sheets, and other documentation will be available to the Housing Authority to verify expenditures. The patrol will be in the form of the officers providing traditional Community Policing by foot patrols, resident meetings, traffic checks, bicycle patrols that goes beyond mere patrol car ride through.
2. The term of this contract will be for 6-14-24 through 6-15-26 or until total expenditure in the amount of \$8,000.00 has exhausted, whichever comes first.
3. The contract is in the amount of \$8,000.00, to be expended at the discretion of the Chief of Police based on the assigned officer's individual rate at time and one-half pay scale with a maximum limit for this special assignment duty. The maximum earnings shall be \$40.00 per hour for any officer (this does not include benefits as discussed hereinbelow).
4. The LHA agrees to reimburse the City of Lincolnton actual cost of wages at the time and one-half pay rate applicable to the individual officer assigned, incurred in the provision of these services. This shall include wage related costs of employer retirement and social security contributions.
5. It is understood that, from time to time, the Chief of Police may assign Auxiliary Police Officers to this duty. These officers will be paid by the City at a rate reasonable and customary to be determined by the Chief of Police. The City shall be reimbursed for this cost by the LHA.
6. LHA agrees to and understands that there are relevant federal and state laws, regulations, and policies of LPD, which apply to the work to be performed under this contract; LHA agrees to abide by all of the said laws, regulations and policies as applicable.
7. Each party agrees to indemnify the other and to hold the other party harmless from all liability (including liability for reasonable attorney's fees and other costs of defense of any action or claim) for any claim, suit or demand, which may arise from its own negligence and/or intentional wrongful acts and/or omissions. In addition, each party agrees to maintain liability insurance to provide coverage against such liability.

8. Termination:

A. This contract may be terminated in whole or part:

- 1. Upon mutual consent of either party or 30 days after one of the contracting parties gives notice of termination; or**
- 2. Upon expiration of funds to provide for said services on the part of LHA and/or lack of funding to provide the infrastructure to support the services on the part of LPD.**

9. This contract contains the entire agreement of the parties.

In witness whereof, the parties have caused this contract to be signed by their respective authorized officials (s) on the date set forth below.

**Ritchie Haynes
City Manager
City of Lincolnton**

**Barbara Bynum
Executive Director
LHA**

**Brian Greene
Interim Chief of Police**

Date_____

ORDER OF COLLECTION

State of North Carolina

City of Lincolnton

TO: The Tax Administrator of Lincoln County

Pursuant to North Carolina General Statute #105-321(b), you are here by authorized, empowered and commanded to collect the taxes set forth in the tax records filed in the Office of the Tax Administrator and in the tax receipts herewith delivered to you, in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the City of Lincolnton, and this order shall be a full and sufficient authority to direct, require, and enable you to levy on and sell any real or personal property of such taxpayer, for and on account thereof, in accordance with law.

Witness my hand and official seal, this _____ day of _____, 2025

Ed Hatley, Mayor
City of Lincolnton

ATTEST:

Daphne Ingram, City Clerk
City of Lincolnton



Lincolnton NC

Near the City. Near the Mountains. Near Perfect.

Public Hearing

ZMA-3-2025

2863 East Highway 27

PID 17410



Applicant Request:

Rezone PID 17410 back to Planned Business

Current Zoning:

General Business (Conditional District)

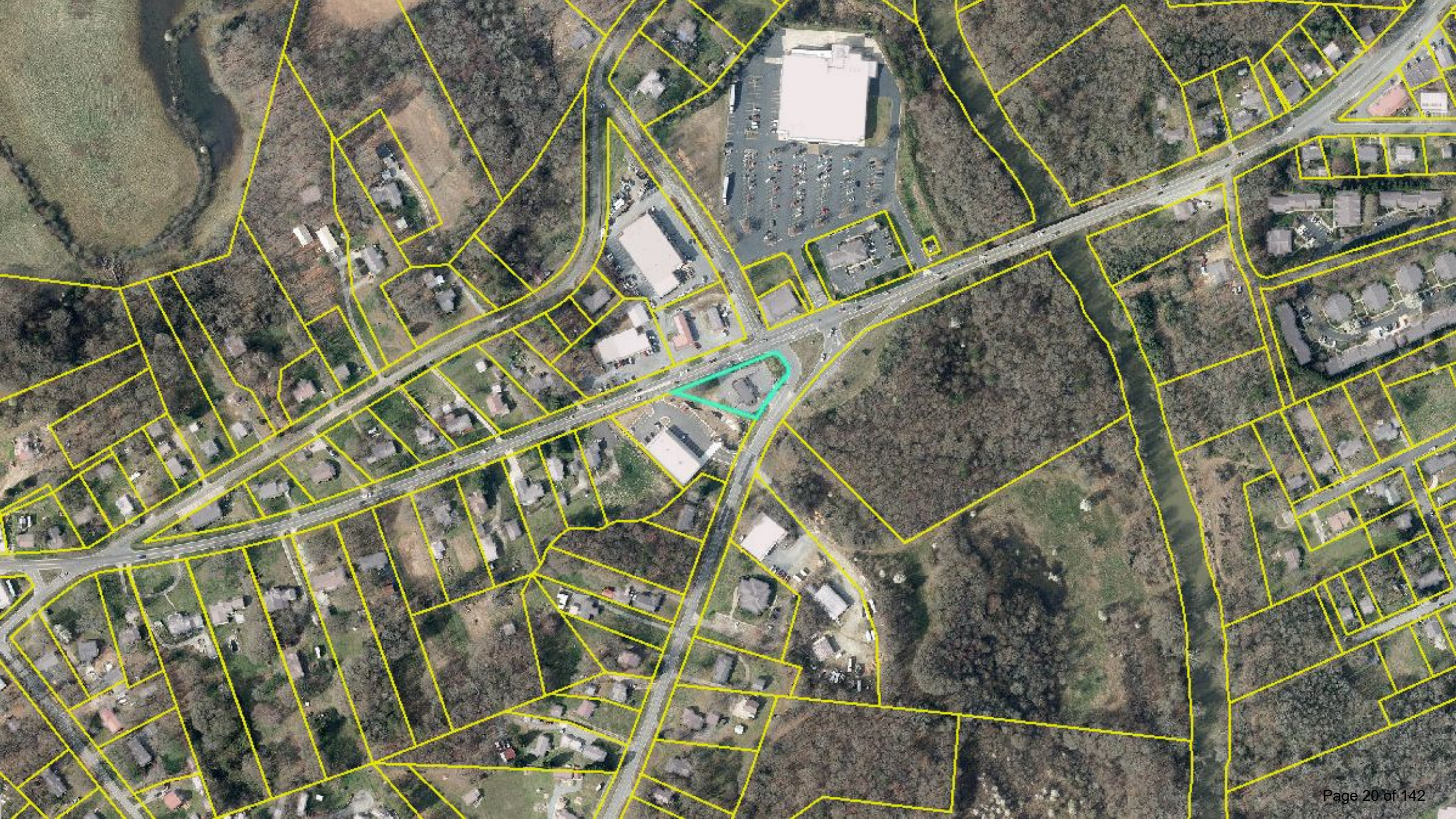
Background:

Until September 2, 2021, when City Council approved a conditional rezoning to the General Business(Conditional District) GB(CD) for the purpose of opening an auto sales lot, it had been zoned Planned Business (since 1990).

Previous Uses:

Automobile Sales Lot – GB(CD)

Carolina Trust Bank - PB







§ 153.315 AMENDMENTS TO TEXT AND MAP.

Except for conditional rezonings, neither the Planning Board nor the City Council shall evaluate a rezoning petition based on any specific proposal for the use or development of the property. The petitioner shall refrain from using any graphic materials or descriptions before either body except for those that would apply to any use permitted in the requested zoning district.

§ 153.116 P-B PLANNED BUSINESS DISTRICT.

(A) *Permitted uses.* The following uses shall be permitted by right.

(1) All uses permitted in § [153.113](#)(A) of this chapter provided that the uses:

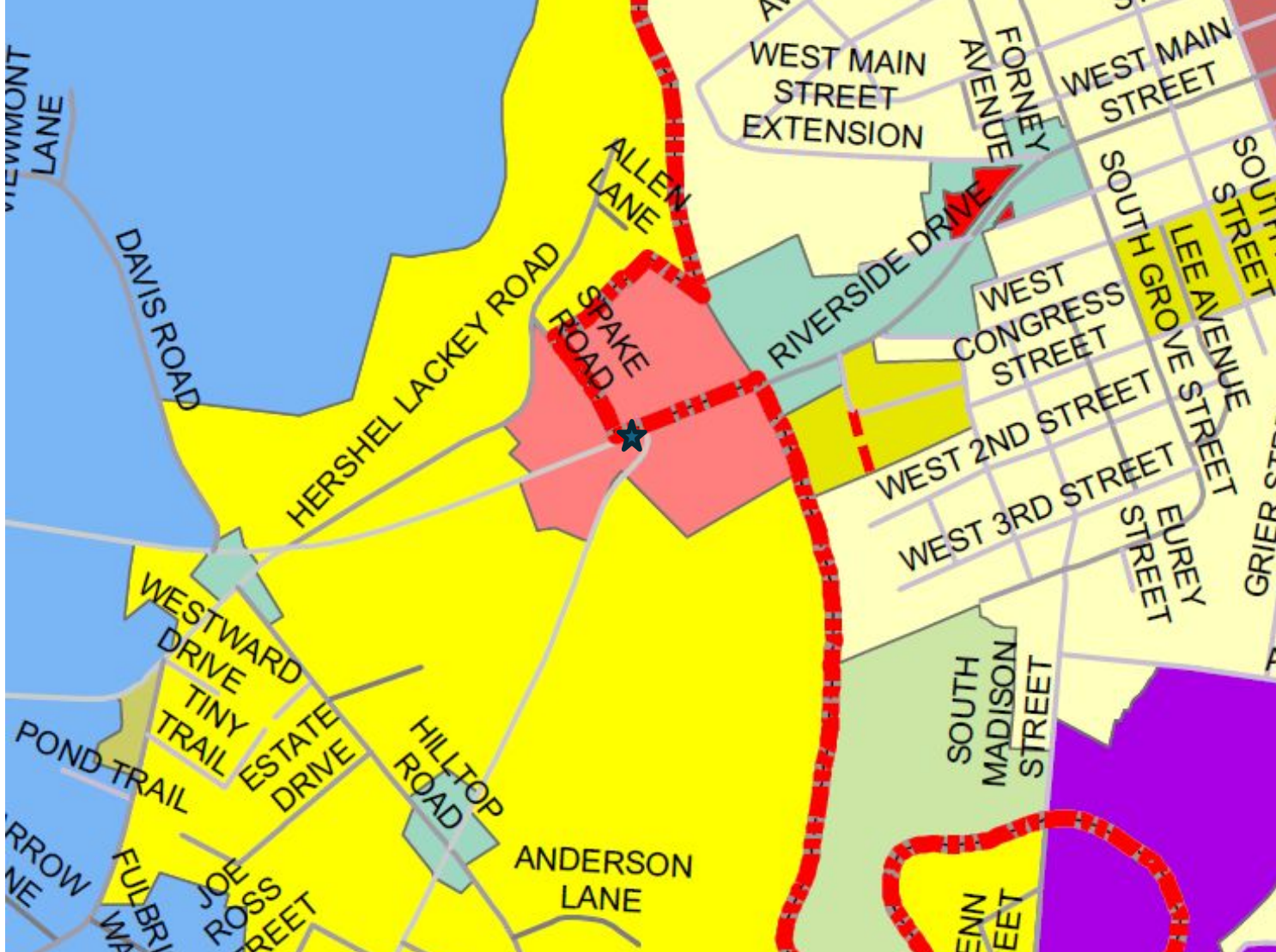
- (a) Are limited to a maximum of 5,000 square feet of gross floor area;
- (b) Contain only one principal building on the lot; and
- (c) Contain no more than one principal use per principal building.

(d) The limitations in § [153.116](#)(A)(1)(a) through (c) above shall not apply to development sites located 200 feet or more from residential land uses located in residential zoning districts.

- (2) The prohibition of fuel sales for convenience stores as listed in § [153.113](#)(A) of this chapter shall not apply to the PB District;
- (3) Signs in accordance with §§ [153.160](#) through [153.172](#) of this chapter;
- (4) Off-street parking and loading in accordance with §§ [153.185](#) through [153.188](#) of this chapter;
- (5) Publicly operated alcohol beverage control (ABC) store.

(B) *Uses subject to prescribed standards.* The following uses are allowed upon the issuance of a zoning permit by the Zoning Administrator in accordance with §§ [153.255](#) through [153.259](#) of this chapter and subject to the associated below prescribed standards.

- (1) Accessory apartments in commercial structures provided all building and fire codes are met provided all building and fire codes are met, living quarters do not exceed 30% of the total square footage of the structure and occupancy is limited to employees of the business located in the commercial structure on the premises; and
- (2) Tattoo studio.



Land Use Code and Description

CB, Central Business	MURC, Mixed Use Residential/ Commercial	ROS, Recreation/ Open Space
CBT, Central Business Transitional	NB, Neighborhood Business	RR, Rural Residential
GB, General Business	NBC, Neighborhood Business Corridor	RS, Residential Suburban
IND, Industrial	PB, Planned Business	TSF, Traditional Single-Family
IO, Institutional Office	RHD, Residential High Density	

LAND USE PLAN COMPLIANCE

The land use plan shows the property in the **Planned Business** Planning Area.

These are planning areas in select, older portions of the City where true "urban villages" consisting of high-density residential uses (both single- and multi-family) and associated small-scale and pedestrian-oriented offices and retail uses may be located. The thrust behind these planning areas is to create areas in which persons are able to both live, work and shop. They are designed to emulate development patterns from the early and mid portions of the twentieth century when reliance on the automobile was not paramount. In order for such a concept to be feasible, an area of significant size must be so designated thus ensuring that there will be ample room for the variety of uses needed to create a "village."

Staff views this rezoning as consistent with the Land Use Plan.

**Staff's Proposed Statement of Consistency and Reasonableness
for **APPROVAL** of Application**

**Staff's Proposed Statement of Consistency and Reasonableness
for **DENIAL** of Application**

Case No. ZMA-3-2025

Applicant: Bug Busters

Parcel ID#: 17410

Location: 799 W NC 27 Hwy

Request: Rezone from General Business(CD) to Planned Business

Case No. ZMA-3-2025

Applicant: Bug Busters

Parcel ID#: 17410

Location: 799 W NC 27 Hwy

Request: Rezone from General Business(CD) to Planned Business

The proposed rezoning of the subject property from **General Business Conditional District (GB-CD)** to **Planned Business (PB)** is **consistent with the adopted Land Use Plan**, which designates the area as appropriate for Planned Business development.

This rezoning supports strategies outlined in the Land Use Plan in the following ways:

1. The proposed rezoning facilitates the productive reuse of a commercial property that has been underutilized, aligning with the community's goal of revitalizing existing commercial infrastructure.
2. By promoting redevelopment within an already developed area, this request advances sustainable growth practices and helps to preserve undeveloped land.

The request is **reasonable and in the public interest** because it supports revitalization, encourages investment in existing infrastructure, and aligns with long-term planning goals for economic development and land use efficiency.

The Lincolnton Land Use Plan designates this property as part of the Planned Business Planning Area. The proposed rezoning request is **consistent** with the Lincolnton Land Use Plan. However, keeping the conditional zoning to allow for an automobile sales lot would be more desirable in the area and therefore, **denial of the proposed amendment is reasonable and in the public interest.**

Planning Board Recommendation:

Planning Board voted 6-0 in favor of recommending approval

Planning Board recommends the following actions:

1. Approval of rezoning of the property from General Business Conditional District to Planned Business
2. Approve the statement of consistency for approval of the zoning map amendment

For Denial, City Council would need a motion to include the following actions:

1. Denial of rezoning of the property from General Business Conditional District to Planned Business
2. Approve the statement of consistency for denial of the zoning map amendment

MEMO TO: Planning Board

FROM: Planning Staff

SUBJECT: ZTA-3-2025 - Zoning Text Amendments to Chapter 152 Flood Damage Prevention Ordinance and Chapter 153 Unified Development Ordinance

DATE: May 20, 2025

Background

Occasionally, minor errors in the text or changes in circumstances necessitate amendments to the Unified Development Ordinance (UDO). To enhance the UDO's enforceability and effectiveness, it is essential to modify, update, or add specific sections of the ordinance. Proposed changes are highlighted in yellow, while language intended for removal is indicated with a strikethrough. Below are the sections that require modification.

Proposed Amendment Sections:

§ 152.41 SPECIFIC STANDARDS.

Staff Comment: We do not permit recreational vehicles for residential use. This is the model ordinance provided by the state. This correction will align the Flood Damage Prevention Ordinance with our Unified Development Ordinance.

Proposed New Section:

§ 153.386

Staff Comment: Added this section to clarify which certificates are required for different types of plats, aiming to eliminate confusion and save time during the review process.

**Zoning Amendment
Staff's Proposed Statement of Consistency for
APPROVAL of Application**

Case No. ZTA-3-2025

Applicant: City of Lincolnnton Planning Department

Request: ZTA-3-2025 - Zoning Text Amendments to Chapter 152 Flood Damage
Prevention Ordinance and Chapter 153 Unified Development Ordinance

Proposed Consistency and Reasonableness Statement:

The proposed amendment is **consistent** with the adopted Lincolnnton Land Use Plan in that it is not contrary to the goals and objectives outlined by the Plan, and **approval of the amendment is reasonable and in the public interest.**

CONSISTENT: Because it updates text language to match current procedures and best practices, and it provides additional direction to assist citizens in understanding the regulations.

Staff Recommendation:

Approve ZTA-3-2025 as written.

Motions:

Motion to approve

Or

Motion to deny

§ 152.41 SPECIFIC STANDARDS.

In all special flood hazard areas where BFE data has been provided, as set forth in § 152.07 or § 152.42, the following provisions, in addition to the provisions of § 152.40, are required:

(A) Residential construction. New construction and substantial improvement of any residential structure (including manufactured homes) shall have the reference level, including basement, elevated no lower than the regulatory flood protection elevation (RFPE), as defined in § 152.05.

(B) Non-residential construction. New construction and substantial improvement of any commercial, industrial, or other non-residential structure shall have the reference level, including basement, elevated no lower than the regulatory flood protection elevation, as defined in § 152.05. Structures located in Zones A, AE, AH, and AO may be floodproofed to the regulatory flood protection elevation (RFPE) in lieu of elevation provided that all areas of the structure, together with attendant utility and sanitary facilities, below the regulatory flood protection elevation are watertight with walls substantially impermeable to the passage of water, using structural components having the capability of resisting hydrostatic and hydrodynamic loads and the effect of buoyancy. For AO Zones, the floodproofing elevation shall be in accordance with § 152.45(B). A registered professional engineer or architect shall certify that the floodproofing standards of this division are satisfied. Such certification shall be provided to the Floodplain Administrator as set forth in § 152.26(C), along with the operational plan and the inspection and maintenance plan.

(C) Manufactured homes.

(1) New and replacement manufactured homes shall be elevated so that the reference level of the manufactured home is no lower than the regulatory flood protection elevation (RFPE), as defined in § 152.05.

(2) Manufactured homes shall be securely anchored to an adequately anchored foundation to resist flotation, collapse, and lateral movement, either by certified engineered foundation system, or in accordance with the most current edition of the State of North Carolina Regulations for Manufactured Homes adopted by the Commissioner of Insurance pursuant to G.S. § 143-143.15. Additionally, when the elevation would be met by an elevation of the chassis 36 inches or less above the grade at the site, the chassis shall be supported by reinforced piers or engineered foundation. When the elevation of the chassis is above 36 inches in height, an engineering certification is required.

(3) All enclosures or skirting below the lowest floor shall meet the requirements of division (D) below.

(4) An evacuation plan must be developed for evacuation of all residents of all new, substantially improved or substantially damaged manufactured home parks or

subdivisions located within flood prone areas. This plan shall be filed with and approved by the Floodplain Administrator and the local Emergency Management Coordinator.

(D) Elevated buildings. Fully enclosed areas, of new construction and substantially improved structures, which are below the lowest floor:

(1) Shall not be designed or used for human habitation, but shall only be used for parking of vehicles, building access, or limited storage of maintenance equipment used in connection with the premises. Access to the enclosed area shall be the minimum necessary to allow for parking of vehicles (garage door), limited storage of maintenance equipment (standard exterior door), or entry to the living area (stairway or elevator). The interior portion of such enclosed area shall not be finished or partitioned into separate rooms, except to enclose storage areas;

(2) Shall not be temperature-controlled or conditioned;

(3) Shall be constructed entirely of flood-resistant materials at least to the regulatory flood protection elevation; and

(4) Shall include flood openings to automatically equalize hydrostatic flood forces on walls by allowing for the entry and exit of floodwaters. To meet this requirement, the openings must either be certified by a professional engineer or architect or meet or exceed the following minimum design criteria:

(a) A minimum of two flood openings on different sides of each enclosed area subject to flooding;

(b) The total net area of all flood openings must be at least one square inch for each square foot of enclosed area subject to flooding;

(c) If a building has more than one enclosed area, each enclosed area must have flood openings to allow floodwaters to automatically enter and exit;

(d) The bottom of all required flood openings shall be no higher than one foot above the higher of the interior or exterior adjacent grade;

(e) Flood openings may be equipped with screens, louvers, or other coverings or devices, provided they permit the automatic flow of floodwaters in both directions; and

(f) Enclosures made of flexible skirting are not considered enclosures for regulatory purposes, and, therefore, do not require flood openings. Masonry or wood underpinning, regardless of structural status, is considered an enclosure and requires flood openings as outlined above.

(5) Release of restrictive covenant. If a property which is bound by a non-conversion agreement is modified to remove enclosed areas below BFE, then the owner may request release of restrictive covenant after staff inspection and submittal of confirming documentation.

(E) Additions/improvements.

(1) Additions and/or improvements to pre-FIRM structures when the addition and/or improvements in combination with any interior modifications to the existing structure are:

(a) Not a substantial improvement, the addition and/or improvements must be designed to minimize flood damages and must not be any more non-conforming than the existing structure;

(b) A substantial improvement, with modifications/rehabilitations/improvements to the existing structure, or the common wall is structurally modified more than installing a doorway, both the existing structure and the addition must comply with the standards for new construction.

(2) Additions to pre-FIRM or post-FIRM structures that are a substantial improvement with no modifications/rehabilitations/improvements to the existing structure other than a standard door in the common wall, shall require only the addition to comply with the standards for new construction.

(3) Additions and/or improvements to post-FIRM structures when the addition and/or improvements in combination with any interior modifications to the existing structure are:

(a) Not a substantial improvement, the addition and/or improvements only must comply with the standards for new construction consistent with the code and requirements for the original structure;

(b) A substantial improvement, both the existing structure and the addition and/or improvements must comply with the standards for new construction.

(4) Any combination of repair, reconstruction, rehabilitation, addition or improvement of a building or structure taking place during a one year period, the cumulative cost of which equals or exceeds 50% of the market value of the structure before the improvement or repair is started must comply with the standards for new construction. For each building or structure, the one year period begins on the date of the first improvement or repair of that building or structure subsequent to the effective date of this chapter. Substantial damage also means flood-related damage sustained by a structure on two separate occasions during a ten-year period for which the cost of repairs at the time of each such flood event, on the average, equals or exceeds 25% of the market value of the structure before the damage occurred. If the structure has sustained substantial damage, any repairs are considered substantial improvement regardless of the actual repair work performed. The requirement does not, however, include either:

(a) Any project for improvement of a building required to correct existing health, sanitary or safety code violations identified by the Building Official and that are the minimum necessary to assume safe living conditions; or

(b) Any alteration of a historic structure provided that the alteration will not preclude the structure's continued designation as a historic structure.

(F) Recreational vehicles. ~~Recreational vehicles shall either:~~

1. Not allowed for residential purposes.

~~—(1) Temporary placement.~~

~~—(a) Be on site for fewer than 180 consecutive days; or~~

~~—(b) Be fully licensed and ready for highway use. A recreational vehicle is ready for highway use if it is on its wheels or jacking system, is attached to the site only by quick disconnect type utilities, and has no permanently attached additions.~~

~~—(2) Permanent placement. Recreational vehicles that do not meet the limitations of temporary placement shall meet all the requirements for new construction.~~

(G) Temporary non-residential structures. Prior to the issuance of a floodplain development permit for a temporary structure, the applicant must submit to the Floodplain Administrator a plan for the removal of such structure(s) in the event of a hurricane, flash flood or other type of flood warning notification. The following information shall be submitted in writing to the Floodplain Administrator for review and written approval:

(1) A specified time period for which the temporary use will be permitted. Time specified may not exceed three months, renewable up to one year;

(2) The name, address, and phone number of the individual responsible for the removal of the temporary structure;

(3) The time frame prior to the event at which a structure will be removed (i.e., minimum of 72 hours before landfall of a hurricane or immediately upon flood warning notification);

(4) A copy of the contract or other suitable instrument with the entity responsible for physical removal of the structure; and

(5) Designation, accompanied by documentation, of a location outside the special flood hazard area, to which the temporary structure will be moved.

(H) Accessory structures. When accessory structures (sheds, detached garages, and the like) are to be placed within a special flood hazard area, the following criteria shall be met:

(1) Accessory structures shall not be used for human habitation (including working, sleeping, living, cooking or restroom areas);

(2) Accessory structures shall not be temperature-controlled;

(3) Accessory structures shall be designed to have low flood damage potential;

(4) Accessory structures shall be constructed and placed on the building site so as to offer the minimum resistance to the flow of floodwaters;

(5) Accessory structures shall be firmly anchored in accordance with the provisions of § 152.40(A);

(6) All service facilities such as electrical shall be installed in accordance with the provisions of § 152.40(D); and

(7) Flood openings to facilitate automatic equalization of hydrostatic flood forces shall be provided below regulatory flood protection elevation in conformance with the provisions of division (D)(4) above. An accessory structure with a footprint less than 150 square feet or that is a minimal investment of \$3,000 or less and satisfies the criteria outlined above is not required to meet the elevation or floodproofing standards of division (B) above. Elevation or floodproofing certifications are required for all other accessory structures in accordance with § 152.26(C).

(I) Tanks. When gas and liquid storage tanks are to be placed within a special flood hazard area, the following criteria shall be met:

(1) Underground tanks. Underground tanks in flood hazard areas shall be anchored to prevent flotation, collapse or lateral movement resulting from hydrodynamic and hydrostatic loads during conditions of the design flood, including the effects of buoyancy assuming the tank is empty.

(2) Above-ground tanks elevated. Above-ground tanks in flood hazard areas shall be elevated to or above the regulatory flood protection elevation on a supporting structure that is designed to prevent flotation, collapse or lateral movement during conditions of the design flood. Tank-supporting structures shall meet the foundation requirements of the applicable flood hazard area.

(3) Above-ground tanks, not elevated. Above-ground tanks that do not meet the elevation requirements of division (B) above shall be permitted in flood hazard areas provided the tanks are designed, constructed, installed, and anchored to resist all flood-related and other loads, including the effects of buoyancy, during conditions of the design flood and without release of contents in the floodwaters or infiltration by floodwaters into the tanks. Tanks shall be designed, constructed, installed, and anchored to resist the potential buoyant and other flood forces acting on an empty tank during design flood conditions.

(4) Tank inlets and vents. Tank inlets, fill openings, outlets and vents shall be:

(a) At or above the regulatory flood protection elevation or fitted with covers designed to prevent the inflow of floodwater or outflow of the contents of the tanks during conditions of the design flood; and

(b) Anchored to prevent lateral movement resulting from hydrodynamic and hydrostatic loads, including the effects of buoyancy, during conditions of the design flood.

(J) Other development.

(1) Fences in regulated floodways and NEAs that have the potential to block the passage of floodwaters, such as stockade fences and wire mesh fences, shall meet the limitations of § 152.44.

(2) Retaining walls, sidewalks and driveways in regulated floodways and NEAs. Retaining walls and sidewalks and driveways that involve the placement of fill in regulated floodways shall meet the limitations of § 152.44.

(3) Roads and watercourse crossings in regulated floodways and NEAs. Roads and watercourse crossings, including roads, bridges, culverts, low-water crossings and similar means for vehicles or pedestrians to travel from one side of a watercourse to the other side, that encroach into regulated floodways shall meet the limitations of § 152.44.

(4) Commercial storage facilities are not considered "limited storage" as noted in this chapter, and shall be protected to the regulatory flood protection elevation as required for commercial structures.

(Prior Code, § 4-112) (Ord. passed 3-5-1991; Ord. 0-02-07, passed 7-12-2007; Ord. passed 11-2-2023)

153.386 Plat Types and Approved Certificates

Certificates are provided by the planning department.

A. Exempt Plats

- 1) The following are not subject to subdivision regulations or certified by a Review Officer:
 - a) That the survey is of an existing parcel or parcels of land or one or more existing easements and does not create a new street or change an existing street. For the purposes of this subsection, an "existing parcel" or "existing easement" is an area of land described in a single, legal description or legally recorded subdivision that has been or may be legally conveyed to a new owner by deed in its existing configuration.
 - b) That the survey is of an existing feature, such as a building or other structure, or natural feature, such as a watercourse.
 - c) The survey is a control survey. For the purposes of this subsection, a "control survey" is a survey that provides horizontal or vertical position data for support or control of other surveys or for mapping. A control survey, by itself, cannot be used to define or convey rights or ownership.
 - d) That the survey is of a proposed easement for a public utility as defined in G.S. 62-3.
- 2) Required Certificates:
 - a) Certificate of Survey and Accuracy - Surveyor's Certificate
 - b) Requires a statement from the surveyor certifying one of the exemptions above.

B. Exception Plat

- 1) The following are not subject to subdivision regulations, but is subject to plat review, zoning, and other regulations:
 - a) The combination or recombination of portions of previously subdivided and recorded lots where the total number of lots is not increased and the resultant lots are equal to or exceed the standards of the local government as shown in its subdivision regulations.
 - b) The division of land into parcels greater than 10 acres where no street right-of-way dedication is involved.
 - c) The public acquisition by purchase of strips of land for the widening or opening of streets or for public transportation system corridors.
 - d) The division of a tract in single ownership whose entire area is no greater than 2 acres into not more than three lots, where no street right-of-way dedication is involved and where the resultant lots are equal to or exceed the standards of the local government, as shown in its subdivision regulations.

- e) The division of a tract into parcels in accordance with the terms of a probated will or in accordance with intestate succession under Chapter 29 of the General Statutes.

2) Required Certificates:

- a) Certificate of Survey and Accuracy - Surveyor's Certificate
 - i. Statement notating that the survey is of another category, such as the recombination of existing parcels or other exception to the definition of subdivision. *(signature required if it is a standalone certification)*
- b) Review Officer Certificate
- c) Certificate of Approval for Recording – Exception Plats
- d) Certificate of Ownership and Dedication
- e) Watershed Certificate (if applicable)
- f) Septic Tank Disclosure Statement (if applicable)

C. Minor Subdivision

1) A subdivision where:

- a) No new roads are proposed or road rights-of-way dedicated; and
- b) Where ten or fewer lots will result after the subdivision is completed.

2) Required Certificates:

- a) Certificate of Survey and Accuracy - Surveyor's Certificate
- b) Review Officer Certificate
- c) Certificate of Approval for Recording
- d) Certificate of Ownership and Dedication
- e) Watershed Certificate (if applicable)
- f) Septic Tank Disclaimer Statement (if applicable)

D. Major Subdivision

1) A subdivision where:

- a) New roads are proposed, or rights-of-way are dedicated; or
- b) More than ten lots are created after the subdivision is completed.

