



**LINCOLNTON  
AGENDA  
October 2, 2025  
7:00 PM**

**CALL TO ORDER**

**MOMENT OF SILENCE**

**PLEDGE OF ALLEGIANCE**

**1. AGENDA APPROVALS**

**1a Approval of REGULAR AGENDA**

**1b Approval of CONSENT AGENDA**

- **September 4, 2025 - Regular Meeting Minutes**
- **Approval of Request for Releases - August 16, 2025 - September 15, 2025**
- **Lincolnton Police Department - Restructured Workweek Pilot Program**
- **Proclamation — Cybersecurity Awareness Month**
- **Proclamation - Public Power Week**
- **Proclamation - National Fire Prevention Week**

**PUBLIC COMMENT**

*Speakers will be limited to three (3) minutes to address Mayor and City Council. You must sign in with the City Clerk to be eligible to speak*

**SPECIAL PRESENTATION**

**a Proclamation — Industry Appreciation Month**

**Ed Hatley, Mayor**

**b Intermediate Certificate - Noah Watson**

**Brian Greene**

**c Intermediate Certificate - Tyler Byles**

**Brian Greene**

**2. PUBLIC HEARINGS**

**2a ZTA-4-2025 Zoning Text Amendments to Chapter 153 Unified Development Ordinance**

**Jean Derby, Planning Director**

**3. REGULAR AGENDA**

**3a BA-10-25 Approval of Amendment to be made to the Annual Budget Ordinance for the Fiscal Year Ending June 20, 2026**

**Pamela McBryde, Finance Director**

**3b Addition to Personnel Policy Article II Recruitment and Selection, Section II Background Checks**

**Tanya Osborne, Human Resources Director**

**3c Request for Approval of Revision to Both the 2025-2026 Schedule of Budgeted Positions and the 2025-2026 Salary Schedule-Position Classification Listing due to Grant for Police Social Worker Position**

**Tanya Osborne, Human Resources Director**

**4. REGULAR AGENDA**

**4a Consideration of Revisions to Administrative Policy Manual: Addition of Policy #27 Employees Benefits and Stipend Program Replacing Policy #10 Health/Dental Insurance**

**Tanya Osborne, Human Resources Director**

**4b Request for Permission to Post Notice/Accept Applications to Fill Upcoming Vacancies on Various Boards and Commissions**

**Daphne Ingram, City Clerk**

**4c Request Approval of Appointment - Historic Properties Commission**

**Daphne Ingram, City Clerk**

**5. OTHER BUSINESS**

**5a City Manager's Update / Activity Report**

**5b City Attorney's Report**

**NEWS MEDIA**

**CLOSED SESSION**

*In accordance with G.S. 143-318.11(a)(6) - to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or each*

**ADJOURNMENT**

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