2) Requires a Preliminary Plat before the Final Plat Approval

3) Required Certificates:

- a) Certificate of Survey and Accuracy - Surveyor's Certificate
- b) Review Officer Certificate
- c) Certificate of Approval for Recording
- d) Certificate of Ownership and Dedication
- e) Certificate of Approval of the Design and Installation of Streets, Utilities, and Other Required Improvements (if applicable)
- f) Subdivision Street Disclosure (if applicable)
- g) Common Open Space Disclosure (if applicable)

- h) Watershed Certificate (if applicable)
- i) Septic Tank Disclaimer Statement (if applicable)

CITY COUNCIL
 Ed L. Hatley, Mayor
 Kevin Demeny, Mayor Pro-Tem
 Mark Johnson
 Roby D. Jetton
 Jill Tipton



CITY COUNCIL
 Richard Haynes
rhaynes@lincolntonnc.org
CITY CLERK
 Daphne Ingram
[dingram@lincolntonnc.org](mailto:d Ingram@lincolntonnc.org)
CITY ATTORNEY
 John Friguglietti

BUDGET ORDINANCE

AN ORDINANCE ESTABLISHING REVENUES AND AUTHORIZING EXPENDITURES FOR
 FISCAL YEAR 2025-2026 FOR THE CITY OF LINCOLNTON

BE IT ORDAINED by the Mayor and City Council of the City of Lincolnton:

SECTION 1. The following amounts are hereby appropriated in the General Fund for the operation of the City government and its activities for the fiscal year beginning July 1, 2025 and ending June 30, 2026 in accordance with the chart of accounts heretofore established for this City:

City Manager/Clerk	\$ 296,830
Human Resources	296,460
Finance	64,335
General Expense	3,076,803
General Debt Service	318,861
Police	5,383,000
Fire	5,224,103
Public Works	117,994
Street	1,432,620
Equipment Services	319,825
Solid Waste	1,152,150
IT General Services	339,772
Planning/Zoning	410,655
Bus & Comm. Dev	39,120
Recreation	1,192,930
	<u>\$ 19,665,458</u>

SECTION 2. It is estimated that the following revenues will be available in the General Fund for the fiscal year beginning July 1, 2025 and ending June 30, 2026:

Ad Valorem Levy	\$ 7,620,000
Prior Year Taxes	40,000
Boger City Tax District	1,575,000
NC Vehicle Tax System (NCVTS)	625,000
NCVTS-License Fee	175,000
Discount on Taxes	(110,000)
Interest on Taxes	20,000
Lease/Rental Vehicle Tax	28,000
Local Sales & Use Tax	5,300,000
Pilot-Housing Authority	51,200
State Grants	250,000
Controlled Substance Tax	2,000

Firefighters Relief Fund Tax	2,000
Alcohol/Beverage Tax	50,000
Franchise Tax	830,000
Solid Waste Disposal Tax	8,000
Pilot-Water & Sewer	373,782
Pilot-Electric	34,476
Lease Revenue-Restaurant	24,000
SRO Reimbursement	395,000
Cemetery Lot Sales	40,000
Officers Fees	2,500
PD Inspection Fees	2,000
Parking Violations	1,000
Zoning Department Fees	25,000
Online Convenience Fees	1,000
Fire Department Fees	32,000
Solid Waste - Rollout Container	7,500
Rec-Admission & Concession	32,000
Rec-Registrations & Entry Fees	125,000
Rec-Sponsorships	1,500
Rec-Vending Machine Income	3,000
Rec-Rental Fees	7,500
BC&D-Event Fee	3,000
Rec-Miscellaneous Revenue	500
Interest-General Fund	350,000
Sale of Capital Assets-GF	5,000
Miscellaneous Revenue-GF	2,000
Sale of Personal Assets	3,000
ABC Revenue	110,000
Miscellaneous Other Revenue	500
Wex-Fuel Rebates	4,000
July 4th Donations/Other	13,500
Veterans Banner Project	5,000
Loan Proceeds	440,000
Revenue-SBE Principal	15,500
Reimb from Powell Bill	140,000
Appropriation from Fund Balance-GF	1,000,000
	<u>\$ 19,665,458</u>

SECTION 3. The following amounts are hereby appropriated in the Powell Bill Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026 in accordance with the chart of accounts heretofore approved for the City:

Powell Bill Construction/Other	<u>\$ 390,000</u>
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SECTION 4. It is estimated that the following revenues will be available in the Powell Bill Fund for the fiscal year beginning July 1, 2025 and ending June 30, 2026:

Powell Bill Allocation	\$ 375,000
Investment Income	15,000
	<u>\$ 390,000</u>

SECTION 5. The following amounts are hereby appropriated in the Water and Sewer Fund for the operation of the water and sewer utilities for the fiscal year beginning July 1, 2025 and

ending June 30, 2026, in accordance with the chart of accounts heretofore approved for the City:

Water Plant	\$ 2,270,500
Distribution & Collection	3,713,427
WasteWater Treatment Plant	2,111,915
W&S Intangibles	2,162,358
	<u>\$ 10,258,200</u>

SECTION 6. It is estimated that the following revenues will be available in the Water and Sewer Fund for the fiscal year beginning July 1, 2025 and ending June 30, 2026.

Investment Income	\$ 224,200
Contractor Sales Tax	-
Charges for Service - Water	3,920,000
Charges for Service - Sewer	4,690,000
Connection Charges	100,000
Other Operating Revenues	324,000
Other Financing Sources	1,000,000
	<u>\$ 10,258,200</u>

SECTION 7. The following amounts are hereby appropriated in the Electric Fund for the operation of the electric utility for the fiscal year beginning July 1, 2025 and ending June 30, 2026, in accordance with the chart of accounts heretofore approved for the City:

Electric Fund	<u>\$ 8,872,867</u>
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SECTION 8. It is estimated that the following revenues will be available in the Electric Fund for the fiscal year beginning July 1, 2025 and ending June 30, 2026:

Investment Income	\$ 100,000
Electric Sales	6,550,000
Electric Municipal Operations	667,875
Other Operating Revenue	554,992
Other Financing Sources	1,000,000
	<u>\$ 8,872,867</u>

SECTION 9. There is hereby levied a tax rate of fifty cents (\$.50) per one hundred (\$100) valuation of property as listed for taxes as of January 1, 2025 for the purpose of raising the revenue listed as "Property Taxes" in the general fund in Section 1 of this ordinance.

* This rate is based on a total valuation of property for the purposes of taxation of \$ 1,666,100,000 and an estimated rate of collection of 99.00%.

* There is hereby levied a municipal vehicle tax of \$20 per registered and tagged motorized vehicle resident in the city.

* There is hereby levied a tax rate by the County of twelve and 1/2 cents (\$.1250) per one hundred (\$100) valuation of property as listed for taxes as of January 1, 2023 for the purpose of raising the revenue listed as "Boger City Fire District Taxes" in Section 3 of this ordinance.

SECTION 10. Electric Rates - No Increase.

SECTION 11. Water & Sewer Rates - See Fee Schedule.

SECTION 12. Appropriations are authorized by fund totals. The City Manager is authorized to reallocate fund appropriations among line item objects of expenditures and revenues as necessary during the budget year.

SECTION 13. Copies of this Budget Ordinance shall be furnished to the Clerk to the Governing Board, Budget Officer, and Finance Director to be kept on file by them for their direction in the disbursement of funds.

TOTAL GROSS BUDGET	\$ 39,186,525
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Adopted this 5th day of June, 2025

Attest:

Daphne Ingram
City Clerk

Edward L Hatley
Mayor



Proposed Budget Revenues

For Fiscal: 2025-2026 FYE 06/30/2026

Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
Fund: 10 - General Fund				
10-3100-00000	AD VALOREM LEVY	7,300,000.00	7,650,000.00	7,620,000.00
10-3110-00000	PRIOR YEAR TAXES	50,000.00	40,000.00	40,000.00
10-3113-00020	BOGER CITY FIRE TAX	1,510,000.00	1,575,000.00	1,575,000.00
10-3115-00000	NC VEHICLE TAX SYSTEM (NCVTS)	540,000.00	625,000.00	625,000.00
10-3116-00000	NCVTS-LICENSE FEE	175,000.00	175,000.00	175,000.00
10-3120-00000	DISCOUNT ON TAXES	-110,000.00	-110,000.00	-110,000.00
10-3130-00000	INTEREST ON TAXES	20,000.00	20,000.00	20,000.00
10-3200-00000	LEASE/RENTAL VEHICLE TAX	30,000.00	30,000.00	28,000.00
10-3230-00000	LOCAL SALES & USE TAX	5,000,000.00	5,500,000.00	5,300,000.00
10-3311-00000	PILOT-HOUSING AUTHORITY	35,000.00	51,200.00	51,200.00
10-3317-00000	CONTROLLED SUBSTANCE TAX	4,000.00	2,000.00	2,000.00
10-3318-00000	FIREFIGHTERS RELIEF FUND TAX	2,000.00	2,000.00	2,000.00
10-3322-00000	ALCOHOL/BEVERAGE TAX	44,000.00	50,000.00	50,000.00
10-3324-00000	FRANCHISE TAX	800,000.00	850,000.00	830,000.00
10-3326-00000	SOLID WASTE DISPOSAL TAX	7,000.00	8,000.00	8,000.00
10-3330-00000	GRANTS-OTHER	5,000.00	250,000.00	250,000.00
10-3331-00000	PILOT-WATER & SEWER	373,782.00	374,316.00	373,782.00
10-3332-00000	PILOT-ELECTRIC	34,476.00	34,476.00	34,476.00
10-3334-00000	LEASE REVENUE-RESTAURANT	24,000.00	24,000.00	24,000.00
10-3336-00000	SRO REIMBURSEMENT	360,000.00	395,000.00	395,000.00
10-3340-00000	CEMETERY LOT SALES	35,000.00	40,000.00	40,000.00
10-3342-00000	OFFICERS FEES	2,500.00	2,500.00	2,500.00
10-3343-00000	PD INSPECTION FEES	2,000.00	2,000.00	2,000.00
10-3346-00000	PARKING VIOLATIONS	4,000.00	1,000.00	1,000.00
10-3352-00000	ZONING DEPARTMENT FEES	12,000.00	25,000.00	25,000.00
10-3355-00000	ONLINE CONVENIENCE FEES	0.00	1,000.00	1,000.00
10-3434-00000	FIRE DEPARTMENT FEES	25,000.00	30,000.00	30,000.00
10-3435-00000	FIRE DEPT-MISC REVENUE	0.00	2,000.00	2,000.00
10-3471-00000	SOLID WASTE ROLLOUT CONTAINER	1,500.00	7,500.00	7,500.00
10-3600-00000	REC-ADMISSION & CONCESSION	30,000.00	32,000.00	32,000.00
10-3610-00000	REC-REGISTRATION & ENTRY FEES	100,000.00	125,000.00	125,000.00
10-3610-00100	REC-SPONSORSHIPS	1,500.00	1,500.00	1,500.00
10-3620-00000	REC-VENDING MACHINE INCOME	3,000.00	3,000.00	3,000.00
10-3625-00000	REC-RENTAL FEES	7,000.00	7,500.00	7,500.00
10-3628-00000	BC&D-EVENT FEE	3,000.00	3,000.00	3,000.00
10-3630-00000	REC-MISCELLANEOUS REVENUE	500.00	500.00	500.00
10-3830-00000	INTEREST-GENERAL FUND	252,000.00	350,000.00	350,000.00
10-3835-00000	SALE OF CAPITAL ASSETS- GF	10,000.00	5,000.00	5,000.00
10-3836-00000	MISCELLANEOUS REVENUE- GF	3,000.00	2,000.00	2,000.00
10-3836-00003	SALE OF PERSONAL ASSETS	2,000.00	3,000.00	3,000.00
10-3837-00000	ABC REVENUE	90,000.00	110,000.00	110,000.00
10-3838-00000	ABC LAW ENFORCEMENT	20,000.00	0.00	0.00
10-3840-00000	MISCELLANEOUS REVENUE-BUSINESS SERVICES	2,000.00	500.00	500.00
10-3843-00000	WEX-FUEL REBATES	3,500.00	4,000.00	4,000.00
10-3860-00000	JULY 4TH DONATIONS/OTHER	13,500.00	13,500.00	13,500.00
10-3863-00000	VETERANS BANNER PROJECT	1,000.00	5,000.00	5,000.00
10-3910-00000	ISSUANCE OF DEBT-GF	300,000.00	0.00	0.00
10-3910-00001	LOAN PROCEEDS	0.00	440,000.00	440,000.00
10-3930-00000	REVENUE-SBE PRINCIPAL	30,000.00	15,000.00	15,000.00
10-3931-00000	INTEREST-SBE	3,750.00	500.00	500.00
10-3982-00000	REIMB FROM POWELL BILL	120,000.00	140,000.00	140,000.00
10-3991-00000	APPROPRIATION FROM FUND BALANCE-GF	200,000.00	1,200,000.00	1,000,000.00
Total Fund: 10 - General Fund:		17,482,008.00	20,117,992.00	19,665,458.00
Fund: 27 - Powell Bill Fund				
27-3316-00000	POWELL BILL ALLOCATION	325,000.00	375,000.00	375,000.00
27-3831-00000	INTEREST-POWELL BILL	2,000.00	15,000.00	15,000.00
Total Fund: 27 - Powell Bill Fund:		327,000.00	390,000.00	390,000.00
Fund: 61 - Water and Sewer Fund				
61-3355-00000	ONLINE CONVENIENCE FEES	0.00	20,000.00	20,000.00
61-3700-00000	WATER UTILITY	3,600,000.00	3,930,000.00	3,920,000.00
61-3704-00000	WATER CONNECTION CHARGES	380,000.00	100,000.00	100,000.00



Proposed Budget Revenues
For Fiscal: 2025-2026 FYE 06/30/2026

Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
61-3710-00000	SEWER UTILITY	4,350,000.00	4,693,000.00	4,690,000.00
61-3714-00000	SEWER CONNECTION CHARGES	300,000.00	100,000.00	100,000.00
61-3747-00000	UTILITY RECEIVABLES	12,500.00	8,000.00	8,000.00
61-3752-00000	LATE FEE CHARGES W&S	125,000.00	130,000.00	130,000.00
61-3754-00000	RETURNED CHECK FEE WATER	500.00	500.00	500.00
61-3832-00000	INTEREST- WATER/SEWER	150,000.00	234,200.00	224,200.00
61-3834-00000	RENTAL FEES	55,000.00	55,000.00	55,000.00
61-3839-00000	MISCELLANEOUS REVENUE- W/S	5,000.00	5,000.00	5,000.00
61-3844-00000	SALE OF CAPITAL ASSETS- W/S	3,000.00	3,000.00	3,000.00
61-3844-00003	SALE OF PERSONAL ASSETS	2,500.00	2,500.00	2,500.00
61-3994-00000	APPROPRIATION FROM FUND BALANCE- W/S	0.00	1,000,000.00	1,000,000.00
Total Fund: 61 - Water and Sewer Fund:		8,983,500.00	10,281,200.00	10,258,200.00
Fund: 63 - Electric Fund				
63-3237-00000	ELECTRIC CONTRACTORS SALES TAX	2,000.00	2,000.00	2,000.00
63-3355-00000	ONLINE CONVENIENCE FEES	0.00	20,000.00	20,000.00
63-3718-00000	ELECTRIC UTILITY-REPS	40,000.00	40,000.00	40,000.00
63-3719-00000	ELECTRIC UTILITY REPS-SPECIAL	600.00	0.00	0.00
63-3720-00000	ELECTRIC UTILITY	6,600,000.00	6,550,000.00	6,550,000.00
63-3726-00000	ELECTRIC CURRENT/MUNICIP OPER	667,875.00	667,875.00	667,875.00
63-3728-00000	SECURITY LIGHT CHARGE	125,000.00	125,000.00	125,000.00
63-3751-00000	DEFAULT FEES ELECTRIC	70,000.00	75,000.00	75,000.00
63-3753-00000	LATE FEE CHARGES ELECTRIC	92,500.00	90,000.00	90,000.00
63-3755-00000	RETURNED CHECK FEE ELECTRIC	200.00	200.00	200.00
63-3833-00000	INTEREST- ELECTRIC	75,000.00	100,000.00	100,000.00
63-3841-00000	RENTAL FEES	250.00	250.00	250.00
63-3847-00000	MISCELLANEOUS REVENUE- ELECTRIC	15,000.00	15,000.00	15,000.00
63-3912-00000	PROCEEDS LOAN INTEREST	31,000.00	27,821.00	27,821.00
63-3914-00000	ISSUANCE OF DEBT- ELECTRIC	158,000.00	159,721.00	159,721.00
63-3995-00000	APPROPRIATION FROM FUND BALANCE- ELECTRIC	0.00	1,000,000.00	1,000,000.00
Total Fund: 63 - Electric Fund:		7,877,425.00	8,872,867.00	8,872,867.00
Report Total:		34,669,933.00	39,662,059.00	39,186,525.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
Fund: 10 - General Fund				
Department: 4110 - City Manager/Clerk				
ExpCategory: 100 - Salaries & Wages				
10-4110-12100	SALARIES	291,250.00	337,500.00	337,500.00
10-4110-12300	OVERTIME	3,000.00	3,000.00	3,000.00
10-4110-12600	PART-TIME SALARIES	15,000.00	15,000.00	15,000.00
10-4110-13000	INSURANCE STIPEND	1,998.00	2,100.00	2,100.00
Total ExpCategory: 100 - Salaries & Wages:		311,248.00	357,600.00	357,600.00
ExpCategory: 150 - Employee Benefits				
10-4110-18100	FICA	23,793.00	2,700.00	2,700.00
10-4110-18200	RETIREMENT	40,435.00	48,000.00	48,000.00
10-4110-18300	HEALTH INSURANCE	34,675.00	35,000.00	35,000.00
10-4110-18302	RETIREE HEALTH INSURANCE	18,000.00	18,000.00	18,000.00
10-4110-18400	LIFE INSURANCE	325.00	300.00	300.00
10-4110-18600	WORKER'S COMP INS	1,000.00	1,000.00	1,000.00
10-4110-18700	DENTAL INSURANCE	3,315.00	3,000.00	3,000.00
10-4110-18900	TRAVEL ALLOWANCE	9,600.00	9,700.00	9,700.00
Total ExpCategory: 150 - Employee Benefits:		131,143.00	117,700.00	117,700.00
ExpCategory: 200 - Supplies & Materials				
10-4110-20000	SUPPLIES	0.00	1,000.00	1,000.00
10-4110-26000	OFFICE	2,500.00	1,000.00	1,000.00
Total ExpCategory: 200 - Supplies & Materials:		2,500.00	2,000.00	2,000.00
ExpCategory: 300 - Current Obligations & Services				
10-4110-32500	POSTAGE	100.00	100.00	100.00
10-4110-34100	PRINTING	500.00	300.00	300.00
10-4110-39500	TRAINING/TRAVEL	8,000.00	8,000.00	8,000.00
Total ExpCategory: 300 - Current Obligations & Services:		8,600.00	8,400.00	8,400.00
ExpCategory: 400 - Fixed Charges & Services				
10-4110-43900	EQUIPMENT RENTAL/LEASE	6,000.00	5,000.00	5,000.00
10-4110-48000	CONTRA-ADMINISTRATION	-188,190.00	-200,970.00	-200,970.00
10-4110-49100	DUES/SUBSCRIPTIONS/USER FEES	4,000.00	5,000.00	5,000.00
10-4110-49300	LICENSE & TITLE FEES	100.00	100.00	100.00
10-4110-49900	MISCELLANEOUS	500.00	1,000.00	1,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		-177,590.00	-189,870.00	-189,870.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4110-59900	MISCELLANEOUS EQUIPMENT	2,000.00	1,000.00	1,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		2,000.00	1,000.00	1,000.00
Total Department: 4110 - City Manager/Clerk:		277,901.00	296,830.00	296,830.00
Department: 4120 - Human Resources				
ExpCategory: 100 - Salaries & Wages				
10-4120-12100	SALARIES	238,000.00	200,000.00	200,000.00
10-4120-12300	OVERTIME	2,000.00	2,000.00	2,000.00
10-4120-13000	INSURANCE STIPEND	2,400.00	1,800.00	1,800.00
Total ExpCategory: 100 - Salaries & Wages:		242,400.00	203,800.00	203,800.00
ExpCategory: 150 - Employee Benefits				
10-4120-18100	FICA	18,500.00	15,500.00	15,500.00
10-4120-18200	RETIREMENT	33,000.00	30,000.00	30,000.00
10-4120-18300	HEALTH INSURANCE	36,500.00	29,000.00	29,000.00
10-4120-18400	LIFE INSURANCE	300.00	250.00	250.00
10-4120-18600	WORKER'S COMP INS	2,000.00	2,000.00	2,000.00
10-4120-18700	DENTAL INSURANCE	2,000.00	1,900.00	1,900.00
10-4120-18900	TRAVEL ALLOWANCE	100.00	0.00	0.00
Total ExpCategory: 150 - Employee Benefits:		92,400.00	78,650.00	78,650.00
ExpCategory: 190 - Professional Services				
10-4120-19800	EAP PROGRAM	4,200.00	4,400.00	4,400.00
10-4120-19900	CONTRACTED SERVICES	1,500.00	1,500.00	1,500.00



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Total ExpCategory: 190 - Professional Services:		5,700.00	5,900.00	5,900.00
ExpCategory: 200 - Supplies & Materials				
10-4120-20000	SUPPLIES	0.00	1,500.00	1,500.00
10-4120-26000	OFFICE	3,000.00	3,000.00	3,000.00
Total ExpCategory: 200 - Supplies & Materials:		3,000.00	4,500.00	4,500.00
ExpCategory: 300 - Current Obligations & Services				
10-4120-32500	POSTAGE	100.00	100.00	100.00
10-4120-34100	PRINTING	400.00	0.00	0.00
10-4120-37000	ADVERTISING	0.00	0.00	0.00
10-4120-39500	TRAINING/TRAVEL	6,000.00	6,000.00	6,000.00
Total ExpCategory: 300 - Current Obligations & Services:		6,500.00	6,100.00	6,100.00
ExpCategory: 400 - Fixed Charges & Services				
10-4120-43900	EQUIPMENT RENTAL/LEASE	3,500.00	3,500.00	3,500.00
10-4120-44000	COMPUTER EXPENSE/MAINTENANCE	25,000.00	30,000.00	30,000.00
10-4120-48000	CONTRA-ADMINISTRATION	-59,287.00	-52,240.00	-52,240.00
10-4120-49100	DUES/SUBSCRIPTIONS/USER FEES	2,000.00	2,000.00	2,000.00
10-4120-49900	MISCELLANEOUS	250.00	250.00	250.00
Total ExpCategory: 400 - Fixed Charges & Services:		-28,537.00	-16,490.00	-16,490.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4120-59900	MISCELLANEOUS EQUIPMENT	1,000.00	1,000.00	1,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		1,000.00	1,000.00	1,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4120-67900	DRUG & ALCOHOL TESTING/MEDICAL	6,000.00	6,000.00	6,000.00
10-4120-67901	HEP B TESTING	2,000.00	2,000.00	2,000.00
10-4120-67902	BACKGROUND/CREDIT REPORT FEES	2,500.00	2,000.00	2,000.00
10-4120-68400	EMPLOYEE RELATIONS	3,000.00	3,000.00	3,000.00
10-4120-68700	PUBLIC RELATIONS/WEELNESS	0.00	0.00	0.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		13,500.00	13,000.00	13,000.00
Total Department: 4120 - Human Resources:		335,963.00	296,460.00	296,460.00
Department: 4130 - Finance				
ExpCategory: 100 - Salaries & Wages				
10-4130-12100	SALARIES	365,000.00	372,500.00	372,500.00
10-4130-12300	OVERTIME	3,000.00	3,000.00	3,000.00
10-4130-13000	INSURANCE STIPEND	3,600.00	3,600.00	3,600.00
Total ExpCategory: 100 - Salaries & Wages:		371,600.00	379,100.00	379,100.00
ExpCategory: 150 - Employee Benefits				
10-4130-18100	FICA	28,500.00	29,000.00	29,000.00
10-4130-18200	RETIREMENT	51,000.00	55,000.00	55,000.00
10-4130-18300	HEALTH INSURANCE	52,000.00	55,000.00	55,000.00
10-4130-18302	RETIREE HEALTH INSURANCE	35,000.00	38,000.00	38,000.00
10-4130-18400	LIFE INSURANCE	450.00	450.00	450.00
10-4130-18600	WORKER'S COMP INS	1,600.00	1,600.00	1,600.00
10-4130-18700	DENTAL INSURANCE	2,800.00	4,000.00	4,000.00
Total ExpCategory: 150 - Employee Benefits:		171,350.00	183,050.00	183,050.00
ExpCategory: 190 - Professional Services				
10-4130-19900	CONTRACTED SERVICES	10,000.00	10,000.00	10,000.00
Total ExpCategory: 190 - Professional Services:		10,000.00	10,000.00	10,000.00
ExpCategory: 200 - Supplies & Materials				
10-4130-20000	SUPPLIES	15,000.00	15,000.00	15,000.00
10-4130-26000	OFFICE	4,000.00	4,000.00	4,000.00
Total ExpCategory: 200 - Supplies & Materials:		19,000.00	19,000.00	19,000.00
ExpCategory: 300 - Current Obligations & Services				
10-4130-32500	POSTAGE	0.00	200.00	200.00
10-4130-34100	PRINTING	0.00	0.00	0.00
10-4130-39500	TRAINING/TRAVEL	10,000.00	10,000.00	10,000.00
Total ExpCategory: 300 - Current Obligations & Services:		10,000.00	10,200.00	10,200.00



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ExpCategory: 400 - Fixed Charges & Services				
10-4130-43900	EQUIPMENT RENTAL/LEASE	6,500.00	6,500.00	6,500.00
10-4130-44000	COMPUTER EXPENSE/MAINTENANCE	34,000.00	34,000.00	34,000.00
10-4130-45000	PROPERTY & CASUALTY INS	0.00	0.00	0.00
10-4130-48000	CONTRA-ADMINISTRATION	-561,555.00	-579,015.00	-579,015.00
10-4130-49100	DUES/SUBSCRIPTIONS/USER FEES	500.00	500.00	500.00
10-4130-49900	MISCELLANEOUS	1,000.00	1,000.00	1,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		-519,555.00	-537,015.00	-537,015.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4130-59900	MISCELLANEOUS EQUIPMENT	0.00	0.00	0.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		0.00	0.00	0.00
Total Department: 4130 - Finance:		62,395.00	64,335.00	64,335.00
Department: 4280 - General Expense				
ExpCategory: 100 - Salaries & Wages				
10-4280-12700	MAYOR SALARY	8,500.00	8,500.00	8,500.00
10-4280-12900	COUNCIL SALARY	20,500.00	20,500.00	20,500.00
10-4280-13600	RETIREES ALLOWANCE	25,000.00	25,000.00	25,000.00
Total ExpCategory: 100 - Salaries & Wages:		54,000.00	54,000.00	54,000.00
ExpCategory: 150 - Employee Benefits				
10-4280-18100	FICA	2,500.00	2,500.00	2,500.00
10-4280-18500	UNEMPLOYMENT INSURANCE	7,000.00	7,000.00	7,000.00
10-4280-18600	WORKER'S COMP INS	150.00	150.00	150.00
10-4280-19300	HEALTH ADMIN COST	25,000.00	25,000.00	25,000.00
Total ExpCategory: 150 - Employee Benefits:		34,650.00	34,650.00	34,650.00
ExpCategory: 190 - Professional Services				
10-4280-19200	LEGAL	50,000.00	50,000.00	50,000.00
10-4280-19400	AUDITING	40,000.00	40,000.00	40,000.00
10-4280-19900	CONTRACTED SERVICES	90,000.00	90,000.00	90,000.00
10-4280-19901	MANAGEMENT FEES-LEASE PROPERTY	1,500.00	1,500.00	1,500.00
Total ExpCategory: 190 - Professional Services:		181,500.00	181,500.00	181,500.00
ExpCategory: 200 - Supplies & Materials				
10-4280-20000	SUPPLIES	500.00	500.00	500.00
10-4280-20001	CUSTODIAL SUPPLIES	5,000.00	5,000.00	5,000.00
10-4280-20100	TOOLS AND SMALL EQUIPMENT	0.00	500.00	500.00
Total ExpCategory: 200 - Supplies & Materials:		5,500.00	6,000.00	6,000.00
ExpCategory: 300 - Current Obligations & Services				
10-4280-32100	TELEPHONE	150,000.00	200,000.00	200,000.00
10-4280-32101	TELECOMMUNICATIONS SERVICES	8,000.00	10,000.00	10,000.00
10-4280-32300	SECURITY SERVICES	1,000.00	1,000.00	1,000.00
10-4280-32500	POSTAGE	5,000.00	5,000.00	5,000.00
10-4280-33100	ELECTRICITY	24,500.00	24,500.00	24,500.00
10-4280-34900	CITY ORDINANCE CODE PROJECT	5,000.00	5,000.00	5,000.00
10-4280-35100	BUILDING MAINTENANCE	20,000.00	20,000.00	20,000.00
10-4280-35101	GROUNDS MAINTENANCE	10,000.00	10,000.00	10,000.00
10-4280-35102	BUILDING MAINTENANCE-LEASE PROPERTY	500.00	500.00	500.00
10-4280-35200	EQUIPMENT REPAIRS	5,000.00	3,000.00	3,000.00
10-4280-37000	ADVERTISING	8,000.00	8,000.00	8,000.00
10-4280-37101	COUNTY SOLID WASTE FEES	575.00	575.00	575.00
10-4280-39500	TRAINING/TRAVEL	3,000.00	3,000.00	3,000.00
10-4280-39800	ONLINE PAYMENTS FEE	0.00	0.00	0.00
10-4280-39900	CREDIT CARD EXPENSE	6,000.00	6,000.00	6,000.00
Total ExpCategory: 300 - Current Obligations & Services:		246,575.00	296,575.00	296,575.00
ExpCategory: 400 - Fixed Charges & Services				
10-4280-43900	EQUIPMENT RENTAL/LEASE	215,000.00	210,000.00	210,000.00
10-4280-44000	COMPUTER EXPENSE/MAINTENANCE	50,000.00	60,000.00	60,000.00
10-4280-45000	PROPERTY & CASUALTY INS	206,000.00	256,000.00	256,000.00
10-4280-48000	CONTRA-ADMINISTRATION	-275,349.00	-245,895.00	-245,895.00



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10-4280-49000	LEAGUE OF MUNICI DUES	12,000.00	13,500.00	13,500.00
10-4280-49100	DUES/SUBSCRIPTIONS/USER FEES	15,000.00	18,000.00	18,000.00
10-4280-49300	LICENSE & TITLE FEES	0.00	0.00	0.00
10-4280-49900	MISCELLANEOUS	10,000.00	5,000.00	5,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		232,651.00	316,605.00	316,605.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4280-50000	CAPITAL EXPENSE	236,000.00	1,100,000.00	1,050,000.00
10-4280-59900	MISCELLANEOUS EQUIPMENT	2,000.00	2,000.00	2,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		238,000.00	1,102,000.00	1,052,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4280-60600	JULY 4TH CELEB CKNG EXP	18,000.00	18,000.00	18,000.00
10-4280-60900	FEDERAL EQUITABLE CKNG EXP	0.00	12,000.00	12,000.00
10-4280-61000	CONTRIB TO 4TH JULY EXPENSE	8,500.00	8,500.00	8,500.00
10-4280-61400	CHAMBER OF COMMERCE	17,850.00	18,300.00	18,300.00
10-4280-61500	HISTORICAL ASSOCIATION	7,500.00	7,500.00	7,500.00
10-4280-61600	LEDA	71,200.00	72,700.00	72,700.00
10-4280-61700	OTHER REQUESTS	1,000.00	1,000.00	1,000.00
10-4280-61800	LINCOLN CULTURAL CENTER	40,000.00	40,000.00	40,000.00
10-4280-61900	DDA	43,800.00	50,000.00	50,000.00
10-4280-62100	HESED HOUSE OF HOPE	0.00	5,000.00	5,000.00
10-4280-62200	ELECTIONS	0.00	5,000.00	5,000.00
10-4280-63000	COMMUNITIES IN SCHOOLS	0.00	0.00	0.00
10-4280-63200	AMERICAN LEGION MEDAL HONOR	0.00	0.00	0.00
10-4280-64900	NCVTS (MV) FEES	29,000.00	29,000.00	29,000.00
10-4280-65000	TAX CONVERSION/COLLECTION	230,000.00	250,000.00	250,000.00
10-4280-68500	MANAGEMENT PLANNING	2,000.00	2,000.00	2,000.00
10-4280-68700	PUBLIC RELATIONS/WELLNESS	18,000.00	18,000.00	18,000.00
10-4280-69300	AIRPORT OPERATION FUND	0.00	0.00	0.00
10-4280-69400	CENTRAL COMMUNICATIONS	0.00	65,000.00	65,000.00
10-4280-69500	ANIMAL CONTROL	0.00	40,000.00	40,000.00
10-4280-69600	REVERSE 911 CHARGES	0.00	10,000.00	10,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		486,850.00	652,000.00	652,000.00
ExpCategory: 700 - Debt Service				
10-4280-73100	ENTERPRISE VEHICLES LEASE	400,000.00	475,000.00	475,000.00
Total ExpCategory: 700 - Debt Service:		400,000.00	475,000.00	475,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
10-4280-99100	CONTINGENCY	171,594.00	8,473.00	8,473.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		171,594.00	8,473.00	8,473.00
Total Department: 4280 - General Expense:		2,051,320.00	3,126,803.00	3,076,803.00
Department: 4285 - General Debt Service				
ExpCategory: 700 - Debt Service				
10-4285-73000	INTERFUND LOAN PRIN REPAY	157,500.00	159,722.00	159,722.00
10-4285-73500	BANK LOAN PRINCIPAL	116,500.00	119,953.00	119,953.00
10-4285-74000	INTERFUND LOAN INT REPAY	27,900.00	27,822.00	27,822.00
10-4285-74500	BANK LOAN INTEREST	15,200.00	11,364.00	11,364.00
10-4285-75000	DEPOT PRINCIPAL	13,400.00	0.00	0.00
10-4285-75500	DEPO INTEREST	300.00	0.00	0.00
Total ExpCategory: 700 - Debt Service:		330,800.00	318,861.00	318,861.00
Total Department: 4285 - General Debt Service:		330,800.00	318,861.00	318,861.00
Department: 4310 - Police				
ExpCategory: 100 - Salaries & Wages				
10-4310-12100	SALARIES	2,675,000.00	3,008,000.00	3,008,000.00
10-4310-12300	OVERTIME	120,000.00	140,000.00	140,000.00
10-4310-12600	PART-TIME SALARIES	55,000.00	55,000.00	55,000.00
10-4310-13000	INSURANCE STIPEND	26,000.00	27,300.00	27,300.00
10-4310-13100	SPECIAL SEPARATION ALLOWANCE	110,000.00	110,000.00	110,000.00
10-4310-13300	RETIREMENT-401(K) OFFICERS	132,000.00	158,000.00	158,000.00
Total ExpCategory: 100 - Salaries & Wages:		3,118,000.00	3,498,300.00	3,498,300.00



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ExpCategory: 150 - Employee Benefits				
10-4310-18000	RETIREMENT-OFFICERS	400,000.00	508,000.00	508,000.00
10-4310-18100	FICA	225,000.00	246,000.00	246,000.00
10-4310-18200	RETIREMENT-GENERAL	18,500.00	20,000.00	20,000.00
10-4310-18300	HEALTH INSURANCE	355,000.00	390,000.00	390,000.00
10-4310-18302	RETIREE HEALTH INSURANCE	140,000.00	170,000.00	170,000.00
10-4310-18400	LIFE INSURANCE	3,000.00	3,200.00	3,200.00
10-4310-18600	WORKER'S COMP INS	60,000.00	60,000.00	60,000.00
10-4310-18700	DENTAL INSURANCE	18,000.00	23,000.00	23,000.00
Total ExpCategory: 150 - Employee Benefits:		1,219,500.00	1,420,200.00	1,420,200.00
ExpCategory: 190 - Professional Services				
10-4310-19900	CONTRACTED SERVICES	23,000.00	18,000.00	18,000.00
Total ExpCategory: 190 - Professional Services:		23,000.00	18,000.00	18,000.00
ExpCategory: 200 - Supplies & Materials				
10-4310-20000	SUPPLIES	5,000.00	5,000.00	5,000.00
10-4310-20001	CUSTODIAL SUPPLIES	2,500.00	2,500.00	2,500.00
10-4310-20100	TOOLS AND SMALL EQUIPMENT	0.00	5,000.00	5,000.00
10-4310-20200	AMMUNITION EXPENSE	10,000.00	10,000.00	10,000.00
10-4310-21200	UNIFORMS	46,000.00	48,000.00	48,000.00
10-4310-21300	PERSONAL PROTECTIVE EQUIP (PPE)	1,000.00	1,000.00	1,000.00
10-4310-25100	GAS & OIL	85,000.00	85,000.00	85,000.00
10-4310-26000	OFFICE	2,000.00	2,000.00	2,000.00
Total ExpCategory: 200 - Supplies & Materials:		151,500.00	158,500.00	158,500.00
ExpCategory: 300 - Current Obligations & Services				
10-4310-32100	TELEPHONE	2,500.00	3,000.00	3,000.00
10-4310-32101	TELECOMMUNICATIONS SERVICES	500.00	2,200.00	2,200.00
10-4310-32300	SECURITY SERVICES	1,100.00	1,200.00	1,200.00
10-4310-32500	POSTAGE	0.00	250.00	250.00
10-4310-33100	ELECTRICITY	15,000.00	15,000.00	15,000.00
10-4310-33101	FIRING RANGE ELECTRICITY	1,500.00	1,500.00	1,500.00
10-4310-33200	GENERATOR FUEL	500.00	500.00	500.00
10-4310-34100	PRINTING	1,500.00	1,500.00	1,500.00
10-4310-35000	REPAIR PARTS & MATERIALS	8,000.00	6,000.00	6,000.00
10-4310-35100	BUILDING MAINTENANCE	5,000.00	5,000.00	5,000.00
10-4310-35101	GROUPS MAINTENANCE	5,000.00	5,000.00	5,000.00
10-4310-35200	EQUIPMENT REPAIRS	7,000.00	7,000.00	7,000.00
10-4310-35201	VEHICLE MAINTENANCE & REPAIRS	15,000.00	15,000.00	15,000.00
10-4310-37101	COUNTY SOLID WASTE FEES	250.00	250.00	250.00
10-4310-37200	PARKING FEES/SUPPLIES	2,500.00	3,000.00	3,000.00
10-4310-39500	TRAINING/TRAVEL	17,000.00	18,000.00	18,000.00
10-4310-39501	K-9	4,000.00	4,000.00	4,000.00
Total ExpCategory: 300 - Current Obligations & Services:		86,350.00	88,400.00	88,400.00
ExpCategory: 400 - Fixed Charges & Services				
10-4310-43900	EQUIPMENT RENTAL/LEASE	6,000.00	6,000.00	6,000.00
10-4310-44000	COMPUTER EXPENSE/MAINTENANCE	2,000.00	20,000.00	20,000.00
10-4310-49100	DUES/SUBSCRIPTIONS/USER FEES	130,000.00	140,000.00	130,000.00
10-4310-49300	LICENSE & TITLE FEES	100.00	100.00	100.00
10-4310-49500	SAFETY	1,000.00	1,000.00	1,000.00
10-4310-49900	MISCELLANEOUS	3,000.00	3,000.00	3,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		142,100.00	170,100.00	160,100.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4310-50000	CAPITAL EXPENSE	33,500.00	36,500.00	0.00
10-4310-59900	MISCELLANEOUS EQUIPMENT	10,000.00	10,000.00	10,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		43,500.00	46,500.00	10,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4310-62400	CRIME PREVENTION	7,000.00	5,000.00	5,000.00
10-4310-62500	DRUG ENFORCEMENT	10,000.00	10,000.00	10,000.00
10-4310-62700	CONTROLLED SUBSTANCE	5,000.00	5,000.00	5,000.00
10-4310-67900	DRUG & ALCOHOL TESTING/MEDICAL	2,000.00	2,000.00	2,000.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
10-4310-67902	BACKGROUND/CREDIT REPORT FEES	500.00	500.00	500.00
10-4310-67903	PSYCHOLOGICAL EVALUATIONS	3,000.00	3,000.00	3,000.00
10-4310-68300	PROMOTIONS/MARKETING	4,000.00	4,000.00	4,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		31,500.00	29,500.00	29,500.00
Total Department: 4310 - Police:		4,815,450.00	5,429,500.00	5,383,000.00

Department: 4340 - Fire

ExpCategory: 100 - Salaries & Wages

10-4340-12100	SALARIES	2,590,000.00	3,065,000.00	3,065,000.00
10-4340-12300	OVERTIME	400,000.00	215,000.00	215,000.00
10-4340-12600	PART-TIME SALARIES	95,000.00	70,000.00	70,000.00
10-4340-13000	INSURANCE STIPEND	25,500.00	25,200.00	25,200.00
10-4340-13500	LOCAL SUPPLEMENTAL RETIREMENT	13,500.00	15,000.00	15,000.00
10-4340-13700	FIREMENS PENSION FUND	6,500.00	6,500.00	6,500.00
10-4340-13800	FIREMENS RELIEF FUND	2,000.00	2,000.00	2,000.00
Total ExpCategory: 100 - Salaries & Wages:		3,132,500.00	3,398,700.00	3,398,700.00

ExpCategory: 150 - Employee Benefits

10-4340-18100	FICA	243,000.00	257,000.00	257,000.00
10-4340-18200	RETIREMENT	425,000.00	475,000.00	475,000.00
10-4340-18300	HEALTH INSURANCE	385,000.00	380,000.00	380,000.00
10-4340-18302	RETIREE HEALTH INSURANCE	90,000.00	85,000.00	85,000.00
10-4340-18400	LIFE INSURANCE	3,000.00	3,300.00	3,300.00
10-4340-18600	WORKER'S COMP INS	80,000.00	65,000.00	65,000.00
10-4340-18700	DENTAL INSURANCE	22,000.00	26,000.00	26,000.00
10-4340-18800	GAP INSURANCE	7,000.00	7,000.00	7,000.00
Total ExpCategory: 150 - Employee Benefits:		1,255,000.00	1,298,300.00	1,298,300.00

ExpCategory: 190 - Professional Services

10-4340-19900	CONTRACTED SERVICES	18,000.00	13,500.00	13,500.00
Total ExpCategory: 190 - Professional Services:		18,000.00	13,500.00	13,500.00

ExpCategory: 200 - Supplies & Materials

10-4340-20000	SUPPLIES	16,500.00	16,000.00	16,000.00
10-4340-20001	CUSTODIAL SUPPLIES	3,000.00	2,000.00	2,000.00
10-4340-20002	SEVERE WEATHER/DISASTER	0.00	1.00	1.00
10-4340-20100	TOOLS AND SMALL EQUIPMENT	5,000.00	24,000.00	5,000.00
10-4340-20300	CHEMICALS	3,000.00	5,000.00	5,000.00
10-4340-21200	UNIFORMS	38,000.00	36,000.00	36,000.00
10-4340-21300	PERSONAL PROTECTIVE EQUIP (PPE)	22,000.00	51,000.00	22,000.00
10-4340-25100	GAS & OIL	60,000.00	67,000.00	50,000.00
10-4340-26000	OFFICE	3,000.00	2,500.00	2,500.00
Total ExpCategory: 200 - Supplies & Materials:		150,500.00	203,501.00	138,501.00

ExpCategory: 300 - Current Obligations & Services

10-4340-32100	TELEPHONE	2,500.00	2,000.00	2,000.00
10-4340-32101	TELECOMMUNICATIONS SERVICES	6,000.00	15,000.00	15,000.00
10-4340-32200	UTILITIES-STATIONS	22,000.00	25,000.00	22,000.00
10-4340-32300	SECURITY SERVICES	3,000.00	5,000.00	3,000.00
10-4340-32500	POSTAGE	400.00	400.00	400.00
10-4340-33100	ELECTRICITY	0.00	6,000.00	0.00
10-4340-33200	GENERATOR FUEL	1,750.00	1,750.00	1,750.00
10-4340-33400	NATURAL GAS	6,000.00	8,750.00	6,000.00
10-4340-34100	PRINTING	0.00	500.00	500.00
10-4340-35000	REPAIR PARTS & MATERIALS	27,000.00	21,000.00	21,000.00
10-4340-35100	BUILDING MAINTENANCE	30,000.00	53,000.00	30,000.00
10-4340-35101	GROUPS MAINTENANCE	6,000.00	9,500.00	6,000.00
10-4340-35200	EQUIPMENT REPAIRS	60,000.00	138,000.00	60,000.00
10-4340-35201	VEHICLE MAINTENANCE & REPAIRS	6,000.00	4,000.00	4,000.00
10-4340-37000	ADVERTISING	0.00	550.00	550.00
10-4340-37101	COUNTY SOLID WASTE FEES	360.00	400.00	400.00
10-4340-37102	ENVIRONMENTAL FEES	0.00	1.00	1.00
10-4340-39500	TRAINING/TRAVEL	30,000.00	40,000.00	22,950.00
Total ExpCategory: 300 - Current Obligations & Services:		201,010.00	330,851.00	195,551.00



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ExpCategory: 400 - Fixed Charges & Services				
10-4340-43900	EQUIPMENT RENTAL/LEASE	1,800.00	1,000.00	1,000.00
10-4340-44000	COMPUTER EXPENSE/MAINTENANCE	5,000.00	5,000.00	5,000.00
10-4340-44570	TECHNOLOGY SERVICES	4,000.00	4,000.00	4,000.00
10-4340-45000	PROPERTY & CASUALTY INS	18,000.00	22,250.00	22,250.00
10-4340-45001	CLAIMS-PROPERTY & CASUALTY	0.00	0.00	0.00
10-4340-49100	DUES/SUBSCRIPTIONS/USER FEES	8,000.00	6,000.00	6,000.00
10-4340-49300	LICENSE & TITLE FEES	100.00	1,000.00	1,000.00
10-4340-49500	SAFETY	22,000.00	21,000.00	21,000.00
10-4340-49900	MISCELLANEOUS	8,000.00	8,000.00	8,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		66,900.00	68,250.00	68,250.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4340-50000	CAPITAL EXPENSE	17,500.00	89,000.00	80,000.00
10-4340-59900	MISCELLANEOUS EQUIPMENT	20,000.00	41,500.00	20,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		37,500.00	130,500.00	100,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4340-60100	GRANTS-EQUIPMENT-OTHER	5,000.00	5,000.00	5,000.00
10-4340-67900	DRUG & ALCOHOL TESTING/MEDICAL	500.00	500.00	500.00
10-4340-67902	BACKGROUND/CREDIT REPORT FEES	0.00	1.00	1.00
10-4340-68600	FIRE SAFETY EDUCATION	5,000.00	5,800.00	5,800.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		10,500.00	11,301.00	11,301.00
ExpCategory: 700 - Debt Service				
10-4340-73500	BANK LOAN PRINCIPAL	0.00	0.00	0.00
10-4340-74500	BANK LOAN INTEREST	0.00	0.00	0.00
Total ExpCategory: 700 - Debt Service:		0.00	0.00	0.00
ExpCategory: 900 - Inventory/Interfund Transfer				
10-4340-99100	CONTINGENCY	0.00	0.00	0.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		0.00	0.00	0.00
Total Department: 4340 - Fire:		4,871,910.00	5,454,903.00	5,224,103.00
Department: 4510 - Public Works Administration				
ExpCategory: 100 - Salaries & Wages				
10-4510-12100	SALARIES	170,000.00	202,000.00	202,000.00
10-4510-12300	OVERTIME	0.00	0.00	0.00
10-4510-12600	PART-TIME SALARIES	23,000.00	23,000.00	23,000.00
10-4510-13000	INSURANCE STIPEND	1,200.00	1,200.00	1,200.00
Total ExpCategory: 100 - Salaries & Wages:		194,200.00	226,200.00	226,200.00
ExpCategory: 150 - Employee Benefits				
10-4510-18100	FICA	15,000.00	17,500.00	17,500.00
10-4510-18200	RETIREMENT	23,600.00	29,000.00	29,000.00
10-4510-18300	HEALTH INSURANCE	24,000.00	24,000.00	24,000.00
10-4510-18400	LIFE INSURANCE	200.00	150.00	150.00
10-4510-18600	WORKER'S COMP INS	5,000.00	5,000.00	5,000.00
10-4510-18700	DENTAL INSURANCE	2,000.00	2,300.00	2,300.00
Total ExpCategory: 150 - Employee Benefits:		69,800.00	77,950.00	77,950.00
ExpCategory: 190 - Professional Services				
10-4510-19900	CONTRACTED SERVICES	1,000.00	2,000.00	2,000.00
Total ExpCategory: 190 - Professional Services:		1,000.00	2,000.00	2,000.00
ExpCategory: 200 - Supplies & Materials				
10-4510-20000	SUPPLIES	2,000.00	1,800.00	1,800.00
10-4510-20001	CUSTODIAL SUPPLIES	0.00	500.00	500.00
10-4510-21200	UNIFORMS	600.00	600.00	600.00
10-4510-21300	PERSONAL PROTECTIVE EQUIP (PPE)	200.00	200.00	200.00
10-4510-25100	GAS & OIL	1,300.00	1,800.00	1,800.00
10-4510-26000	OFFICE	1,000.00	1,000.00	1,000.00
Total ExpCategory: 200 - Supplies & Materials:		5,100.00	5,900.00	5,900.00
ExpCategory: 300 - Current Obligations & Services				



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10-4510-32101	TELECOMMUNICATIONS SERVICES	0.00	1,600.00	1,600.00
10-4510-32300	SECURITY SERVICES	400.00	400.00	400.00
10-4510-33100	ELECTRICITY	8,500.00	7,500.00	7,500.00
10-4510-33400	NATURAL GAS	13,000.00	11,000.00	11,000.00
10-4510-35000	REPAIR PARTS & MATERIALS	500.00	500.00	500.00
10-4510-35100	BUILDING MAINTENANCE	4,000.00	3,500.00	3,500.00
10-4510-35200	EQUIPMENT REPAIRS	500.00	500.00	500.00
10-4510-35201	VEHICLE MAINTENANCE & REPAIRS	500.00	500.00	500.00
10-4510-37101	COUNTY SOLID WASTE FEES	60.00	60.00	60.00
10-4510-39500	TRAINING/TRAVEL	2,000.00	1,500.00	1,500.00
Total ExpCategory: 300 - Current Obligations & Services:		29,460.00	27,060.00	27,060.00
ExpCategory: 400 - Fixed Charges & Services				
10-4510-43900	EQUIPMENT RENTAL/LEASE	2,000.00	2,000.00	2,000.00
10-4510-44000	COMPUTER EXPENSE/MAINTENANCE	2,000.00	2,000.00	2,000.00
10-4510-48000	CONTRA-ADMINISTRATION	-202,725.00	-228,466.00	-228,466.00
10-4510-49100	DUES/SUBSCRIPTIONS/USER FEES	1,000.00	1,000.00	1,000.00
10-4510-49300	LICENSE & TITLE FEES	100.00	100.00	100.00
10-4510-49500	SAFETY	1,000.00	750.00	750.00
10-4510-49900	MISCELLANEOUS	500.00	500.00	500.00
Total ExpCategory: 400 - Fixed Charges & Services:		-196,125.00	-222,116.00	-222,116.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4510-59900	MISCELLANEOUS EQUIPMENT	1,000.00	1,000.00	1,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		1,000.00	1,000.00	1,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
10-4510-99100	CONTINGENCY	0.00	0.00	0.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		0.00	0.00	0.00
Total Department: 4510 - Public Works Administration:		104,435.00	117,994.00	117,994.00
Department: 4520 - Street and Maintenance				
ExpCategory: 100 - Salaries & Wages				
10-4520-12100	SALARIES	477,000.00	570,000.00	570,000.00
10-4520-12300	OVERTIME	25,000.00	30,000.00	30,000.00
10-4520-12601	PART-TIME SEASONAL	21,000.00	21,000.00	21,000.00
10-4520-13000	INSURANCE STIPEND	6,600.00	7,200.00	7,200.00
Total ExpCategory: 100 - Salaries & Wages:		529,600.00	628,200.00	628,200.00
ExpCategory: 150 - Employee Benefits				
10-4520-18100	FICA	40,000.00	45,000.00	45,000.00
10-4520-18200	RETIREMENT	66,000.00	82,000.00	82,000.00
10-4520-18300	HEALTH INSURANCE	100,000.00	110,000.00	110,000.00
10-4520-18302	RETIREE HEALTH INSURANCE	80,000.00	75,000.00	75,000.00
10-4520-18400	LIFE INSURANCE	800.00	850.00	850.00
10-4520-18600	WORKER'S COMP INS	25,000.00	22,000.00	22,000.00
10-4520-18700	DENTAL INSURANCE	5,600.00	6,000.00	6,000.00
Total ExpCategory: 150 - Employee Benefits:		317,400.00	340,850.00	340,850.00
ExpCategory: 190 - Professional Services				
10-4520-19900	CONTRACTED SERVICES	1,000.00	4,000.00	4,000.00
Total ExpCategory: 190 - Professional Services:		1,000.00	4,000.00	4,000.00
ExpCategory: 200 - Supplies & Materials				
10-4520-20000	SUPPLIES	15,000.00	14,000.00	14,000.00
10-4520-20001	CUSTODIAL SUPPLIES	4,000.00	4,000.00	4,000.00
10-4520-20100	TOOLS AND SMALL EQUIPMENT	0.00	6,000.00	6,000.00
10-4520-21200	UNIFORMS	4,500.00	5,200.00	5,200.00
10-4520-21300	PERSONAL PROTECTIVE EQUIP (PPE)	1,500.00	1,000.00	1,000.00
10-4520-25100	GAS & OIL	32,000.00	35,000.00	33,000.00
Total ExpCategory: 200 - Supplies & Materials:		57,000.00	65,200.00	63,200.00
ExpCategory: 300 - Current Obligations & Services				
10-4520-33100	ELECTRICITY	8,000.00	5,000.00	5,000.00
10-4520-33400	NATURAL GAS	7,500.00	6,000.00	6,000.00



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10-4520-35000	REPAIR PARTS & MATERIALS	3,000.00	5,000.00	5,000.00
10-4520-35100	BUILDING MAINTENANCE	2,500.00	2,000.00	2,000.00
10-4520-35200	EQUIPMENT REPAIRS	10,000.00	12,000.00	12,000.00
10-4520-35201	VEHICLE MAINTENANCE & REPAIRS	3,000.00	2,500.00	2,500.00
10-4520-35500	RIGHT OF WAY MAINTENANCE	15,000.00	15,000.00	15,000.00
10-4520-37101	COUNTY SOLID WASTE FEES	50.00	60.00	60.00
10-4520-37102	ENVIRONMENTAL FEES	0.00	200.00	200.00
10-4520-39500	TRAINING/TRAVEL	7,500.00	7,500.00	7,500.00
Total ExpCategory: 300 - Current Obligations & Services:		56,550.00	55,260.00	55,260.00
ExpCategory: 400 - Fixed Charges & Services				
10-4520-43900	EQUIPMENT RENTAL/LEASE	500.00	500.00	500.00
10-4520-44000	COMPUTER EXP/MAINT/SOFTWARE	0.00	500.00	500.00
10-4520-48000	CONTRA-ADMINISTRATION	-217,994.00	-234,750.00	-233,690.00
10-4520-49100	DUES/SUBSCRIPTIONS/USER FEES	750.00	300.00	300.00
10-4520-49300	LICENSE & TITLE FEES	500.00	500.00	500.00
10-4520-49500	SAFETY	1,000.00	1,500.00	1,500.00
10-4520-49900	MISCELLANEOUS	3,000.00	2,000.00	2,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		-212,244.00	-229,450.00	-228,390.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4520-50000	CAPITAL EXPENSE	0.00	0.00	0.00
10-4520-50100	SIDEWALK CONNECTOR PROJECT	100,000.00	100,000.00	100,000.00
10-4520-59100	RESURFACING & PATCHWORK	375,000.00	375,000.00	375,000.00
10-4520-59200	CULVERT & BRIDGE REPAIR	80,000.00	80,000.00	80,000.00
10-4520-59400	TRAFFIC MARKING & SIGNS	8,000.00	8,000.00	8,000.00
10-4520-59900	MISCELLANEOUS EQUIPMENT	6,000.00	15,000.00	6,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		569,000.00	578,000.00	569,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4520-67900	DRUG & ALCOHOL TESTING/MEDICAL	500.00	500.00	500.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		500.00	500.00	500.00
ExpCategory: 900 - Inventory/Interfund Transfer				
10-4520-99100	CONTINGENCY	0.00	0.00	
Total ExpCategory: 900 - Inventory/Interfund Transfer:		0.00	0.00	0.00
Total Department: 4520 - Street and Maintenance:		1,318,806.00	1,442,560.00	1,432,620.00
Department: 4530 - Equipment Services				
ExpCategory: 100 - Salaries & Wages				
10-4530-12100	SALARIES	96,000.00	116,000.00	116,000.00
10-4530-12300	OVERTIME	3,000.00	7,500.00	7,500.00
10-4530-13000	INSURANCE STIPEND	1,200.00	600.00	600.00
Total ExpCategory: 100 - Salaries & Wages:		100,200.00	124,100.00	124,100.00
ExpCategory: 150 - Employee Benefits				
10-4530-18100	FICA	8,000.00	9,000.00	9,000.00
10-4530-18200	RETIREMENT	14,000.00	18,000.00	18,000.00
10-4530-18300	HEALTH INSURANCE	16,500.00	17,000.00	17,000.00
10-4530-18302	RETIREE HEALTH INSURANCE	35,000.00	35,000.00	35,000.00
10-4530-18400	LIFE INSURANCE	150.00	150.00	150.00
10-4530-18600	WORKER'S COMP INS	3,000.00	2,000.00	2,000.00
10-4530-18700	DENTAL INSURANCE	800.00	950.00	950.00
Total ExpCategory: 150 - Employee Benefits:		77,450.00	82,100.00	82,100.00
ExpCategory: 190 - Professional Services				
10-4530-19900	CONTRACTED SERVICES	2,000.00	2,000.00	2,000.00
Total ExpCategory: 190 - Professional Services:		2,000.00	2,000.00	2,000.00
ExpCategory: 200 - Supplies & Materials				
10-4530-20000	SUPPLIES	3,000.00	2,500.00	2,500.00
10-4530-20001	CUSTODIAL SUPPLIES	0.00	0.00	0.00
10-4530-20100	TOOLS AND SMALL EQUIPMENT	3,000.00	2,500.00	2,500.00
10-4530-21200	UNIFORMS	1,500.00	1,200.00	1,200.00
10-4530-21300	PERSONAL PROTECTIVE EQUIP (PPE)	500.00	500.00	500.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
10-4530-25100	GAS & OIL	12,000.00	20,000.00	20,000.00
Total ExpCategory: 200 - Supplies & Materials:		20,000.00	26,700.00	26,700.00
ExpCategory: 300 - Current Obligations & Services				
10-4530-33100	ELECTRICITY	4,350.00	3,000.00	3,000.00
10-4530-33400	NATURAL GAS	3,500.00	3,000.00	3,000.00
10-4530-35000	REPAIR PARTS & MATERIALS	75,000.00	60,000.00	75,000.00
10-4530-35100	BUILDING MAINTENANCE	1,000.00	1,000.00	1,000.00
10-4530-35200	EQUIPMENT REPAIRS	55,000.00	55,000.00	55,000.00
10-4530-35201	VEHICLE MAINTENANCE & REPAIRS	6,000.00	7,000.00	7,000.00
10-4530-37101	COUNTY SOLID WASTE FEES	30.00	30.00	30.00
10-4530-39500	TRAINING/TRAVEL	500.00	500.00	500.00
Total ExpCategory: 300 - Current Obligations & Services:		145,380.00	129,530.00	144,530.00
ExpCategory: 400 - Fixed Charges & Services				
10-4530-43900	EQUIPMENT RENTAL/LEASE	500.00	1,000.00	1,000.00
10-4530-44000	COMPUTER EXP/MAINT/SOFTWARE	4,000.00	2,000.00	2,000.00
10-4530-48000	CONTRA-ADMINISTRATION	-63,500.00	-63,500.00	-65,680.00
10-4530-49100	DUES/SUBSCRIPTIONS/USER FEES	100.00	100.00	100.00
10-4530-49300	LICENSE & TITLE FEES	150.00	275.00	275.00
10-4530-49500	SAFETY	200.00	200.00	200.00
10-4530-49900	MISCELLANEOUS	1,800.00	1,500.00	1,500.00
Total ExpCategory: 400 - Fixed Charges & Services:		-56,750.00	-58,425.00	-60,605.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4530-50000	CAPITAL EXPENSE	0.00	0.00	0.00
10-4530-59900	MISCELLANEOUS EQUIPMENT	2,000.00	1,000.00	1,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		2,000.00	1,000.00	1,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
10-4530-99100	CONTINGENCY	0.00	0.00	0.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		0.00	0.00	0.00
Total Department: 4530 - Equipment Services:		290,280.00	307,005.00	319,825.00
Department: 4710 - Solid Waste				
ExpCategory: 100 - Salaries & Wages				
10-4710-12100	SALARIES	293,000.00	350,000.00	350,000.00
10-4710-12300	OVERTIME	13,000.00	20,000.00	20,000.00
10-4710-12600	PART-TIME SALARIES	23,000.00	23,000.00	23,000.00
10-4710-13000	INSURANCE STIPEND	4,200.00	3,600.00	3,600.00
Total ExpCategory: 100 - Salaries & Wages:		333,200.00	396,600.00	396,600.00
ExpCategory: 150 - Employee Benefits				
10-4710-18100	FICA	25,300.00	27,000.00	27,000.00
10-4710-18200	RETIREMENT	42,300.00	50,000.00	50,000.00
10-4710-18300	HEALTH INSURANCE	66,000.00	65,000.00	65,000.00
10-4710-18302	RETIREE HEALTH INSURANCE	16,000.00	16,000.00	16,000.00
10-4710-18400	LIFE INSURANCE	500.00	500.00	500.00
10-4710-18600	WORKER'S COMP INS	16,000.00	14,000.00	14,000.00
10-4710-18700	DENTAL INSURANCE	4,000.00	5,500.00	5,500.00
10-4710-19900	CONTRACTED SERVICES	200.00	200.00	200.00
Total ExpCategory: 150 - Employee Benefits:		170,300.00	178,200.00	178,200.00
ExpCategory: 200 - Supplies & Materials				
10-4710-20000	SUPPLIES	2,500.00	3,000.00	3,000.00
10-4710-21200	UNIFORMS	3,000.00	3,000.00	3,000.00
10-4710-21300	PERSONAL PROTECTIVE EQUIP (PPE)	2,000.00	1,000.00	1,000.00
10-4710-25100	GAS & OIL	65,000.00	70,000.00	60,000.00
Total ExpCategory: 200 - Supplies & Materials:		72,500.00	77,000.00	67,000.00
ExpCategory: 300 - Current Obligations & Services				
10-4710-32101	TELECOMMUNICATIONS SERVICES	1,000.00	0.00	0.00
10-4710-33100	ELECTRICITY	8,475.00	8,500.00	8,500.00
10-4710-35000	REPAIR PARTS & MATERIALS	5,000.00	5,000.00	5,000.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
10-4710-35100	BUILDING MAINTENANCE	2,500.00	2,000.00	2,000.00
10-4710-35200	EQUIPMENT REPAIRS	1,000.00	5,000.00	5,000.00
10-4710-35201	VEHICLE MAINTENANCE & REPAIRS	200.00	200.00	200.00
10-4710-37000	ADVERTISING	500.00	200.00	200.00
10-4710-37100	TIPPING FEES	15,000.00	15,000.00	15,000.00
10-4710-37102	ENVIRONMENTAL FEES	0.00	100.00	100.00
10-4710-39500	TRAINING/TRAVEL	0.00	100.00	100.00
Total ExpCategory: 300 - Current Obligations & Services:		33,675.00	36,100.00	36,100.00
ExpCategory: 400 - Fixed Charges & Services				
10-4710-49100	DUES/SUBSCRIPTIONS/USER FEES	2,000.00	1,000.00	1,000.00
10-4710-49300	LICENSE & TITLE FEES	500.00	3,000.00	500.00
10-4710-49500	SAFETY	500.00	500.00	500.00
10-4710-49900	MISCELLANEOUS	2,000.00	2,000.00	2,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		5,000.00	6,500.00	4,000.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4710-50000	CAPITAL EXPENSE	300,000.00	440,000.00	440,000.00
10-4710-59900	MISCELLANEOUS EQUIPMENT	30,000.00	30,000.00	30,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		330,000.00	470,000.00	470,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4710-67900	DRUG & ALCOHOL TESTING/MEDICAL	0.00	250.00	250.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		0.00	250.00	250.00
10-4710-99100	CONTINGENCY	0.00	0.00	0.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		0.00	0.00	0.00
Total Department: 4710 - Solid Waste:		944,675.00	1,164,650.00	1,152,150.00
Department: 4740 - General IT Services				
ExpCategory: 100 - Salaries & Wages				
10-4740-12100	SALARIES	38,500.00	59,000.00	59,000.00
10-4740-13000	INSURANCE STIPEND	600.00	450.00	450.00
Total ExpCategory: 100 - Salaries & Wages:		39,100.00	59,450.00	59,450.00
ExpCategory: 150 - Employee Benefits				
10-4740-18100	FICA	3,000.00	4,500.00	4,500.00
10-4740-18200	RETIREMENT	5,400.00	5,500.00	5,500.00
10-4740-18300	HEALTH INSURANCE	3,000.00	6,000.00	6,000.00
10-4740-18400	LIFE INSURANCE	100.00	200.00	200.00
10-4740-18600	WORKER'S COMP INS	575.00	1,000.00	1,000.00
10-4740-18700	DENTAL INSURANCE	130.00	350.00	350.00
Total ExpCategory: 150 - Employee Benefits:		12,205.00	17,550.00	17,550.00
ExpCategory: 190 - Professional Services				
10-4740-19900	CONTRACTED SERVICES	0.00	0.00	0.00
Total ExpCategory: 190 - Professional Services:		0.00	0.00	0.00
ExpCategory: 200 - Supplies & Materials				
10-4740-20000	SUPPLIES	1,000.00	0.00	500.00
10-4740-21200	UNIFORMS	400.00	1,500.00	600.00
10-4740-25100	GAS & OIL	1,500.00	1,500.00	1,200.00
Total ExpCategory: 200 - Supplies & Materials:		2,900.00	3,000.00	2,300.00
ExpCategory: 300 - Current Obligations & Services				
10-4740-32100	TELEPHONE	1,500.00	1,500.00	1,500.00
10-4740-32101	TELECOMMUNICATIONS SERVICES	96,000.00	87,472.00	87,472.00
10-4740-32300	SECURITY SERVICES	300.00	0.00	0.00
10-4740-32500	POSTAGE	50.00	0.00	0.00
10-4740-35200	EQUIPMENT REPAIRS	1,000.00	1,000.00	1,000.00
10-4740-35201	VEHICLE MAINTENANCE & REPAIRS	0.00	0.00	0.00
10-4740-39500	TRAINING/TRAVEL	8,000.00	9,345.00	4,000.00
Total ExpCategory: 300 - Current Obligations & Services:		106,850.00	99,317.00	93,972.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
ExpCategory: 400 - Fixed Charges & Services				
10-4740-43900	EQUIPMENT RENTAL/LEASE	0.00	0.00	0.00
10-4740-44000	COMPUTER EXPENSE/MAINTENANCE	55,000.00	55,000.00	55,000.00
10-4740-44570	TECHNOLOGY SERVICES	56,000.00	101,069.00	56,000.00
10-4740-49100	DUES/SUBSCRIPTIONS/USER FEES	1,000.00	0.00	0.00
10-4740-49900	MISCELLANEOUS	200.00	0.00	0.00
Total ExpCategory: 400 - Fixed Charges & Services:		112,200.00	156,069.00	111,000.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4740-50000	CAPITAL EXPENSE	0.00	55,000.00	55,000.00
10-4740-59900	MISCELLANEOUS EQUIPMENT	500.00	0.00	500.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		500.00	55,000.00	55,500.00
Total Department: 4740 - General IT Services:		273,755.00	390,386.00	339,772.00
Department: 4910 - Planning and Zoning				
ExpCategory: 100 - Salaries & Wages				
10-4910-12100	SALARIES	132,000.00	180,000.00	180,000.00
10-4910-12300	OVERTIME	1,000.00	4,000.00	4,000.00
10-4910-12600	PART-TIME SALARIES	53,000.00	25,000.00	25,000.00
10-4910-13000	INSURANCE STIPEND	1,200.00	1,800.00	1,800.00
Total ExpCategory: 100 - Salaries & Wages:		187,200.00	210,800.00	210,800.00
ExpCategory: 150 - Employee Benefits				
10-4910-18100	FICA	14,300.00	16,500.00	16,500.00
10-4910-18200	RETIREMENT	18,400.00	26,500.00	26,500.00
10-4910-18300	HEALTH INSURANCE	16,500.00	30,000.00	30,000.00
10-4910-18302	RETIREE HEALTH INSURANCE	14,000.00	16,000.00	16,000.00
10-4910-18400	LIFE INSURANCE	200.00	250.00	250.00
10-4910-18600	WORKER'S COMP INS	4,500.00	4,500.00	4,500.00
10-4910-18700	DENTAL INSURANCE	800.00	1,400.00	1,400.00
10-4910-18900	TRAVEL ALLOWANCE	4,200.00	4,800.00	4,800.00
Total ExpCategory: 150 - Employee Benefits:		72,900.00	99,950.00	99,950.00
ExpCategory: 190 - Professional Services				
10-4910-19200	LEGAL	30,000.00	30,000.00	30,000.00
10-4910-19900	CONTRACTED SERVICES	40,000.00	44,000.00	44,000.00
Total ExpCategory: 190 - Professional Services:		70,000.00	74,000.00	74,000.00
ExpCategory: 200 - Supplies & Materials				
10-4910-20000	SUPPLIES	1,500.00	1,500.00	1,500.00
10-4910-25100	GAS & OIL	500.00	500.00	500.00
10-4910-26000	OFFICE	2,500.00	2,500.00	2,500.00
Total ExpCategory: 200 - Supplies & Materials:		4,500.00	4,500.00	4,500.00
ExpCategory: 300 - Current Obligations & Services				
10-4910-32500	POSTAGE	500.00	500.00	500.00
10-4910-35200	EQUIPMENT REPAIRS	500.00	500.00	500.00
10-4910-35201	VEHICLE MAINTENANCE & REPAIRS	0.00	500.00	500.00
10-4910-37000	ADVERTISING	2,000.00	2,000.00	2,000.00
10-4910-39500	TRAINING/TRAVEL	8,000.00	8,000.00	8,000.00
Total ExpCategory: 300 - Current Obligations & Services:		11,000.00	11,500.00	11,500.00
ExpCategory: 400 - Fixed Charges & Services				
10-4910-43900	EQUIPMENT RENTAL/LEASE	3,000.00	2,000.00	2,000.00
10-4910-44000	COMPUTER EXPENSE/MAINTENANCE	1,500.00	1,500.00	1,500.00
10-4910-48000	CONTRA-ADMINISTRATION	-18,027.00	-20,545.00	-20,545.00
10-4910-49100	DUES/SUBSCRIPTIONS/USER FEES	3,000.00	7,500.00	7,500.00
10-4910-49300	LICENSE & TITLE FEES	100.00	100.00	100.00
10-4910-49900	MISCELLANEOUS	350.00	350.00	350.00
Total ExpCategory: 400 - Fixed Charges & Services:		-10,077.00	-9,095.00	-9,095.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-4910-50000	CAPITAL EXPENSE	100,000.00	12,000.00	12,000.00
10-4910-59900	MISCELLANEOUS EQUIPMENT	1,500.00	1,500.00	1,500.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		101,500.00	13,500.00	13,500.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4910-68000	PLANNING BOARD CONTRACT	5,500.00	5,500.00	5,500.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		5,500.00	5,500.00	5,500.00
Total Department: 4910 - Planning and Zoning:		442,523.00	410,655.00	410,655.00
Department: 4930 - Business & Community Development				
ExpCategory: 100 - Salaries & Wages				
10-4930-12100	SALARIES	40,000.00	0.00	0.00
10-4930-13000	INSURANCE STIPEND	300.00	0.00	0.00
Total ExpCategory: 100 - Salaries & Wages:		40,300.00	0.00	0.00
ExpCategory: 150 - Employee Benefits				
10-4930-18100	FICA	3,200.00	0.00	0.00
10-4930-18200	RETIREMENT	5,600.00	0.00	0.00
10-4930-18300	HEALTH INSURANCE	4,100.00	0.00	0.00
10-4930-18400	LIFE INSURANCE	500.00	0.00	0.00
10-4930-18600	WORKER'S COMP INS	1,200.00	0.00	0.00
10-4930-18700	DENTAL INSURANCE	175.00	0.00	0.00
10-4930-18900	TRAVEL ALLOWANCE	2,100.00	0.00	0.00
Total ExpCategory: 150 - Employee Benefits:		16,875.00	0.00	0.00
ExpCategory: 190 - Professional Services				
10-4930-19900	CONTRACTED SERVICES	0.00	0.00	0.00
Total ExpCategory: 190 - Professional Services:		0.00	0.00	0.00
ExpCategory: 200 - Supplies & Materials				
10-4930-20000	SUPPLIES	250.00	0.00	0.00
10-4930-26000	OFFICE	250.00	0.00	0.00
Total ExpCategory: 200 - Supplies & Materials:		500.00	0.00	0.00
ExpCategory: 300 - Current Obligations & Services				
10-4930-32101	TELECOMMUNICATIONS SERVICES	1,650.00	1,000.00	1,000.00
10-4930-32300	SECURITY SERVICES	500.00	0.00	0.00
10-4930-35100	BUILDING MAINTENANCE	0.00	1,000.00	1,000.00
10-4930-37101	COUNTY SOLID WASTE FEES	120.00	120.00	120.00
10-4930-39500	TRAINING/TRAVEL	500.00	0.00	0.00
Total ExpCategory: 300 - Current Obligations & Services:		2,770.00	2,120.00	2,120.00
ExpCategory: 400 - Fixed Charges & Services				
10-4930-43900	EQUIPMENT RENTAL/LEASE	2,250.00	2,000.00	2,000.00
10-4930-49100	DUES/SUBSCRIPTIONS/USER FEES	3,500.00	0.00	0.00
10-4930-49300	LICENSE & TITLE FEES	1,500.00	0.00	0.00
10-4930-49900	MISCELLANEOUS	0.00	0.00	0.00
Total ExpCategory: 400 - Fixed Charges & Services:		7,250.00	2,000.00	2,000.00
ExpCategory: 500 - Capital Outlay &				
10-4930-59900	MISCELLANEOUS EQUIPMENT	0.00	0.00	0.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		0.00	0.00	0.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-4930-68200	CENTRAL BUSINESS DEV. ENHANCEMENTS	0.00	0.00	0.00
10-4930-68300	PROMOTIONS/MARKETING	10,000.00	15,000.00	15,000.00
10-4930-69100	INCENTIVE GRANTS EXPENSE	50,000.00	20,000.00	20,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		60,000.00	35,000.00	35,000.00
Total Department: 4930 - Business & Community Development:		127,695.00	39,120.00	39,120.00
Department: 6100 - Recreation				
ExpCategory: 100 - Salaries & Wages				
10-6100-12100	SALARIES	348,000.00	365,000.00	365,000.00
10-6100-12300	OVERTIME	10,000.00	15,000.00	15,000.00
10-6100-12600	PART-TIME SALARIES	95,000.00	95,000.00	95,000.00
10-6100-12601	PART-TIME SEASONAL	65,000.00	65,000.00	65,000.00
10-6100-13000	INSURANCE STIPEND	4,200.00	4,200.00	4,200.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
Total ExpCategory: 100 - Salaries & Wages:		522,200.00	544,200.00	544,200.00
ExpCategory: 150 - Employee Benefits				
10-6100-18100	FICA	41,000.00	55,000.00	55,000.00
10-6100-18200	RETIREMENT	50,500.00	57,500.00	57,500.00
10-6100-18300	HEALTH INSURANCE	58,000.00	58,000.00	58,000.00
10-6100-18302	RETIREE HEALTH INSURANCE	0.00	0.00	0.00
10-6100-18400	LIFE INSURANCE	500.00	500.00	500.00
10-6100-18600	WORKER'S COMP INS	20,000.00	20,000.00	20,000.00
10-6100-18700	DENTAL INSURANCE	3,100.00	3,700.00	3,700.00
Total ExpCategory: 150 - Employee Benefits:		173,100.00	194,700.00	194,700.00
ExpCategory: 190 - Professional Services				
10-6100-19900	CONTRACTED SERVICES	3,000.00	5,000.00	5,000.00
Total ExpCategory: 190 - Professional Services:		3,000.00	5,000.00	5,000.00
ExpCategory: 200 - Supplies & Materials				
10-6100-20000	SUPPLIES	15,000.00	15,000.00	15,000.00
10-6100-20001	CUSTODIAL SUPPLIES	8,000.00	9,000.00	9,000.00
10-6100-20100	TOOLS AND SMALL EQUIPMENT	500.00	500.00	500.00
10-6100-21200	UNIFORMS	4,000.00	4,000.00	4,000.00
10-6100-21300	PERSONAL PROTECTIVE EQUIP (PPE)	1,750.00	1,000.00	1,000.00
10-6100-22000	VENDING & CONCESSIONS	16,500.00	17,000.00	17,000.00
10-6100-25100	GAS & OIL	11,500.00	12,500.00	12,500.00
10-6100-29500	SPORTS PROGRAMS	95,000.00	75,000.00	75,000.00
10-6100-29501	SPORTS PROG-REFEREE/INSTRUCTORS	0.00	38,000.00	38,000.00
Total ExpCategory: 200 - Supplies & Materials:		152,250.00	172,000.00	172,000.00
ExpCategory: 300 - Current Obligations & Services				
10-6100-32101	TELECOMMUNICATIONS SERVICES	0.00	1,600.00	1,600.00
10-6100-32300	SECURITY SERVICES	1,500.00	1,200.00	1,200.00
10-6100-33100	ELECTRICITY	48,000.00	48,000.00	48,000.00
10-6100-33800	STREET LIGHTING	10,000.00	12,000.00	12,000.00
10-6100-34100	PRINTING	0.00	4,500.00	4,500.00
10-6100-35000	REPAIR PARTS & MATERIALS	1,500.00	3,000.00	3,000.00
10-6100-35100	BUILDING MAINTENANCE	45,000.00	45,000.00	45,000.00
10-6100-35200	EQUIPMENT REPAIRS	3,000.00	5,000.00	5,000.00
10-6100-35201	VEHICLE MAINTENANCE & REPAIRS	1,500.00	1,500.00	1,500.00
10-6100-35900	PARKS & TRAIL MAINTENANCE	30,000.00	31,000.00	31,000.00
10-6100-35901	PARKS & TRAILS LANDSCAPING FUND	10,000.00	10,000.00	10,000.00
10-6100-36000	VETERANS BANNER PROJECT	4,000.00	5,200.00	5,200.00
10-6100-37000	ADVERTISING	0.00	100.00	100.00
10-6100-37101	COUNTY SOLID WASTE FEES	600.00	500.00	500.00
10-6100-39500	TRAINING/TRAVEL	3,000.00	3,000.00	3,000.00
Total ExpCategory: 300 - Current Obligations & Services:		158,100.00	171,600.00	171,600.00
ExpCategory: 400 - Fixed Charges & Services				
10-6100-43900	EQUIPMENT RENTAL/LEASE	3,500.00	3,500.00	3,500.00
10-6100-44000	COMPUTER EXP/MAINT/SOFTWARE	2,500.00	2,000.00	2,000.00
10-6100-49100	DUES/SUBSCRIPTIONS/USER FEES	6,500.00	7,200.00	7,200.00
10-6100-49300	LICENSE & TITLE FEES	200.00	230.00	230.00
10-6100-49500	SAFETY	750.00	500.00	500.00
10-6100-49900	MISCELLANEOUS	3,000.00	3,000.00	3,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		16,450.00	16,430.00	16,430.00
ExpCategory: 500 - Capital Outlay & Equipment				
10-6100-50000	CAPITAL EXPENSE	200,000.00	145,000.00	80,000.00
10-6100-59900	MISCELLANEOUS EQUIPMENT	5,000.00	5,000.00	5,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		205,000.00	150,000.00	85,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
10-6100-67902	BACKGROUND/CREDIT REPORT FEES	4,000.00	4,000.00	4,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		4,000.00	4,000.00	4,000.00
10-6100-99100	CONTINGENCY	0.00	0.00	0.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
Total ExpCategory: 900 - Inventory/Interfund Transfer:		0.00	0.00	0.00
Total Department: 6100 - Recreation:		1,234,100.00	1,257,930.00	1,192,930.00
Total Fund: 10 - General Fund:		17,482,008.00	20,117,992.00	19,665,458.00

Fund: 27 - Powell Bill Fund
Department: 4550 - Powell Bill

ExpCategory: 500 - Capital Outlay & Equipment

27-4550-59000	POWELL BILL-STREETS	167,405.00	210,416.00	210,416.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		167,405.00	210,416.00	210,416.00

ExpCategory: 700 - Debt Service

27-4550-73500	BANK LOAN PRINCIPAL	36,185.00	38,419.00	38,419.00
27-4550-74500	BANK LOAN INTEREST	3,410.00	1,165.00	1,165.00
Total ExpCategory: 700 - Debt Service:		39,595.00	39,584.00	39,584.00

ExpCategory: 900 - Inventory/Interfund Transfer

27-4550-98000	REIMBURSE-GENERAL FUND	120,000.00	140,000.00	140,000.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		120,000.00	140,000.00	140,000.00
Total Department: 4550 - Powell Bill:		327,000.00	390,000.00	390,000.00
Total Fund: 27 - Powell Bill Fund:		327,000.00	390,000.00	390,000.00

Fund: 61 - Water and Sewer Fund
Department: 7100 - Water Treatment

ExpCategory: 100 - Salaries & Wages

61-7100-12100	SALARIES	460,000.00	570,000.00	570,000.00
61-7100-12300	OVERTIME	70,000.00	80,000.00	80,000.00
61-7100-12600	PART-TIME SALARIES	35,000.00	35,000.00	35,000.00
61-7100-13000	INSURANCE STIPEND	6,000.00	6,000.00	6,000.00
Total ExpCategory: 100 - Salaries & Wages:		571,000.00	691,000.00	691,000.00

ExpCategory: 150 - Employee Benefits

61-7100-18100	FICA	43,500.00	50,000.00	50,000.00
61-7100-18200	RETIREMENT	74,000.00	89,000.00	89,000.00
61-7100-18300	HEALTH INSURANCE	82,000.00	82,800.00	82,800.00
61-7100-18301	OPEB RETIREE HEALTH	30,000.00	30,000.00	30,000.00
61-7100-18302	RETIREE HEALTH INSURANCE	70,000.00	85,000.00	85,000.00
61-7100-18400	LIFE INSURANCE	650.00	700.00	700.00
61-7100-18600	WORKER'S COMP INS	10,000.00	10,500.00	10,500.00
61-7100-18700	DENTAL INSURANCE	4,500.00	5,100.00	5,100.00
Total ExpCategory: 150 - Employee Benefits:		314,650.00	353,100.00	353,100.00

ExpCategory: 190 - Professional Services

61-7100-19900	CONTRACTED SERVICES	22,000.00	20,000.00	19,000.00
Total ExpCategory: 190 - Professional Services:		22,000.00	20,000.00	19,000.00

ExpCategory: 200 - Supplies & Materials

61-7100-20000	SUPPLIES	15,000.00	20,000.00	20,000.00
61-7100-20001	CUSTODIAL SUPPLIES	3,000.00	2,000.00	2,000.00
61-7100-20100	TOOLS AND SMALL EQUIPMENT	5,000.00	3,000.00	3,000.00
61-7100-20300	CHEMICALS	235,000.00	235,000.00	235,000.00
61-7100-21200	UNIFORMS	5,000.00	5,000.00	5,000.00
61-7100-21300	PERSONAL PROTECTIVE EQUIP (PPE)	2,500.00	2,000.00	2,000.00
61-7100-25100	GAS & OIL	4,500.00	4,000.00	4,000.00
61-7100-26000	OFFICE	2,000.00	2,000.00	2,000.00
Total ExpCategory: 200 - Supplies & Materials:		272,000.00	273,000.00	273,000.00

ExpCategory: 300 - Current Obligations & Services

61-7100-32100	TELEPHONE	17,500.00	17,000.00	17,000.00
61-7100-32101	TELECOMMUNICATIONS SERVICES	2,000.00	3,500.00	3,500.00
61-7100-32500	POSTAGE	2,000.00	2,000.00	2,000.00
61-7100-33100	ELECTRICITY	255,000.00	255,000.00	255,000.00
61-7100-33200	GENERATOR FUEL	20,000.00	17,500.00	17,500.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
61-7100-33900	PUMPS/TANKS/LIFT STATIONS ELECTRICITY	23,000.00	30,000.00	30,000.00
61-7100-35000	REPAIR PARTS & MATERIALS	5,000.00	20,000.00	20,000.00
61-7100-35100	BUILDING MAINTENANCE	15,000.00	5,000.00	5,000.00
61-7100-35101	GROUPS MAINTENANCE	5,000.00	2,000.00	2,000.00
61-7100-35200	EQUIPMENT REPAIRS	40,000.00	35,000.00	35,000.00
61-7100-35201	VEHICLE MAINTENANCE & REPAIRS	2,000.00	2,000.00	2,000.00
61-7100-37101	COUNTY SOLID WASTE FEES	150.00	150.00	150.00
61-7100-39500	TRAINING/TRAVEL	4,000.00	4,000.00	4,000.00
61-7100-39600	CHEMICAL ANALYSIS	14,000.00	14,000.00	14,000.00
Total ExpCategory: 300 - Current Obligations & Services:		404,650.00	407,150.00	407,150.00
ExpCategory: 400 - Fixed Charges & Services				
61-7100-43900	EQUIPMENT RENTAL/LEASE	2,500.00	2,500.00	2,500.00
61-7100-44000	COMPUTER EXPENSE/MAINTENANCE	1,500.00	1,500.00	1,500.00
61-7100-44570	TECHNOLOGY SERVICES	3,000.00	3,000.00	3,000.00
61-7100-49100	DUES/SUBSCRIPTIONS/USER FEES	12,000.00	12,000.00	12,000.00
61-7100-49300	LICENSE & TITLE FEES	0.00	250.00	250.00
61-7100-49500	SAFETY	5,000.00	4,000.00	4,000.00
61-7100-49900	MISCELLANEOUS	2,500.00	2,000.00	2,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		26,500.00	25,250.00	25,250.00
ExpCategory: 500 - Capital Outlay & Equipment				
61-7100-50000	CAPITAL EXPENSE	167,000.00	195,000.00	195,000.00
61-7100-59900	MISCELLANEOUS EQUIPMENT	14,000.00	10,000.00	10,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		181,000.00	205,000.00	205,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
61-7100-62900	WATER SERVICE CONTRACT	185,000.00	185,000.00	185,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		185,000.00	185,000.00	185,000.00
ExpCategory: 700 - Debt Service				
61-7100-73100	ENTERPRISE VEHICLES LEASE	15,000.00	12,000.00	12,000.00
Total ExpCategory: 700 - Debt Service:		15,000.00	12,000.00	12,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
61-7100-99100	CONTINGENCY	75,157.00	100,000.00	100,000.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		75,157.00	100,000.00	100,000.00
Total Department: 7100 - Water Treatment:		2,066,957.00	2,271,500.00	2,270,500.00
Department: 7110 - Distribution & Collection				
ExpCategory: 100 - Salaries & Wages				
61-7110-12100	SALARIES	791,250.00	920,000.00	920,000.00
61-7110-12300	OVERTIME	65,000.00	75,000.00	75,000.00
61-7110-13000	INSURANCE STIPEND	8,298.00	8,300.00	8,300.00
Total ExpCategory: 100 - Salaries & Wages:		864,548.00	1,003,300.00	1,003,300.00
ExpCategory: 150 - Employee Benefits				
61-7110-18100	FICA	61,645.00	76,500.00	76,500.00
61-7110-18200	RETIREMENT	118,935.00	143,000.00	143,000.00
61-7110-18300	HEALTH INSURANCE	125,675.00	125,000.00	125,000.00
61-7110-18301	OPEB RETIREE HEALTH	35,000.00	35,000.00	35,000.00
61-7110-18302	RETIREE HEALTH INSURANCE	33,000.00	33,000.00	33,000.00
61-7110-18400	LIFE INSURANCE	975.00	975.00	975.00
61-7110-18600	WORKER'S COMP INS	15,000.00	15,000.00	15,000.00
61-7110-18700	DENTAL INSURANCE	7,615.00	8,600.00	8,600.00
61-7110-18900	TRAVEL ALLOWANCE	2,400.00	2,400.00	2,400.00
Total ExpCategory: 150 - Employee Benefits:		400,245.00	439,475.00	439,475.00
ExpCategory: 190 - Professional Services				
61-7110-19900	CONTRACTED SERVICES	15,000.00	10,000.00	10,000.00
Total ExpCategory: 190 - Professional Services:		15,000.00	10,000.00	10,000.00
ExpCategory: 200 - Supplies & Materials				
61-7110-20000	SUPPLIES	400,000.00	400,000.00	400,000.00
61-7110-21200	UNIFORMS	5,000.00	5,000.00	5,000.00



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61-7110-21300	PERSONAL PROTECTIVE EQUIP (PPE)	3,000.00	3,000.00	3,000.00
61-7110-25100	GAS & OIL	32,000.00	32,000.00	32,000.00
61-7110-26000	OFFICE	0.00	500.00	500.00
Total ExpCategory: 200 - Supplies & Materials:		440,000.00	440,500.00	440,500.00
ExpCategory: 300 - Current Obligations & Services				
61-7110-32100	TELEPHONE	25,000.00	25,000.00	25,000.00
61-7110-32500	POSTAGE	25,000.00	25,000.00	25,000.00
61-7110-33100	ELECTRICITY	20,000.00	20,000.00	20,000.00
61-7110-33900	PUMPS/TANKS/LIFT STATIONS ELECTRICITY	25,000.00	25,000.00	25,000.00
61-7110-35000	REPAIR PARTS & MATERIALS	5,000.00	5,000.00	4,000.00
61-7110-35100	BUILDING MAINTENANCE	1,000.00	1,000.00	1,000.00
61-7110-35200	EQUIPMENT REPAIRS	50,000.00	50,000.00	50,000.00
61-7110-35201	VEHICLE MAINTENANCE & REPAIRS	6,000.00	6,000.00	6,000.00
61-7110-37101	COUNTY SOLID WASTE FEES	200.00	200.00	200.00
61-7110-39000	METER TESTING	1,000.00	1,000.00	1,000.00
61-7110-39500	TRAINING/TRAVEL	10,000.00	10,000.00	10,000.00
Total ExpCategory: 300 - Current Obligations & Services:		168,200.00	168,200.00	167,200.00
ExpCategory: 400 - Fixed Charges & Services				
61-7110-44000	COMPUTER EXPENSE/MAINTENANCE	2,500.00	2,500.00	2,500.00
61-7110-44570	TECHNOLOGY SERVICES	2,000.00	2,000.00	2,000.00
61-7110-49100	DUES/SUBSCRIPTIONS/USER FEES	5,000.00	5,000.00	5,000.00
61-7110-49300	LICENSE & TITLE FEES	4,000.00	4,000.00	4,000.00
61-7110-49500	SAFETY	1,000.00	1,000.00	1,000.00
61-7110-49900	MISCELLANEOUS	6,000.00	2,000.00	2,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		20,500.00	16,500.00	16,500.00
ExpCategory: 500 - Capital Outlay & Equipment				
61-7110-50000	CAPITAL EXPENSE	510,000.00	1,350,000.00	1,350,000.00
61-7110-59600	SYSTEM MAINTENANCE	130,000.00	130,000.00	130,000.00
61-7110-59900	MISCELLANEOUS EQUIPMENT	18,000.00	15,000.00	15,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		658,000.00	1,495,000.00	1,495,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
61-7110-62900	WATER SERVICE CONTRACT	1,000.00	1,000.00	1,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		1,000.00	1,000.00	1,000.00
ExpCategory: 700 - Debt Service				
61-7110-73100	ENTERPRISE VEHICLES LEASE	43,000.00	50,000.00	50,000.00
Total ExpCategory: 700 - Debt Service:		43,000.00	50,000.00	50,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
61-7110-99100	CONTINGENCY	100,000.00	90,452.00	90,452.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		100,000.00	90,452.00	90,452.00
Total Department: 7110 - Distribution & Collection:		2,710,493.00	3,714,427.00	3,713,427.00
Department: 7120 - Wastewater Treatment				
ExpCategory: 100 - Salaries & Wages				
61-7120-12100	SALARIES	502,000.00	575,000.00	575,000.00
61-7120-12300	OVERTIME	75,000.00	85,000.00	85,000.00
61-7120-12600	PART-TIME SALARIES	0.00	35,000.00	35,000.00
61-7120-13000	INSURANCE STIPEND	5,400.00	5,400.00	5,400.00
Total ExpCategory: 100 - Salaries & Wages:		582,400.00	700,400.00	700,400.00
ExpCategory: 150 - Employee Benefits				
61-7120-18100	FICA	44,200.00	52,500.00	52,500.00
61-7120-18200	RETIREMENT	80,000.00	93,600.00	93,600.00
61-7120-18300	HEALTH INSURANCE	80,000.00	80,000.00	80,000.00
61-7120-18301	OPEB RETIREE HEALTH	25,000.00	25,000.00	25,000.00
61-7120-18302	RETIREE HEALTH INSURANCE	16,000.00	30,000.00	30,000.00
61-7120-18400	LIFE INSURANCE	700.00	700.00	700.00
61-7120-18600	WORKER'S COMP INS	10,000.00	10,000.00	10,000.00
61-7120-18700	DENTAL INSURANCE	4,500.00	5,200.00	5,200.00
Total ExpCategory: 150 - Employee Benefits:		260,400.00	297,000.00	297,000.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
ExpCategory: 190 - Professional Services				
61-7120-19200	LEGAL	500.00	500.00	500.00
61-7120-19900	CONTRACTED SERVICES	1,000.00	1,000.00	1,000.00
Total ExpCategory: 190 - Professional Services:		1,500.00	1,500.00	1,500.00
ExpCategory: 200 - Supplies & Materials				
61-7120-20000	SUPPLIES	23,000.00	25,000.00	24,000.00
61-7120-20001	CUSTODIAL SUPPLIES	2,000.00	2,000.00	2,000.00
61-7120-20100	TOOLS AND SMALL EQUIPMENT	0.00	500.00	500.00
61-7120-20300	CHEMICALS	100,000.00	120,000.00	100,000.00
61-7120-21200	UNIFORMS	4,000.00	4,000.00	4,000.00
61-7120-21300	PERSONAL PROTECTIVE EQUIP (PPE)	2,000.00	2,000.00	2,000.00
61-7120-25100	GAS & OIL	6,500.00	7,000.00	7,000.00
61-7120-26000	OFFICE	1,000.00	1,000.00	1,000.00
61-7120-29800	HEAT EXCHANGER FUEL OIL	500.00	500.00	500.00
Total ExpCategory: 200 - Supplies & Materials:		139,000.00	162,000.00	141,000.00
ExpCategory: 300 - Current Obligations & Services				
61-7120-32100	TELEPHONE	17,300.00	17,300.00	17,300.00
61-7120-32101	TELECOMMUNICATIONS SERVICES	0.00	2,000.00	2,000.00
61-7120-33100	ELECTRICITY	278,000.00	278,000.00	278,000.00
61-7120-33200	GENERATOR FUEL	4,000.00	4,000.00	4,000.00
61-7120-33400	NATURAL GAS	1,000.00	1,000.00	1,000.00
61-7120-34100	PRINTING	0.00	200.00	200.00
61-7120-35000	REPAIR PARTS & MATERIALS	10,000.00	10,000.00	10,000.00
61-7120-35100	BUILDING MAINTENANCE	15,000.00	18,000.00	18,000.00
61-7120-35101	GROUNDS MAINTENANCE	5,000.00	5,000.00	5,000.00
61-7120-35200	EQUIPMENT REPAIRS	75,000.00	70,000.00	70,000.00
61-7120-35201	VEHICLE MAINTENANCE & REPAIRS	2,000.00	3,000.00	3,000.00
61-7120-37000	ADVERTISING	0.00	200.00	200.00
61-7120-37101	COUNTY SOLID WASTE FEES	115.00	115.00	115.00
61-7120-39500	TRAINING/TRAVEL	4,000.00	5,000.00	5,000.00
61-7120-39600	CHEMICAL ANALYSIS	21,000.00	25,000.00	25,000.00
61-7120-39700	SLUDGE REMOVAL	225,000.00	220,000.00	220,000.00
Total ExpCategory: 300 - Current Obligations & Services:		657,415.00	658,815.00	658,815.00
ExpCategory: 400 - Fixed Charges & Services				
61-7120-43900	EQUIPMENT RENTAL/LEASE	1,500.00	1,500.00	1,500.00
61-7120-44000	COMPUTER EXP/MAINT/SOFTWARE	0.00	200.00	200.00
61-7120-44570	TECHNOLOGY SERVICES	2,000.00	2,000.00	2,000.00
61-7120-49100	DUES/SUBSCRIPTIONS/USER FEES	10,000.00	8,000.00	8,000.00
61-7120-49300	LICENSE & TITLE FEES	0.00	2,000.00	2,000.00
61-7120-49500	SAFETY	0.00	1,000.00	1,000.00
61-7120-49900	MISCELLANEOUS	3,500.00	3,500.00	3,500.00
Total ExpCategory: 400 - Fixed Charges & Services:		17,000.00	18,200.00	18,200.00
ExpCategory: 500 - Capital Outlay & Equipment				
61-7120-50000	CAPITAL EXPENSE	135,000.00	150,000.00	150,000.00
61-7120-59900	MISCELLANEOUS EQUIPMENT	13,000.00	15,000.00	15,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		148,000.00	165,000.00	165,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
61-7120-62900	WATER SERVICE CONTRACT	20,000.00	20,000.00	20,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		20,000.00	20,000.00	20,000.00
ExpCategory: 700 - Debt Service				
61-7120-73100	ENTERPRISE VEHICLES LEASE	20,000.00	20,000.00	20,000.00
Total ExpCategory: 700 - Debt Service:		20,000.00	20,000.00	20,000.00
ExpCategory: 900 -				
61-7120-99100	CONTINGENCY	100,874.00	90,000.00	90,000.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		100,874.00	90,000.00	90,000.00
Total Department: 7120 - Wastewater Treatment:		1,946,589.00	2,132,915.00	2,111,915.00



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Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
Department: 7130 - Water/Sewer Intangibles				
ExpCategory: 150 - Employee Benefits				
61-7130-19300	HEALTH ADMIN COST	10,000.00	10,000.00	10,000.00
Total ExpCategory: 150 - Employee Benefits:		10,000.00	10,000.00	10,000.00
ExpCategory: 300 - Current Obligations & Services				
61-7130-39800	ONLINE PAYMENTS FEE	0.00	0.00	0.00
61-7130-39801	E-CHECK PAYMENT FEES	700.00	700.00	700.00
61-7130-39900	CREDIT CARD EXPENSE	90,000.00	90,000.00	90,000.00
Total ExpCategory: 300 - Current Obligations & Services:		90,700.00	90,700.00	90,700.00
ExpCategory: 400 - Fixed Charges & Services				
61-7130-44000	COMPUTER EXPENSE/MAINTENANCE	30,000.00	32,500.00	32,500.00
61-7130-45000	PROPERTY & CASUALTY INS	85,000.00	105,000.00	105,000.00
61-7130-45001	CLAIMS-PROPERTY & CASUALTY	10,000.00	10,000.00	10,000.00
61-7130-49200	BAD DEBT EXPENSE	70,000.00	70,000.00	70,000.00
61-7130-49800	ENTERPRISE ADMINISTRATION	856,779.00	878,077.00	878,077.00
61-7130-49900	MISCELLANEOUS	400.00	400.00	400.00
Total ExpCategory: 400 - Fixed Charges & Services:		1,052,179.00	1,095,977.00	1,095,977.00
ExpCategory: 700 - Debt Service				
61-7130-71400	SMART METER LOAN	374,100.00	385,399.00	385,399.00
61-7130-72400	SMART METER INTEREST	23,100.00	11,722.00	11,722.00
61-7130-73500	BANK LOAN PRINCIPAL	38,900.00	40,713.00	40,713.00
61-7130-74500	BANK LOAN INTEREST	12,700.00	10,815.00	10,815.00
Total ExpCategory: 700 - Debt Service:		448,800.00	448,649.00	448,649.00
ExpCategory: 900 - Inventory/Interfund Transfer				
61-7130-98001	PSC PROJECT	284,000.00	143,250.00	143,250.00
61-7130-98500	PILOT EXPENSE	373,782.00	373,782.00	373,782.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		657,782.00	517,032.00	517,032.00
Total Department: 7130 - Water/Sewer Intangibles:		2,259,461.00	2,162,358.00	2,162,358.00
Total Fund: 61 - Water and Sewer Fund:		8,983,500.00	10,281,200.00	10,258,200.00
Fund: 63 - Electric Fund				
Department: 7200 - Electric				
ExpCategory: 100 - Salaries & Wages				
63-7200-12100	SALARIES	673,570.00	835,000.00	835,000.00
63-7200-12300	OVERTIME	35,000.00	57,000.00	57,000.00
63-7200-12600	PART-TIME SALARIES	26,000.00	26,000.00	26,000.00
63-7200-13000	INSURANCE STIPEND	6,198.00	6,700.00	6,700.00
Total ExpCategory: 100 - Salaries & Wages:		740,768.00	924,700.00	924,700.00
ExpCategory: 150 - Employee Benefits				
63-7200-18100	FICA	56,643.00	70,500.00	70,500.00
63-7200-18200	RETIREMENT	97,935.00	125,000.00	125,000.00
63-7200-18300	HEALTH INSURANCE	95,675.00	105,000.00	105,000.00
63-7200-18301	OPEB RETIREE HEALTH	6,000.00	6,000.00	6,000.00
63-7200-18302	RETIREE HEALTH INSURANCE	17,000.00	17,000.00	17,000.00
63-7200-18400	LIFE INSURANCE	725.00	775.00	775.00
63-7200-18600	WORKER'S COMP INS	20,000.00	20,000.00	20,000.00
63-7200-18700	DENTAL INSURANCE	5,615.00	7,300.00	7,300.00
63-7200-18900	TRAVEL ALLOWANCE	2,500.00	2,500.00	2,500.00
63-7200-19300	HEALTH ADMIN COST	4,000.00	4,000.00	4,000.00
Total ExpCategory: 150 - Employee Benefits:		306,093.00	358,075.00	358,075.00
ExpCategory: 190 - Professional Services				
63-7200-19200	LEGAL	1,000.00	1,000.00	1,000.00
63-7200-19900	CONTRACTED SERVICES	100,000.00	100,000.00	100,000.00
Total ExpCategory: 190 - Professional Services:		101,000.00	101,000.00	101,000.00
ExpCategory: 200 - Supplies & Materials				
63-7200-20000	SUPPLIES	120,000.00	120,000.00	120,000.00



Proposed Budget Expenses
For Fiscal: 2025-2026 FYE 06/30/2026

Account Number	Account Name	2024-2025 Approved	2025-2026 Dept Req	2025-2026 Mgr Rec
63-7200-20001	CUSTODIAL SUPPLIES	0.00	100.00	100.00
63-7200-20100	TOOLS AND SMALL EQUIPMENT	2,000.00	7,500.00	7,500.00
63-7200-21200	UNIFORMS	9,000.00	8,000.00	8,000.00
63-7200-21300	PERSONAL PROTECTIVE EQUIP (PPE)	4,000.00	4,000.00	4,000.00
63-7200-25100	GAS & OIL	12,000.00	17,000.00	17,000.00
63-7200-26000	OFFICE	0.00	1,000.00	1,000.00
Total ExpCategory: 200 - Supplies & Materials:		147,000.00	157,600.00	157,600.00
ExpCategory: 300 - Current Obligations & Services				
63-7200-32100	TELEPHONE	22,000.00	22,000.00	22,000.00
63-7200-32500	POSTAGE	11,000.00	11,000.00	11,000.00
63-7200-33000	POWER SECURE EXPENSES	70,000.00	70,000.00	70,000.00
63-7200-33100	ELECTRICITY	4,000,000.00	4,000,000.00	4,000,000.00
63-7200-33300	ELECTRICITY-REPS CHARGES	60,000.00	60,000.00	60,000.00
63-7200-33400	NATURAL GAS	4,500.00	4,500.00	4,500.00
63-7200-33700	SALES TAX DISTRIBUTION	35,000.00	35,000.00	35,000.00
63-7200-33800	STREET LIGHTING	110,000.00	110,000.00	110,000.00
63-7200-35000	REPAIR PARTS & MATERIALS	5,000.00	5,000.00	5,000.00
63-7200-35100	BUILDING MAINTENANCE	10,000.00	10,000.00	10,000.00
63-7200-35101	GROUPS MAINTENANCE	5,000.00	2,000.00	2,000.00
63-7200-35200	EQUIPMENT REPAIRS	20,000.00	20,000.00	20,000.00
63-7200-35201	VEHICLE MAINTENANCE & REPAIRS	1,000.00	1,000.00	1,000.00
63-7200-37101	COUNTY SOLID WASTE FEES	100.00	100.00	100.00
63-7200-39000	METER TESTING	3,000.00	2,000.00	2,000.00
63-7200-39500	TRAINING/TRAVEL	10,000.00	10,000.00	10,000.00
63-7200-39801	E-CHECK PAYMENT FEES	1,000.00	1,000.00	1,000.00
63-7200-39900	CREDIT CARD EXPENSE	95,000.00	95,000.00	95,000.00
Total ExpCategory: 300 - Current Obligations & Services:		4,462,600.00	4,458,600.00	4,458,600.00
ExpCategory: 400 - Fixed Charges & Services				
63-7200-43900	EQUIPMENT RENTAL/LEASE	5,000.00	5,000.00	5,000.00
63-7200-44000	COMPUTER EXPENSE/MAINTENANCE	35,000.00	35,000.00	35,000.00
63-7200-44570	TECHNOLOGY SERVICES	6,000.00	6,000.00	6,000.00
63-7200-45000	PROPERTY & CASUALTY INS	45,000.00	55,000.00	55,000.00
63-7200-48900	ELECTRICITIES DUES	15,000.00	15,000.00	15,000.00
63-7200-49100	DUES/SUBSCRIPTIONS/USER FEES	500.00	500.00	500.00
63-7200-49200	BAD DEBT EXPENSE	60,000.00	60,000.00	60,000.00
63-7200-49300	LICENSE & TITLE FEES	500.00	500.00	500.00
63-7200-49500	SAFETY	1,000.00	1,000.00	1,000.00
63-7200-49700	DIRECT SERVICE ALLOCATIONS	1,000.00	1,000.00	1,000.00
63-7200-49800	ENTERPRISE ADMINISTRATION	729,848.00	747,524.00	747,524.00
63-7200-49900	MISCELLANEOUS	15,000.00	15,000.00	15,000.00
Total ExpCategory: 400 - Fixed Charges & Services:		913,848.00	941,524.00	941,524.00
ExpCategory: 500 - Capital Outlay & Equipment				
63-7200-50000	CAPITAL EXPENSE	300,000.00	1,350,000.00	1,350,000.00
63-7200-59600	SYSTEM MAINTENANCE	350,000.00	350,000.00	350,000.00
63-7200-59900	MISCELLANEOUS EQUIPMENT	15,000.00	15,000.00	15,000.00
Total ExpCategory: 500 - Capital Outlay & Equipment:		665,000.00	1,715,000.00	1,715,000.00
ExpCategory: 600 - Contracts, Grants, Subsidies				
63-7200-64000	CONTRIB RESERV RATES STABILZ	25,000.00	25,000.00	25,000.00
63-7200-69100	INCENTIVE GRANTS EXPENSE	150,000.00	50,000.00	50,000.00
Total ExpCategory: 600 - Contracts, Grants, Subsidies:		175,000.00	75,000.00	75,000.00
ExpCategory: 700 - Debt Service				
63-7200-73100	ENTERPRISE VEHICLES LEASE	20,000.00	20,000.00	20,000.00
Total ExpCategory: 700 - Debt Service:		20,000.00	20,000.00	20,000.00
ExpCategory: 900 - Inventory/Interfund Transfer				
63-7200-98500	PILOT EXPENSE	34,476.00	34,476.00	34,476.00
63-7200-99100	CONTINGENCY	311,640.00	86,892.00	86,892.00
Total ExpCategory: 900 - Inventory/Interfund Transfer:		346,116.00	121,368.00	121,368.00
Total Department: 7200 - Electric:		7,877,425.00	8,872,867.00	8,872,867.00
Total Fund: 63 - Electric Fund:		7,877,425.00	8,872,867.00	8,872,867.00
Report Total:		34,669,933.00	39,662,059.00	39,186,525.00

Salary Schedule-Position Classification
City of Lincoln
General Employees-July 1, 2025

Grade	Position Title	Minimum- rounded	Midpoint- rounded	Maximum- rounded	Group Cycle	FLSA
3	Not assigned	\$ 22,110.93	\$ 27,638.66	\$ 33,166.39		N
4	Not assigned	\$ 23,216.47	\$ 29,020.59	\$ 34,824.71		N
5	Park & Recreation Worker I	\$ 24,377.30	\$ 30,471.62	\$ 36,565.95	C	N
6	Not assigned	\$ 25,596.16	\$ 31,995.20	\$ 38,394.24		N
7	Park & Recreation Worker II	\$ 26,875.97	\$ 33,594.96	\$ 40,313.96	C	N
8	Not assigned	\$ 28,219.77	\$ 35,274.71	\$ 42,329.65		N
9	Intern	\$ 29,630.76	\$ 37,038.45	\$ 44,446.14	C	N
	Park & Recreation Worker III				C	N
10	Building Services Attendant	\$ 31,112.30	\$ 38,890.37	\$ 46,668.44	C	N
	Parking Enforcement Officer				A	N
11	Not assigned	\$ 32,667.91	\$ 40,834.89	\$ 49,001.87		N
12	Customer Service Representative	\$ 34,301.31	\$ 42,876.63	\$ 51,451.96	C	N
13	Account Support Technician I	\$ 36,016.37	\$ 45,020.46	\$ 54,024.56	C	N
	Administrative Support Assistant				C	N
	Police Evidence Technician				C	N
14	Account Support Technician II	\$ 37,817.19	\$ 47,271.49	\$ 56,725.78	C	N
	Accounting Technician				C	N
	General Maintenance Worker I				B	N
	Meter Specialist I				B	N
	Property Maintenance Technician				B	N
	Sr. Administrative Support Assistant				C	N
15	Account Support Technician III	\$ 39,708.05	\$ 49,635.06	\$ 59,562.07	C	N
	Administrative Office Manager-Fire				C	N
	Administrative Office Manager-Public Services				C	N
	Administrative Services Supervisor-Police				C	N
	Building and Grounds Crew Leader				B	N
	General Maintenance Worker II				B	N
	Meter Specialist II				B	N
	WTP Operator C				B	N
	WWTP Operator I				B	N
16	Distribution/Collection Maint Tech I	\$ 41,693.45	\$ 52,116.81	\$ 62,540.18	B	N
	Equipment Operator Trainee				B	N
	Fire Cadet				A	N
	Meter Specialist III				B	N
	Payroll Specialist				C	N
	WTP Operator B				B	N
	WWTP Operator II				B	N
17	Deputy City Clerk	\$ 43,778.12	\$ 54,722.66	\$ 65,667.19	C	N
	Distribution/Collection Maint Tech II				B	N
	Equipment Operator I				B	N
	Planning Technician				C	N
	Special Events/Marketing Coordinator				C	N
	Utility Billing Supervisor				C	N
	WTP Maintenance Mechanic				B	N
	WWTP Maintenance Mechanic				B	N

Salary Schedule-Position Classification
City of Lincoln
General Employees-July 1, 2025

18	Equipment Operator II	\$ 45,967.03	\$ 57,458.79	\$ 68,950.55	B	N
	Firefighter I				A	N
	Fleet Maintenance Mechanic				B	N
	Parks & Recreation Program Coordinator				C	N
	Parks & Recreation Maint Supervisor				C	N
	WTP Laboratory Analyst				B	N
	WTP Operator A				B	N
	WWTP Operator III				B	N
19	Accountant	\$ 48,265.38	\$ 60,331.73	\$ 72,398.07	C	N
	Building and Grounds Supervisor				B	N
	Distribution/Collection Maint Tech III				B	N
	Equipment Operator III				B	N
	Firefighter II				A	N
	Fire Inspector I				A	N
	General Services Supervisor				B	N
	Public Works Supervisor				B	N
	Sr. Recreation Program Coordinator				C	N
20	Building Inspections Consultant	\$ 50,678.65	\$ 63,348.31	\$ 76,017.98	C	N
	Electric Line Technician (Class C)				B	N
	Fire Engineer				A	N
	Fire Inspector II				A	N
	HR Benefits Administrator				C	N
	WTP Lead Maintenance Mechanic				B	N
	WWTP Lab Analyst				B	N
	WWTP Lead Maintenance Mechanic				B	N
21	Accounting Services Manager	\$ 53,212.58	\$ 66,515.73	\$ 79,818.88	C	N
	Distribution/Collection Crew Leader				B	N
	Distribution/Collection Crew Leader-Lift Stat				B	N
	Fire Inspector III				A	N
	Fire Lieutenant				A	N
	Public Works-Crew Leader				B	N
	Solid Waste-Crew Leader				B	N
	WTP Chief Operator				B	N
	WWTP Chief Operator				B	N
22	Building & Grounds Superintendent	\$ 55,873.21	\$ 69,841.52	\$ 83,809.82	B	E
	Distribution/Collection Supervisor				B	N
	Electric Line Technician (Class B)				B	N
	IT Technician I				C	N
	Zoning Administrator				C	N
23	Assistant Finance Director	\$ 58,666.87	\$ 73,333.59	\$ 88,000.31	C	N
	Asst to City Mgr Office/City Clerk				C	N
	Fire Captain				A	N
	Fleet Services Superintendent				B	N
	IT Technician II				C	N
24	Distribution/Collections System Supt	\$ 61,600.22	\$ 77,000.27	\$ 92,400.33	B	E
	Electric Line Technician (Class A)				B	N
	IT Technician III				C	N
25	Battalion Chief	\$ 64,680.23	\$ 80,850.28	\$ 97,020.34	A	N
	Community Relations Director				C	E
	Fire Marshal				A	N
	GIS Specialist				B	N
	Public Works Superintendent				B	E

Salary Schedule-Position Classification
City of Lincolnton
General Employees-July 1, 2025

26	Electric Distribution System Supervisor	\$ 67,914.24	\$ 84,892.80	\$ 101,871.36	B	N
27	Assistant Fire Chief	\$ 71,309.95	\$ 89,137.44	\$ 106,964.93	A	E
	Business Services Director				C	E
	WTP Superintendent				B	E
	WWTP Superintendent				B	E
28	Water Resources Operations Manager	\$ 74,875.45	\$ 93,594.31	\$ 112,313.17	B	E
29	Deputy Fire Chief	\$ 78,619.22	\$ 98,274.03	\$ 117,928.83	A	E
	Electric Distribution System Superintendent				B	E
	Human Resources Director				C	E
	Parks and Recreation Director				C	E
	Planning Director				C	E
30	Not assigned	\$ 82,550.18	\$ 103,187.73	\$ 123,825.27		
31	Electric Utility Operations Manager	\$ 86,677.69	\$ 108,347.11	\$ 130,016.54	B	E
	Finance Director				C	E
	Fire Chief				A	E
	IT-Technology & Innovation Director				C	E
	Public Utilities Director				B	E
32	Not assigned	\$ 91,011.58	\$ 113,764.47	\$ 136,517.36		E
33	Public Services Director	\$ 95,562.15	\$ 119,452.69	\$ 143,343.23	B	E
	Water Resources Director				B	E
34	Not assigned	\$ 100,340.26	\$ 125,425.33	\$ 150,510.39		E
35	Not assigned	\$ 105,357.28	\$ 131,696.59	\$ 158,035.91		E
36	Assistant City Manager	\$ 110,625.14	\$ 138,281.42	\$ 165,937.71	C	E
37	Not assigned	\$ 116,156.40	\$ 145,195.50	\$ 174,234.59		E
38	Not assigned	\$ 121,964.22	\$ 152,455.27	\$ 182,946.32		E
39	City Manager	\$ 128,062.43	\$ 160,078.03	\$ 192,093.64	C	E
40	Not assigned	\$ 134,465.55	\$ 168,081.94	\$ 201,698.32		E
41	Not assigned	\$ 141,188.83	\$ 176,486.03	\$ 211,783.24		E
42	Not assigned	\$ 148,248.27	\$ 185,310.33	\$ 222,372.40		E
Part-Time Classifications		Hourly		Hourly		
	Lifeguards-Non Experienced	\$ 12.88			C	N
	Lifeguards-Experienced	\$ 15.45			C	N

Salary Schedule-Position Classification
LEO Effective July 1, 2025

<u>Grade</u>	<u>Position Title</u>	<u>Minimum- rounded</u>	<u>Midpoint- rounded</u>	<u>Maximum- rounded</u>	<u>Schedule</u>	<u>FLSA</u>
50		\$ 41,738.12	\$ 52,172.66	\$ 62,607.19	A	
51		\$ 43,825.03	\$ 54,781.29	\$ 65,737.55	A	
52	Police Cadet	\$ 46,016.28	\$ 57,520.35	\$ 69,024.42	A	N
53		\$ 48,317.10	\$ 60,396.37	\$ 72,475.64	A	
54	Police Officer I	\$ 50,732.95	\$ 63,416.19	\$ 76,099.43	A	N
55	Police Officer II	\$ 53,269.60	\$ 66,587.00	\$ 79,904.40	A	N
56	Master Police Officer	\$ 55,933.08	\$ 69,916.35	\$ 83,899.62	A	N
57		\$ 58,729.73	\$ 73,412.17	\$ 88,094.60	A	
58	Police Sergeant	\$ 61,666.22	\$ 77,082.77	\$ 92,499.33	A	N
59		\$ 64,749.53	\$ 80,936.91	\$ 97,124.30	A	
60	Police Captain	\$ 67,987.01	\$ 84,983.76	\$ 101,980.51	A	N
61		\$ 71,386.36	\$ 89,232.95	\$ 107,079.54	A	
62		\$ 74,955.68	\$ 93,694.59	\$ 112,433.51	A	
63		\$ 78,703.46	\$ 98,379.32	\$ 118,055.19	A	
64	Police Major	\$ 82,638.63	\$ 103,298.29	\$ 123,957.95	A	E
65		\$ 86,770.56	\$ 108,463.20	\$ 130,155.85	A	
66		\$ 91,109.09	\$ 113,886.36	\$ 136,663.64	A	
67	Police Chief	\$ 95,664.55	\$ 119,580.68	\$ 143,496.82	A	E
68		\$ 100,447.77	\$ 125,559.72	\$ 150,671.66	A	
69		\$ 105,470.16	\$ 131,837.70	\$ 158,205.24	A	
70		\$ 110,743.67	\$ 138,429.59	\$ 166,115.51	A	

CITY OF LINCOLNTON					
SCHEDULE OF BUDGETED FT POSITIONS					
Effective July 1, 2025					
<u>Administration 4110</u>					
Full Time Positions		4			
<u>Business & Community Dev 4930</u>					
Full Time Positions		0			
<u>Human Resources 4120</u>					
Full Time Positions		3			
<u>Finance 4130</u>					
Full Time Positions		7			
<u>Information & Technology</u>					
Full time Positions		2			
<u>Police Department 4310</u>					
Full Time Positions		46			
<u>Fire Department 4340</u>					
Full Time Positions		43			
<u>Public Works - Administration 4510</u>					
Full Time Positions		3			
<u>Public Works - Street & Prop Maint 4520</u>					
Full Time Positions		12			
<u>Public Works - Equip Services 4530</u>					
Full Time Positions		2			
<u>Public Works - Solid Waste 4710</u>					
Full Time Positions		6			
<u>Planning 4910</u>					
Full Time Positions		3			
<u>Parks & Recreation 6100</u>					
Full Time Positions		7			
<u>Public Works - Water Treatment 7100</u>					
Full Time Positions		8			
<u>Public Works - Distribution & Collection 7110</u>					
Full Time Positions		13			
<u>Public Works - Waste Water Treatment 7120</u>					
Full Time Positions		9			
<u>Public Works - Electric 7200</u>					
Full Time Positions		9			
Total Full Time City Positions:		177			
*Includes 4 COPS Grant Positions-PD					



CITY OF LINCOLNTON
SCHEDULE OF FEES
2025-26

CODE	ADMINISTRATIVE FEES		
ADM-0010	Per copy fee	\$.10 per page	
ADM-0020	Returned Check, Credit Card, and Echeck Charge (N.C. General Statute 25-3-506: Collection of processing fee for returned checks)	\$35.00	
ADM-0030	Returned Payment Fee - Other then Checks	\$35.00	
ADM-0050	Online Convenience Fee / Transaction	\$3.00	
FINANCE DEPARTMENT			
	Hollybrook Cemetery Lot Sales	Resident	Non-Resident
CEM-0010	Per Burial Space	\$600.00	\$1,500.00
CEM-0020	Second Right Interment	\$300.00	\$600.00
	Hollybrook Cemetery Columbarium Niche Sales		
CEM-0030	Per Columbarium Niche (includes engraving + DOD engraving)	\$1,050.00	\$1,650.00
	Second Right Interment		
CEM-0040	Per Columbarium Niche (includes engraving + DOD engraving)	\$675.00	\$975.00
CEM-0050	Columbarium Niche Opening After Initial Inurnment	\$200.00	\$200.00
CEM-0060	Per Burial Space (Re-Opening)	\$600.00	\$1,200.00
CEM-0070	Perpetual Maintenance Charge (one-time fee for lot & niche sales)	\$200.00	\$500.00
	Transfer Fees - Reference City Ordinance 91.25 Transfer of Lots		
	Employees and retirees who do not reside in the city limits qualify for city resident rate for immediate family household members only. Active employees must be full time and shall have worked two years in order to qualify for the discount.		
CEM-0080	Normal hours of the Cemetery Sexton are Monday through Friday from 8:30 am until 3:00 pm. In the event of an internment on weekends or Holidays, the provider funeral home shall pay a service fee to the City to cover	\$150.00	\$150.00
	Marker/monument vendors are to contact City Hall to make an appointment with the Cemetery Sexton to place marker/monument on the grave site. (reference normal working hours)		
	Risk Management - Damage to City property and equipment is invoiced based on the current FEMA rates schedule.		
ONLINE CONVENIENCE FEE			
	Online Debit/Credit Card Convenience Fee	Posted Online * fee subject to change	
MOTOR VEHICLE FEE			
MV-0010	Fee for each vehicle registered in City for property tax	\$20.00 ea.	
PUBLIC WORKS			
PW-0010	95 Gallon Roll Out -Residential, Commercial, Recycling Containers (City of Lincolnton Residents Only)	\$90.00 each	
PW-0020	Outside City Limits Weekly Pick-up *Application & Approval Required	\$30.00 / month	
FEES ASSOCIATED WITH UTILITY SERVICE			
	Utility Deposits	Inside City	Outside City
	Temporary Hydrant Meter Deposit - Large	\$1,500.00	\$1,700.00
	Temporary Hydrant Meter Deposit - Small	\$300.00	\$500.00
	Residential Water and/or Sewer Deposit	\$75.00	\$150.00
	Residential Electric Deposit	\$250.00	\$300.00
	Refusal to provide SS# Water and/or Sewer Deposit	\$150.00	\$300.00
	Refusal to provide SS# Electric Deposit	\$500.00	\$600.00
	Note: Residential owners of real property providing proof of ownership will be exempt from utility deposits unless they refuse to provide social security number. If they refuse to provide SS#, then the refusal deposit amount will be required. Residential owners reentering the system having 24 months of good payment history with the City of Lincolnton will also be exempt.		
	Business Water and/or Sewer Deposit	\$50.00	\$100.00
		Or two (2) times the monthly average bill for the location, whichever is greater.	



CITY OF LINCOLNTON SCHEDULE OF FEES 2025-26

	Business Electric Deposit Note: Business owners of real property providing proof of ownership will be exempt from utility deposits.	\$250.00 Or two (2) times the monthly average bill for the location, whichever is greater.
ADM-0020	Returned Check Charge (N.C.) General Statute 25-3-506: Collection of processing fee for returned checks)	\$35.00
ADM-0030	Returned Payment Fee - Other than Checks	\$35.00
ADM-0040	Processing Fee Per Account	\$25.00
Note: In addition to the returned check fee, a processing fee will be accessed to the accounts paid with that payment.		
ADM-0050	Online Convenience Fee / Transaction	\$3.00
ADM-0060	Failed/Declined Auto Draft Fee / Transaction (subject to change)	\$5.00
	Default and/or Connection Fee	\$50.00
	After Hours Default and/or Reconnect Fee (if utility services are restored on weekends, holidays or after 4:30 pm on normal weekdays of the Utility Billing Office.)	\$75.00
	Late Fee (For payment after due date, but before disconnection)	\$25.00 or 5% of the total bill, whichever is greater.
	Same Day Service Connection / Disconnection	\$50.00
	Meter Tampering-Civil Citation	
UTIL-0010	Broken Lock-Civil Citation	
	First Offense	\$100.00
	Second Offense	\$200.00
	Third and Subsequent Offenses	\$500.00
		plus estimated water or electric
UTIL-0020	Meter Test Charge (no charge if meter is defective)	\$150.00/Residential meter \$250.00/Demand meter
UTIL-0030	Temporary Electric Construction Service Charge	\$50.00
UTIL-0040	In and out' Electric Service Charger	Cost will be determined
UTIL-0050	Electric Meter Fee-Residential	\$250.00
UTIL-0060	Electric Meter Fee-Commercial	\$475.00
UTIL-0070	If meters are present, whether or not they are turned on or off, minimum charges apply. If customer prefers not to pay minimum charges, the meter will be removed and a \$50.00/per meter reinstallation fee will apply when reinstalled. If more than one service (water & electric), <u>All</u> services will be off. <u>No</u> split service billing allowed.	\$50.00 / meter



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ELECTRIC RATES				
(All electric rates are subject to sales tax.)				
	Residential Facilities Charge:			\$13.16
	Energy Charge:	First 350 kwh @		.1093 per/kwh
		Next 950 kwh @		.1179 per/kwh
		All Over 1300 kwh @		.1232 per/kwh
	Small General Service (Less than 100 KW demand)			
	Facilities Charge:			\$27.16
	Demand Charge:	First 30 kw of billing demand		N/C
		All Over 30 kw of billing demand		\$7.44 per kw
	Energy Charge:	First 3000 kwh @		.1537 per/kwh
		All Over 3000 kwh @		.0829 per/kwh
	Medium General Service (100-199 KW demand)			
	Facilities Charge:			\$39.78
	Demand Charge:	All kw of billing demand		\$8.50 per kw
	Energy Charge:	All kwh		.00729 per/kwh
	Large General Service (200+ KW Demand)			
	Facilities Charge:			\$52.41
	Demand Charge:	All kw of billing demand		\$11.35 per kw
	Energy Charge:	All kwh		.0628 per/kwh
	New Large Load Commercial (Must equal or exceed 500 kw but be less than 3000 kw during at least nine months of a twelve-month period.) (Applies only to new customers after January 7, 2010)			
	Basic Facilities Charge:			\$348.19
	Demand Charge:	Summer (Jun-Sept)		\$23.00 per kw
		Winter (Oct - May)		\$ 4.18 per kw
	Energy Charge:	First Energy Block		0.0529 per kwh
		Additional Energy Block		0.0529 per kwh
	OP - 10 - 1 Commercial (Must equal or exceed 100 kw but be less than 500 kw during at least nine months of a twelve month period.) (Applies only to new customers after June 2, 2011)			
	Basic Facilities Charge:			\$184.23
	Demand Charge:			\$18.43 per kw
	Monthly Billing Demand:	On - Peak Summer (Jun-Sept)		\$3.68 per kw
		On - Peak Winter (Oct-May)		\$1.23 per kw
		Excess Demand (All Months)		
	Energy Charge:	Summer (Jun-Sept)		
		On - Peak		0.0515 per kwh
		Off - Peak		0.0491 per kwh
		Winter (Oct-May)		
		On - Peak		0.0491 per kwh
		Off - Peak		0.0429 per kwh
RENEWABLE ENERGY PORTFOLIO STANDARDS (REPS) CHARGES				
Monthly electric charges for each meter computed under the City's applicable electric rate schedule will be increased by an amount determined by the table below:				
	<u>Customer Account Type</u>	<u>Renewable Resources</u>	<u>DSM/Energy Efficiency</u>	<u>Total REPS Charge</u>
	Residential Account	\$0.87	\$0.00	\$0.87
	Commercial Account	\$4.72	\$0.00	\$4.72
	Industrial Account	\$48.67	\$0.00	\$48.67



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Exceptions <u>Industrial and Commercial Customers Opt-out</u> All industrial customers, regardless of size, and large commercial customers with usage greater than one million kwh's per year can elect not to participate in City's demand-side management and energy efficiency measures in favor of its own implemented demand-side management and energy efficiency measures by giving appropriate written notice to the City. In the event such customers "opt-out", they are not subject to the DSM/Energy Efficiency portion of the charge above. All customers are subject to the Renewable Resources portion of the charges above.			
RENEWABLE ENERGY GENERATION			
Renewable Energy Generation (REG) - wind, biomass or solar photovoltaic credits into a single set of on and off-peak rates.			
	Variable (1 year)	Credit (\$/kwh)	
	ALL REG	On - Peak Off - Peak	0.0321 0.011
YARD LIGHT RATE TABLE			
	Description	Minimum	Tax
	Yard Light 7500 100W or 40W LED	\$14.00	7%
	Yard Light 50000 HPS (400W) - Flood Light	\$25.00	7%
	Road/Entrance Light 72 W LED	\$30.00	7%
	Road/Entrance Light 160W LED	\$36.00	7%
	Installation of Yard Light Pole	Cost of Pole + 10%	7%
	Installation of Yard/Security Light	\$50.00 / light	7%
	Yard Light / MVL / Security Light connect/disconnect fee	\$50.00	7%
VOLUMETRIC WATER RATES			
	Residential Minimum Bill - 2000 gallons 2001 gallons to 5000 gallons All Over 5000 gallons	Inside City Limits \$16.55 \$4.48/1,000 \$4.78/1,000	Outside City Limits \$33.10 \$8.96/1,000 \$9.56/1,000
	Commercial- Industrial-Textile Fixed Charge based on meter size max gpm		
	3/4 inch meter (GPM 30)(Flow factor 1)	\$16.55	\$33.10
	1 inch meter (GPM 50)(Flow factor 1)	\$16.55	\$33.10
	1.5 inch (GPM 100)(Flow factor 3.3333)	\$55.17	\$110.33
	2 inch (GPM 160)(Flow factor 5.3333)	\$88.27	\$176.53
	3 inch (GPM 320)(Flow factor 10.6666)	\$176.53	\$353.06
	4 inch (GPM 500)(Flow factor 16.6666)	\$275.83	\$551.66
	6 inch (GPM 1000)(Flow factor 33.3333)	\$551.67	\$1,103.33
	8 inch (GPM 1600)(Flow factor 53.3333)	\$882.67	\$1,765.33
	10 inch (GPM 2300)(Flow factor 76.6666)	\$1,268.83	\$2,537.66
	12 inch (GPM 4400)(Flow factor 146.6666)	\$2,427.33	\$4,854.66
	Rates per Gallon - 5000 or less	\$4.48/1000	\$8.96/1000
	Rates Per Gallon - 5001 or more	\$4.84/1000	\$9.80/1000
	Minimum Bill - 2,000 gallons Next 4,998,000 gallons All Over 5,000,000 gallons	\$16.55 \$4.54/1,000 \$2.81/1,000	\$33.10 \$9.20/1,000 \$4.60/1,000
	Industrial (Textile Based) Minimum Bill - 2,000 gallons Next 4,998,000 gallons All Over 5,000,000 gallons	\$10.99 \$3.03/1,000 \$1.52/1,000	\$21.98 \$6.12/1,000 \$3.06/1,000
SEWER RATES			
	Residential / Commercial & Industrial Minimum Bill - 2000 gallons 2001 gallons to 5000 gallons All Over 5000 gallons	Inside City Limits \$24.77 \$7.40/1000 \$7.70/1000	Outside City Limits \$49.54 \$16.04/1000 \$16.64/1000
	Commercial- Industrial-Textile Fixed Charge based on meter size max gpm		



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	3/4 inch meter (GPM 30)(Flow factor 1)	\$24.77	\$49.54
	1 inch meter (GPM 50)(Flow factor 1)	\$24.77	\$49.54
	1.5 inch (GPM 100)(Flow factor 3.3333)	\$82.56	\$165.13
	2 inch (GPM 160)(Flow factor 5.3333)	\$132.11	\$264.21
	3 inch (GPM 320)(Flow factor 10.6666)	\$264.21	\$528.42
	4 inch (GPM 500)(Flow factor 16.6666)	\$412.83	\$825.66
	6 inch (GPM 1000)(Flow factor 33.3333)	\$825.67	\$1,651.33
	8 inch (GPM 1600)(Flow factor 53.3333)	\$1,321.07	\$2,642.13
	10 inch (GPM 2300)(Flow factor 76.6666)	\$1,899.03	\$3,798.06
	12 inch (GPM 4400)(Flow factor 146.6666)	\$3,632.93	\$7,265.86
	Rates per Gallon - 5000 or less	\$7.40/1000	\$16.04/1000
	Rates Per Gallon - 5001 or more	\$7.70/1000	\$16.64/1000
	Next 4,998,000 gallons	\$7.40/1,000	\$16.04/1,000
	All Over 5,000,000 gallons	\$5.02/1,000	\$8.00/1,000
	Industrial (Textile Based)		
	Minimum Bill – 2,000 gallons	\$16.47	\$32.94
	Next 4,998,000 gallons	\$4.92/1,000	\$10.65/1,000
	All Over 5,000,000 gallons	\$2.46/1,000	\$5.33/1,000

WATER AND SEWER CONNECTION FEES

	Water Connection Fees	Inside City	Outside City
WCON-0010	3/4" Water Connection	\$1,500.00	\$2,200.00
WCON-0020	1" or Larger Water Connection 1" Water Connection	\$1,800.00	\$3,200.00
	1.5" Water Connection	\$2,300.00	\$4,600.00
	2" Water Connection	\$2,800.00	\$5,600.00
	3" Water Connection	\$3,300.00	\$6,600.00
	4" Water Connection	\$4,300.00	\$8,600.00
	6" Water Connection	\$6,700.00	\$13,400.00
	8" Water Connection	\$8,500.00	\$17,000.00
	10" Water Connection	\$10,250.00	\$20,500.00
	12" Water Connection	\$12,750.00	\$25,500.00
	***Meter Fees: subject to change July 1 - pricing from dist.		
WCON-0030	Meter Fee - 3/4 inch line	\$460.00	\$460.00
WCON-0040	Meter Fee - 1 inch line	\$730.00	\$730.00
WCON-0050	Meter Fee - 1.5 inch line	\$1,420.00	\$1,420.00
WCON-0060	Meter Fee - 2 inch line	\$2,748.00	\$2,748.00
WCON-0070	Meter Fee - 3 inch line	\$4,043.00	\$4,043.00
WCON-0080	Meter Fee - 4 inch line	\$4,875.00	\$4,875.00
WCON-0090	Meter Fee - 6 inch line	\$6,699.00	\$6,699.00
WCON-0100	Meter Fee - 8 inch line	\$8,715.00	\$8,715.00
WCON-0110	Meter Fee - 10 inch line	\$10,128.00	\$10,128.00
WCON-0120	Meter Fee - 12 inch line	\$10,747.00	\$10,474.00
WCON-0130	Meter Fee - larger than 12 inch line (pricing based on actual size)	TBD	TBD
WCON-0140	Irrigation Meter Connection Fee - beside existing meter	\$750.00	\$1,200.00
WCON-0150	Irrigation Meter Connection Fee - other than beside existing meter	\$1,800.00	\$2,200.00
INSP-0010	Inspection Fee	\$100.00 / trip	
	Sewer Connection Fees	Inside City	Outside City
SCON-0010	Standard 4" Sewer Connection (any sewer connection exceeding 4" requires payment of an availability fee)	\$1,500.00	\$3,000.00
SCON-0020	Larger than standard 4" sewer connection will be connection fee plus availability fee, if applicable, of \$10.67 per lineal foot of road frontage. If more than one road frontage, we use the longest frontage for calculation (measure from property line to property line.)	\$1,800.00	\$3,600.00
SCON-0030	Force Main Sewer Application Fee (Applicant must follow requirements in Permission to Construct Application Form and Permission to Connect/Operate Form prior to approval to connect to sewer system.	\$1,200.00 (non-refundable)	\$2,400.00 (non-refundable)
SDIS-0010	Sewer Disconnection/Capping	\$500.00	\$700.00

Note:



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All connections to the city sewer system are the responsibility of the contractor/developer/owner, per city specifications. For all sewer connections where the contractor/developer/owner extends facilities and installs all city specified infrastructure, and donates these facilities to the city for ownership, operation, and maintenance, 50% of the applicable connection fee will apply. The City will provide the tapping saddle and will inspect the line before covering.

SEWER USE ORDINANCE FEES

Penalties between \$10,000 and \$25,000 per day per violation may be assessed against a violator:

For any class of violation, only if a civil penalty has been imposed against the violator within the five years preceding the violation, or

In the case of failure to file, submit, or make available, as the case may be, any documents, data, or reports required by this ordinance, or the orders, rules, regulations and permits issued hereunder, only if the POTW Director determines that the violation was intentional and a civil penalty has been imposed against the violator within the five years preceding the violation.

Civil Penalties:

Any user who is found to have failed to comply with any provision of this ordinance, or the orders, rules, regulations and permits issued hereunder, may be fined up to twenty-five thousand dollars (\$25,000) per day per violation.

Wastewater Treatment Industrial Waste Surcharges

WWIW-0010	BODS->350 mg/liter	\$0.23 mg/liter \$0.25 mg/liter
WWIW-0020	TSS->350 mg/liter	\$0.73 mg/liter \$0.75 mg/liter
WWIW-0030	NH3 (Ammonia)->20 mg/liter	\$1.50 mg/liter
WWIW-0040	TN- >40 mg/liter	\$1.25 mg/liter
WWIW-0050	TP- >8 mg/liter	\$2.00 mg/liter
WWIW-0060	O/G- >40 mg/liter	\$1.00 mg/liter

Bulk Water Sales

All prepayments are non-refundable and will be honored for 30 days, or the number of loads per-purchased, whichever comes first. The delivery point will be the City of Lincolnton Water Treatment Plant at 1338 Reepsville Road, Lincolnton, NC 28092; phone (704) 736-8970. The Water Treatment Plant will be open for sales Monday-Friday 8:30 am to 3:00 pm.

BWTR-0010	0-4,000 gallons	\$20.00 Minimum (per trip)
BWTR-0020	4,001 & up	\$5.00/1,000
BWTR-0030	Unapproved bulk water use First Offense	\$250.00 \$300.00 and report as theft to Police Department
BWTR-0040	Second Offense	

Electric Utility Rebates

	High Efficiency Electric Heat Pump Rebate - minimum 15 Seer	\$400.00 (Until further notice)
	High Efficiency Electric Water Heater Rebate	\$150.00 (Until further notice)
	Commercial Lighting Rebate	\$0.35 per watt saved (Maximum rebate \$25,000 per customer until further notice)

Renewable Energy Generation Credits

(Monthly credits are paid according to the type of renewable generation.)

	Wind and Biomass Energy Credit	Details & Rates
	Solar Photovoltaic Energy Credit	available upon request



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FIRE DEPARTMENT		
FIRE-0010	ABC Permit (change of use, renter or business requiring ABC permit fire inspection)	\$100.00
FIRE-0020	Amusement Buildings	\$100.00
FIRE-0030	Aviation Facilities	\$100.00
	Burning Permits	
	Burning for fire department training	N/A
FIRE-0040	Bon Fire	\$25.00
	Commercial (must meet all State, NCBCFPC and this ordinance guidelines)	
FIRE-0050	Clearing of lots to build houses (per lot fee)	\$75.00
FIRE-0060	Clearing of lots to build commercial and industry (per site fee)	\$400.00
FIRE-0070	Carnivals, Circus & Fairs (Permit and Site Inspection)	\$500.00
FIRE-0080	Covered Mall Buildings	\$150.00
FIRE-0090	Combustible dust producing operations	\$500.00
FIRE-0100	Display of Gasoline-powered equipment in covered malls	\$50.00
FIRE-0110	Exhibit and Trade Shows	\$250.00
	Explosives & Blasting Permits	
FIRE-0120	48 hours	\$500.00
FIRE-0130	90 days	\$1,200.00
FIRE-0140	Year-round storage and manufacturing permits	\$750.00
FIRE-0150	Fireworks for public display, outdoors (Permit & Site Inspection)	\$275.00
FIRE-0160	Fireworks for public display, indoors (Permit & Site Inspection)	\$500.00
FIRE-0170	Fireworks: Pyrotechnic Special Effects Materials (Permit & Site Inspection)	\$100.00
	Fireworks Display (Fireworks on display for sale)	
FIRE-0180	7 Day Permit (Permit & Site Inspection)	\$175.00
FIRE-0190	14 Day Permit (Permit & Site Inspection)	\$275.00
FIRE-0200	30 Day Permit (Permit & Site Inspection)	\$500.00
	Flammable and Combustible Permits	
FIRE-0210	Fumigation and thermal insecticidal fogging	\$200.00
FIRE-0220	Hazardous Materials (Permit & Site Inspection)	\$300.00
FIRE-0230	HPM Facilities (Permit & Site Inspection)	\$450.00
FIRE-0240	High-piled or High-rack storage (Permit & Site Inspection)	\$300.00
FIRE-0250	Liquid or gas fueled vehicles or equipment in assembly buildings	\$200.00
FIRE-0260	Open flames and candles (churches are exempt)	\$75.00
FIRE-0270	Organic Coatings (Permit & Site Inspection)	\$100.00
FIRE-0280	Places of Assembly (churches are exempt)	\$300.00
FIRE-0290	Pyrotechnic Special Effects Material and Shows	\$300.00
FIRE-0300	Pyroxylin Plastic (Permit & Site Inspection)	\$100.00
FIRE-0310	Special Assemblies such as Gun Shows, Craft Shows, etc.	\$250.00
FIRE-0320	Spraying or Dipping Operations	\$250.00
FIRE-0330	Storage of scrap tires and tire by-products	\$250.00
FIRE-0340	Tire Rebuilding Plants	\$250.00
FIRE-0350	Waste Handling (wrecking yards, junk yards, waste handling facilities)	\$500.00
	*** Tents and Canopies	
FIRE-0360	Tents for public usage exceeding 400 sq. feet	\$150.00
FIRE-0370	Use of air structures	\$100.00
FIRE-0380	Temporary kiosks or display for merchandising	\$100.00
FIRE-0390	Fire Flow Test	\$25.00
FIRE-0400	Hydrant Installations (private contractors only)	\$150.00
FIRE-0410	Wasted Trip Fee for Permit Inspections (not having everything ready)	\$200.00
	After Hours Inspection Fee	
FIRE-0420	1st hour	\$250.00
FIRE-0430	Each 1/2 hour after 1st hour	\$50.00
Any person or contractor beginning work on any project requiring a permit prior to obtaining that permit will be subject to a Civil Citation and Double Permit Fee.		
SERVICE AND INSPECTION FEE SCHEDULE		
FIRE-0440	Boarding Houses	\$25.00
FIRE-0450	Day Care Centers	\$100.00
FIRE-0460	Dormitories	\$100.00



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FIRE-0470	Family Care Homes	\$50.00
FIRE-0480	Foster Homes	\$25.00
FIRE-0490	Fraternities and Sororities	\$100.00
FIRE-0500	Institutional (Health Care Facilities)	
FIRE-0510	Group Homes (5 or less)	\$25.00
FIRE-0520	Group Homes (6 or more)	\$50.00
FIRE-0530	Hospitals	\$500.00
FIRE-0540	Nursing Homes	\$250.00
	Rest Homes	\$250.00
SERVICE AND PERMIT FEE SCHEDULE FOR CONSTRUCTION PERMITS		
	A permit is required to install, repair damage to, abandon, remove, place temporarily Out of service, close, or substantially modify a system.	
FIRE-0550	Automatic Fire-Extinguishing Systems	\$300.00
FIRE-0560	Battery Systems (Install Stationary Storage Battery Systems Liquid Cap. > 50 Gal.)	\$150.00
FIRE-0570	Compressed Gases (When Gases in Use or Storage Exceed Amounts Listed in Table 105.6.8)	\$200.00
FIRE-0580	Cryogenic Fluids	\$100.00
FIRE-0590	Fire Alarm and Detection Systems and Related Equipment	\$250.00
FIRE-0600	Fire Pumps and Related Equipment	\$250.00
FIRE-0610	Standpipe Systems	\$250.00
FIRE-0620	Flammable and Combustible Liquids (to install, construct, and/or alter)	\$500.00
FIRE-0630	Hazardous Materials (Install, Repair, Abandon, Remove, Place Temp. out of service, Close/Modify)	
FIRE-0640	Industrial Ovens	\$150.00
FIRE-0650	LP Gas Systems (If required by NC Dept. of Agriculture & Consumer Services)	\$150.00
FIRE-0660	Storage Tanks used for Flammable/Combustible Liquids or Hazardouse Materials (Aboveground and Underground)	
	REMOVAL (per tank)	\$250.00
FIRE-0670	NEW INSTALLATIONS (per tank)	\$250.00
FIRE-0680	Inspection of the retrofitting of storage tanks and pipes containing or used for flammable or combustible liquids or hazardous materials	\$50.00
FIRE-0690	***Tents, Membrane Structures, Canopies, Kiosks, and Inflatable Structures	
FIRE-0700	Tents and Membrane Structures exceeding 400 sq. ft.	\$100.00
FIRE-0710	Canopy Structures exceeding 700 sq. ft. (open sides)	\$250.00
	Clusters of Small Canopy Tents-exceeding 700 sq. ft. without any separation	\$500.00
	** Any Person or Contractor Beginning Work On Any Project Requiring a Permit Prior to Obtaining That Permit Will Be Subject To a Civil Citation <u>and</u> Double Permit Fees.	
	Preliminary Plans Review	
FIRE-0720	Up to 5,000 sq. ft.	\$100.00
FIRE-0730	5,001 to 10,000 sq. ft.	\$200.00
FIRE-0740	10,001 to 25,000 sq. ft.	\$400.00
FIRE-0750	25,001 to 100,000 sq. ft.	\$500.00
FIRE-0760	Over 100,000 sq. ft.	\$750.00
Additional Departmental Fees (Plan Review Cost is based on Sq. Footage Plus Permits)		
FIRE-0770	Amusement Structure Inspection and Permit (Haunted Houses & Trails Included)	\$100.00
FIRE-0780	Commercial Fire Alarm System Inspection (Performance Testing)	\$200.00
FIRE-0790	Environmental Survey Fee (checking for previous sites of possible contamination)	\$100.00
FIRE-0800	Fire Pump System Inspection, Performance Testing	\$150.00
FIRE-0810	Fuel Pump Dispenser Inspection & Permit (including nozzle replacement)	\$100.00
FIRE-0820	Kitchen Hood System Inspection - Including Performance Test	\$200.00
FIRE-0830	Hydrant Test Other Than a Flow Test	\$100.00
FIRE-0840	Hydrant Flow Test (Per Hydrant)	\$50.00
FIRE-0850	Occupancy Load Permit Evaluation and Placard (Lost Placard)	\$200.00
FIRE-0860	Other Fire Protection System Inspection and Performance Testing	\$200.00
FIRE-0870	Spray Booth System Inspection Including Performance Testing	\$250.00
FIRE-0880	Special Inspection	\$100.00
FIRE-0890	Sprinkler System Inspection Including Performance Testing	\$250.00
FIRE-0900	Standpipe System Inspection Including Performance Testing	\$150.00
FIRE-0910	Wasted Trip Fee for Permit, Inspections, or Requested Inspections	\$500.00
Fees for State Mandated Periodic Fire Inspections (Ordinary Risk Occupancies) 36 months Small Assembly-Group A / Business-Group B / Mercantile-Group M / Storage-Group S / Utility-Group U		Amount Per Building



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FIRE-0920	Less than 501 sq. feet	\$25.00
FIRE-0930	501 to 2,500 sq. feet	\$50.00
FIRE-0940	2,501 to 10,000 sq. feet	\$75.00
FIRE-0950	10,001 to 20,000 sq. feet	\$100.00
FIRE-0960	20,001 to 40,000 sq. feet	\$125.00
FIRE-0970	40,001 to 80,000 sq. feet	\$150.00
FIRE-0980	80,001 to 120,000 sq. feet	\$175.00
FIRE-0990	120,001 to 150,000 sq. feet	\$200.00
FIRE-1000	150,001 to 200,000 sq. feet	\$250.00
FIRE-1010	200,001 sq. feet and >	\$350.00
During 1st Re-Inspection - No Re-Inspection Fee if All Violations Corrected		
FIRE-1020	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee.	Per Building \$50.00
FIRE-1030	During 2nd Re-Inspection - No Re-Inspection Fee if All Violations Corrected	
FIRE-1040	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee + Re-Inspection Fee.	Per Building \$75.00
Fees for State Mandated Periodic Fire Inspections (Moderate Risk Occupancies) 24 months Educational-Group E Private Schooles / Factory/Industrial-Group F / Educational-Group E Public Schools (see footnote 9 & 15)		Amount Per Building
FIRE-1050	Less than 501 sq. feet	\$25.00
FIRE-1060	501 to 2,500 sq. feet	\$50.00
FIRE-1070	2,501 to 10,000 sq. feet	\$75.00
FIRE-1080	10,001 to 20,000 sq. feet	\$100.00
FIRE-1090	20,001 to 40,000 sq. feet	\$125.00
FIRE-1100	40,001 to 80,000 sq. feet	\$150.00
FIRE-1110	80,001 to 120,000 sq. feet	\$175.00
FIRE-1120	120,001 to 150,000 sq. feet	\$200.00
FIRE-1130	150,001 to 200,000 sq. feet	\$225.00
FIRE-1140	200,001 sq. feet and > (plus)	\$250.00
During 1st Re-Inspection - No Re-inspection fee if all violations are corrected or cleared from first inspection		
FIRE-1150	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee.	Per Building \$50.00
FIRE-1160	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee + Re-Inspection Fee.	Per Building \$75.00
Fees for State Mandated Periodic Fire Inspections (High Risk Occupancies) Inspected every 12 months		Per Building
FIRE-1170	Educational/Day Care-Group E Institutional - Group I, R-4, and R-3 Group Homes	Amount
FIRE-1180	Licensed for 0 to 25	\$25.00
FIRE-1190	Licensed for 26 to 50	\$50.00
FIRE-1200	Licensed for 51 to 75	\$75.00
FIRE-1210	Licensed for 76 to 100	\$100.00
FIRE-1220	Licensed for 101 to 125	\$125.00
FIRE-1230	Licensed for 126 to 150	\$150.00
FIRE-1240	Licensed for 151 to 175	\$175.00
FIRE-1250	Licensed for 176 to 200	\$200.00
FIRE-1260	Licensed for 201 to 225	\$225.00
FIRE-1270	Licensed for 226 Plus	\$250.00
During 1st Re-Inspection - No Re-Inspection Fee if All Violations Corrected		
FIRE-1280	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee.	Per Building \$50.00
During 2nd Re-Inspection - No Re-Inspection Fee if All Violations Corrected		
FIRE-1290	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee + Re-Inspection Fee.	Per Building \$75.00
Hospitals - (Per Building)		Amount



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FIRE-1300	1st Inspection	\$225.00
FIRE-1310	2nd Inspection	\$250.00
FIRE-1320	3rd Inspection	\$500.00
Fees for State Mandated Periodic Fire Inspections (High Risk Occupancies) Inspected every 12 months		Per Building
	Residential - Group R-1 (# sleeping rooms) / R-2 (inspect common area use only) Number of Sleeping Rooms	Amount
FIRE-1330	Rooms 1 to 30	\$25.00
FIRE-1340	Rooms 31 to 50	\$50.00
FIRE-1350	Rooms 51 to 75	\$75.00
FIRE-1360	Rooms 76 to 99	\$100.00
FIRE-1370	Rooms 100 to 125	\$125.00
FIRE-1380	Rooms 126 to 175	\$150.00
FIRE-1390	Rooms 176 to 199	\$175.00
FIRE-1400	Rooms 200 to 250	\$200.00
FIRE-1410	251 + Rooms	\$250.00
	During 1st Re-Inspection - No Re-Inspection Fee if All Violations Corrected	
FIRE-1420	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee.	Per Building \$50.00
	During 2nd Re-Inspection - No Re-Inspection Fee if All Violations Corrected	
FIRE-1430	If During Re-Inspections Violations Have Not Been Corrected or Cleared an Additional Fee Will be Assessed for Each Re-Inspection in Addition to the Original Fee + Re-Inspection Fee.	Per Building \$75.00
	High Rise- (inspect common use and service areas only)	Amount
FIRE-1440	1st Inspection	\$225.00
FIRE-1450	2nd Inspection (If all Violations are Corrected or Cleared no Charge) If Not--	\$250.00
FIRE-1460	3rd Inspection (If all Violations are Corrected or Cleared no Charge) If Not--	\$500.00
	Civil Citations and Fines - Any Violation Incurred More Than a Year After Issuance of the Initial Citation Shall be Treated as a First Offense for Purpose of Establishing and Imposing Penalties.	
	<i>Violations as Listed in the City of Lincolnton FPAPO and NC SBCFPC</i>	Amount
	All Open Burning Violations Listed in the COL FPAPO and NC SBCFPC May Receive a Warning or a Civil Citation	
FIRE-1470	1st Offense	\$50.00
FIRE-1480	2nd Offense	\$250.00
FIRE-1490	3rd Offense	\$1,000.00
	All Fire Lane, Hydrant, Haz-Mat Signs, and False Alarm Violations May be Issued a Warning or Civil Citation.	
FIRE-1500	1st Offense	\$100.00
FIRE-1510	2nd Offense	\$250.00
FIRE-1520	3rd Offense	\$500.00
	All Violations of NC SBCFPC and/or COL FPAPO Not Listed in This Section May be Subject to a Warning or Civil Citation	
FIRE-1530	1st Offense	\$50.00
FIRE-1540	2nd Offense	\$150.00
FIRE-1550	3rd Offense	\$500.00
	All Violations of the Occupancy Limit Established Pursuant to the NC SBCFPC May be Issued a Warning or Civil Citation	
FIRE-1560	1st Offense	\$250.00
FIRE-1570	2nd Offense	\$750.00
FIRE-1580	3rd Offense and Each Offense After	\$1,500.00
	All Violations of the Locked or Blocked Exits to the NC SBCFPC Shall be Issued a Warning or Civil Citation	
FIRE-1590	1st Offense	\$250.00
FIRE-1600	2nd Offense	\$500.00
FIRE-1610	3rd Offense and Each Offense After	\$1,000.00



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FIRE-1620	Life Safety Equipment Installed Without Permit	\$500.00
FIRE-1630	Life Safety Equipment Installed Without Plans	\$500.00
FIRE-1640	Occupying a Structure Without a Certificate of Occupancy (Each Day)	\$1,000.00
Occupancy Notes:		
** 1) The Building and/or Structure Shall Not be Occupied Prior to the Fire Code Official Issuing a Permit and Conducting Associated Inspections Indicating the Applicable Provisions of This Code Have Been Met. This Includes a Change of Occupancy.		See Below
** 2) All Issued Permits Shall be Kept on the Premises Designated Therein at All Times and Shall be Readily Available for Inspection.		See Below
3) All Occupancy Placards Shall be Posted in Plain Sight Visible to Public.		
4) Permits may be Revoked for Reasons as Listed in the NC SBCFPC and COL FPAPO.		
Special Notes: COL FPAPO - City of Lincolnton Fire Prevention and Protection Ordinance NC SBCFPC - North Carolina State Building Code and Fire Prevention Code * A delinquency charge shall be imposed at a rate determined by the City of Lincolnton Schedule of Fees. *** The following are exempt from operational fees but the agency must still get the needed operational permits: Churches, Schools, County Operations and Buildings, City Operations and Buildings, Emergency Service Organizations (Fire, Rescue, EMS), City-County-State and Federal Law Enforcement Agencies, Count-City-State and Federal Jails/Detention Centers/Correction Facilities AND Licensed 501c3 agencies.		
***NO ONE IS EXEMPT FROM ANY CONSTRUCTION PERMIT FEES OR SPECIAL USE PERMITS *** EXCEPT AS LISTED IN THE NCBCFP CODE BOOK. <i>The Lincolnton City Council is the only entity who can reduce or exempt rates for construction permits.</i>		Refer to Occupancy Notes Section
*** All Operational Permits are to be valid until next inspection cycle as stated in the NC Fire Prevention Code newest version. At the time of the next inspection all operational permits for that occupancy will be renewed if they meet the requirements. Special Notes * System installation prior to plan to review or permit issuance will result in fees doubled. * System considered life safety that are installed without a permit will result in a citation/fine being issued for \$500.00. ** * All permits listed are mandatory and are required to be issued under the most current edition of the International Fire Prevention Code, NC Amendments. Footnotes: - For Multi-occupancy buildings, other than residential or institutional, fees are per occupancy. - For multiple buildings owned by the same owner(s) the fees are per building as defined by the NC State Building Code. - Subsequent re-inspections beyond the second re-inspection with violations not cleared will result in doubled fees with each necessary re-inspection of continuing violations, with no fee cap. - High-rise buildings shall be assessed a fee for the common use areas per section C5. - Inspections will match the State mandated minimum inspection frequency. The Fire Chief can authorize a specific occupancy classification to be inspected more frequently, but not less frequently. - At the time of the periodic inspection for the occupancy or premise operation, if an operational permit is required, that permit fee is included with the periodic inspection fee for that permit type.		



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7. Lincoln County Schools are inspected every six months, as required by state statute; however, these fees are billed on an annual basis.
8. Premises, complexes, and/or uses that are not covered by the above fee schedule will be charged according to the hourly rate fee schedule for the specialist rank.

Large assembly occupancies used primarily for worship and that are not used for exhibition or display
9. purposes are inspected on a 36 month schedule regardless of occupant load, in accordance with the North Carolina State Fire Code.
10. Parking garages, greenhouses, sheds, stables, tanks, and towers will be charged according to the hourly rate fee schedule for the specialist rank.
11. Accessory buildings, such as clubhouses, maintenance sheds, etc., are inspected independently based on their occupancy type.

Charges for standby personnel and/or equipment shall be charged per section F and G. Permits that are fee exempt or pay a reduced rate are also exempt or pay a reduced fee for these services.



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PARKS AND RECREATION DEPARTMENT			
FACILITY RENTAL (Lights are not included with Daily, Monthly or Seasonal fees.)		RESIDENT	NON-RESIDENT
Park Shelter Rental:			
REC-0010	Mon. - Sat. (8:00 a.m. - 7:00 p.m.)	\$50.00	\$75.00
REC-0020	Sunday (3:00 p.m. - 7:00 p.m.)	\$40.00	\$60.00
REC-0030	Staff Fee (per employee) (per hr)	\$25.00	\$25.00
Shelter Reservation Cancellation Policy:			
In order to receive a full refund, you must cancel at least 30 days prior to the date of your reservation. If your cancellation request falls within 30 days of your reservation date, you will not receive your money back.			
Lentz Center Gym			
REC-0040	I.D.	Free	\$5.00
REC-0050	I.D. Replacement Fee	\$5.00	\$5.00
	I.D. Non-Replacement Discount: Military	Free	Free
	I.D. Non-Replacement Discount: Seniors (55 years old & over)	Free	Free
REC-0060	Open-Gym Admission Fee, Daily (18 and over)	Free	\$2.00
REC-0070	Season Pass - Open Gym Hrs.	N/A	\$100.00
REC-0080	Season Pass - Open Gym Hrs. & Pool	\$35.00	\$150.00
REC-0090	4 Hour Rental	\$100.00	\$150.00
REC-0100	8 Hour Rental	\$200.00	\$300.00
REC-0110	Each Additional Hour	\$25.00	\$38.00
REC-0120	Practice Fee	\$15.00	\$23.00
REC-0130	Staff Fee (per employee) (per hr)	\$25.00	\$25.00
Lentz Center Pool			
REC-0140	2 Hours (1-50 people)	\$150.00	\$200.00
REC-0150	2 Hours (51 - 100 people)	\$175.00	\$225.00
REC-0160	2 Hours (101 - 200 people)	\$250.00	\$375.00
REC-0165	Non-Refundable Deposit	\$50.00	\$50.00
REC-0170	Each Additional Hour	\$50.00	\$75.00
REC-0180	Group Rental (10a-12p) 1-50(6*)	\$75.00	\$75.00
REC-0190	Group Rental (10a-12p) 51-100(6*)	\$125.00	\$125.00
Lentz Center Racquetball Courts			
REC-0200	I.D.	Free	\$5.00
REC-0210	1 Hour (per person)	\$1.00	\$2.00
Softball/Baseball/Soccer Fields			
REC-0220	Night Time Only (Lights) (per hour)	\$25.00	\$25.00
REC-0230	Concession Stand Fee	\$50.00	\$75.00
REC-0240	Staff Fee (per employee) (per hr)	\$25.00	\$25.00
REC-0250	Practice Fee (2.0 hrs)*	\$25.00	\$40.00
REC-0260	Season Fee*	\$500.00	\$750.00
REC-0270	Monthly Fee**	\$75.00	\$100.00
	Tournament Fee:		
REC-0280	Per Day (1 Park)	\$200.00	\$200.00
REC-0290	2 Day (1 Park)	\$400.00	\$400.00
REC-0300	Deposit	\$50.00	\$50.00
* At least (1) member on the team must be a resident to receive the "Resident" rate. "Season Fee" will include 2 practices per week. The Director has the authority to add (1-2) additional days if the season does not last more than 6 months. ** Monthly Fee will include (1) 1.5 hrs practice per week. *** A \$50.00 NON-REFUNDABLE deposit is required to reserve a date. This must be paid either in person or online. The remaining balance should be paid at least two weeks prior to the pool party. A two-week cancellation notice prior to the reserved date will be required to receive a refund of any monies paid exceeding the deposit amount.			
SPORTS PROGRAMS		RESIDENT	NON-RESIDENT
Youth			
REC-0310	Flag Football	\$40.00	\$55.00
REC-0320	Soccer	\$40.00	\$55.00
REC-0330	Volleyball	\$40.00	\$55.00
REC-0340	Dodgeball (Per Team Fee)	\$100.00	\$100.00
REC-0350	Summer Sport Camps	\$25.00	\$25.00
REC-0360	Late Registration Fee	\$10.00	\$10.00



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REC-0370	Youth Sports Camp - Swim Team Camp	\$60.00	\$60.00
REC-0380	Coaching Incentive (5*)	\$10.00 (Credit)	\$10.00 (Credit)
	Senior		
	Walking Program	Free	Free
	Sponsorship of Leagues (3*)		
REC-0390	Youth Soccer	\$250.00***	\$250.00***
REC-0400	Flag Football (Referee Shirts)	\$250.00	\$250.00
REC-0410	Basketball	\$250.00***	\$250.00***
REC-0420	Volleyball	\$250.00***	\$250.00***
REC-0430	Adult Sports League	\$250.00***	\$250.00***
REC-0440	Easter Egg Hunt (1*)	\$250.00*	\$250.00*
REC-0450	Film/Movie Fee (2*)	\$500.00**	\$500.00**
	Banner Program:		
REC-0460	1 Year	\$250.00	\$250.00
REC-0470	5 Years	\$1,000.00	\$1,000.00
REC-0480	Park Bench Sponsorship:	\$1,000.00	\$1,000.00
	5K/Relay Races (self-contained races in the park) (4*)		
REC-0490	For-profit organizations	\$200.00	\$200.00
REC-0500	Non-profit organizations ****	\$25.00	\$25.00
	Schools	Exempt	Exempt
1.) * Will also consider an equal amount of donations for prizes. 2.) ** Any filming that disrupts day-to-day operations of the park. 3.) *** Sponsorship of one age or group division. 4.) **** Must provide non-profit documentation to get price rate. 5.) ***** Head coaches will receive a once-per-season \$10.00 off their child's registration fee. 6.) *****The group rental rate fee applies only to day cares or summer camps that chooses to have the pool solely for their use, or are restricted to swimming with other camps or day care groups. Pre-approval by park staff is required. Credit applies to one child's registration only. Coaches that coach more than one team will only be allowed one \$10.00 credit. Coaches with no child, or do not have a child or children playing in the league, may designate their credit to a child's registration of their choosing.			
POOL PROGRAMS		RESIDENT	NON-RESIDENT
	Lentz Center Pool		
REC-0510	Daily Admission	\$2.00	\$3.00
	3 & Under	Free	Free
REC-0520	Group Fee, per person*	\$1.50	\$1.50
	Season Swim Pass		
REC-0530	Family of 4	\$100.00	\$150.00
REC-0540	Each Additional Member	\$25.00	\$35.00
REC-0550	Individual	\$35.00	\$50.00
REC-0560	Lifeguard Training	\$170.00	\$170.00
REC-0570	Lifeguard Training Recertification	\$50.00	\$50.00
REC-0580	Jr. Lifeguarding	\$35.00	\$35.00
	Water Aerobics		
REC-0590	Entire Program	\$20.00	\$30.00
REC-0600	Per Session	\$3.00	\$4.00
	Group Swim Lessons		
REC-0600	Infant & Toddler	\$20.00	\$20.00
REC-0610	Preschool	\$25.00	\$25.00
REC-0620	Levels 1-6/Adult	\$30.00	\$30.00
REC-0630	Private Swim Lessons (per 1/2 hr)	\$15.00	\$15.00
* All Security Fees will be determined by the Lincolnton Police Department * "Resident" is considered any person(s) living inside the City Limits of Lincolnton, N.C. or owns property. Also, any City of Lincolnton staff (including immediate family) or official will receive the "Resident" rate. * All Facility Rental Fees for non-profit organizations will be staff fee only if the Facility is being used Monday-Friday. This only applies to uses/users that do not include fees and/or charges. Schools are allowed to take admission for ball games. All organizations must prove non-profit status.. FOR QUESTIONS CONCERNING RECREATIONAL FEES PLEASE CALL THE LINCOLNTON RECREATION DEPARTMENT (704) 735-2671.			



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OFFENSES & MISCELLANEOUS PROVISIONS			
POL-0010 POL-0020 POL-0030	Civil Citations	First Citation Second Citation Third and Subsequent Citation	\$100.00 \$250.00 \$500.00
POL-0040	Firearms within city park or building	Class 3 Misdemeanor	Maximum fine of \$200.00 or imprisonment not to exceed 20 days.
POL-0041	Fingerprints		\$10.00 per card
POL-0042	Police Reports		\$5.00
	Helmets for minors	Class 3 Misdemeanor or infraction defined in article 1 section 14-4 of the General Statutes	A first violation of this section shall be dismissed if the person charged with the violation submits proof that the operator or passenger has acquired a protective helmet meeting the standards for use.
POL-0050 POL-0060 POL-0070 POL-0080	False Alarm Fees (Residential)	Third through fifth Fourth Sixth through eighth Fifth through sixth Ninth through eleventh Seventh through eighth Twelfth or more Ninth and over	\$50.00 per occurrence \$100.00 per occurrence \$200.00 \$150.00 per occurrence \$300.00 \$200.00 per occurrence
POL-0055 POL-0065 POL-0075 POL-0085	False Alarm Fees (Commercial)	Fourth Fifth through sixth Seventh through eighth Ninth or more	\$100.00 per occurrence \$150.00 per occurrence \$300.00 per occurrence \$500.00 per occurrence
POL-0086 POL-0087	Alarm registration	Residential Commercial	\$20.00 \$30.00
POL-0090	Unregistered Alarm	Subsequent determination after one-time warning for failure to register alarm	\$50.00 per occurrence
POL-0100 POL-0110	Parking Violations	Initial violation After the third unpaid violation, or a minimum \$75.00 of past due fees will cause a Barnacle Device to be placed on windshield.	\$25.00 (plus an additional \$5.00 every fifteen (15) days not paid. Barnacle Removal Fee - \$50.00 plus any unpaid violations.
POL-0120 POL-0130	Cruising	1st violation to be paid within ten (10) days 2nd citation within a seven (7) day period	\$25.00 (plus an additional twenty-five (\$25.00) delinquency charge upon non-payment) Police Officer shall issue to the violator a traffic summons in lieu of a civil citation
POL-0140	Sidewalk Café Permit	Annually	\$35.00
POL-0150	Golf Cart Registration Fee	Annually	\$25.00
POL-0160	Wrecker Rotation		\$100.00
POL-0170	Special Events		\$50.00
POL-0180	ABC Permits		\$50.00
POL-0190	Pawn Shop		\$150.00
	Electronic Sign		
POL-0200	For Profit (per day)		
		10 seconds	\$10.00
		20 seconds	\$18.00
		30 seconds	\$25.00
		60 seconds	\$35.00
	Non-Profit (per day)		
		10 seconds	\$10.00
		20 seconds	\$6.00
		30 seconds	\$8.00



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	60 seconds	\$12.00
For Profit (per month)		
	10 seconds	\$100.00
	20 seconds	\$175.00
	30 seconds	\$225.00
	60 seconds	\$350.00
Non-Profit (per month)		
	10 seconds	\$30.00
	20 seconds	\$55.00
	30 seconds	\$75.00
	60 seconds	\$125.00

Violation of this section shall be punishable by a fine of fifty dollars (\$50.00)



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SPECIAL EVENTS

The City of Lincolnton supports outdoor venues for special events, including festivals, shows, performances and programs. The City will provide baseline support services for pre-approved existing events up to the projected cost according to the schedule below. The event organizers are responsible for support services that exceed the baseline city costs. All other events are subject to approval based on availability of city support services and associated costs according to the fee schedule.

1. Pre-Approved existing special events:
 - a. The city issues permits and is a co-sponsor for pre-approved community events:
 - i. Approved events must have broad community benefit for both residents and merchants, helping to create a vibrant community, adding to the quality of life and contributing to regional state tourism & reputation.
 - ii. Not all events will be approved; new events may be proposed without any guarantee of approval.
 - iii. Event application is required for each event request.
 - iv. City services are provided as an "**in-kind**" donation to support approved community events. In-kind services include street closures & barricades, use of sidewalks, food trucks on public property, sanitation & garbage roll-outs, public safety services from LPD/LFD and clean-up with organizer volunteer assistance.
 - b. Signature Community Events - Pre-Approved to receive in-kind support services, hours listed are for PUBLIC OPERATING hours not including 1 hour set-up & 1 hour tear-down.
 - c. City Celebrations - MLK parade, July 4th parade, July 4th fireworks, Veteran's parade, Christmas parade, Apple Drop
 - i. City absorbs all costs, may seek sponsorships to offset expenses.

2. All other events subject to permit approval and charges per city Special Event Policy.
 - a. Events or activities organized by private or non-profit group(s) that include use of sidewalks (for activity/vendors/performers), food trucks on streets or public property, street closures or barricades, sanitation or garbage rollouts, or public safety services from LPD/LFD require permit approval.
 - b. Event organizers are responsible for clean-up with organizer volunteer assistance.
 - c. This does not include individual merchant or business activity in front of an individual retail store or business location that does not impede sidewalk use.

3. Runs & races:
 - a. Must use approved race routes; no major street/road closures allowed; rail-trail use encouraged.
 - b. Organizers must use volunteers to ensure route safety; city will provide cones & supplies but will not staff streets & intersections.
 - c. No police escort unless organizer hires & pays off-duty law enforcement directly.
 - d. No EMS/EMT or other on-site support services provided unless organizer hires/pays for services directly.

4. City inspection fees for special event tents, cooking locations, etc. are waived for approved and permitted special events.

5. Fees charged for permitted events that are not city sponsored "Signature Events":
 - a. Public Safety - 1.5 police officers and 1.5 firefighters per every 1,000 people - prevailing off-duty rates
 - b. Solid Waste - Deliver/Pickup a maximum of 10 rollouts delivered to one location - \$50; multiple locations, \$75
 - c. Solid Waste - Deliver/Pickup 10-20 rollouts delivered to one location - \$75; multiple locations; \$100
 - d. Street Closings - Deliver/Pickup of cones/barricades - one location - \$50; multiple locations \$75

SPEV-0010

SPEV-0020

SPEV-0030

SPEV-0040



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SPEV-0050	e. Cleanup Fee* - May be contracted in advance and will be applicable if the event organizer does not adequately clean up areas used - \$100 per hour/actual time
SPEV-0060	f. Electric Services are generally not available and will be priced based on location, load, and availability - \$50-\$250. * Pre-event Deposit may be required based on event fees/costs estimates. Unused amounts will be refunded to the event planner. *Event organizers are responsible for the cleanup of areas used by the event. Failure to do so will result in a cleanup fee per the schedule of fees.
Special Events Funded by City	
Event	Month
Alive After Five	May, June, July, & August
Food, Wine, & Brew Fest	April/May
Juneteenth Festival	June
Cruisin' For A Cause	September
Antique and Vintage Market Day	October
Apple Festival	October
MLK Celebration	January
July 4th Parade	July
July 4th Fireworks	July
Veterans Day Parade	November
Christmas Parade	November
Apple Drop	December
Baseline Public Operational Hours-Signature Events	
Alive After Five (6p-10p)	4 Hour Event
Food, Wine, & Brew Fest (11a-5p)	6 Hour Event
Juneteenth Festival (10a-4p)	6 Hour Event
Antique & Vintage Market Day (10a-4p)	6 Hour Event
Cruisin' For A Cause	6 Hour Event
Apple Festival (9a-4p)	7 Hour Event
Setup	1 Hour
Tear down	1 Hour
Additional Costs-Not included as part of "in-kind" services	
Per Operational Hour	Per Fee Schedule
SPEV-0070 Per Set-up/Tear-down Hour	\$150/hour
Special Events Fees Note: All venues subject to availability	
Events Requiring Main Street Closure- Non-Alcohol	
SPEV-0080 -First 4 hours Minimum Charge	\$3,000
SPEV-0090 -Each Additional Operational Hour	\$225/hr
SPEV-0100 -Each Additional Setup/Tear down Hour	\$150/hr
Events Requiring Main Street Closure-Alcohol Served	
SPEV-0110 -First 4 hours Minimum Charge	\$4,000
SPEV-0120 -Each Additional Operation Hour	\$300/hr
SPEV-0130 -Each Additional Setup/Tear down Hour	\$150/hr



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Includes closing of Main Street (100-300 blocks), use of public restrooms.		
	Events at Betty Ross Park- Non-Alcohol	Fee
SPEV-0140	-First 4 hours Minimum Charge	\$1,000
SPEV-0150	-Each Additional Operational Hour	\$150/hr
SPEV-0160	-Each Additional Setup/Tear down Hour	\$150/hr
	Events at Betty Ross Park- Alcohol Served	Fee
SPEV-0170	-First 4 hours Minimum Charge	\$1,500
SPEV-0180	-Each Additional Operation Hour	\$225/hr
SPEV-0190	-Each Additional Setup/Tear down Hour	\$150/hr
Includes use of upper parking lot, park shelter & shelter restrooms, outdoor basketball, and tennis courts.		
	Events at First Federal Park- Non-Alcohol	Fee
SPEV-0200	-First 4 hours Minimum Charge	\$750
SPEV-0210	-Each Additional Operational Hour	\$75/hr
SPEV-0220	-Each Additional Setup/Tear down Hour	\$75/hr
	Events at First Federal Park- Alcohol Served	Fee
SPEV-0230	-First 4 hours Minimum Charge	\$1,000
SPEV-0240	-Each Additional Operation Hour	\$150/hr
SPEV-0250	-Each Additional Setup/Tear down Hour	\$150/hr
Includes closure of E Sycamore (100 and 200 blocks) and N Poplar (Main to Pine), use of restrooms and grassy area.		
	Events at Highland Drive Park- Non-Alcohol	Fee
SPEV-0260	-First 4 hours Minimum Charge	\$750
SPEV-0270	-Each Additional Operation Hour	\$75/hr
SPEV-0280	-Each Additional Setup/Tear down Hour	\$75/hr
	Events at Highland Drive Park- Alcohol Served	
SPEV-0290	-First 4 hours Minimum Charge	\$1,000
SPEV-0300	-Each Additional Operation Hour	\$150/hr
SPEV-0310	-Each Additional Setup/Tear down Hour	\$150/hr
Includes use of parking lot, park shelter and restrooms.		
	Events at City Park- Non-Alcohol	Fee
SPEV-0320	-First 4 hours Minimum Charge	\$750
SPEV-0330	-Each Additional Operation Hour	\$75/hr
SPEV-0340	-Each Additional Setup/Tear down Hour	\$75/hr
	Events at City Park- Alcohol Served	
SPEV-0350	-First 4 hours Minimum Charge	\$1,000
SPEV-0360	-Each Additional Operation Hour	\$150/hr
SPEV-0370	-Each Additional Setup/Tear down Hour	\$150/hr
Includes use of parking lot, park shelter and restrooms.		
	Vendor Fees for Events Produced by City of Lincolnton	Based on Event/Booth Size
SPEV-0380	-Food Vendors	\$50-250
SPEV-0390	-Artist/General Vendor	\$25-100
SPEV-0400	-Winery/Brewery	\$50-300



CITY OF LINCOLNTON
SCHEDULE OF FEES
2025-26

PLANNING AND ZONING ADMINISTRATION		
Zoning Fees		
PZ-0050	Rezoning Application	<2 acres, \$200 \$500 , 2-5 acres \$400 \$750 , 5+ acres \$800 \$1000
PZ-0060	Conditional Rezoning Application	<2 acres, \$200 \$500 , 2-5 acres \$400 \$750 , 5+ acres \$800 \$1000
Board of Adjustment Applications		
PZ-0080	Variance Application	\$400.00
PZ-0090	Interpretation Application	\$400.00
PZ-0100	Special Exception Application	\$400.00
PZ-0110	Temporary Structure Application	\$100.00
PZ-0120	Zoning Text Amendment Application	\$400.00 \$500.00
Zoning Permit		
PZ-0130	Single and Two-Family Residential	\$75.00
PZ-0140	Residential Accessory Use	\$50.00
PZ-0150	Multifamily Residential and Non-Residential	\$100.00
PZ-0160	Business Permit	\$50.00
PZ-0170	Zoning Letter	\$50.00
PZ-0180	Permit Fee for Application for Backyard Hens	\$50.00
PZ-0200	Sign Permits	\$50.00 \$75.00
PZ-0300	Annexation	\$500.00 \$1,000.00
PZ-0350	Zoning Compliance Form	\$50.00
Alleyway Closing		
PZ-0330	Street Closing Request Fee	\$50.00
PZ-0340	Advertising Costs (per public notice laws)	Actual going rate at time of request
Code Enforcement Fees		
PZ-0010	Abandoned Structures Ordinance	Actual contracted cost to City plus 25% administrative fee
PZ-0020	Commercial Maintenance Ordinance	Actual contracted cost to City plus 25% administrative fee
PZ-0030	Minimum Housing Ordinance	Actual contracted cost to City plus 25% administrative fee
PZ-0040	Nuisance Ordinance	Actual contracted cost to City plus 25% administrative fee
PZ-0190	Abatement Fees	Actual contracted cost to City plus 25% administrative fee
Subdivision and Plan Review Fees		
PZ-0070	Site Plan Review First and every submittal after the third	\$300 plus \$50 per acre plus Engineer Fee Repeat Starting Fee
PZ-0240	Minor Subdivision Plat First and every submittal after the third	\$150.00 + \$10.00 per lot \$200.00 \$50.00
PZ-0250	—— (Per Lot)	\$10.00
PZ-0260	Major Subdivision Preliminary Plat	\$300.00
PZ-0270	(Per Lot) First and every submittal after the third	\$10.00 Repeat Starting Fee
PZ-0280	Major Subdivision Final Plat First and every submittal after the third	\$100.00 Repeat Starting Fee
PZ-0290	Applications for Relief Exception Plats Surety Bond Application Technical Review Committee (TRC) Consulting Engineer (per hour)	\$200.00 \$150.00 + \$10.00 per lot \$300.00 \$100.00 actual cost
Subdivision Inspection Fees		
WCON-0150	Water: including all lines, valves and fittings	\$1/linear foot
SCON-0040	Sewer: including all lines, manholes, pumps and fittings	\$1/linear foot
PW-0030	Street: pavement, curb & gutter, striping, storm drains and sidewalks	\$1/linear foot
DC-0010	Willing to Serve Letter	\$50.00



CITY OF LINCOLNTON
SCHEDULE OF FEES
2025-26

Driveway Permit Fees		
PW-0040	Single/two family	\$25.00
PW-0050	Commercial	\$50.00
PW-0060	Subdivision	\$100.00
Copies		
PZ-0210	Copy of Land Use Plan, Greenway Master Plan & Others	\$50.00
PZ-0220	Copy of Zoning Ordinance (UDO)	\$50.00*
PZ-0230	Copy of Zoning Map	\$25.00
PZ-0310	GIS MAPS (8 1/2 x 11)	\$2.00
PZ-0320	Large Scale Maps	\$25.00
* \$.25 per page-less than full copy		
** Full or partial copy		
Fees could be waived if application complies with NC General Statute 1-110, Suit as a pauper; counsel.		



LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Tanya Osborne, Human Resources Director
Subject: Consideration for Implementation of the NC Public Employee Deferred Compensation Plan (NC457)

Summary:

Background:

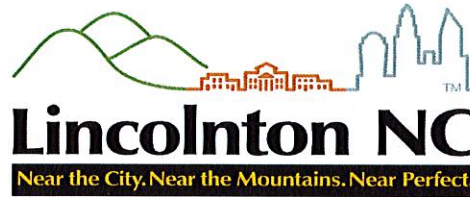
Fiscal Impact:

Recommendation:

Attachments:

1. Memo-NC457 Plan Consideration 250519

City of Lincolnton
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Lincolnton, North Carolina
28093-0617



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MEMORANDUM

To: Mayor and City Council Members

Through: Ritchie Haynes, City Manager

From: Tanya Osborne, Human Resources Director 

Re: Consideration for Implementation of the NC Public Employee Deferred Compensation Plan (NC 457)

Date: May 19, 2025

As part of the 2025/2026 budget workshop held in April, the Strategic Planning Committee for Employee Benefits presented Council with information to consider regarding the potential implementation of an additional retirement savings plan for employees. The North Carolina Retirement Systems Division of the Department of State Treasurer offers the ability for public employers to participate in the NC Public Employee Deferred Compensation Plan (NC 457) which is currently administered through Empower.

During the workshop, Council expressed willingness for information to be presented at a council meeting for consideration and potential approval. The City of Lincolnton already participates in the NC401(k), and the addition of the NC457 would give employees an additional option to assist in building their retirement savings. Participation in the NC 457 is voluntary, and employees would make their contributions through payroll deduction. If implemented, the City's role would include the Finance Department to administer the contributions employees elect to make through the payroll system, and the Human Resources Department to maintain and share benefit information with employees.

Included for your review, is an informational brochure on the NC 457 which is published by the North Carolina Department of State Treasurer.

Council Consideration:

Approval of the attached Resolution allowing the City of Lincolnton to participate in the North Carolina Public Employee Deferred Compensation Plan (NC 457). Once approved the anticipated implementation date would be July 1, 2025.

CITY OF LINCOLNTON

RESOLUTION

WHEREAS, the City of Lincolnton wishes to provide a qualified contribution plan to the employees of the City of Lincolnton.

AND WHEREAS, the State of North Carolina has established the North Carolina Public Employee Deferred Compensation Plan, a qualified governmental Deferred Compensation Plan under Internal Revenue Code § 457(b) for public employees of North Carolina.

THEREFORE, be it resolved that the City of Lincolnton has adopted the North Carolina Public Employee Deferred Compensation Plan as known as “NC Deferred Comp” under the terms of the Plan Document and the Third-Party Administrator Agreement. All employees shall become eligible to defer compensation as of July 1, 2025.

Signed this _____ day of _____, 2025.

Ed Hatley, Mayor

The NC 457 Plan

PLAN HIGHLIGHTS



The NC 457 Plan is a deferred compensation plan administered by the North Carolina Department of State Treasurer, and available exclusively to those North Carolina public employees whose employers offer the Plan. This includes full-time, part-time and temporary employees; elected and appointed officials; rehired retired employees and North Carolina state and local government employees.

WHAT IS INSIDE

- Plan Benefits
- Contributions
- Consolidation
- Loans & Withdrawals
- Leaving Employment

The Plan offers you these benefits:

Automatic payroll deductions

Contributions to the NC 457 Plan are made through payroll deduction.

You may change or stop your contributions at any time.

100% vesting

You are fully vested in the Plan from your first contribution to your last. To be “vested” means to own, which means the money is always yours.

Penalty-free withdrawals

Withdrawals from your NC 457 Plan account are **never** subject to a 10% federal income tax penalty, regardless of your age at the time of withdrawal. Remember that the NC 457 Plan is a single-state plan, administered by the North Carolina Department of State Treasurer, available to all eligible employees whose employers offer the Plan. Withdrawal restrictions apply to participants who retire or leave a covered position at an employer that participates in the NC 457 Plan, and, after doing so, transition to a covered position with another employer that participates in the Plan.

Convenient asset consolidation

To simplify your financial life, the NC 457 Plan allows for rollovers from other retirement plans you may have from former employers, including 401(k), 401(a), 403(b), governmental 457 and TSP plans, and some IRAs.

Online retirement planning tools

You may access your account 24 hours a day, 7 days a week. You may also access a host of information, interactive calculators and other resources at myNCPlans.com.

Multiple investment choices

You can invest in vehicles that range from potentially high growth to highly conservative, so you can make the most appropriate choice to help you meet your savings goals.

For details about the Plan’s investment options, please visit myNCPlans.com to view the quarterly fund fact sheets.

Simple investing with GoalMaker*

With GoalMaker®, you can spread your money across various asset classes and investment options. Once you provide your chosen retirement age and risk tolerance, you will be provided a suggested NC GoalMaker model comprised of the investments offered in the Plan.¹ *Past performance of investments or asset classes does not guarantee future results.*

Quarterly statements to keep you informed

Statements are provided after the end of each quarter to help you monitor activity in your account.

*The North Carolina GoalMaker models are subject to change — including, for example, the replacement of investment options and allocations within the models. You will be notified in advance of such changes.

¹ GoalMaker’s model allocations are based on generally accepted financial theories that take into account the historic returns of different asset classes. Past performance of any investment does not guarantee future results. Participants should consider their other assets, income and investments (e.g., equity in a home, Social Security benefits, individual retirement plan investments, etc.) in addition to their interest in the plan, to the extent those items are not taken into account in the model. Participants should also periodically reassess their GoalMaker investments to make sure their model continues to correspond to their investment objectives, risk tolerance and retirement time horizon.

One-on-one assistance

The NC 457 Plan has knowledgeable NC 401(k)/NC 457 Plans' Retirement Plan Counselors² strategically located throughout North Carolina to help you to get the most from your participation in the Plan. These representatives are a resource available to Plan members by phone, email or in person.



How to register your account

The Plan's security features require that you register your online account. The process is simple:

- Visit myNCPlans.com and choose *Register or Access my Account*.
- Choose *Register*.
- Select *I do not have a PIN*.
- Enter your personal information then hit *Continue*.
- Enter the verification code you receive from Empower.
- Create a username and password.
- Select *Sign in* and log in to your account with your new username and password.

IMPORTANT: If you are accessing your account from a mobile device, you will be directed to download our mobile app before you can complete your registration.

² Retirement counselors are registered with Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal or tax recommendations or advice.

Flexible ways to contribute

Traditional pre-tax contributions

Pre-tax contributions are automatically deducted from your paycheck **before** any current federal or state income taxes are taken out, therefore reducing your taxable income. As a result, your take-home pay is not impacted by the full amount of your contribution. Additionally, these contributions grow tax-deferred until withdrawal. At that point, federal and state income taxes will be incurred.

Roth after-tax contributions

Roth contributions are automatically deducted from your paycheck **after** current taxes are paid and therefore reduce your take-home pay dollar for dollar. Roth contributions and earnings grow tax-deferred and can benefit members who anticipate being in a higher tax bracket while in retirement and would rather pay taxes at today's tax rate. Qualified distributions are federal income tax free.³

You save per month	\$25	\$100	\$200	\$300
10 years	\$4,327	\$17,308	\$34,617	\$51,925
15 years	\$7,924	\$31,696	\$63,392	\$95,089
20 years	\$13,023	\$52,093	\$104,185	\$156,278
30 years	\$30,499	\$121,997	\$243,994	\$365,991

Assumes 7% annual return.
 The compounding concept is hypothetical and for illustrative purposes only and is not intended to represent performance of any specific investment, which may fluctuate. **It is possible to lose money by investing in securities.**
 No taxes are considered in the calculations; generally, withdrawals are taxable at ordinary rates.

Special "One Time" Contributions

If you wish to defer additional compensation that will be deducted for only one payroll cycle for reasons such as longevity payments, or final payouts of unused vacation and/or bonus leave, you may coordinate this deduction with your payroll office. You can obtain a One Time Contribution Form by visiting the Tools & Resources tab at myNCPlans.com. Submit the completed form directly to your payroll office. Total annual contributions may **not** exceed IRS limits.

³ There are two separate sets of rules for taking distributions from your NC 457 Roth account on a tax-free basis. The first NC 457 Plan rule states you can only take a distribution after you: (i) separate from service; or (ii) attain age 59½ while still in service. The second, an IRS rule, defines what is considered a "qualified" distribution from a Roth Account in order to be tax free. ** Taken together, this means that you can withdraw money from your NC 457 Roth Account tax free once you meet the following criteria: The first Roth contribution to your account must remain in your account for at least five tax years; AND: a) you have separated from service and are age 59½ or older; or b) you have separated from service due to a death or disability retirement; or c) you are still working and are at least age 59½. If your withdrawal does not meet these conditions, then the Roth earnings—but not the Roth contributions—may be subject to state and federal income taxes.

**The criteria outlined by the IRS is for tax-free treatment for federal income tax purposes. Your withdrawal may also be eligible for state tax-free treatment.

Consolidate with rollovers into the NC 457 Plan

The Plan accepts rollovers from other qualified retirement plans you may have from former employers, including 401(k), 401(a), 403(b), governmental 457 plans and TSP plans, as well as Traditional, Conduit, SIMPLE and SEP IRAs. Under current IRS guidelines, Roth IRAs are not eligible for rollover into the Plan. All rollover requests must receive pre-approval from the Plan before funds can be received.

Initiating a rollover into your NC 457 Plan is easy, and it offers many benefits, including:

- The simplicity of all your retirement savings reported on one quarterly statement, making it easier to monitor your accounts and stay on track toward your retirement savings goals.
- The convenience of managing all of your retirement savings through one website, one phone number, and with one point of contact for your retirement account questions.
- The potential to save money through reduced Plan fees.
- The ease of asset allocation, since it's simpler to maintain an investment strategy among your various investments when you can see how they work together.

Before rolling over assets from other retirement plans, you should contact those plan providers to inquire about fees or other surrender charges that may be assessed.

For assistance with a rollover into the NC 457 Plan, call **866-NCPlans (866-627-5267)**.



Accessing your money while employed

We understand that there may be times when you need to access the funds in your retirement account sooner rather than later. The NC 457 Plan gives you the flexibility to do this through:

Loans

Active employees may be eligible to borrow money from their account for any purpose. Loans are repaid through payroll deduction, with the interest paid directly to your account. The minimum loan is \$1,000, and the maximum loan is 50% of your account value, up to \$50,000; or the lesser of 100% of your account balance. You have up to five years to repay a loan. There's also a 15-year repayment allowed for the purchase of a primary residence. You may only have one loan outstanding at any time. *There is a \$60 processing fee for taking out a loan. Please keep in mind that loans and withdrawals can affect your account balance.*⁴

Voluntary small balance cash out request

You are allowed to withdraw your funds after 24 consecutive months with no contributions and an account value of less than \$5,000 without penalty, but the amount may be subject to ordinary income tax.

In-service distributions⁵

Plan members who are age 59½ or older can withdraw or roll over all or part of an account balance to another qualified retirement savings vehicle, like an IRA. In addition, and regardless of age, members may elect to roll over all or a portion of their balance to the North Carolina Retirement Systems to purchase service credits—this type of distribution is NOT subject to ordinary income tax.

Hardship withdrawals

There are several types of hardship withdrawals available, depending on the circumstances.

Qualifying hardship withdrawals include:

- Medical expenses not covered by insurance for you, your spouse or dependents
- Payments to prevent eviction from your principal residence, or foreclosure on the mortgage of your principal residence
- Funeral/burial expenses for a parent, spouse, child or other dependent
- Certain expenses relating to the repair of damage to your principal residence

⁴ Any outstanding loan balance not paid back at termination becomes taxable in the year of default, unless you roll over the defaulted amount to an IRA or qualified employer plan by the date that the defaulted amount must be reported on your tax return.

⁵ Amounts rolled over to another qualified retirement savings vehicle or used to purchase service credits are not subject to current income tax.

When you leave employment, you can choose what to do with your money in the NC 457 Plan

The NC 457 Plan is a single-state plan, administered by the North Carolina Department of State Treasurer, available to all eligible employees whose employers offer the Plan. Withdrawal restrictions apply to participants who retire or leave a covered position at an employer that participates in the NC 457 Plan, and, after doing so, transition to a covered position with another employer that participates in the Plan.

Leave your funds in the Plan

Contributions to the Plan will stop when you leave employment, but the investments in your account remain invested and continue to work for you. Federal rules require that you must begin taking minimum distributions by a certain age,^{6,7} provided you are no longer working for an employer that participates in the Plan.

Take a systematic withdrawal (periodic payments to fit your need)

You can opt to receive monthly, quarterly, semiannual or annual installment payments.

Take a full or partial lump-sum withdrawal⁸

This option allows you to withdraw all or a portion of your entire account balance on an as-needed basis at your discretion.

Roll over all or a part of your balance to an eligible employer-sponsored retirement plan or to an Individual Retirement Account (IRA)

A rollover to a qualified plan is not subject to taxes or penalties, provided the check is made payable to the financial institution receiving the funds.

Consider all your options and their features and fees before moving money between accounts.

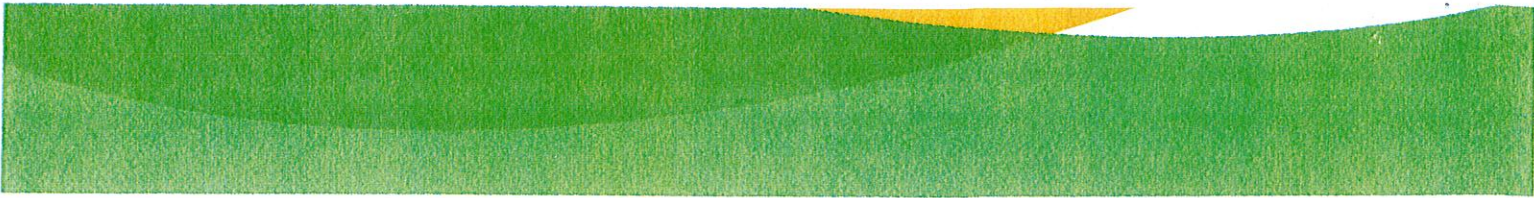
Generate monthly lifetime income

Transfer all or a portion of your pre-tax account balance to the North Carolina's Teachers' and State Employees' Retirement System (TSERS) or the Local Government Employees' Retirement System (LGERS), where it can be paid as a monthly benefit for your lifetime and/or the lifetime of your designated beneficiary. At or after retirement with TSERS or LGERS, Plan members can select from a variety of income stream options in addition to their monthly pension benefit. This one-time, irrevocable transfer is only applicable to pre-tax contributions, including funds rolled into the Plan and any employer contributions.

⁶ The IRS generally requires you to start taking required minimum distributions (RMDs) at age 73.

⁷ The required minimum distribution (RMD) requirement does not apply to any assets designated as Roth within your Plan account. In addition, a surviving spouse may elect to be treated as the deceased plan participant for purposes of the RMD rules.

⁸ Please note that if you terminate from service, requests for withdrawals or distributions from your account (not associated with retirement) will not be paid for 60 days, unless you are: (1) retired; (2) eligible for an in-service distribution; or (3) required to take a distribution by the Internal Revenue Code or the provisions of the Plan.



Empower Retirement, LLC provides the communications and recordkeeping services for the NC 401(k) and NC 457 Plans. The investments offered to you within the NC 401(k) and NC 457 Plans are not offered by or affiliated with Empower Retirement, LLC.

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LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Tanya Osborne, Human Resources Director
Subject: Consideration Policy Revision Article VI Section 14 Educational Involvement

Summary:

Background:

Fiscal Impact:

Recommendation:

Attachments:

1. Memo-Council Consideration of Revision Article VI Section 14-Educational Involvement 250519

City of Lincolnton
114 West Sycamore Street
P. O. Box 617
Lincolnton, North Carolina
28093-0617



Human Resources Department
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www.lincolntonnc.org

MEMORANDUM

To: Mayor and City Council Members

Through: Ritchie Haynes, City Manager

From: Tanya Osborne, Human Resources Director 

Re: Revision City of Lincolnton Personnel Policy:
Article VI Section 14-Educational Involvement of City Employees

Date: May 19, 2025

As part of the 2025/2026 budget workshop held in April, the Strategic Planning Committee for Employee Benefits asked the Council for consideration to the potential revision of Section 14 of the City of Lincolnton's Personnel Policy which allows employees paid time to attend school activities with their children. This section is based upon N.C. G.S. § 95-28.3 Leave for Parent Involvement in Schools.

The definition of eligible "schools" in the statute does not extend to college. During the budget workshop, the Council expressed support for including colleges as an eligible educational institution.

Attached for your review is the revised Personnel Policy Article VI Section 14-Education Involvement of City Employees. The proposed addition to the policy is highlighted.

Council Consideration:

Approval of the revision of The City of Lincolnton Personnel Policy, Article VI, Section 14-Educational Involvement of City Employees with an effective date of July 1, 2025.

Attachment: Proposed Personnel Policy Revision, Article VI Section 14-Educational Involvement of City Employees

City of Lincolnton Personnel Policy
Proposed Revision: Article VI Section 14-Education Involvement of City Employees
Proposed Effective Date: July 1, 2025

Current Policy:

SECTION 14. EDUCATION INVOLVEMENT OF CITY EMPLOYEES:

The City of Lincolnton's Mayor and Council recognize the importance of excellence in education and commits its support of education through the participation of City employees in the educational process of their children. Employees shall be granted up to eight (8) hours of paid educational involvement leave per calendar year to attend or otherwise be involved at their child's school. Leave under this section is subject to the following conditions:

- The definition of an eligible employee and educational institution is outlined in N.C. G. S. § 95-28.3.
- The educational involvement leave shall be at a mutually agreed upon time between the supervisor and the employee.
- The employee must provide a request for educational involvement leave at least 48 hours before the time desired for the leave. Validation of participation in educational activities may be required.
- The educational involvement leave hours do not accumulate, and unused hours will not carry over from year to year.
- There is no waiting period for use of educational involvement leave hours.
- There is no entitlement for this additional benefit during employment or in the event the employee leaves employment with the City.

Proposed Revised Policy:

SECTION 14. EDUCATION INVOLVEMENT OF CITY EMPLOYEES:

The City of Lincolnton's Mayor and Council recognize the importance of excellence in education and commits its support of education through the participation of City employees in the educational process of their children. Employees shall be granted up to eight (8) hours of paid educational involvement leave per calendar year to attend or otherwise be involved at their child's school. Leave under this section is subject to the following conditions:

- The definition of an eligible employee and educational institution is outlined in N.C. G. S. § 95-28.3. **In addition, participation in educational activities at college level institutions of higher learning shall be included.**
- The educational involvement leave shall be at a mutually agreed upon time between the supervisor and the employee.
- The employee must provide a request for educational involvement leave at least 48 hours before the time desired for the leave. Validation of participation in educational activities may be required.
- The educational involvement leave hours do not accumulate, and unused hours will not carry over from year to year.
- There is no waiting period for use of educational involvement leave hours.
- There is no entitlement for this additional benefit during employment or in the event the employee leaves employment with the City.



LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Tanya Osborne, Human Resources Director
Subject: Consideration of Policy Change Related to New Hires Probationary Period

Summary:

Background:

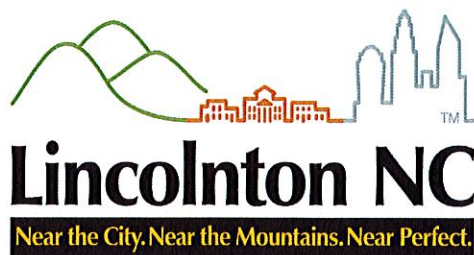
Fiscal Impact:

Recommendation:

Attachments:

1. Memo-Council Consideration Proposed Revision to New Hire Probationary Period 250519

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MEMORANDUM

To: Mayor and City Council Members

Through: Ritchie Haynes, City Manager

From: Tanya Osborne, Human Resources Director 

Re: Revision to the following City of Lincolnton Policies:
Personnel Policy Article II Section 11-Probationary Period of Employment
Personnel Policy Article VI Section 3-Vacation Leave (D)
Administrative Policy #22 Yearly Compression Adjustment (YCA)

Date: May 19, 2025

As part of the 2025/2026 budget workshop held in April, the Strategic Planning Committee for Employee Benefits asked the Council for direction regarding a potential change to the length of the new hire probationary period. Currently new hires who are classified as general employees have a six-month probationary period, while employees classified as public safety employees have a twelve-month probationary period.

The committee recommended all new hire employees, regardless of classification, have a twelve-month probationary period. This change would create consistency in the probationary period for all new hires and allow departments additional time to better assess job fit. In addition, some departments have seasonal-based job functions and in some instances are not able to observe a new hire employee's proficiency in all functions during a six-month period of time.

Changing to a twelve-month probationary period of time for new hires would require revision of several sections of policy. The following are the impacted policies with the recommended revisions:

Personnel Policy Article II Section 11-Probationary Period of Employment

*All new employees shall serve a probationary period of **twelve (12) months**. ~~six (6) months~~ ~~(twelve (12) months for police and fire personnel)~~. This time period is to be considered a continuation of the selection process and should be used as such. This is the time when the employer determines if the employee is right for the position and the employee can determine if the position is right for them. It is a period of training and adjustment. It serves as a trial period*

during which the employee must prove their ability to perform the work, to accept responsibility, to exhibit a desirable attitude, and to work well for the public and with their fellow employees. In extenuating circumstances, and with the approval of the City Manager, a probationary period can be extended for up to an additional three (3) months. However, only one extension period will be permitted. In such cases, the employee must be notified of the purpose of the extension, the conditions and performance expectations, and the length of time of the extension.

A new employee serving a probationary period may be dismissed at any time during the probationary period. A regular employee serving a probationary period following a promotion shall be demoted as provided in Section 14 of this article if unable to perform assigned duties of the new job satisfactorily.

Before the completion of the probationary period, the department head shall indicate in writing to the Manager that:

1. They have discussed the new employee's progress, accomplishments, strength, failures, and weaknesses with the new employee, and
2. The new employee is performing satisfactory work, and
3. The new employee should be given regular status, or
4. The new employee should be discharged.

New employees serving a probationary period shall receive all benefits provided in accordance with these policies with the following exceptions or as otherwise provided:

1. The employee, if separated during the probationary period, shall not be eligible for terminal pay for accumulated vacation leave, nor shall they be entitled to exercise the right to appeal their separation.

Personnel Policy Article VI Section 3-Vacation Leave (D. Manner of Taking Leave)

Vacation leave may be taken as earned by a regular employee subject to the approval of the supervisor. Employees should request vacation leave two weeks in advance, and supervisors are responsible for ensuring approved vacation leave does not hinder the effectiveness of normal operations of the City.

If an employee uses Vacation Leave for an event that is covered under the Family and Medical Leave Act (FMLA), the time that is charged to Vacation Leave and the FMLA entitlement will run concurrently (See Article VI Section 13 FMLA).

A **new** employee who leaves City employment before **successfully** completing **twelve (12) months** ~~six (6) months~~ of full-time employment is not eligible to be paid accrued vacation. A regular employee will forfeit accrued vacation pay if they fail to leave under other than satisfactory conditions. (See Article VII, Section 1A). If an employee separates from service, payment for accumulated vacation leave shall not exceed 240 hours.

For employees leaving the City's employment, other than retirement, the last day actually worked will be considered the last day of employment. An employee may not use Vacation

Leave or Sick Leave time to extend duty status at the end of the individual's employment with the City.

The estate of an employee who dies while employed by the City shall be entitled to payment of all the accumulated vacation leave credited to the employee's account not to exceed 240 hours.

Administrative Policy #22 Yearly Compression Adjustment (YCA)

Section I. Intent

The Yearly Compression Adjustment is designed to acknowledge employees will gain valuable experience in their position as they progress through their career. Each additional year in the position gives an opportunity for the employee to increase their knowledge and perform their job duties in a more efficient manner. As a method to recognize employees' growth and increased experience in their position, the City Council has approved a Yearly Compression Adjustment (YCA) of 2%.

Section II. Eligibility

*All **probationary** and regular full-time employees are eligible to participate in the Yearly Compression Adjustment (YCA).*

Section III. Administration

- 1. The City operates on a fiscal year budget of July 1 through June 30. The YCA of 2% will normally be made on the second pay date in July of each fiscal year. The City Manager reserves the right to adjust the pay date if necessary.*
- ~~2. New hires for regular full-time positions must have successfully completed at least 6 months of a probationary period prior to July first of the fiscal year to be eligible for the 2% YCA.~~*

The City of Lincoln Council reserves the right to review all city benefits as necessary, and may delete, modify, enhance or otherwise make changes to this administrative policy as in accordance with local, state and federal law. The continuation of this plan each year is contingent upon the availability of funds.

Action: Council Consideration

Request council consideration to approve the revision of the following policies with an effective date of July 1, 2025:

Personnel Policy Article II Section 11-Probationary Period of Employment
Personnel Policy Article VI Section 3-Vacation Leave (D)
Administrative Policy #22 Yearly Compression Adjustment (YCA)



LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Tanya Osborne, Human Resources Director
Subject: Consideration for Policy Revision Article VI Section 3-Vacation Leave

Summary:

Background:

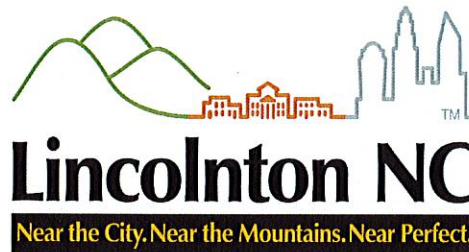
Fiscal Impact:

Recommendation:

Attachments:

1. Memo-Council Consideration Proposed Policy Revision Vacation 250520

City of Lincolnton
114 West Sycamore Street
P. O. Box 617
Lincolnton, North Carolina
28093-0617



Human Resources Department
Phone (704) 736-8980
FAX (704) 736-8975
www.lincolntonnc.org

MEMORANDUM

To: Mayor and City Council Members

Through: Ritchie Haynes, City Manager

From: Tanya Osborne, Human Resources Director 

Re: Revision City of Lincolnton Personnel Policy:
Article VI Section 3-Vacation Leave

Date: May 20, 2025

As part of the 2025/2026 budget workshop held in April, the Strategic Planning Committee for Employee Benefits asked the Council for consideration of a potential revision to *Article VI Section 3-Vacation Leave* in the City of Lincolnton's Personnel Policy. This section outlines the guidelines related to the accrual and use of vacation time for city employees.

The committee regularly reviews and compares benefits provided by other entities to ensure the City of Lincolnton is positioned well to recruit and retain employees needed to provide the services to Lincolnton's citizens. A recent review of the vacation accruals in relation to years of employment service indicated Lincolnton was behind other agencies of similar size and population, as well as the county Lincolnton is located in.

At the budget workshop, the committee presented to council a document for review which compared three vacation schedules: 1. The City of Lincolnton's current vacation schedule, 2. Lincoln County's current vacation schedule, and 3. The Strategic Planning Committee's proposed vacation schedule. Based upon feedback received from the council at the budget workshop, the committee has attached the following information for council consideration of a personnel policy change related to vacation accruals:

- A. Comparison vacation accrual charts-page 2
- B. City of Lincolnton Personnel Policy Article VI Section 3 Vacation Leave: 1. current policy-page 3, 2. proposed policy revision reflecting Strategic Plan Committee's recommendation-page 5. The policy revision does not contain any language changes but contains revisions to each chart reflecting the recommended accruals.

Action: Council Consideration

Request council consideration to approve the revision of *The City of Lincolnton Personnel Policy, Article VI, Section 3-Vacation Leave* with an effective date of July 1, 2025

Attachment A

Comparison Vacation Accrual Charts

City of Lincoln Current Vacation Schedule:

Year Range	# days	hours	Number of Hours
0 thru 4 yrs	10	8	80
5 thru 9 yrs	12	8	96
10 thru 14 yrs	15	8	120
15 thru 19 yrs	18	8	144
20+ Years	22	8	176

Lincoln County's Current Vacation Schedule:

Year Range	# days	hours	Number of Hours
0 thru 2 yrs	11.375	8	91
3 thru 5 yrs	13	8	104
6 thru 10 yrs	16.25	8	130
11 thru 15 yrs	19.5	8	156
16 thru 20 yrs	22.75	8	182
20+ Years	26	8	208

Strategic Committee Proposed Lincolnton Vacation Schedule

Year Range	# days	Number of Hours
0 thru 2 yrs	12	96
3 thru 5 yrs	13	104
6 thru 10 yrs	17	136
11 thru 15 yrs	20	160
16 thru 20 yrs	23	184
21 thru 25 yrs	26	208
26+ Years	28	224

Notes:

1. Effective 7/1/2025 - not retroactive
2. Payroll dated 7/22/2025 (7/1/2025-7/14/2025)

Attachment B

Proposed Personnel Policy Revision, Article VI Section 3-Vacation Leave

1. Current Policy:

ARTICLE VI SECTION 3. VACATION LEAVE (A and B)

A. Purpose:

The intent of vacation leave is to provide for periodic paid absences from work to enhance the health and well-being of City employees, as well as to maintain a competitive stance in the market for recruitment and retention of employees.

B. Manner of Accumulation

Employees working the basic workweek of 40 hours shall earn vacation leave as shown in Table 2 below. For employees having a work week with greater or fewer hours than the basic work week, vacation leave shall be granted in the same proportion as their work week is to a forty (40) hour work week.

Table 1 – 37.50 Hour per FLSA Work Week Employee (75 hours bi-weekly)

Years of Service	Hours Accrued Per Pay Period
0 thru 4 Years	2.89
5 thru 9 Years	3.47
10 thru 14 Years	4.33
15 thru 19 Years	5.20
20 + Years	6.35

Table 2 - 40 Hour per FLSA Work Week Employee (80 hours bi-weekly)

Years of Service	Hours Accrued Per Pay Period
0 thru 4 Years	3.08
5 thru 9 Years	3.70
10 thru 14 Years	4.62
15 thru 19 Years	5.54
20 + Years	6.77

Table 3 – 84 Hours per Bi-Weekly Work Period Employee

Years of Service	Hours Accrued Per Pay Period
0 thru 4 Years	3.24
5 thru 9 Years	3.88
10 thru 14 Years	4.85
15 thru 19 Years	5.82
20 + Years	7.11

Table 4 – 106 Hours per Bi-Weekly Work Period

Years of Service	Hours Accrued Per Pay Period
0 thru 4 Years	4.08
5 thru 9 Years	4.90
10 thru 14 Years	6.12
15 thru 19 Years	7.34
20 + Years	8.97

- A. An employee will begin earning vacation leave immediately upon employment, and vacation leave is accrued in each payroll period.
- B. Employees serving a probationary period shall be permitted to take accumulated vacation leave during the probationary period.
- C. Vacation leave will continue to accumulate while an employee is on an approved paid leave.
- D. An employee on vacation cannot work for the City, nor is an employee authorized to use vacation that is accrued by another employee.
- E. Employees wishing to schedule time off for religious observances, other than those observed by the City, may request vacation leave from their respective department head. The department head will attempt to arrange the work schedule so that an employee may be granted vacation leave for the religious observance. Vacation leave for religious observances may be denied only when granting leave would create an undue hardship for the City.
- F. Vacation leave records will be maintained in the Finance Department.

2. Proposed Policy Revision:

ARTICLE VI SECTION 3. VACATION LEAVE (A and B)

A. Purpose:

The intent of vacation leave is to provide for periodic paid absences from work to enhance the health and well-being of City employees, as well as to maintain a competitive stance in the market for recruitment and retention of employees.

B. Manner of Accumulation

Employees working the basic workweek of 40 hours shall earn vacation leave as shown in Table 2 below. For employees having a work week with greater or fewer hours than the basic work week, vacation leave shall be granted in the same proportion as their work week is to a forty (40) hour work week.

Table 1 – 37.50 Hour per FLSA Work Week Employee (75 hours bi-weekly)

Years of Service	Hours Accrued Per Pay Period
0 through 2 Years	3.47
3 through 5 Years	3.75
6 through 10 Years	4.91
11 through 15 Years	5.77
16 through 20 Years	6.64
21 through 25 Years	7.50
26 + Years	8.08

Table 2 - 40 Hour per FLSA Work Week Employee (80 hours bi-weekly)

Years of Service	Hours Accrued Per Pay Period
0 through 2 Years	3.70
3 through 5 Years	4.00
6 through 10 Years	5.24
11 through 15 Years	6.16
16 through 20 Years	7.08
21 through 25 Years	8.00
26+ Years	8.62

Table 3 – 84 Hours per Bi-Weekly Work Period Employee

Years of Service	Hours Accrued Per Pay Period
0 through 2 Years	3.88
3 through 5 Years	4.20
6 through 10 Years	5.50
11 through 15 Years	6.47
16 through 20 Years	7.44
21 through 25 Years	8.40
26+ Years	9.05

Table 4 – 106 Hours per Bi-Weekly Work Period Employee

Years of Service	Hours Accrued Per Pay Period
0 through 2 Years	4.90
3 through 5 Years	5.30
6 through 10 Years	6.94
11 through 15 Years	8.16
16 through 20 Years	9.38
21 through 25 Years	10.60
26+ Years	11.42

1. An employee will begin earning vacation leave immediately upon employment, and vacation leave is accrued in each payroll period.
2. Employees serving a probationary period shall be permitted to take accumulated vacation leave during the probationary period.
3. Vacation leave will continue to accumulate while an employee is on an approved paid leave.
4. An employee on vacation cannot work for the City, nor is an employee authorized to use vacation that is accrued by another employee.
5. Employees wishing to schedule time off for religious observances, other than those observed by the City, may request vacation leave from their respective department head. The department head will attempt to arrange the work schedule so that an

employee may be granted vacation leave for the religious observance. Vacation leave for religious observances may be denied only when granting leave would create an undue hardship for the City.

6. Vacation leave records will be maintained in the Finance Department.



LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Pamela McBryde, Finance Director
Subject: Approval of an amendment to the Annual Budget Ordinance for the fiscal year ending June 30, 2025

Summary:

Background:

Fiscal Impact:

Recommendation:

Attachments:

1. Budget Amendment-06-25

CITY COUNCIL

Ed L. Hatley, Mayor
 Kevin Demeny, Mayor Pro-Tem
 Roby D. Jetton
 Mark Johnson
 Jill Tipton

**CITY MANAGER**

Richard Haynes
rhaynes@lincolntonnc.org

CITY CLERK

Daphne Ingram
[dingram@lincolntonnc.org](mailto:d Ingram@lincolntonnc.org)

CITY ATTORNEY

John M. Friguglietti, Jr.
john@davidsonlawyers.net

BA-06-25

BE IT ORDAINED by the Governing Board of the City of Lincolnton, North Carolina, that the following amendment be made to the Annual Budget Ordinance for the fiscal year ending June 30, 2025.

Section 1: To amend the General Fund, the expenditures are to be changes as follows:

General Expense	\$	922,588
Police		6,257
Fire		3,400
Solid Waste		4,607
Planning/Zoning		2,425
Recreation		16,065
	<u>\$</u>	<u>955,342</u>

Section 2: To amend the General Fund, the revenues are to be changed as follows:

General: Ad Valorem Levy	\$	49,140
General: Prior Year Taxes		3,470
General: Local Sales & Use Tax		400,000
General: Alcohol/Beverage Tax		2,919
SW: Disposal Tax		2,047
SW: Rollout Fees		2,560
General: Cemetery Lot Sales		10,400
PD: Officers Fees		320
PD: Inspection Fees		625
PD: Misc. Revenue		5,312
P&Z: Zoning Department Fees		2,425
FD: Inspection Fees		3,400
Rec: Registration & Entry Fees		15,067
Rec: Sponsorships		250
Rec: Rental Fees		548
General: Interest		42,561
General: Miscellaneous Other Revenue		33,239
General: Insurance Settlement		3,282
General: WEX-Fuel Rebates		515
General: S.A.C.-Special Projects		660
Rec: Veterans Banner Project		200

General: Federal Equitable Deposits	2,035
Loan Proceeds	374,367
	<u>\$ 955,342</u>

General Fund: Ad Valorem and Prior Year taxes, FEMA: Cat B-798326; Misc Revenues for the Parks & Recreation, Police, Fire, P&Z and Solid Waste departments, Hollybrook Cemetery sales, Interest income, Insurance/Repair Settlements from: (1) NCLM-SW truck damage-hit & run, (2) NCLM-Police Office Mario Telles driveway accident, Wex fuel rebates, Enterprise Rentals-Lease Program GASB 87, Veteran Banners Project, & Federal Equity payments, GovDeal payments, Student Advisory Council Color Run proceeds, Local Sales and Use Tax, and Interest income.

Section 3: To amend the Powell Bill Fund, the expenditures are to be changes as follows:

Powell Bill Construction/Other	<u>\$ 3,377</u>
--------------------------------	-----------------

Section 4: To amend the Powell Bill Fund, the revenues are to be changed as follows:

Investment Income	<u>\$ 3,377</u>
	<u>\$ 3,377</u>

Powell Bill Fund: Record interest income earned.

Section 5: To amend the Water and Sewer Fund, the expenditures are to be changes as follows:

Distribution and Collection	\$ 48,109
Wastewater Treatment Plant	35,944
	<u>\$ 84,053</u>

Section 6: To amend the Water and Sewer Fund, the revenues are to be changed as follows:

Investment Income	\$ 35,944
Connection Charges	11,880
Other Operating Revenues	36,229
	<u>\$ 84,053</u>

Water and Sewer Fund: DebtSetoff Collections, Charter Communications rental fees, miscellaneous fees, FEMA-Projects: (1) Cat B-798326; (2) Cat F-808646, Insurance settlement - National General-hydrant replacement, and Interest income earned.

Section 7: To amend the Electric Fund, the expenditures are to be changes as follows:

Electric Operations	<u>\$ 99,240</u>
---------------------	------------------

Section 8: To amend the Electric Fund, the revenues are to be changed as follows:

Investment Income	\$ 36,102
Electric Sales	3,473
Other Operating Sources	59,665
	<u>\$ 99,240</u>

Electric Fund: FEMA: Cat B-798326, Carolina Elite Builders Meter fees, Interest income earned, Default Fees, and Utility receivables-Debt Setoff reimbursement.

Section 16: Appropriations are authorized by fund totals. The City Manager is authorized to reallocate fund appropriations among line item objects of expenditures and revenues as necessary during the budget year.

Section 17: Copies of this Budget Ordinance shall be furnished to the Clerk to the Governing Board and to the Budget Officer and Finance Director to be kept on file by them for their direction in the disbursement of funds.

TOTAL AMENDMENT \$ 1,142,011

Adopted this 5th day of June, 2025

Attest:

Daphne Ingram
City Clerk

Edward L Hatley
Mayor



LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Pamela McBryde, Finance Director
Subject: Renewal Option for Time Clock Plus

Summary:

Background:

Fiscal Impact:

Recommendation:

Attachments:

1. TCP Renewal - 2025



LINCOLNTON AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council

Date: June 5, 2025

From: Pamela McBryde; Finance Director

Subject: Renewal Option for Time Clock Plus – City of Lincolnton’s Time Tracking Software

Summary:

Multi-Year renewal option for the City of Lincolnton’s Time Tracking Software

Background:

The City of Lincolnton and Time Clock Plus entered into an agreement back in 2022. This agreement was the integration of a time clock tracking system with the City’s financial software; Incode10. The purpose of this integration was to streamline the payroll time input from a manual process to an automatic process. The renewal process is automatic and the costs have persistently increased by ~10% each year. Due to the City’s efficient use of the TCP software, the company is extending a discounted opportunity for multi-year rates to the City of Lincolnton for the license, hardware support and maintenance.

Fiscal Impact:

The estimated costs savings over the 5 year period is \$20,987 for the Enterprise License and \$7,671 for the hardware support & maintenance. Total estimated savings of \$28,658.

Recommendation:

Staff recommend approving the multi-year renewal.

Attachments:

TCP City of Lincolnton Renewal Options



Renewal Options

City of Lincolnnton

(323800)

TimeClock Plus

Multi-Years Commitment Plan



CSM | Rohail Azam

Tel: +1 (325) 223-7540

May 9th, 2025.

Dear Pamela,

RE: TCP Software Renewal proposal-2025

Your efficient use of our TCP software service allowed us to extend discounted multi-years rates, and We appreciate your continued trust and are proud to support your success.

Your renewal is coming up on 08/26/2025, and we'd love to offer you the most beneficial options before it processes. Please keep in mind that 30 days before the due date, your subscription will be auto-renew for another year with an up to 10% uplift as per the contract, and an invoice will be issued in-case of no response.

Upfront payments are not required you will still be paying year-to-year as normal.

Enterprise License Annual Plan

Annual Renewal's for Five Years:

Five Year Total				
Year	Licenses	Uplift	Per Licenses	Total
0	220	-	\$62.58	\$13,767.60
1	220	10%	\$68.84	\$15,144.36
2	220	10%	\$75.72	\$16,658.80
3	220	10%	\$83.29	\$18,324.68
4	220	10%	\$91.62	\$20,157.14
5	220	10%	\$100.79	\$22,172.86
Total				\$106,225.43

5-Year Discounted Plan:

5-Year Plan				
Year	Licenses	Uplift	Per Licenses	Total
0	220	-	\$62.58	\$13,767.60
1	220	3%	\$64.46	\$14,180.63
2	220	0%	\$64.46	\$14,180.63
3	220	0%	\$64.46	\$14,180.63
4	220	2%	\$65.75	\$14,464.24
5	220	0%	\$65.75	\$14,464.24
Total				\$85,237.97

5-Year Savings: \$20,987

Hardware Support & Maintenance

Annual Renewal's for Five Years:

Five Year Total			
Year	HSM Renewal	Uplift	Price
1	\$5,031.97	10%	\$5,535.17
2	\$5,535.17	10%	\$6,088.68
3	\$6,088.68	10%	\$6,697.55
4	\$6,697.55	10%	\$7,367.31
5	\$7,367.31	10%	\$8,104.04
Total Amount.			\$33,792.75

5-Year Discounted Plan:

5-Year Plan			
Year	HSM Renewal	Uplift	Price
1	\$5,031.97	3%	\$5,182.93
2	\$5,182.93	0%	\$5,182.93
3	\$5,182.93	0%	\$5,182.93
4	\$5,182.93	2%	\$5,286.59
5	\$5,286.59	0%	\$5,286.59
Total Amount.			\$26,121.96

5-Year Savings: \$7,671

Thank you, and waiting for your response!



LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Brian Greene
Subject: Consideration of Approval for Body Camera's

Summary:

Background:

Fiscal Impact:

Recommendation:

Attachments:

1. Contract - Body Cameras Q-618323-45811WR

Non-Binding Budgetary Estimate



Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-618323-45811WR

Issued: 06/03/2025

Quote Expiration: 06/01/2025

Estimated Contract Start Date: 08/01/2025

Account Number: 166868

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Lincolnton Police Dept. - NC 701 E Main St Lincolnton, NC 28092-3444 USA	Lincolnton Police Dept. - NC PO Box 617 Lincolnton NC 28093-0617 USA Email: bgreene@lincolntonpolice.com

SALES REPRESENTATIVE	PRIMARY CONTACT
Wilson Riendeau Phone: 7049953704 Email: wriendeau@axon.com Fax:	Brian Greene Phone: 704-736-8900 Email: bgreene@lincolntonpolice.com Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$187,693.71
ESTIMATED TOTAL W/ TAX	\$190,210.25

Discount Summary

Average Savings Per Year	\$24,445.10
TOTAL SAVINGS	\$122,225.51

Payment Summary

Date	Subtotal	Tax	Total
Jun 2025	\$12,486.06	\$167.44	\$12,653.50
Jul 2025	\$35,041.53	\$469.82	\$35,511.35
Jul 2026	\$35,041.53	\$469.82	\$35,511.35
Jul 2027	\$35,041.53	\$469.82	\$35,511.35
Jul 2028	\$35,041.53	\$469.82	\$35,511.35
Jul 2029	\$35,041.53	\$469.82	\$35,511.35
Total	\$187,693.71	\$2,516.54	\$190,210.25

Non-Binding Budgetary Estimate

Quote Unbundled Price:	\$267,363.38
Quote List Price:	\$267,363.38
Quote Subtotal:	\$187,693.71

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
A la Carte Hardware									
H00001	AB4 Camera Bundle	37			\$914.54	\$540.64	\$20,003.68	\$1,400.26	\$21,403.94
H00002	AB4 Multi Bay Dock Bundle	8			\$1,662.31	\$814.43	\$6,515.44	\$456.08	\$6,971.52
H00001	AB4 Camera Bundle	8			\$914.54	\$1,178.93	\$9,431.44	\$660.20	\$10,091.64
A la Carte Software									
73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	60		\$5.42	\$3.85	\$10,390.05	\$0.00	\$10,390.05
73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	60		\$10.85	\$7.70	\$20,799.45	\$0.00	\$20,799.45
73618	AXON COMMUNITY REQUEST	45	60		\$10.85	\$7.70	\$20,799.45	\$0.00	\$20,799.45
73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	60		\$27.12	\$19.26	\$51,988.95	\$0.00	\$51,988.95
ProLicense	Pro License Bundle	12	60		\$43.40	\$34.61	\$24,921.00	\$0.00	\$24,921.00
BasicLicense	Basic License Bundle	33	60		\$16.27	\$11.54	\$22,844.25	\$0.00	\$22,844.25
A la Carte Services									
79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1			\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$187,693.71	\$2,516.54	\$190,210.25

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	8	1	07/01/2025
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	1	1	07/01/2025
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	37	1	07/01/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	41	1	07/01/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	9	1	07/01/2025
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	41	1	07/01/2025
AB4 Camera Bundle	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	9	1	07/01/2025
AB4 Camera Bundle	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	41	1	07/01/2025
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	8	1	07/01/2025
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	8	1	07/01/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	8	1	07/01/2025

Non-Binding Budgetary Estimate

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	33	08/01/2025	07/31/2030
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	33	08/01/2025	07/31/2030
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	36	08/01/2025	07/31/2030
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	12	08/01/2025	07/31/2030
A la Carte	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	08/01/2025	07/31/2030
A la Carte	73618	AXON COMMUNITY REQUEST	45	08/01/2025	07/31/2030
A la Carte	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	08/01/2025	07/31/2030
A la Carte	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	08/01/2025	07/31/2030

Services

Bundle	Item	Description	QTY
A la Carte	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AB4 Camera Bundle	100942	AXON BODY 4 - EXT WARRANTY - CAMERA	37	07/01/2026	07/31/2030
AB4 Camera Bundle	100942	AXON BODY 4 - EXT WARRANTY - CAMERA	8	07/01/2026	07/31/2030
AB4 Multi Bay Dock Bundle	100943	AXON BODY 4 - EXT WARRANTY - EIGHT BAY DOCK	8	07/01/2026	07/31/2030

Non-Binding Budgetary Estimate

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	701 E Main St	Lincolnton	NC	28092-3444	USA

Payment Details

Jun 2025

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
FY 25 Payment	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	\$691.18	\$0.00	\$691.18
FY 25 Payment	73618	AXON COMMUNITY REQUEST	45	\$1,383.65	\$0.00	\$1,383.65
FY 25 Payment	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	\$1,383.65	\$0.00	\$1,383.65
FY 25 Payment	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	\$3,458.51	\$0.00	\$3,458.51
FY 25 Payment	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1	\$0.00	\$0.00	\$0.00
FY 25 Payment	BasicLicense	Basic License Bundle	33	\$1,519.68	\$0.00	\$1,519.68
FY 25 Payment	H00001	AB4 Camera Bundle	37	\$1,330.72	\$93.16	\$1,423.88
FY 25 Payment	H00001	AB4 Camera Bundle	8	\$627.41	\$43.95	\$671.36
FY 25 Payment	H00002	AB4 Multi Bay Dock Bundle	8	\$433.43	\$30.33	\$463.76
FY 25 Payment	ProLicense	Pro License Bundle	12	\$1,657.83	\$0.00	\$1,657.83
Total				\$12,486.06	\$167.44	\$12,653.50

Jul 2025

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	\$1,939.77	\$0.00	\$1,939.77
Year 1	73618	AXON COMMUNITY REQUEST	45	\$3,883.16	\$0.00	\$3,883.16
Year 1	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	\$3,883.16	\$0.00	\$3,883.16
Year 1	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	\$9,706.10	\$0.00	\$9,706.10
Year 1	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1	\$0.00	\$0.00	\$0.00
Year 1	BasicLicense	Basic License Bundle	33	\$4,264.91	\$0.00	\$4,264.91
Year 1	H00001	AB4 Camera Bundle	8	\$1,760.81	\$123.25	\$1,884.06
Year 1	H00001	AB4 Camera Bundle	37	\$3,734.59	\$261.42	\$3,996.01
Year 1	H00002	AB4 Multi Bay Dock Bundle	8	\$1,216.40	\$85.15	\$1,301.55
Year 1	ProLicense	Pro License Bundle	12	\$4,652.63	\$0.00	\$4,652.63
Total				\$35,041.53	\$469.82	\$35,511.35

Jul 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	\$1,939.77	\$0.00	\$1,939.77
Year 2	73618	AXON COMMUNITY REQUEST	45	\$3,883.16	\$0.00	\$3,883.16
Year 2	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	\$3,883.16	\$0.00	\$3,883.16
Year 2	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	\$9,706.10	\$0.00	\$9,706.10
Year 2	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1	\$0.00	\$0.00	\$0.00
Year 2	BasicLicense	Basic License Bundle	33	\$4,264.91	\$0.00	\$4,264.91
Year 2	H00001	AB4 Camera Bundle	8	\$1,760.81	\$123.25	\$1,884.06
Year 2	H00001	AB4 Camera Bundle	37	\$3,734.59	\$261.42	\$3,996.01
Year 2	H00002	AB4 Multi Bay Dock Bundle	8	\$1,216.40	\$85.15	\$1,301.55
Year 2	ProLicense	Pro License Bundle	12	\$4,652.63	\$0.00	\$4,652.63
Total				\$35,041.53	\$469.82	\$35,511.35

Non-Binding Budgetary Estimate

Jul 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	\$1,939.77	\$0.00	\$1,939.77
Year 3	73618	AXON COMMUNITY REQUEST	45	\$3,883.16	\$0.00	\$3,883.16
Year 3	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	\$3,883.16	\$0.00	\$3,883.16
Year 3	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	\$9,706.10	\$0.00	\$9,706.10
Year 3	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1	\$0.00	\$0.00	\$0.00
Year 3	BasicLicense	Basic License Bundle	33	\$4,264.91	\$0.00	\$4,264.91
Year 3	H00001	AB4 Camera Bundle	37	\$3,734.59	\$261.42	\$3,996.01
Year 3	H00001	AB4 Camera Bundle	8	\$1,760.81	\$123.25	\$1,884.06
Year 3	H00002	AB4 Multi Bay Dock Bundle	8	\$1,216.40	\$85.15	\$1,301.55
Year 3	ProLicense	Pro License Bundle	12	\$4,652.63	\$0.00	\$4,652.63
Total				\$35,041.53	\$469.82	\$35,511.35

Jul 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	\$1,939.77	\$0.00	\$1,939.77
Year 4	73618	AXON COMMUNITY REQUEST	45	\$3,883.16	\$0.00	\$3,883.16
Year 4	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	\$3,883.16	\$0.00	\$3,883.16
Year 4	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	\$9,706.10	\$0.00	\$9,706.10
Year 4	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1	\$0.00	\$0.00	\$0.00
Year 4	BasicLicense	Basic License Bundle	33	\$4,264.91	\$0.00	\$4,264.91
Year 4	H00001	AB4 Camera Bundle	8	\$1,760.81	\$123.25	\$1,884.06
Year 4	H00001	AB4 Camera Bundle	37	\$3,734.59	\$261.42	\$3,996.01
Year 4	H00002	AB4 Multi Bay Dock Bundle	8	\$1,216.40	\$85.15	\$1,301.55
Year 4	ProLicense	Pro License Bundle	12	\$4,652.63	\$0.00	\$4,652.63
Total				\$35,041.53	\$469.82	\$35,511.35

Jul 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	45	\$1,939.77	\$0.00	\$1,939.77
Year 5	73618	AXON COMMUNITY REQUEST	45	\$3,883.16	\$0.00	\$3,883.16
Year 5	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	\$3,883.16	\$0.00	\$3,883.16
Year 5	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	\$9,706.10	\$0.00	\$9,706.10
Year 5	79999	AXON EVIDENCE - IMPLEMENTATION FOR AUTO TAGGING/PERFORMANCE	1	\$0.00	\$0.00	\$0.00
Year 5	BasicLicense	Basic License Bundle	33	\$4,264.91	\$0.00	\$4,264.91
Year 5	H00001	AB4 Camera Bundle	37	\$3,734.59	\$261.42	\$3,996.01
Year 5	H00001	AB4 Camera Bundle	8	\$1,760.81	\$123.25	\$1,884.06
Year 5	H00002	AB4 Multi Bay Dock Bundle	8	\$1,216.40	\$85.15	\$1,301.55
Year 5	ProLicense	Pro License Bundle	12	\$4,652.63	\$0.00	\$4,652.63
Total				\$35,041.53	\$469.82	\$35,511.35

Non-Binding Budgetary Estimate

This Rough Order of Magnitude estimate is being provided for budgetary and planning purposes only. It is non-binding and is not considered a contractable offer for sale of Axon goods or services.

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Contract Sourcwell #101223-AXN is incorporated by reference into the terms and conditions of this Agreement. In the event of conflict the terms of Axon's Master Services and Purchasing Agreement shall govern.





LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Brian Greene
Subject: Consideration of Approval of Dash Camera's

Summary:

Background:

Fiscal Impact:

Recommendation:

Attachments:

1. Contract - Dash Cameras Q-659648-45811WR

Non-Binding Budgetary Estimate



Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-659648-45811WR

Issued: 06/03/2025

Quote Expiration:

Estimated Contract Start Date: 09/01/2025

Account Number: 166868

Payment Terms:

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Lincolnton Police Dept. - NC 701 E Main St Lincolnton, NC 28092-3444 USA	Lincolnton Police Dept. - NC PO Box 617 Lincolnton NC 28093-0617 USA Email: bgreene@lincolntonpolice.com

SALES REPRESENTATIVE	PRIMARY CONTACT
Wilson Riendeau Phone: 7049953704 Email: wriendeau@axon.com Fax:	Brian Greene Phone: 704-736-8900 Email: bgreene@lincolntonpolice.com Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$177,278.40
ESTIMATED TOTAL W/ TAX	\$184,572.32

Discount Summary

Average Savings Per Year	\$15,317.95
TOTAL SAVINGS	\$76,589.76

Payment Summary

Date	Subtotal	Tax	Total
Jun 2025	\$12,486.06	\$513.67	\$12,999.73
Aug 2025	\$32,958.46	\$1,356.05	\$34,314.51
Aug 2026	\$32,958.47	\$1,356.05	\$34,314.52
Aug 2027	\$32,958.47	\$1,356.05	\$34,314.52
Aug 2028	\$32,958.47	\$1,356.05	\$34,314.52
Aug 2029	\$32,958.47	\$1,356.05	\$34,314.52
Total	\$177,278.40	\$7,293.92	\$184,572.32

Non-Binding Budgetary Estimate

Quote Unbundled Price:	\$253,886.40
Quote List Price:	\$240,220.80
Quote Subtotal:	\$177,278.40

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
Fleet3B	Fleet 3 Basic	24	60	\$176.31	\$166.82	\$123.11	\$177,278.40	\$7,293.92	\$184,572.32
Total							\$177,278.40	\$7,293.92	\$184,572.32

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
Fleet 3 Basic	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	1	09/01/2025
Fleet 3 Basic	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	1	09/01/2025
Fleet 3 Basic	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	1	09/01/2025

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Basic	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	24	09/01/2025	08/31/2030
Fleet 3 Basic	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	48	09/01/2025	08/31/2030

Services

Bundle	Item	Description	QTY
Fleet 3 Basic	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	24

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Basic	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	24	09/01/2026	08/31/2030

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	701 E Main St	Lincolnton	NC	28092-3444	USA

Payment Details

Jun 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
FY 25 Payment	Fleet3B	Fleet 3 Basic	24	\$12,486.06	\$513.67	\$12,999.73
Total				\$12,486.06	\$513.67	\$12,999.73

Aug 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	Fleet3B	Fleet 3 Basic	24	\$32,958.46	\$1,356.05	\$34,314.51
Total				\$32,958.46	\$1,356.05	\$34,314.51

Aug 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	Fleet3B	Fleet 3 Basic	24	\$32,958.47	\$1,356.05	\$34,314.52
Total				\$32,958.47	\$1,356.05	\$34,314.52

Aug 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	Fleet3B	Fleet 3 Basic	24	\$32,958.47	\$1,356.05	\$34,314.52
Total				\$32,958.47	\$1,356.05	\$34,314.52

Aug 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	Fleet3B	Fleet 3 Basic	24	\$32,958.47	\$1,356.05	\$34,314.52
Total				\$32,958.47	\$1,356.05	\$34,314.52

Aug 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	Fleet3B	Fleet 3 Basic	24	\$32,958.47	\$1,356.05	\$34,314.52
Total				\$32,958.47	\$1,356.05	\$34,314.52

Non-Binding Budgetary Estimate

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Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.





LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: Ritchie Haynes, City Manager
Subject: City Manager's Update / Activity Report

Summary:

Background:

Fiscal Impact:

Recommendation:

Attachments:

None



LINCOLNTON
AGENDA ITEM SUMMARY

To: The Honorable Mayor and City Council
Date: June 5, 2025
From: John Friguglietti, City Attorney
Subject: City Attorney's Report

Summary:

Background:

Fiscal Impact:

Recommendation:

Attachments:

None